

Federal Fiscal Year 2008 Work Participation Data (TANF) <sup>1/</sup>

**Table 1**  
**Federal "All Family" Work Participation Requirement Status**

Type of Case	Subject to Federal Work Participation			Not Subject to Federal Work Participation			Total All Cases	
	Number	Percent		Number	Percent		Cases	Percent
		Row	Column		Row	Column		
<b>Total All Cases</b>	<b>279,288</b>	<b>57.5%</b>	<b>100.0%</b>	<b>206,624</b>	<b>42.5%</b>	<b>100.0%</b>	<b>485,912</b>	<b>100.0%</b>
Non-Two Parent	231,211	89.6%	82.8%	26,893	10.4%	13.0%	258,104	53.1%
Two Parent	48,077	98.5%	17.2%	724	1.5%	0.4%	48,801	10.0%
Child Only				179,007	100.0%	86.6%	179,007	36.8%

<sup>1/</sup> Data Source: FFY 2008 RADEP TANF Work Participation database as of October 5th, 2009. The data include TANF Two-Parent and All Family cases.

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**Table 1A**  
**Not Subject to Federal Work Participation Requirements**

Type of Case	Single Custodial Parent w/Child Under One Disregarded			Cases Disregarded Due to a Sanction			Child Only <sup>2/</sup>			Total All Cases	
	Number	Percent		Number	Percent		Number	Percent		Cases	Percent
		Row	Column		Row	Column		Row	Column		
<b>Total All Cases</b>	<b>23,023</b>	<b>11.1%</b>	<b>100.0%</b>	<b>4,594</b>	<b>2.2%</b>	<b>100.0%</b>	<b>179,007</b>	<b>86.6%</b>	<b>100.0%</b>	<b>206,624</b>	<b>100.0%</b>
Non Two-Parent	23,023	85.6%	100.0%	3,870	14.4%	84.2%				26,893	13.0%
Two Parent				724	100.0%	15.8%				724	0.4%
Child Only							179,007	100.0%	100.0%	179,007	86.6%

**Table 1B**  
**Federal "All Family" Work Participation Status of All Cases**

All Family Work Participation Status <sup>3/</sup>	20 Hour Requirement: Single Custodial Parent Cases With Child < 6		30 Hour Requirement: All Others <sup>4/</sup>		Total	
	Cases	Percent	Cases	Percent	Cases	Percent
<b>Total Cases Subject to Federal WP</b>	<b>113,025</b>	<b>100.0%</b>	<b>166,263</b>	<b>100.0%</b>	<b>279,288</b>	<b>100.0%</b>
<b>Meets federal WP requirements</b>	35,272	31.2%	35,061	21.1%	70,333	25.2%
<b>Does not meet federal WP requirements</b>	77,753	68.8%	131,202	78.9%	208,955	74.8%

<sup>1/</sup> Data Source: FFY 2008 RADEP TANF Work Participation database as of October 5th, 2009. The data include TANF Two-Parent and All Family cases.

<sup>2/</sup> Child-Only cases are not included in WPR calculations. Pursuant to language in the Deficit Reduction Act, beginning in FFY 2007, parents (including those sanctioned or timed-out) living with an aided child are considered work-eligible and are no longer considered child-only cases for TANF work participation purposes.

<sup>3/</sup> All Family work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements: Single Custodial Parent case with a child under 6--20 hours; other cases without a child under 6--30 hours.

<sup>4/</sup> Teen parents satisfactorily attending secondary school or participating in 20 or more hours of education directly related to employment are also included in this category.

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**Table 2**  
**Federal "All Family" Work Participation Hours**

Federal Work Participation Hours (includes core and non-core hours)	Meets Federal "All Family" Work Participation Requirements <sup>2/</sup>				Total	
	20 Hour Requirement: Single Custodial Parent Cases With Child<6		30 Hour Requirement: All Others <sup>3/</sup>			
	Cases	Percent	Cases	Percent	Cases	Percent
<b>Cases Meeting Federal WP</b>	35,272	100.0%	35,062	100.0%	70,333	100.0%
<b>0 hours</b>						
<b>1-9 hours</b>						
<b>10-19 hours</b>						
<b>20-29 hours<sup>4/</sup></b>	12,949	36.7%	1,360	3.9%	14,308	20.3%
<b>30 or more hours</b>	22,323	63.3%	33,702	96.1%	56,025	79.7%

  

Federal Work Participation Hours (includes core and non-core hours)	Does NOT Meet Federal "All Family" Work Participation Requirements <sup>2/</sup>				Total	
	20 Hour Requirement: Single Custodial Parent Cases With Child<6		30 Hour Requirement: All Others <sup>3/</sup>			
	Cases	Percent	Cases	Percent	Cases	Percent
<b>Cases NOT Meeting Federal WP</b>	77,752	100.0%	131,203	100.0%	208,955	100.0%
<b>0 hours<sup>5/</sup></b>	64,237	82.6%	92,543	70.5%	156,780	75.0%
<b>1-9 hours</b>	3,710	4.8%	5,915	4.5%	9,625	4.6%
<b>10-19 hours</b>	8,180	10.5%	16,269	12.4%	24,449	11.7%
<b>20-29 hours<sup>6/</sup></b>	453	0.6%	13,033	9.9%	13,485	6.5%
<b>30 or more hours<sup>6/</sup></b>	1,173	1.5%	3,443	2.6%	4,616	2.2%

<sup>1/</sup> Data Source: 2008 RADEP TANF Work Participation database as of October 5th, 2009. The data include TANF Two-Parent and All Family cases.

<sup>2/</sup> All Family work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements: Single Custodial Parent case with a child under 6--20 hours; other cases without a child under 6--30 hours.

<sup>3/</sup> Teen parents satisfactorily attending secondary school or participating in 20 or more hours of education directly related to employment are included in this category.

<sup>4/</sup> Some cases in this category are meeting the federal requirement because they include at least one teen parent who: does not have a high school diploma; is not a single custodial parent; and is participating in secondary school or education directly related to employment.

<sup>5/</sup> Of the 156,780 cases with no federal allowable work participation hours, less than one percent are participating in state-allowable work activities.

<sup>6/</sup> Cases with over 20 hours of participation that are not meeting the work participation requirements participate in non-core activities (i.e., employment related training and school attendance) without sufficient core hours to apply toward the hourly participation requirement.

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**Table 3**  
**Type of Federal "All Family" Work Participation Hours**

Federal Work <u>Participation</u> Hours	Meets Federal "All Family" Work Participation Requirements <sup>2/</sup>		Does Not Meet Federal "All Family" Work Participation Requirements <sup>2/</sup>		Total	
	Cases	Percent	Cases	Percent	Cases	Percent
<b>Cases Meeting Federal WP</b>	70,236	100.0%	208,911	100.0%	279,147	100.0%
<b>Paid Core hours only <sup>3/</sup></b>	45,892	65.3%	34,702	16.6%	80,594	28.9%
<b>Unpaid Core hours only <sup>4/</sup></b>	15,900	22.6%	9,679	4.6%	25,579	9.2%
<b>Non-core hours only <sup>5/</sup></b>	0	0.0%	3,125	1.5%	3,125	1.1%
<b>Combination of Core/Non-core hours</b>	8,444	12.0%	4,668	2.2%	13,112	4.7%
<b>No hours</b>			156,737	75.0%	156,737	56.1%

<sup>1/</sup> Data Source: FFY 2008 RADEP TANF Work Participation database as of October 5th, 2009. The data include TANF Two-Parent and All Family cases.

<sup>2/</sup> All Family work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements: Single Custodial Parent case with a child under 6--20 hours; other cases without a child under 6--30 hours.

<sup>3/</sup> Paid core activities include hours of paid employment and on the job training.

<sup>4/</sup> Unpaid core activities include hours of work experience, job search, community service, vocational education, child care provision, and education directly related to employment or high school attendance for teen parents.

<sup>5/</sup> Non-core activities include hours of job skills training and education directly related to employment and attendance in secondary education.

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**Table 4**  
**Federal "Two Parent" Work Participation Status For Cases Subject to Federal Work Participation**

Two Parent Work Participation Status <sup>2/</sup>	Total	
	Cases	Percent
<b>Total Two-Parent Cases</b>	<b>48,801</b>	<b>100.0%</b>
<b>Not Subject to Two-Parent Federal Work Participation</b>	2,762	5.7%
<b>Subject to Two-Parent Federal Work Participation</b>	<b>46,039</b>	<b>94.3%</b>
<b>Meets federal WP requirements</b>	12,345	26.8%
<b>Does not meet federal WP requirements</b>	33,694	73.2%

<sup>1/</sup> Data Source: 2008 RADEP TANF Work Participation database as of October 5th, 2009.

<sup>2/</sup> Two parent work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements, combined for all parents in the case, are 35 hours or, for each teen parent, 20 hours in education directly related to employment or satisfactorily attending secondary school.

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**Table 5**  
**Federal Work Participation Hours by "Two Parent" Participation Status**

Federal Work Participation Hours (includes core and non-core hours)	Meets Federal "Two Parent" Work Participation Requirements <sup>2/</sup>		Does NOT Meet Federal "Two Parent" Work Participation Requirements <sup>2/</sup>		Total	
	Cases	Percent	Cases	Percent	Cases	Percent
<b>Total Cases</b>	12,345	100.0%	33,694	100.0%	46,039	100.0%
<b>0 hours<sup>3/</sup></b>			18,909	56.1%	18,909	41.1%
<b>1-9 hours</b>			1,777	5.3%	1,777	3.9%
<b>10-19 hours</b>			4,397	13.0%	4,397	9.6%
<b>20-29 hours</b>			4,354	12.9%	4,354	9.5%
<b>30-34 hours</b>			3,164	9.4%	3,164	6.9%
<b>35 or more hours<sup>4/</sup></b>	12,345	100.0%	1,093	3.2%	13,438	29.2%

<sup>1/</sup> Data Source: FFY 2008 RADEP TANF Work Participation database as of October 5th, 2009.

<sup>2/</sup> Two parent work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements, combined for all parents in the case, are 35 hours or, for each teen parent, 20 hours in education directly related to employment or satisfactorily attending secondary school.

<sup>3/</sup> Of the 18,865 cases with no federal allowable work participation hours, less than one percent are participating in state-allowable work activities.

<sup>4/</sup> Cases with 35 or more hours of participation that are not meeting the work participation requirements participated in non-core activities (i.e., employment related training and school attendance) without sufficient core hours to apply toward the hourly participation requirement.

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**Table 6**  
**Federal Work Participation Hours by "Two Parent" Participation Status**

Federal Work <u>Participation</u> Hours	<u>Meets</u> Federal "Two Parent" Work Participation Requirements <sup>2/</sup>		<u>Does NOT Meet</u> Federal "Two Parent" Work Participation Requirements <sup>2/</sup>		Total	
	Cases	Percent	Cases	Percent	Cases	Percent
<b>Cases Meeting Federal WP</b>	12,345	100.0%	33,694	100.0%	46,039	100.0%
<b>Paid Core hours only</b> <sup>3/</sup>	8,567	69.4%	10,599	31.5%	19,166	41.6%
<b>Unpaid Core hours only</b> <sup>4/</sup>	1,231	10.0%	2,226	6.6%	3,457	7.5%
<b>Non-core hours only</b> <sup>5/</sup>			165	0.5%	165	0.4%
<b>Combination of Core/Non-core hours</b>	2,547	20.6%	1,795	5.3%	4,342	9.4%
<b>No hours</b>	0	0.0%	18,909	56.1%	18,909	41.1%

<sup>1/</sup> Data Source: 2008 RADEP TANF Work Participation database as of October 5th, 2009.

<sup>2/</sup> Two parent work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements, combined for all parents in the case, are 35 hours or, for each teen parent, 20 hours in education directly related to employment or satisfactorily attending secondary school.

<sup>3/</sup> Paid core activities include hours of paid employment and on the job training.

<sup>4/</sup> Unpaid core activities include hours of work experience, job search, community service, vocational education, child care provision, and education directly related to employment or high school attendance for teen parents.

<sup>5/</sup> Non-core activities include hours of job skills training and education directly related to employment and attendance in secondary education.