

DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, CA 95814

July 7, 1988



ALL COUNTY INFORMATION NOTICE NO. I-59-88

TO: ALL COUNTY WELFARE DIRECTORS

SUBJECT: STATE MINIMUM WAGE

The purpose of this letter is to inform all County Welfare Departments (CWDs) of an increase to the state minimum wage standard effective July 1, 1988. Increased income resulting from the new state minimum wage should be reflected on the July 1988, Income and Eligibility Report (CA-7).

Generally, the state minimum wage will increase to \$4.25 per hour with some exceptions. A few of these relevant exceptions include:

- o Those individuals who receive the benefit of room and board in addition to a salary must receive a total wage and benefit value equal to \$4.25 per hour.
- o A certain percentage of minors under the age of 18 hired by each employer may be paid 85 percent of minimum wage (\$3.60 per hour).
- o An individual designated as a trainee may also be paid \$3.60 per hour for the initial 160 hours of employment through each employer.
- o Tipped employees including waitresses, waiters, bellhops, etc., who are expected to earn at least \$60 per month in tips can be paid \$3.50 per hour at their employer's discretion.

Questions regarding use of the new state minimum wage in the AFDC or Food Stamp Programs should be directed to AFDC and Food Stamp Policy Implementation Bureau at (916) 322-5330. For Food Stamp Program purposes, any questions pertaining to use of the new state minimum wage in determination of good cause for voluntary quit or in requirements related to work registration, should be directed to your county operations analyst, GAIN Employment Services, at (916) 324-6962.

  
ROBERT A. HOREL  
Deputy Director

cc: CWDA