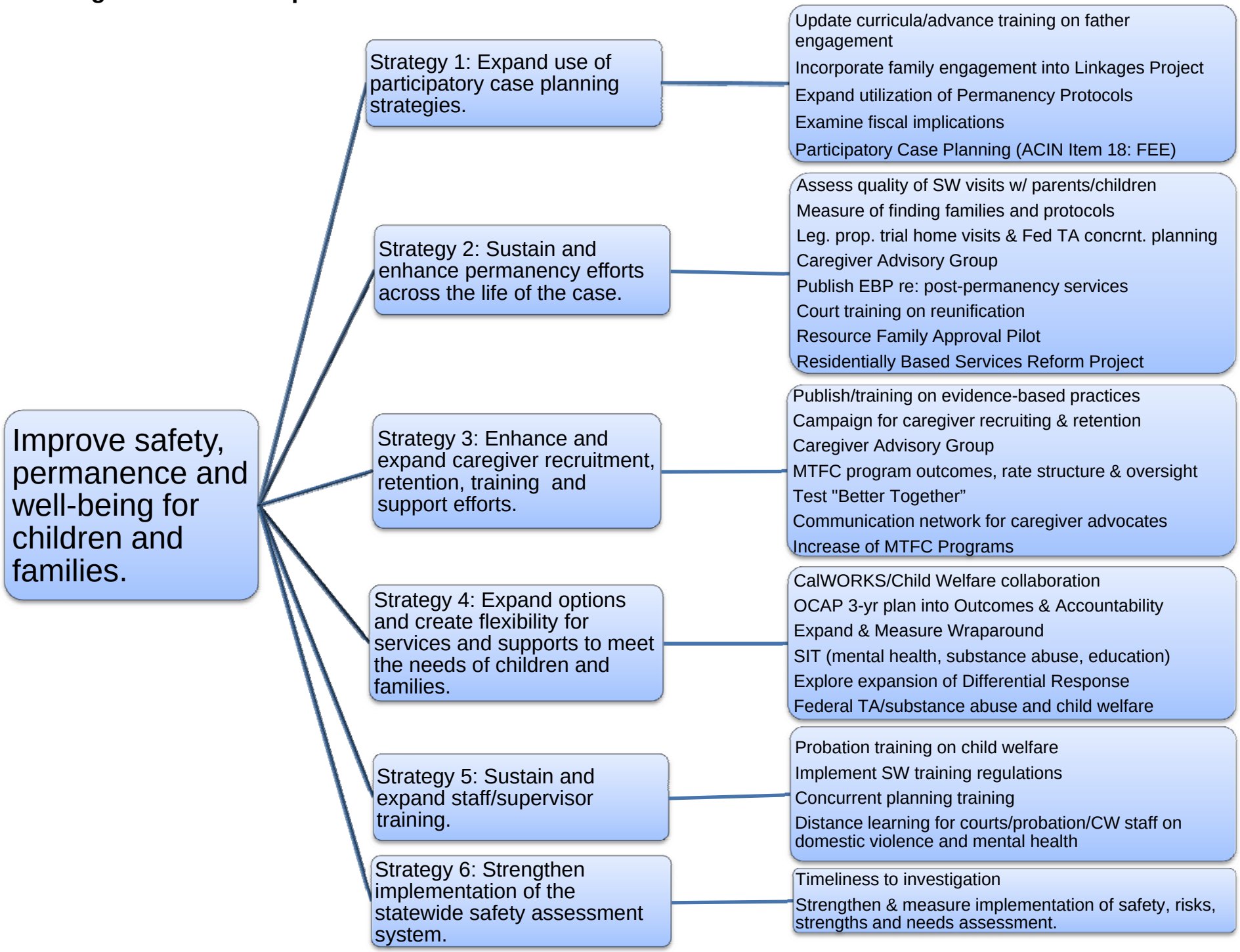PIP Strategies & Action Steps Overview