

INITIAL STATEMENT OF REASONS

- a) Specific Purpose of the Regulations and Factual Basis for Determination that Regulations Are Necessary

Chapter 14-600 (Title)

Specific Purpose:

This chapter heading is being amended to repeal the word “Optional,” as training will now be a required activity.

Factual Basis:

This amendment is necessary to comply with Title 45 Code of Federal Regulations (CFR) 1357.15(t) and the Title IV-B Program Improvement Plan.

Section 14-610.1 (Handbook)

Specific Purpose/Factual Basis:

This Handbook section is being deleted because training is no longer just encouraged but is a required activity as required by Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Sections 14-610.2 through 14-610.35 Handbook

Specific Purpose/Factual Basis:

These handbook sections are being deleted as training times and content are being made regulatory and required to comply with Title 45 CFR 1357.15(t), Welfare and Institutions Code Section 16206, and the Title IV-B Program Improvement Plan.

Section 14-610.1 (New)

Specific Purpose:

This section is being adopted to state that the county welfare departments (CWDs) are required to provide training to any new, transferred or promoted employees.

Factual Basis:

This section is necessary to comply with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Section 14-611

Specific Purpose:

This section is being adopted to indicate training for individuals providing services to children.

Factual Basis:

This section is necessary to comply with Welfare and Institutions Code Section 16206.

Section 14-611.1

Specific Purpose:

This section is being adopted to specify that new child welfare workers must complete a primary standardized core training program.

Factual Basis:

This section is necessary to comply with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Sections 14-611.11 through .117

Specific Purpose:

These sections are being adopted to indicate the standardized content areas included in the primary core training that must be completed within 12 months of hire.

Factual Basis:

These sections are necessary to comply with Welfare and Institutions Code Section 16206.

Sections 14-611.12 through .12(n)

Specific Purpose:

These sections are being adopted to indicate secondary core training topics which must be completed within 24 months from date of hire. The secondary core training topics have standard competencies and objectives and allow for training to be delivered in multiple learning and training modalities.

Factual Basis:

These sections are necessary to comply with Welfare and Institutions Code Section 16206.

Section 14-611.2

Specific Purpose:

This section is being adopted to specify that newly hired, assigned or promoted direct line child welfare supervisors must complete a standardized core program within 12 months of hire or promotion.

Factual Basis:

This section is necessary to comply with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Sections 14-611.21 through .26

Specific Purpose:

These sections are being adopted to indicate the content topics that are included in supervisor core training.

Factual Basis:

These sections are necessary to comply with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Section 14-611.3

Specific Purpose:

This section is being adopted to have each county decide, in consultation with their Title IV-E project coordinator, whether or not a new child welfare worker, who having completed Title IV-E traineeship and as a part of the instruction, has completed one or more classes of the standardized core training, would need to repeat these same classes in the standardized core training program.

Factual Basis:

This section is necessary to comply with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Sections 14-611.4 through .43

Specific Purpose:

These sections are being adopted to have each county decide whether or not a new child welfare worker or a new direct line supervisor, having completed the standardized core training in another county, would need to repeat the standardized core training. Also, if other situations should arise, CDSS may grant exceptions upon written request from the county.

Factual Basis:

This section is necessary to comply with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Section 14-611.5

Specific Purpose:

This section is being adopted to specify the number of hours that child welfare workers and supervisors are to attend in continuing training.

Factual Basis:

This section is necessary to comply with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Section 14-611.51

Specific Purpose:

This section is being adopted to specify that the continuing training will begin with the state fiscal year after completion of core training.

Factual Basis:

This section is necessary to comply with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Section 14-611.6

Specific Purpose:

This section is being adopted as juvenile probation officers and supervisors responsible for Title IV-E placement activities need to include child welfare services training in their annual training. The training is to be completed within 24 months of being assigned responsibility for Title IV-E placement activities.

Factual Basis:

This section is necessary to comply with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Sections 14-611.61 through .611 (Handbook)

Specific Purpose:

These handbook sections are added to reference California Code of Regulations, Title 15, which requires probation staff to complete annual training and states the number of hours required to be completed in annual training.

Factual Basis:

These sections are necessary to comply with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Sections 14-611.612 and .613

Specific Purpose:

These sections are being adopted to indicate the content topics in child welfare services training for juvenile probation officers and supervisors providing placement services to Title IV-E placement wards.

Factual Basis:

These sections are necessary to comply with Welfare and Institutions Code Section 16206.

Sections 14-611.7 through .712

Specific Purpose:

These sections are being adopted to have the CWD or the probation department notify CDSS when they are unable to complete the training in the required timeframes and what actions they are taking to be in compliance.

Factual Basis:

These sections are necessary to comply with Welfare and Institutions Code Section 16206 and Title IV-B, Program Improvement Plan.

Section 14-915 (Title) and Section 14-915.1

Specific Purpose:

The section title and Section 14-915.1 are being adopted to have county welfare departments (CWDs) maintain records of all training completed per Chapter 14-900.

Factual Basis:

This section is necessary to comply with Welfare and Institutions Code Section 16206.

Section 14-915.2

Specific Purpose:

This section is being adopted to advise CWDs that failure to comply with these regulations may result in adjustments to their Titles IV-B and IV-E claims.

Factual Basis:

This section is necessary to comply with Welfare and Institutions Code Section 16206, with Title 45 CFR Section 1357.15(t) and with the Title IV-B Program Improvement Plan.

Section 14-916 (Title) and Sections 14-916.1 through Handbook Section 14-916.11

Specific Purpose:

These sections are being adopted to have probation departments report their training to the state in their annual training plans.

Factual Basis:

These sections are necessary to comply with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

Section 14-916.2

Specific Purpose:

This section is being adopted to advise probation departments that failure to comply with these regulations may result in adjustments to their Titles IV-B and IV-E claims.

Factual Basis:

This section is necessary to comply with Welfare and Institutions Code Section 16206 and with Title 45 CFR 1357.15(t) and the Title IV-B Program Improvement Plan.

b) Identification of Documents Upon Which Department Is Relying

45 CFR 1357.15(t)

Social Security Act, Title IV-B, Program Improvement Plan

c) Local Mandate Statement

These regulations do impose a mandate upon local agencies but not school districts. There are “state-mandated local costs” in these regulations which require state reimbursement under Sections 17500 et seq. of the Government Code because any costs associated with the implementation of these regulations are costs mandated by the federal government and funded in part by the federal and state governments.

d) Statement of Alternatives Considered

CDSS must determine that no reasonable alternative considered or that has otherwise been identified and brought to the attention of CDSS would be more effective in carrying out the purpose for which the regulations are proposed or would be as effective and less burdensome to affected private persons than the proposed action.

e) Statement of Significant Adverse Economic Impact On Business

CDSS has made an initial determination that the proposed action will not have a significant, statewide adverse economic impact directly affecting businesses, including the ability of California businesses to compete with businesses in other states.