

DEPARTMENT OF SOCIAL SERVICES  
744 P Street, Sacramento, CA 95814



July 20, 1988

ALL-COUNTY LETTER NO. 88-86

TO: ALL COUNTY WELFARE DIRECTORS  
ALL GAIN COORDINATORS

SUBJECT: WORK INCENTIVE/CAREER OPPORTUNITIES DEVELOPMENT  
PROGRAM (WIN/COD) FUNDS AVAILABLE FOR THE GREATER  
AVENUES FOR INDEPENDENCE (GAIN) PROGRAM

REFERENCE: MPP 42-730

The purpose of this letter is to notify all operating GAIN Counties of \$1 million in WIN/COD monies that are currently available to fund the placement of GAIN participants in On-the-Job-Training (OJT) assignments.

The goal of the COD Program is to help reduce public dependency by creating career opportunities in public service for welfare recipients and other economically disadvantaged persons. Any state agency, local government, special district (i.e. utility, school, fire, rapid transit), nonprofit organization organized for a public purpose, and Indian tribe/organization can be a training provider in the COD Program. In order to ensure training slots for welfare recipients, the State Department of Social Services (SDSS) augments the COD Program with WIN money. This funding arrangement is referred to as the "WIN/COD" Program.

The State Personnel Board (SPB) is responsible for administering the COD Program. Through contracts with training providers, SPB pays 80 percent of the trainee's salary and fringe benefits for six months provided the agency agrees to make a good-faith effort to permanently place the trainee if his/her performance is satisfactory.

GAIN participants placed in WIN COD slots are considered placed in an OJT assignment for the first six months. Even though this OJT placement may be "free" to the GAIN program, GAIN participants are eligible for GAIN-paid supportive services. Such services are available even if the Aid to Families with Dependent Children (AFDC) grant is discontinued due to receipt of OJT earnings. The GAIN participant is still entitled to supportive services as long as he/she remains in the assignment (MPP 42-750). If upon conclusion of the six-month training portion of the assignment the person is retained by the training agency, then the individual shall be considered to have entered unsubsidized employment.

The SPB has indicated that all contracts to obligate the \$1 million in available funds must be in place no later than November 30, 1988. We would encourage County Welfare Departments (CWDs) currently operating GAIN to apply for funds to serve as training providers, where possible. Any local agencies that would qualify to be training providers and that are willing to accept GAIN participants should be encouraged to apply as well.

If you are interested in applying for these funds or know of local agencies that would be interested, your County GAIN Coordinator should contact SPB COD Program staff directly for more detailed information. Attached is a list of the SPB COD Program analysts and their County assignments.

In addition, we have received several requests from Counties regarding the location of existing COD training slots. We are currently working with SPB to compile this information for release to Counties. In the interim, the COD Program analyst may be able to provide GAIN Coordinators with information regarding the location of existing slots. Please do not refer GAIN participants to the SPB COD Program analysts.

If you have any program questions, please contact your SDSS GAIN and Employment Services Operations Consultant at (916) 324-6962. All other questions should be directed to the SPB COD analyst for your County.



DENNIS J. BOYLE  
Deputy Director

Attachment

cc: CWDA

COD PROGRAM

STAFF ASSIGNMENTS BY COUNTY

	<u>COUNTY JURISDICTIONS</u>	<u>COUNTY CODE #</u>	<u>* PROGRAM CONSULTANT</u>	<u>BACKUP</u>
A	Alameda	01	Dolores Franco	Mike Lemich
	Alpine	02	Loy Holder	Vacant
	Amador	03	Loy Holder	Vacant
B	Butte	04	Walter Rawlins	Mike Lemich
C	Calaveras	05	Loy Holder	Vacant
	Colusa	06	Walter Rawlins	Mike Lemich
	Contra Costa	07	Dolores Franco	Mike Lemich
D	Del Norte	08	Walter Rawlins	Mike Lemich
E	El Dorado	09	Loy Holder	Mike Lemich
F	Fresno	10	Vacant	Loy Holder
G	Glenn	11	Walter Rawlins	Mike Lemich
H	Humboldt	12	Walter Rawlins	Mike Lemich
I	Imperial	13	Mike Lemich	Walter Rawlins
	Inyo	14	Vacant	Mike Lemich
K	Kern	15	Vacant	Loy Holder
	Kings	16	Vacant	Loy Holder
L	Lake	17	Walter Rawlins	Mike Lemich
	Lassen	18	Walter Rawlins	Mike Lemich
	Los Angeles	19	Mike Lemich	Walter Rawlins
M	Madera	20	Vacant	Loy Holder
	Marin	21	Dolores Franco	Mike Lemich
	Mariposa	22	Loy Holder	Vacant
	Mendocino	23	Walter Rawlins	Mike Lemich
	Merced	24	Loy Holder	Vacant
	Modoc	25	Walter Rawlins	Mike Lemich
	Mono	26	Loy Holder	Mike Lemich
	Monterey	27	Dolores Franco	Mike Lemich
N	Napa	28	Dolores Franco	Leigh Brier
	Nevada	29	Walter Rawlins	Mike Lemich
O	Orange	30	Mike Lemich	Walter Rawlins

Staff Assignments by County

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	<u>COUNTY JURISDICTIONS</u>	<u>COUNTY CODE #</u>	<u>* PROGRAM CONSULTANT</u>	<u>BACKUP</u>
P	Placer	31	Loy Holder	Vacant
	Plumas	32	Walter Rawlins	Mike Lemich
R	Riverside	33	Mike Lemich	Walter Rawlins
S	Sacramento	34	Loy Holder	Vacant
	San Benito	35	Dolores Franco	Mike Lemich
	San Bernardino	36	Mike Lemich	Walter Rawlins
	San Diego	37	Mike Lemich	Walter Rawlins
	San Francisco	38	Dolores Franco	Mike Lemich
	San Joaquin	39	Loy Holder	Vacant
	San Luis Obispo	40	Vacant	Loy Holder
	San Mateo	41	Dolores Franco	Mike Lemich
	Santa Barbara	42	Vacant	Loy Holder
	Santa Clara	43	Dolores Franco	Mike Lemich
	Santa Cruz	44	Dolores Franco	Mike Lemich
	Shasta	45	Walter Rawlins	Mike Lemich
	Sierra	46	Walter Rawlins	Mike Lemich
	Siskiyou	47	Walter Rawlins	Mike Lemich
	Solano	48	Dolores Franco	Mike Lemich
Sonoma	49	Dolores Franco	Vacant	
Stanislaus	50	Loy Holder	Vacant	
Sutter	51	Walter Rawlins	Mike Lemich	
T	Tehama	52	Walter Rawlins	Mike Lemich
	Trinity	53	Walter Rawlins	Mike Lemich
	Tulare	54	Vacant	Loy Holder
	Tuolumne	55	Loy Holder	Vacant
V	Ventura	56	Vacant	Loy Holder
Y	Yolo	57	Loy Holder	Vacant
	Yuba	58	Walter Rawlins	Mike Lemich

- \* Loy Holder (916) 324-6229
- \* Mike Lemich (916) 323-2281
- \* Dolores Franco (916) 323-2268
- \* Walter Rawlins (916) 322-1178
- \* Vacant (TBA) (916) 323-2271

Nora Brusuelas, Manager - Voice: (916) 323-6254  
TDD: (916) 323-6254