

DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, CA 95814



October 29, 1999

COUNTY FISCAL LETTER (CFL) NO. 99/00-34

TO: ALL COUNTY WELFARE FISCAL OFFICERS
ALL COUNTY WELFARE DIRECTORS

SUBJECT: CALWORKS COUNTY PERFORMANCE INCENTIVE PAYMENTS

REFERENCES: CFL NO. 98/99-54, DATED NOVEMBER 20, 1998, AND CFL
NO. 98/99-72, DATED APRIL 15, 1999

The purpose of this letter is to provide counties with information on the payment methodology on the performance incentives.

Welfare and Institutions Code 10544.1 established performance incentives to counties to move CalWORKs recipients to employment. The statute provides that counties shall receive 75 percent of the state share of savings as a result of specific outcomes. In addition, counties may also receive incentives from the remaining 25 percent for: 1) being disadvantaged by the use of a three year average base in the exits due to employment calculation, or 2) performing in a manner worthy of recognition.

Funds for the incentive payments were budgeted in the State Fiscal Year (SFY) 98/99 Budget Act covering counties' earned incentives for the period of January 1998 through June 1999. However, counties have reported earned incentives that exceed the amount of the appropriation. Because the State will not be seeking additional funds, each county's actual payment for reported earned incentives will be based on its proportional share of earned incentives among the 58 counties.

The State will release the payment related to the exits due to employment incentives for the period of January 1998 through June 1998 (see Attachment I for the amount of reported earned incentives and the prorated amount for each category of incentives). In addition, the State will distribute the incentive payments to counties that are disadvantaged by the three-year average base period used in the exits due to employment calculation and the funding for these payments will be charged against the 25 percent incentive funds (see Attachment II for the distributed amount). The State will also begin the process to distribute the remaining portion of the 25 percent incentive funds related to performing in a manner worthy of recognition. Detailed information will be provided in an All County Letter to be issued shortly.

CalWORKs County Performance Incentive Payments

Page 2

Please refer to Attachment III for the total incentive payments for SFY 98/99 for each county. Since payments were previously made to counties for incentives earned for the period of January 1998 through December 1998 without prorating to the budgeted amount, the State will address any overpayments to a county by applying the necessary adjustments to any future incentive payments owed to that county. All SFY 98/99 incentive payments due to counties will be released no later than December 1999.

Payments for counties' reported earned incentives for the period of July 1999 through June 2000 are subject to the appropriated amount in the SFY 99/00 Budget. **Currently, the State has made payments to counties on a monthly basis for grant savings due to earnings and diversion grant savings based on their reported earned incentives and will continue to do so.** If counties' total reported earned incentives for SFY 99/00 exceed the budgeted amount, the State will again adjust each county's payment based on its proportional share of earned incentives among 58 counties.

As part of the process surrounding the development of the State Budget, the California Department of Social Services will initiate a review of the performance incentive methodology and funding policy.

If you have any questions regarding the CalWORKs incentive policy, please contact George E. Peacher, Jr., Chief, Fiscal Systems and Accounting Branch at (916) 657-3390 or Annette Siler, Chief, Fiscal Policy Bureau at (916) 657-3440. Questions regarding payments of incentives should be directed to Cynthia Y. Louie, Chief, Financial Services Bureau at (916) 657-3390.

Original Signed by Jarvio Grevious on 10/29/99

JARVIO A. GREVIOUS

Deputy Director

Administration Division

Attachments

c: CWDA

SFY 98/99
EARNED INCENTIVES and PRORATION REPORT

Counties	75% of Earned Incentives for Earnings/Diversion 1/1/98-6/30/99	Earnings/ Diversion Prorated to Appropriation	75% of Earned Incentives for Exits Due to Employment 1/1/98-6/30/98	Exits Due to Employment Prorated to Appropriation
ALAMEDA	\$15,511,830.00	\$10,252,360.88	\$1,288,535.26	\$573,992.97
ALPINE	\$33,271.13	\$21,990.30	\$3,336.69	\$1,486.36
AMADOR	\$324,103.00	\$214,212.02	\$82,436.21	\$36,722.17
BUTTE	\$4,861,963.40	\$3,213,457.42	\$359,416.01	\$160,106.03
CALAVERAS	\$612,013.80	\$404,503.44	\$113,263.31	\$50,454.46
COLUSA	\$200,513.00	\$132,526.54	\$52,311.72	\$23,302.86
CONTRA COSTA	\$9,963,186.00	\$6,585,050.05	\$659,617.54	\$293,834.29
DEL NORTE	\$577,599.09	\$381,757.31	\$94,302.20	\$42,008.02
EL DORADO	\$1,203,961.20	\$795,744.03	\$203,213.95	\$90,524.02
FRESNO	\$36,395,631.70	\$24,055,263.38	\$2,045,742.74	\$911,299.82
GLENN	\$643,556.75	\$425,351.35	\$72,676.35	\$32,374.53
HUMBOLDT	\$2,149,568.75	\$1,420,731.92	\$180,633.38	\$80,465.23
IMPERIAL	\$5,294,964.00	\$3,499,643.81	\$825,881.20	\$367,898.36
INYO	\$299,689.61	\$198,076.34	\$79,096.40	\$35,234.40
KERN	\$16,732,303.76	\$11,059,018.84	\$2,093,317.97	\$932,492.75
KINGS	\$2,328,439.31	\$1,538,954.39	\$233,069.79	\$103,823.64
LAKE	\$1,554,660.93	\$1,027,534.72	\$231,778.99	\$103,248.64
LASSEN	\$551,355.50	\$364,411.81	\$67,295.03	\$29,977.34
LOS ANGELES	\$216,365,352.61	\$143,004,127.98	\$15,309,497.94	\$6,819,793.31
MADERA	\$2,768,969.51	\$1,830,117.84	\$265,952.30	\$118,471.53
MARIN	\$908,728.00	\$600,612.89	\$91,322.39	\$40,680.63
MARIPOSA	\$259,947.00	\$171,808.88	\$53,157.94	\$23,679.83
MENDOCINO	\$1,712,455.00	\$1,131,826.91	\$214,858.86	\$95,711.38
MERCED	\$7,220,318.50	\$4,772,184.36	\$882,862.14	\$393,281.17
MODOC	\$332,359.00	\$219,668.57	\$25,264.54	\$11,254.39
MONO	\$121,427.56	\$80,256.05	\$20,747.87	\$9,242.38
MONTEREY	\$5,717,825.00	\$3,779,128.87	\$794,652.77	\$353,987.29
NAPA	\$725,777.00	\$479,693.60	\$23,861.51	\$10,629.38
NEVADA	\$633,521.00	\$418,718.28	\$78,018.57	\$34,754.28
ORANGE	\$30,990,500.00	\$20,482,805.48	\$1,679,939.36	\$748,348.46
PLACER	\$1,864,016.17	\$1,231,999.45	\$216,559.50	\$96,468.95
PLUMAS	\$186,335.42	\$123,156.35	\$59,398.68	\$26,459.84
RIVERSIDE	\$26,709,622.12	\$17,653,409.47	\$3,471,920.36	\$1,546,607.18
SACRAMENTO	\$37,832,306.08	\$25,004,816.54	\$1,825,189.47	\$813,051.80
SAN BENITO	\$702,430.24	\$464,263.18	\$116,040.60	\$51,691.62
SAN BERNARDINO	\$43,938,805.97	\$29,040,835.25	\$4,115,990.88	\$1,833,515.85
SAN DIEGO	\$44,136,631.00	\$29,171,585.71	\$3,480,603.05	\$1,550,474.99
SAN FRANCISCO	\$6,727,907.78	\$4,446,731.25	\$0.00	\$0.00
SAN JOAQUIN	\$12,619,998.75	\$8,341,039.11	\$1,664,504.74	\$741,472.94
SAN LUIS OBISPO	\$2,438,299.00	\$1,611,564.93	\$346,665.32	\$154,426.08
SAN MATEO	\$2,081,217.21	\$1,375,555.89	\$23,389.02	\$10,418.91
SANTA BARBARA	\$5,160,749.64	\$3,410,936.66	\$497,454.92	\$221,597.05
SANTA CLARA	\$20,033,279.55	\$13,240,759.79	\$172,952.88	\$77,043.87
SANTA CRUZ	\$1,883,414.36	\$1,244,820.65	\$136,723.10	\$60,904.88
SHASTA	\$3,936,757.00	\$2,601,953.21	\$543,361.69	\$242,046.77
SIERRA	\$24,847.10	\$16,422.30	\$0.00	\$0.00
SISKIYOU	\$810,431.93	\$535,645.39	\$18,932.68	\$8,433.78
SOLANO	\$4,895,925.00	\$3,235,903.76	\$557,291.03	\$248,251.75
SONOMA	\$2,771,024.45	\$1,831,476.12	\$605,028.53	\$269,516.97
STANISLAUS	\$6,298,244.00	\$4,162,750.26	\$1,442,386.10	\$642,527.60
SUTTER	\$1,571,516.00	\$1,038,674.82	\$208,406.25	\$92,836.99
TEHAMA	\$1,187,738.59	\$785,021.73	\$38,162.65	\$16,999.99
TRINITY	\$176,559.51	\$116,694.76	\$39,165.94	\$17,446.93
TULARE	\$12,813,511.01	\$8,468,938.95	\$1,078,394.28	\$480,383.24
TUOLUMNE	\$941,090.00	\$622,002.39	\$159,741.15	\$71,158.55
VENTURA	\$7,874,559.00	\$5,204,596.87	\$765,765.34	\$341,119.04
YOLO	\$3,414,793.71	\$2,256,967.71	\$421,444.65	\$187,737.41
YUBA	\$2,157,068.96	\$1,425,689.24	\$4,101.61	\$1,827.10
TOTAL	\$622,184,870.66	\$411,225,750.00	\$50,135,635.35	\$22,333,500.00

SFY 98/99

EXITS DUE TO EMPLOYMENT INCENTIVE CALCULATION

For the Period of 1/1/98 to 6/30/98

(3) equals

(1)

(2)

(1) - (2)

Counties	75% Incentives Using the Lowest Year as Base Average	75% Incentives Using the Three Years as Base Average	Distribution to Counties that are Disadvantaged by Using 3 yr Base Avg
Alameda	\$2,148,536.81	\$1,288,535.26	\$860,001.55
Alpine	\$7,128.72	\$3,336.69	\$3,792.03
Amador	\$82,436.21	\$82,436.21	\$0.00
Butte	\$359,416.01	\$359,416.01	\$0.00
Calaveras	\$113,263.31	\$113,263.31	\$0.00
Colusa	\$52,311.72	\$52,311.72	\$0.00
Contra Costa	\$1,014,419.18	\$659,617.54	\$354,801.64
Del Norte	\$94,302.20	\$94,302.20	\$0.00
El Dorado	\$203,213.95	\$203,213.95	\$0.00
Fresno	\$2,930,705.92	\$2,045,742.74	\$884,963.18
Glenn	\$82,914.45	\$72,676.35	\$10,238.10
Humboldt	\$192,090.45	\$180,633.38	\$11,457.07
Imperial	\$825,881.20	\$825,881.20	\$0.00
Inyo	\$79,096.40	\$79,096.40	\$0.00
Kern	\$2,093,317.97	\$2,093,317.97	\$0.00
Kings	\$233,069.79	\$233,069.79	\$0.00
Lake	\$231,778.99	\$231,778.99	\$0.00
Lassen	\$67,295.03	\$67,295.03	\$0.00
Los Angeles	\$19,138,164.61	\$15,309,497.94	\$3,828,666.67
Madera	\$265,952.30	\$265,952.30	\$0.00
Marin	\$109,985.15	\$91,322.39	\$18,662.76
Mariposa	\$53,157.94	\$53,157.94	\$0.00
Mendocino	\$288,817.37	\$214,858.86	\$73,958.51
Merced	\$882,862.14	\$882,862.14	\$0.00
Modoc	\$25,264.54	\$25,264.54	\$0.00
Mono	\$20,747.87	\$20,747.87	\$0.00
Monterey	\$1,102,845.34	\$794,652.77	\$308,192.57
Napa	\$40,027.12	\$23,861.51	\$16,165.61
Nevada	\$117,522.30	\$78,018.57	\$39,503.73
Orange	\$2,204,002.97	\$1,679,939.36	\$524,063.61
Placer	\$238,283.90	\$216,559.50	\$21,724.40
Plumas	\$59,398.68	\$59,398.68	\$0.00
Riverside	\$3,471,920.36	\$3,471,920.36	\$0.00
Sacramento	\$1,825,189.47	\$1,825,189.47	\$0.00
SanBenito	\$116,040.60	\$116,040.60	\$0.00
SanBernardino	\$4,937,811.14	\$4,115,990.88	\$821,820.26
San Diego	\$4,696,219.42	\$3,480,603.05	\$1,215,616.37
San Francisco	\$159,890.06	\$0.00	\$159,890.06
San Joaquin	\$1,664,504.74	\$1,664,504.74	\$0.00
San Luis Obispo	\$346,665.32	\$346,665.32	\$0.00
San Mateo	\$249,305.39	\$23,389.02	\$225,916.37
Santa Barbara	\$570,644.92	\$497,454.92	\$73,190.00
Santa Clara	\$666,623.50	\$172,952.88	\$493,670.62
Santa Cruz	\$255,511.50	\$136,723.10	\$118,788.40
Shasta	\$543,361.69	\$543,361.69	\$0.00
Sierra	\$0.00	\$0.00	\$0.00
Siskiyou	\$49,104.90	\$18,932.68	\$30,172.22
Solano	\$557,291.03	\$557,291.03	\$0.00
Sonoma	\$760,785.83	\$605,028.53	\$155,757.30
Stanislaus	\$1,442,386.10	\$1,442,386.10	\$0.00
Sutter	\$257,542.52	\$208,406.25	\$49,136.27
Tehama	\$38,162.65	\$38,162.65	\$0.00
Trinity	\$45,181.07	\$39,165.94	\$6,015.13
Tulare	\$1,390,207.46	\$1,078,394.28	\$311,813.18
Tuolumne	\$159,741.15	\$159,741.15	\$0.00
Ventura	\$962,707.79	\$765,765.34	\$196,942.45
Yolo	\$505,885.86	\$421,444.65	\$84,441.21
Yuba	\$4,101.61	\$4,101.61	\$0.00
Total	\$61,034,996.62	\$50,135,635.35	\$10,899,361.27

**SFY 98/99
TOTAL INCENTIVE PAYMENTS**

(4) equals

	(1)	(2)	(3)	(1) + (2) + (3)
Counties	Earnings/Diversion Prorated to Appropriation	Exits Due to Employment Prorated to Appropriation	Distribution to Counties that are Disadvantaged by Using 3 yr Base Avg.	Total SFY 98/99 Incentive Payments
ALAMEDA	\$10,252,360.88	\$573,992.97	\$860,001.55	\$11,686,355.40
ALPINE	\$21,990.30	\$1,486.36	\$3,792.03	\$27,268.69
AMADOR	\$214,212.02	\$36,722.17	\$0.00	\$250,934.19
BUTTE	\$3,213,457.42	\$160,106.03	\$0.00	\$3,373,563.45
CALAVERAS	\$404,503.44	\$50,454.46	\$0.00	\$454,957.90
COLUSA	\$132,526.54	\$23,302.86	\$0.00	\$155,829.40
CONTRA COSTA	\$6,585,050.05	\$293,834.29	\$354,801.64	\$7,233,685.98
DEL NORTE	\$381,757.31	\$42,008.02	\$0.00	\$423,765.33
EL DORADO	\$795,744.03	\$90,524.02	\$0.00	\$886,268.05
FRESNO	\$24,055,263.38	\$911,299.82	\$884,963.18	\$25,851,526.38
GLENN	\$425,351.35	\$32,374.53	\$10,238.10	\$467,963.98
HUMBOLDT	\$1,420,731.92	\$80,465.23	\$11,457.07	\$1,512,654.22
IMPERIAL	\$3,499,643.81	\$367,898.36	\$0.00	\$3,867,542.17
INYO	\$198,076.34	\$35,234.40	\$0.00	\$233,310.74
KERN	\$11,059,018.84	\$932,492.75	\$0.00	\$11,991,511.59
KINGS	\$1,538,954.39	\$103,823.64	\$0.00	\$1,642,778.03
LAKE	\$1,027,534.72	\$103,248.64	\$0.00	\$1,130,783.36
LASSEN	\$364,411.81	\$29,977.34	\$0.00	\$394,389.15
LOS ANGELES	\$143,004,127.98	\$6,819,793.31	\$3,828,666.67	\$153,652,587.96
MADERA	\$1,830,117.84	\$118,471.53	\$0.00	\$1,948,589.37
MARIN	\$600,612.89	\$40,680.63	\$18,662.76	\$659,956.28
MARIPOSA	\$171,808.88	\$23,679.83	\$0.00	\$195,488.71
MENDOCINO	\$1,131,826.91	\$95,711.38	\$73,958.51	\$1,301,496.80
MERCED	\$4,772,184.36	\$393,281.17	\$0.00	\$5,165,465.53
MODOC	\$219,668.57	\$11,254.39	\$0.00	\$230,922.96
MONO	\$80,256.05	\$9,242.38	\$0.00	\$89,498.43
MONTEREY	\$3,779,128.87	\$353,987.29	\$308,192.57	\$4,441,308.73
NAPA	\$479,693.60	\$10,629.38	\$16,165.61	\$506,488.59
NEVADA	\$418,718.28	\$34,754.28	\$39,503.73	\$492,976.29
ORANGE	\$20,482,805.48	\$748,348.46	\$524,063.61	\$21,755,217.55
PLACER	\$1,231,999.45	\$96,468.95	\$21,724.40	\$1,350,192.80
PLUMAS	\$123,156.35	\$26,459.84	\$0.00	\$149,616.19
RIVERSIDE	\$17,653,409.47	\$1,546,607.18	\$0.00	\$19,200,016.65
SACRAMENTO	\$25,004,816.54	\$813,051.80	\$0.00	\$25,817,868.34
SAN BENITO	\$464,263.18	\$51,691.62	\$0.00	\$515,954.80
SAN BERNARDINO	\$29,040,835.25	\$1,833,515.85	\$821,820.26	\$31,696,171.36
SAN DIEGO	\$29,171,585.71	\$1,550,474.99	\$1,215,616.37	\$31,937,677.07
SAN FRANCISCO	\$4,446,731.25	\$0.00	\$159,890.06	\$4,606,621.31
SAN JOAQUIN	\$8,341,039.11	\$741,472.94	\$0.00	\$9,082,512.05
SAN LUIS OBISPO	\$1,611,564.93	\$154,426.08	\$0.00	\$1,765,991.01
SAN MATEO	\$1,375,555.89	\$10,418.91	\$225,916.37	\$1,611,891.17
SANTA BARBARA	\$3,410,936.66	\$221,597.05	\$73,190.00	\$3,705,723.71
SANTA CLARA	\$13,240,759.79	\$77,043.87	\$493,670.62	\$13,811,474.28
SANTA CRUZ	\$1,244,820.65	\$60,904.88	\$118,788.40	\$1,424,513.93
SHASTA	\$2,601,953.21	\$242,046.77	\$0.00	\$2,843,999.98
SIERRA	\$16,422.30	\$0.00	\$0.00	\$16,422.30
SISKIYOU	\$535,645.39	\$8,433.78	\$30,172.22	\$574,251.39
SOLANO	\$3,235,903.76	\$248,251.75	\$0.00	\$3,484,155.51
SONOMA	\$1,831,476.12	\$269,516.97	\$155,757.30	\$2,256,750.39
STANISLAUS	\$4,162,750.26	\$642,527.60	\$0.00	\$4,805,277.86
SUTTER	\$1,038,674.82	\$92,836.99	\$49,136.27	\$1,180,648.08
TEHAMA	\$785,021.73	\$16,999.99	\$0.00	\$802,021.72
TRINITY	\$116,694.76	\$17,446.93	\$6,015.13	\$140,156.82
TULARE	\$8,468,938.95	\$480,383.24	\$311,813.18	\$9,261,135.37
TUOLUMNE	\$622,002.39	\$71,158.55	\$0.00	\$693,160.94
VENTURA	\$5,204,596.87	\$341,119.04	\$196,942.45	\$5,742,658.36
YOLO	\$2,256,967.71	\$187,737.41	\$84,441.21	\$2,529,146.33
YUBA	\$1,425,689.24	\$1,827.10	\$0.00	\$1,427,516.34
TOTAL	\$411,225,750.00	\$22,333,500.00	\$10,899,361.27	\$444,458,611.27