

CALIFORNIA DEPARTMENT OF SOCIAL SERVICES

**FOSTER AND ADOPTIVE PARENT
RECRUITMENT, TRAINING AND RETENTION
ANNUAL REPORT**

July 1, 2001 – June 30, 2002

Requested By:
CHILD AND YOUTH PERMANENCY BRANCH

August 2003

Prepared By:
Data Systems and Survey Design Bureau
Research and Development Division



EXECUTIVE SUMMARY

The California Department of Social Services (CDSS), Child and Youth Permanency Branch requested counties to submit an annual year-end report outlining certain Foster Care and Adoption Program accomplishments during State Fiscal Year (SFY) 2001/2002. In an effort to provide more flexibility to counties, CDSS decided to no longer require county plans in order to claim the Welfare and Institution Code Section 903.8 (Assembly Bill [AB] 2129, Chapter 1089, Statutes of 1993), Foster Parent Training and Recruitment allocation.

This summary report represents the data compiled from 52 counties regarding their foster parent recruitment, training and retention accomplishments during SFY 2001/2002.

Findings

- The funding sources most frequently utilized by the counties for the recruitment, training and retention of foster parents in SFY 2001/2002 were: 1) Specialized Care Incentive and Assistance Program (SCIAP), 2) Assembly Bill 2129, and 3) Options for Recovery (OFR).
- The most effective recruitment resources/materials reported were: 1) Event Booths, 2) Newspaper Advertisements, and 3) Brochures.
- The most frequently utilized job types reported that were dedicated to the recruitment of foster parents in SFY 2001/2002 were: Social Worker, Liaison/Coordinator, and Recruiter. Of the 52 counties, 20 had bilingual staff dedicated to foster family home recruitment. The primary language of fluency of the bilingual staff was Spanish.
- The most common categories of children for which counties conducted specialized recruitment of potential foster parents were: 1) Adolescents/Teens, 2) Infants Born Substance Exposed, 3) Adolescents/Teens with Psychological/Mental Disabilities, and 4) Infants with Physical Disabilities.
- The categories of children most difficult to recruit for/place with foster parents were: 1) Adolescents/Teens with Psychological/Mental Disabilities and 2) Adolescents/Teens with Physical Disabilities. The two categories of

children least difficult to recruit for/place with foster parents were: 1) Infants and 2) Infants Born Substance Exposed.

- The most frequently cited reasons licensed foster family homes were no longer available for placements were: 1) Adoption of a Child, 2) Homes Remain in System but on Hold for Receiving Placements, and 3) Reunification of Child with Parents.
- Statewide, 2,042 licensed foster family homes were no longer available for placements in SFY 2001/2002 which resulted in 3,078 beds lost.

Recommendation

The CDSS is hopeful that this statewide report will be useful to both the State and the counties for foster care and adoption recruitment, training and retention planning purposes.

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HIGHLIGHTS

The California Department of Social Services' (CDSS) Child and Youth Permanency Branch asked counties for information on county accomplishments in foster and adoptive parent recruitment, training and retention. We have summarized that information for State Fiscal Year (SFY) 2001/2002 in this report.

Data reported by 52 of the 58 counties (99.1% of the statewide average Child Welfare Services (CWS) caseload for SFY 2001/2002*) was compiled into a summary report. This summary report represents data for the period July 1, 2001 through June 30, 2002 and is displayed regionally (see Appendix K for a description of the regions) as well as county-by-county. In addition, county data previously reported on the Specialized Care Incentive and Assistance Program (SCIAP) Expenditure Report was used to compile data in the "Fund Sources" section of this report.

FUND SOURCES FOR FOSTER PARENT RECRUITMENT, TRAINING AND RETENTION

- During SFY 2001/2002, 49 of the 52 counties that submitted reports expended \$25,417,999 for the recruitment, training and retention of foster parents. Three counties (Colusa, Modoc, and Plumas) did not report expenditures.
- The types of fund sources most frequently utilized by the 49 counties for the recruitment, training and retention of foster parents were SCIAP (45.0% of the total funds expended), Assembly Bill 2129 (15.9%), and Options for Recovery (OFR) (12.9%).
- Kinship Emergency Funds were used by 21 counties.
- There were 29 counties that contributed financially to sponsor 670 foster parents to attend state and national foster parent conferences.

*Source: Child Welfare Services/Case Management System Total Children in Supervised Out-of-Home Placements Monthly Report (CWS/CMS 1). The statewide average CWS caseload (100,723 cases) was computed based on the monthly caseload totals for the 12-month period July 2001 through June 2002.

FOSTER PARENT RECRUITMENT

Staff Resources

- The most frequently utilized job types (reported by 47 of the 52 counties) that were dedicated to the recruitment of foster parents were social worker, liaison/coordinator, and recruiter.
- Of the 52 counties, 20 had bilingual staff dedicated to foster family home recruitment. The primary language of the bilingual staff was Spanish.

Recruitment Efforts

- The most effective recruitment sources and materials reported were event booths, newspaper advertisements, and brochures.
- The least effective recruitment sources and materials reported were TV advertisements, event booths, and presentations to local organizations.
- The most frequently used recruitment sources and materials reported were brochures, event booths, newspaper advertisements, and presentations to local organizations.
- The above information is based on responses from 22 of the 52 counties that provided data. The remaining counties inadvertently misinterpreted the question. The question was intended to obtain information regarding the level of effectiveness of particular recruitment media and materials.
- Of the 52 counties that submitted reports, 49 reported receiving a total of 32,394 telephone calls from prospective foster parents. From these phone calls, 16,002 prospective foster parents attended orientation sessions. Of those prospective foster parents who attended orientations, 4,947 submitted applications to become foster parents. Of those prospective foster parents who submitted applications, 2,673 were licensed. Of those licensed, 1,681 foster parents received placements of children in their homes.

Specialized Recruitment

- Of the 52 counties, 33 (92.9% of the CWS caseload) conducted specialized recruitment for potential foster parents.
- The most common categories of children for which the 33 counties conducted specialized recruitment of potential foster parents were adolescents/teens, infants born substance exposed, adolescents/teens with psychological or mental difficulties, and infants with physical disabilities.
- The following is based on responses from 40 of the 52 counties that provided data. This is due to the inadvertent misinterpretation of the question by the remaining counties. The question was intended to obtain information regarding the level of difficulty to recruit for or place certain categories of children with foster parents.
 - The categories of children most difficult to recruit for or place with foster parents were adolescents/teens with psychological or mental disabilities and adolescents/teens with physical disabilities.
 - The categories of children least difficult to recruit for or place with foster parents were infants and infants born substance exposed.

FOSTER PARENT TRAINING AND SUPPORT

- Of the 52 counties that provided information about training, 34 reported that they gave more than 12 hours of pre-service training to foster parents. (The minimum statutory requirement is 12 hours.) Alameda, Del Norte, Nevada, and Shasta counties reported giving 50 or more training hours. For a list of providers that conducted pre-service training, see Appendix F.
- Of the 52 counties that provided information about training, 35 reported that they gave more than 8 hours of post-service training to foster parents. (The minimum statutory requirement is 8 hours.) Marin, Nevada, Orange, Placer, and Shasta counties reported giving 50 or more training hours.
- Childcare was available to foster parents attending pre-service and post-service training in 30 of the 51 counties (76.7% of the CWS caseload) that provided responses to this question.

- Respite care was provided to foster parents in 45 of the 51 counties (98.0% of the CWS caseload) that provided responses to this question.

COUNTY GOALS FOR FOSTER PARENT RECRUITMENT AND RETENTION

- Benchmarks, goals, or performance indicators were in place in 32 of the 51 counties (84.5% of the CWS caseload) that provided data to measure the success of recruitment efforts.
- Benchmarks, goals, or performance indicators were in place in 23 of the 51 counties (79.9% of the CWS caseload) that provided data to measure the success of retention efforts.

PLACEMENT AVAILABILITY

- Based on data provided by 48 of the 52 counties, 2,042 statewide licensed foster family homes were no longer available for placements, a loss of 3,078 beds.
- The most frequently cited reasons licensed foster family homes were no longer available for placements were the adoption of a child, the homes remain in system but are on hold for receiving placements, and the reunification of a child with parents.

RESOURCES TO ENHANCE FOSTER PARENT RECRUITMENT, TRAINING AND RETENTION

- Based on responses from 24 of the 52 counties, there were 211 foster parent mentors in county mentoring programs.

BACKGROUND

- The CDSS' Child and Youth Permanency Branch reevaluated its policy of requiring an annual Foster Parent Training and Recruitment Plan. Previously, in order to claim program funds, counties were required to submit plans for foster parent training and recruitment activities to be accomplished during the fiscal year in which the funds were allocated.
- In an effort to provide more flexibility to counties, CDSS discontinued the county plan requirement beginning with SFY 2001/2002. All-County Letter No. 01-34, dated June 14, 2001, instructed counties to submit an annual report at the end of each fiscal year outlining certain program accomplishments achieved during the fiscal year. This report replaced the requirement of submitting an annual county plan in order to claim the Welfare and Institution Code Section 903.8 (Assembly Bill 2129, Chapter 1089, Statutes of 1993), Foster Parent Training and Recruitment allocation.
- The report was designed to collect recruitment, training and retention program data and accomplishments achieved during the fiscal year regardless of funding source.

METHODOLOGY

- Instructions for completing the annual report were distributed to all 58 counties via All-County Information Notice I-109-01, dated December 21, 2001.
- The annual report required signatures from the county, the foster parent advisory committee, and the college foster care education coordinator. This practice facilitates continued collaborative efforts. For a list of foster parent organizations, see Appendix J.
- The CDSS' Data Systems and Survey Design Bureau, at the request of the Child and Youth Permanency Branch, was asked to compile and display the data. Fifty-two counties (99.1% of the statewide average CWS caseload for SFY 2001/2002) submitted reports. The county responses received were entered into a database to display the information.

Fund Sources For Foster Parent Recruitment, Training And Retention

Fund Sources Utilized by 49 Counties for the Recruitment, Training and Retention of Foster Parents
July 1, 2001 to June 30, 2002
 (Multiple Responses Allowed)

FUND SOURCES	COUNTIES		EXPENDITURES	
	Number of Counties	Percent of CWS Caseload*	Total Expenditures	Percent of Total Expenditures
Specialized Care Incentive and Assistance Program (SCIAP)**	41	97.3%	\$11,421,766	45.0%
Assembly Bill 2129	44	98.0%	4,045,348	15.9%
Options for Recovery (OFR)	10	24.0%	3,288,050	12.9%
Other***	12	21.6%	3,100,701	12.2%
County Only Funds	18	24.0%	2,311,152	9.1%
Special Training for Adoptive Parents (STAP)	6	9.0%	619,706	2.4%
Foundation Grants	4	10.6%	591,359	2.3%
Public Grants	1	0.8%	39,917	0.2%
Private Grants	0	0.0%	0	0.0%
TOTALS			\$25,417,999	100.0%

Represents data from 49 of the 52 counties that reported expending funds in SFY 01/02. Colusa, Modoc and Plumas counties did not report expenditures.

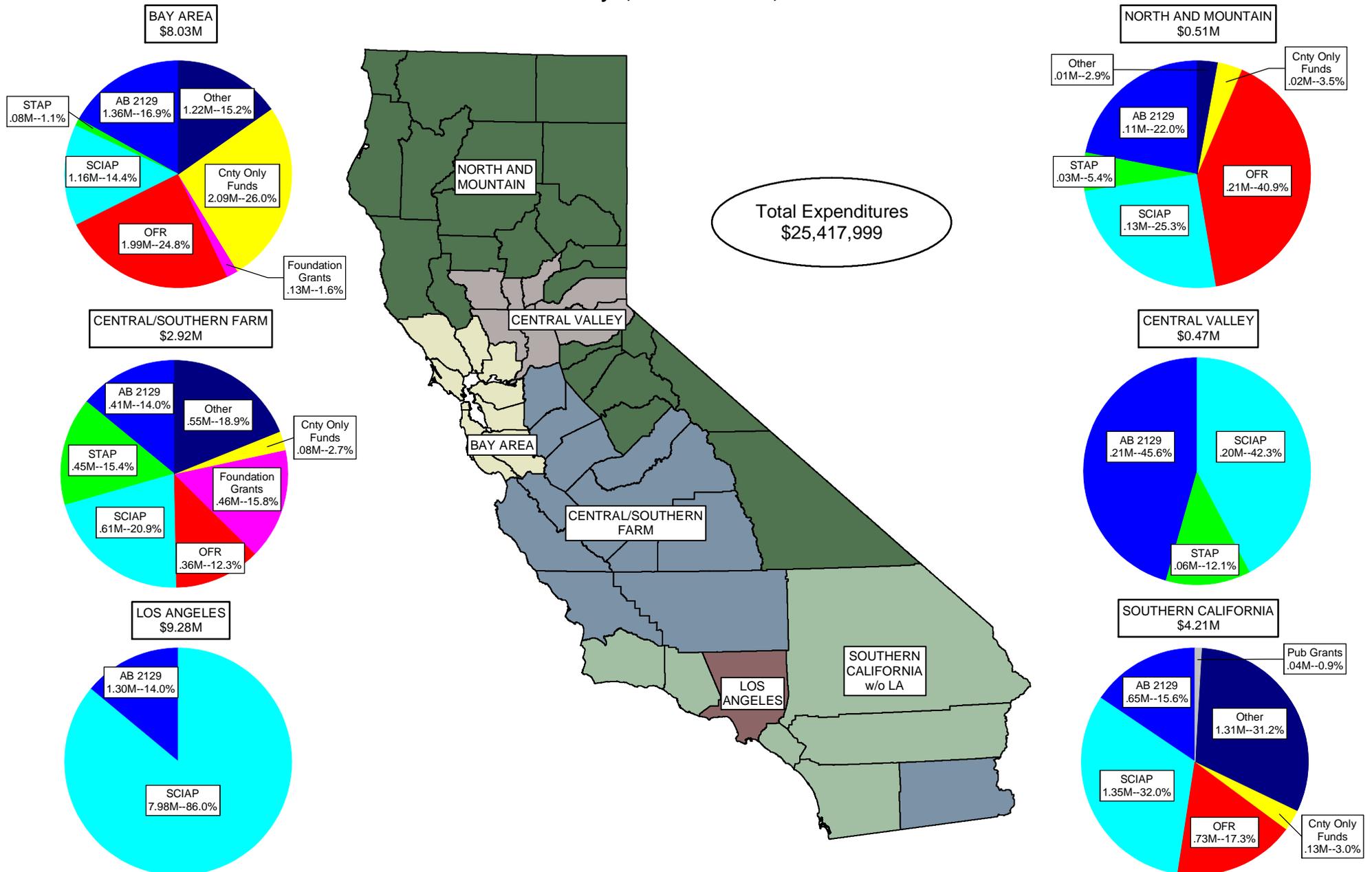
*Source: Child Welfare Services/Case Management System Total Children in Supervised Out-of-Home Placements Monthly Report (CWS/CMS1).

**The SCIAP amounts represent funds reported by 49 counties in the SCIAP Expenditure Report for SFY 2001/2002.

***For a detailed listing of "Other" fund sources, see Appendix A.

Recruitment, Training and Retention of Foster Parents - By Region* and Fund Source**

July 1, 2001 to June 30, 2002

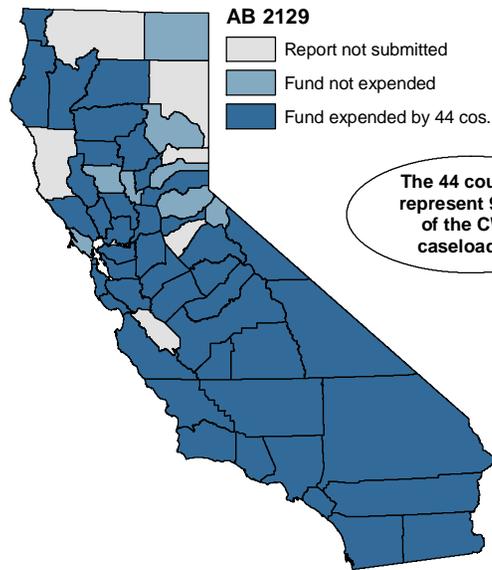


*For a description of the regions, see Appendix K.

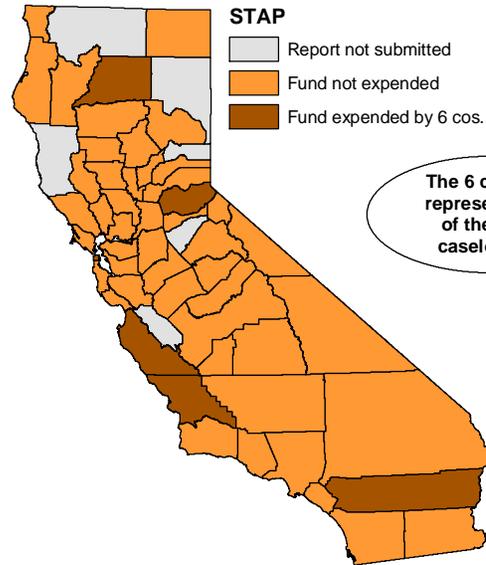
**Pie charts and percentages were calculated based on actual dollar amounts. Expenditures displayed are in millions of dollars rounded to two decimal points and were not used to calculate the percentages. SCIAP data represent funds reported by 49 counties in the SCIAP Expenditure Report for SFY 2001/2002. For a detailed list of "Other" fund sources, see Appendix A.

Recruitment, Training and Retention of Foster Parents - By County and Fund Source*

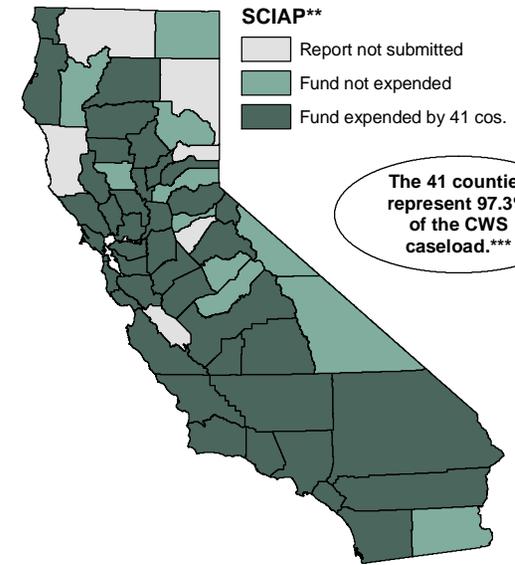
July 1, 2001 to June 30, 2002



The 44 counties represent 98.0% of the CWS caseload.***



The 6 counties represent 9.0% of the CWS caseload.***



The 41 counties represent 97.3% of the CWS caseload.***



The 10 counties represent 24.0% of the CWS caseload.***



The 4 counties represent 10.6% of the CWS caseload.***



The 18 counties represent 24.0% of the CWS caseload.***

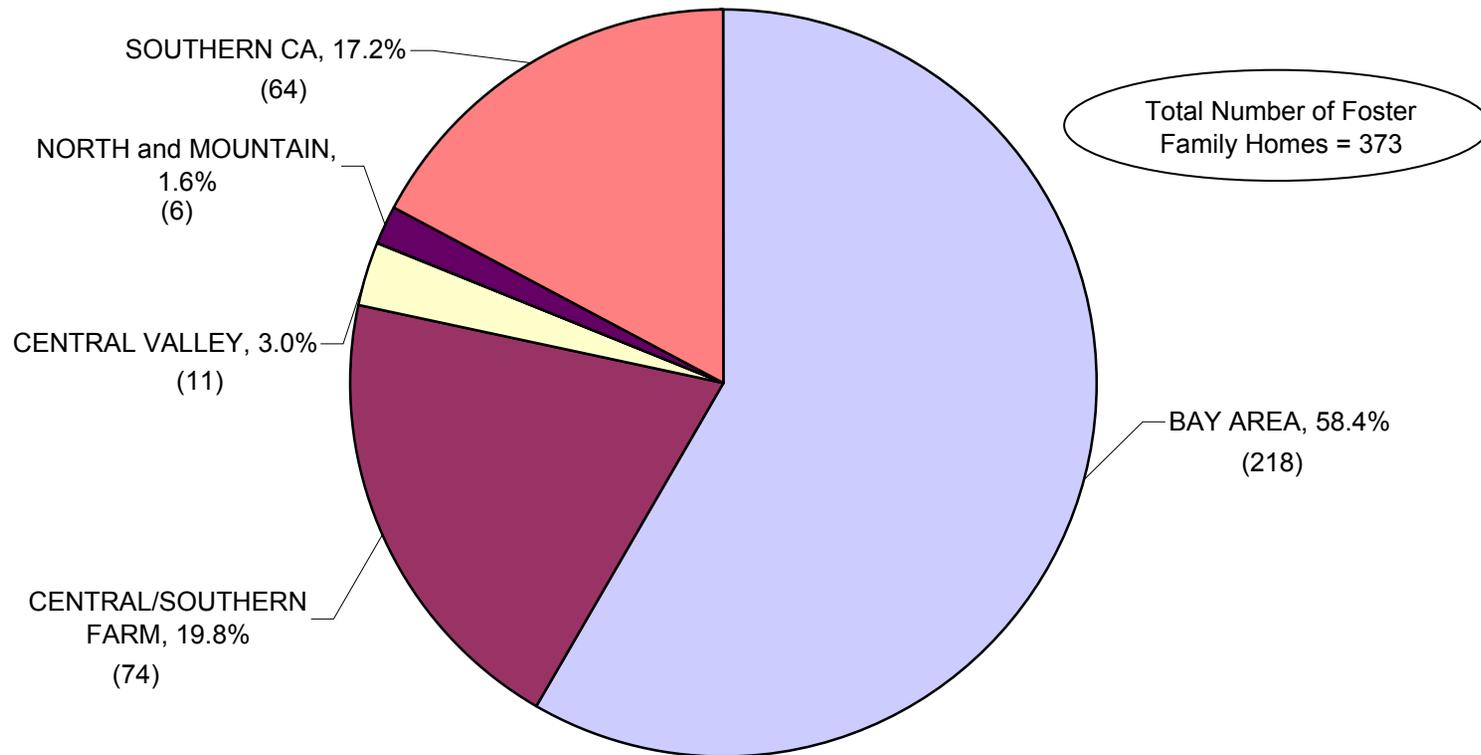
*Data excludes Public and Private Grants (expenditures were <100K) and "Other" fund sources (see Appendix A for "Other" sources).

**SCIAP data represent funds reported by the counties in the SCIAP Expenditure Report for SFY 2001/2002.

***Source: Child Welfare Services/Case Management System Total Children in Supervised Out-of-Home Placements Monthly Report (CWS/CMS 1).

Foster Family Homes That Used Kinship Emergency Funds - By Region

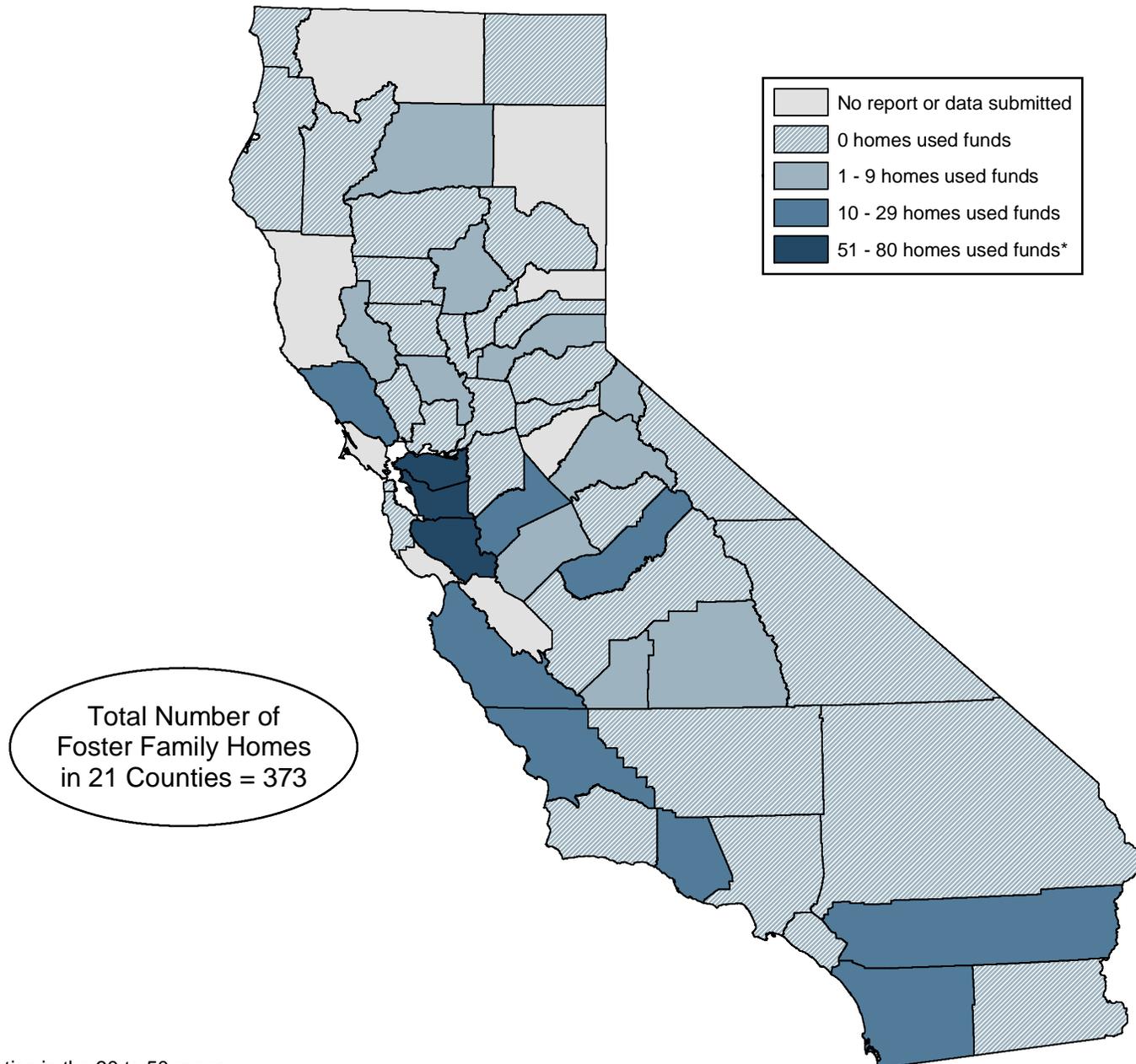
July 1, 2001 to June 30, 2002



Note: Los Angeles County did not use Kinship Emergency Funds during SFY 2001/2002.

Represents 21 of the 52 counties that provided data.

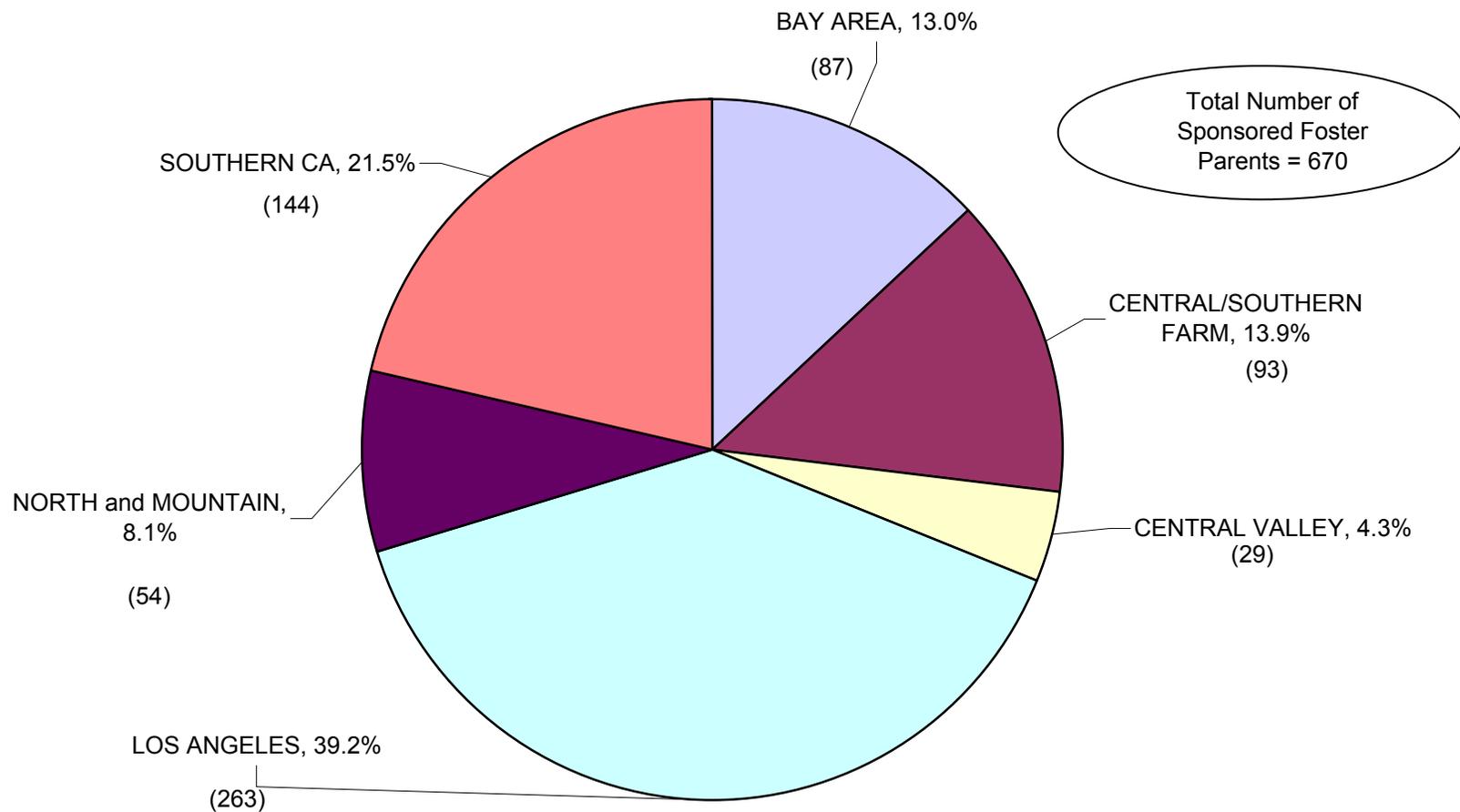
Foster Family Homes That Used Kinship Emergency Funds - By County July 1, 2001 to June 30, 2002



*There were no counties in the 30 to 50 range.

Foster Parents Financially Sponsored to State/National Foster Parent Conferences By Region

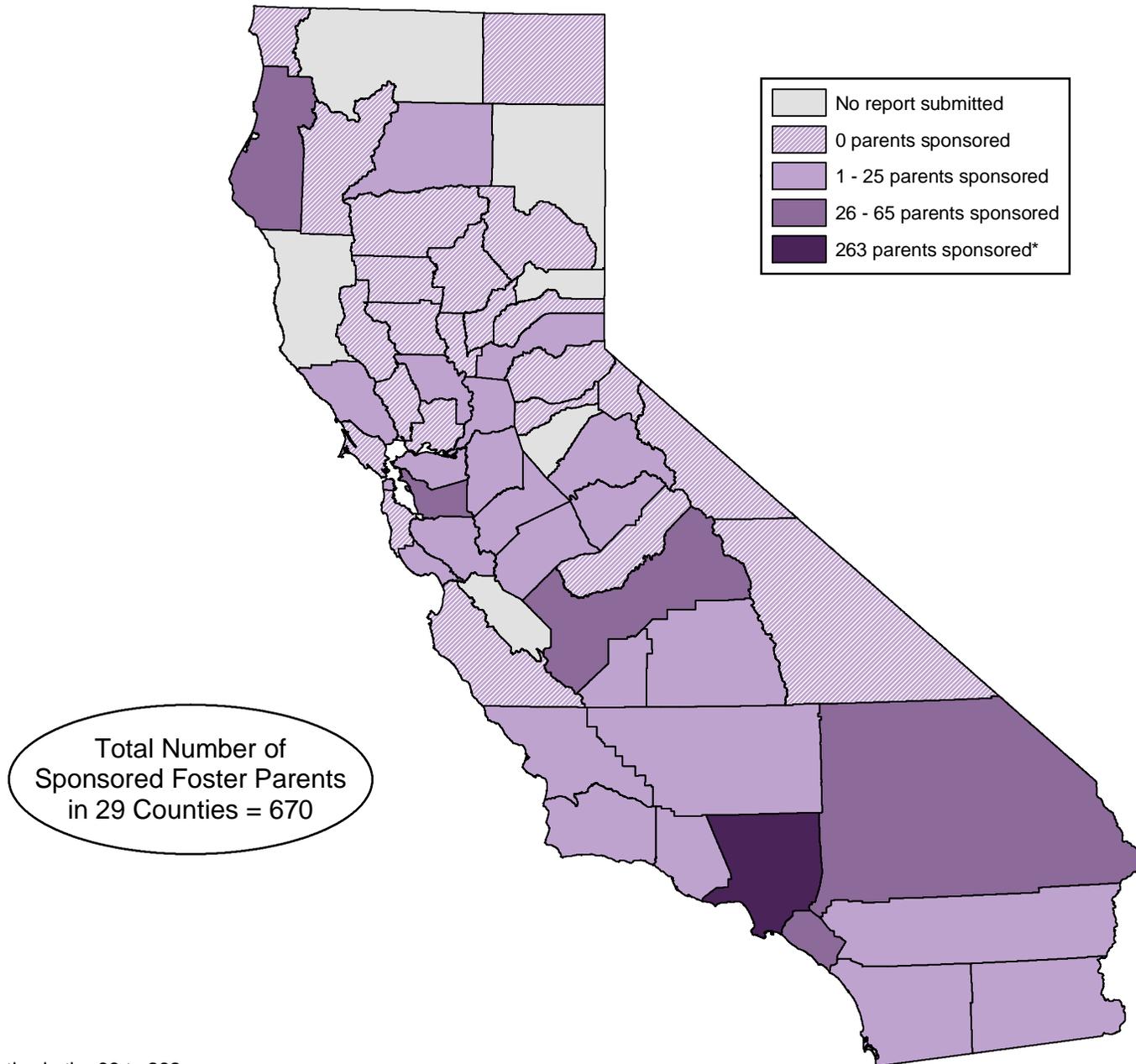
July 1, 2001 to June 30, 2002



Represents 29 of the 52 counties that provided data.

Foster Parents Financially Sponsored to State/National Foster Parent Conferences - By County

July 1, 2001 to June 30, 2002

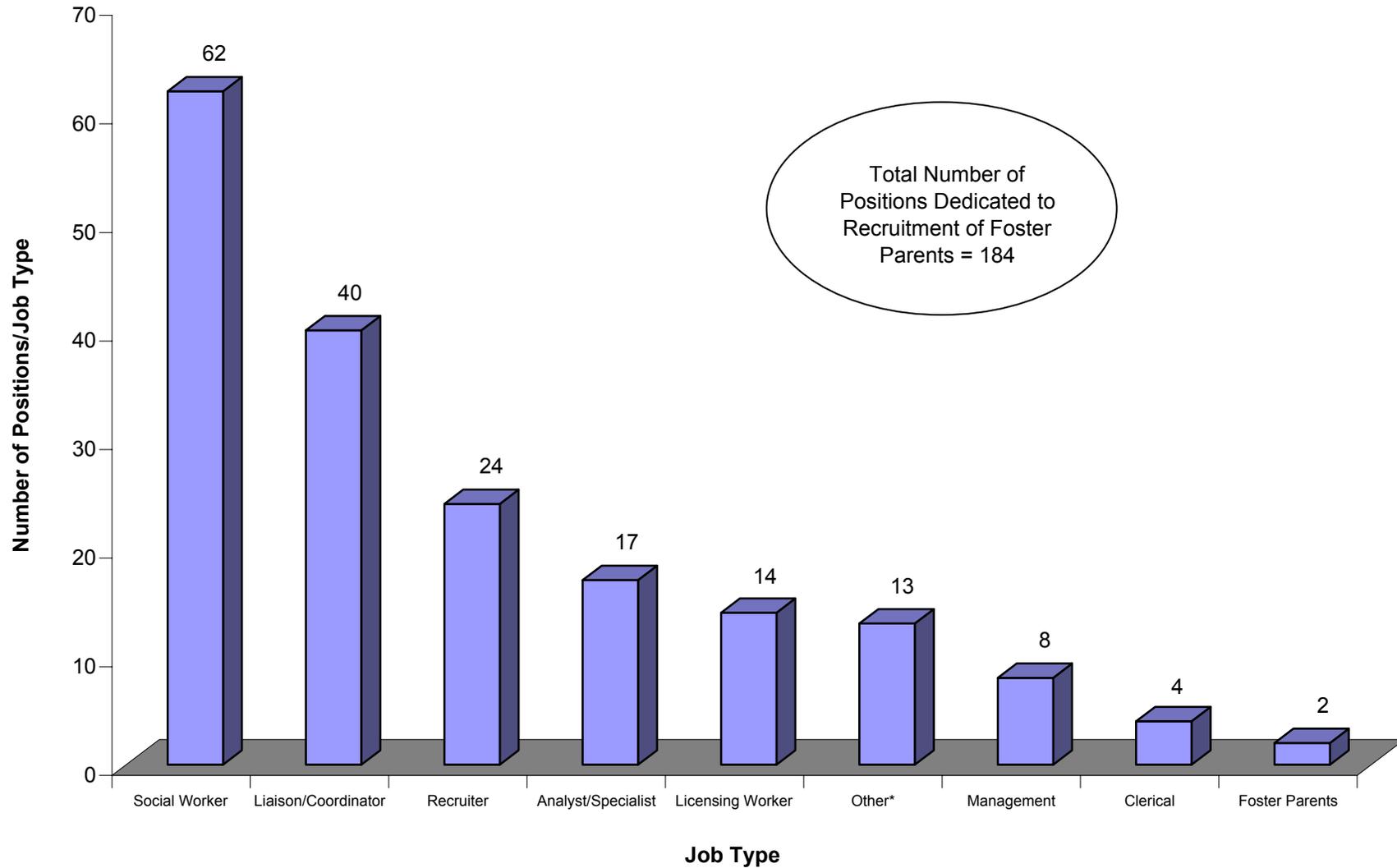


*There were no counties in the 66 to 262 range.

Foster Parent Recruitment

Positions Dedicated to Recruitment of Foster Parents - By Job Type

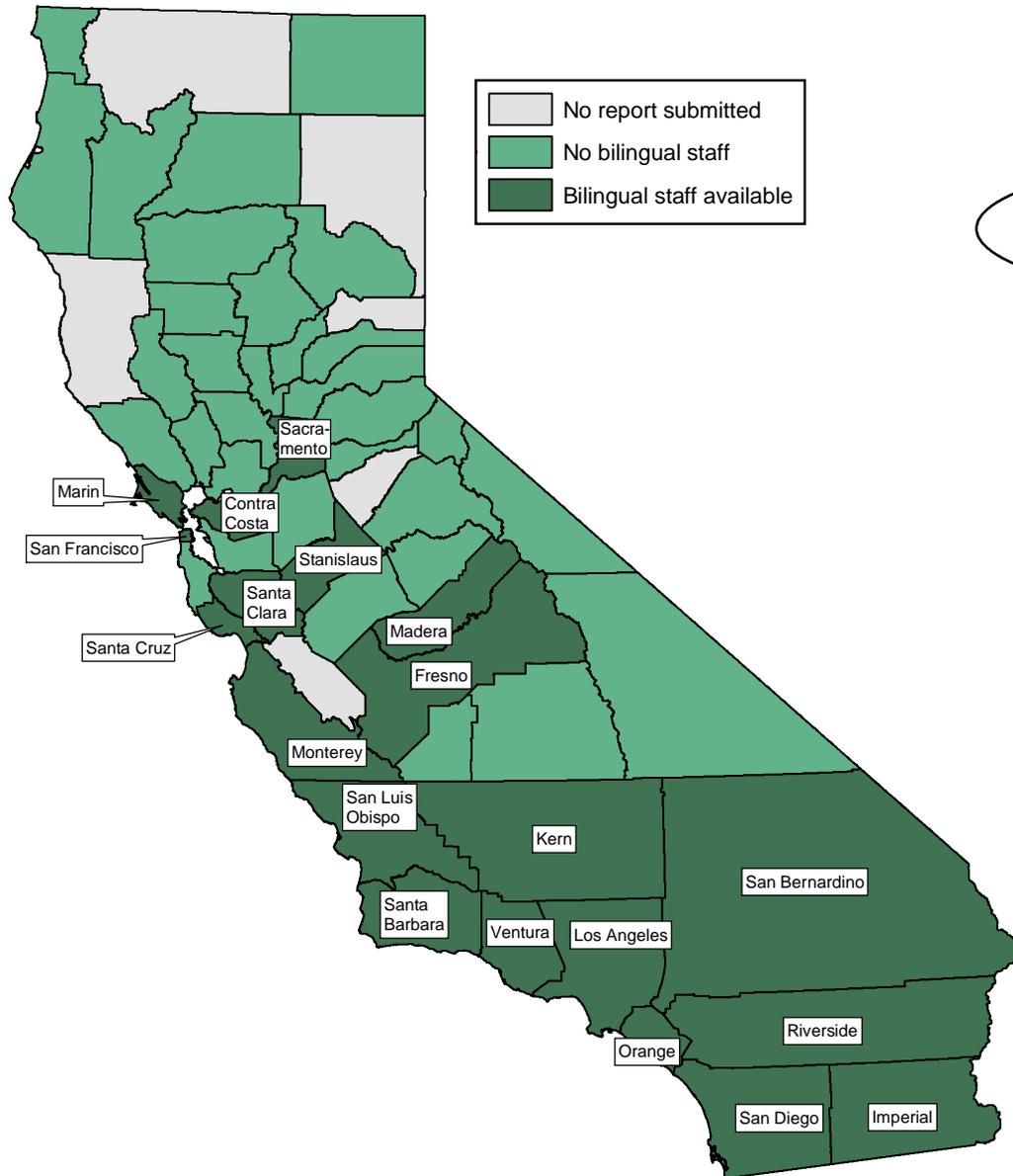
July 1, 2001 to June 30, 2002



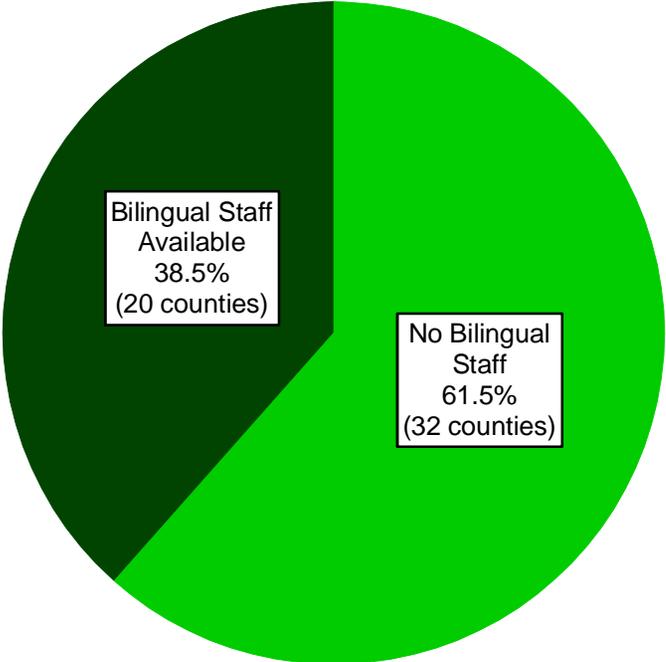
Represents job titles reported by 47 counties that had dedicated staff to recruitment of foster parents.

*Includes Trainers, Mentors and Marketing Staff.

Counties With Bilingual Staff Dedicated to Foster Family Home Recruitment July 1, 2001 to June 30, 2002



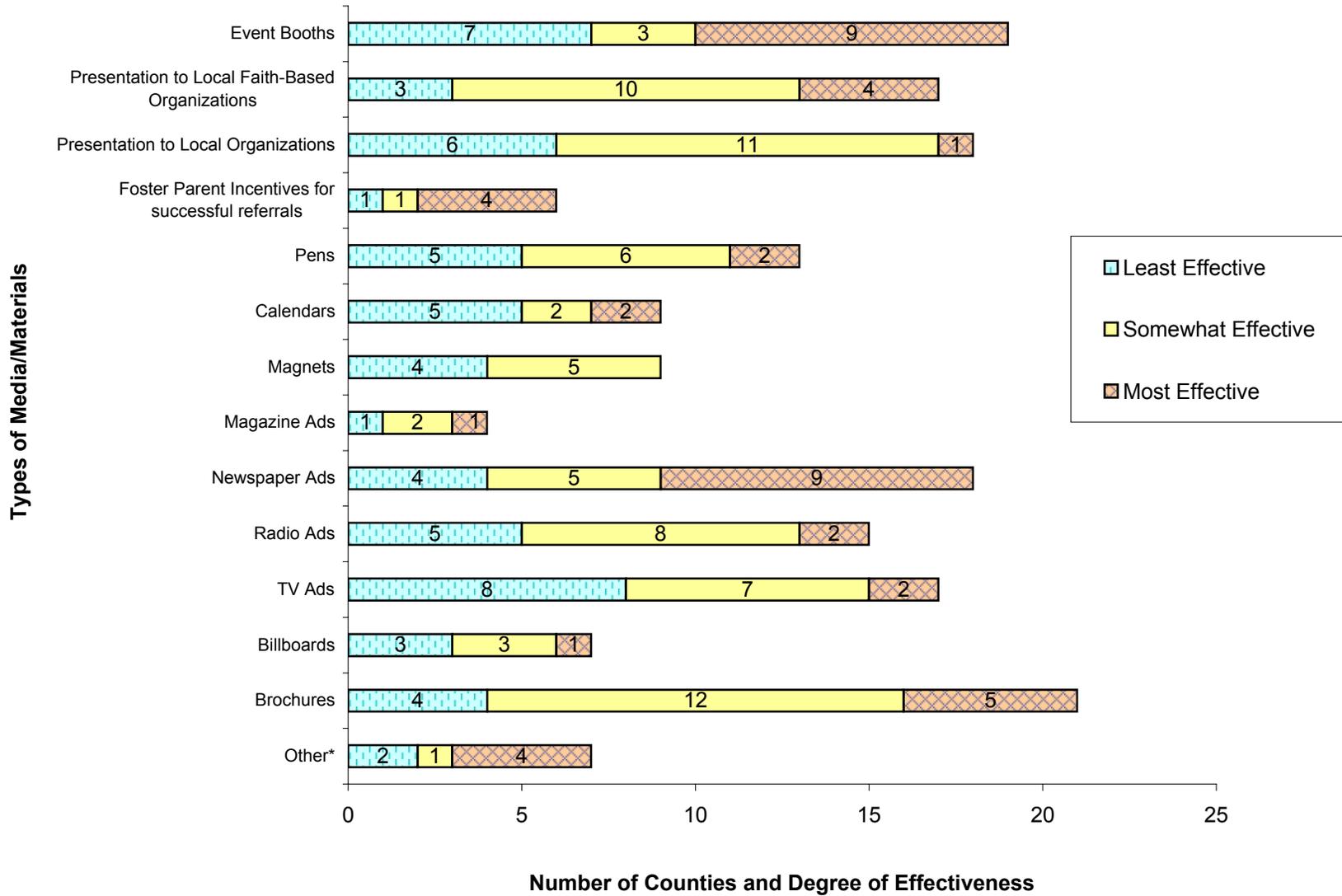
Spanish was the primary language in the 20 counties with bilingual staff.*



Pie chart represents the 52 counties that provided data.

*All 20 counties had bilingual staff fluent in Spanish. In addition to Spanish, Los Angeles County had staff fluent in Cambodian, and San Diego County had staff fluent in Russian, Tagalog, Arabic, Farsi, and French. See Appendix D.

Degree of Effectiveness of Media/Materials Used in Recruitment Efforts July 1, 2001 to June 30, 2002



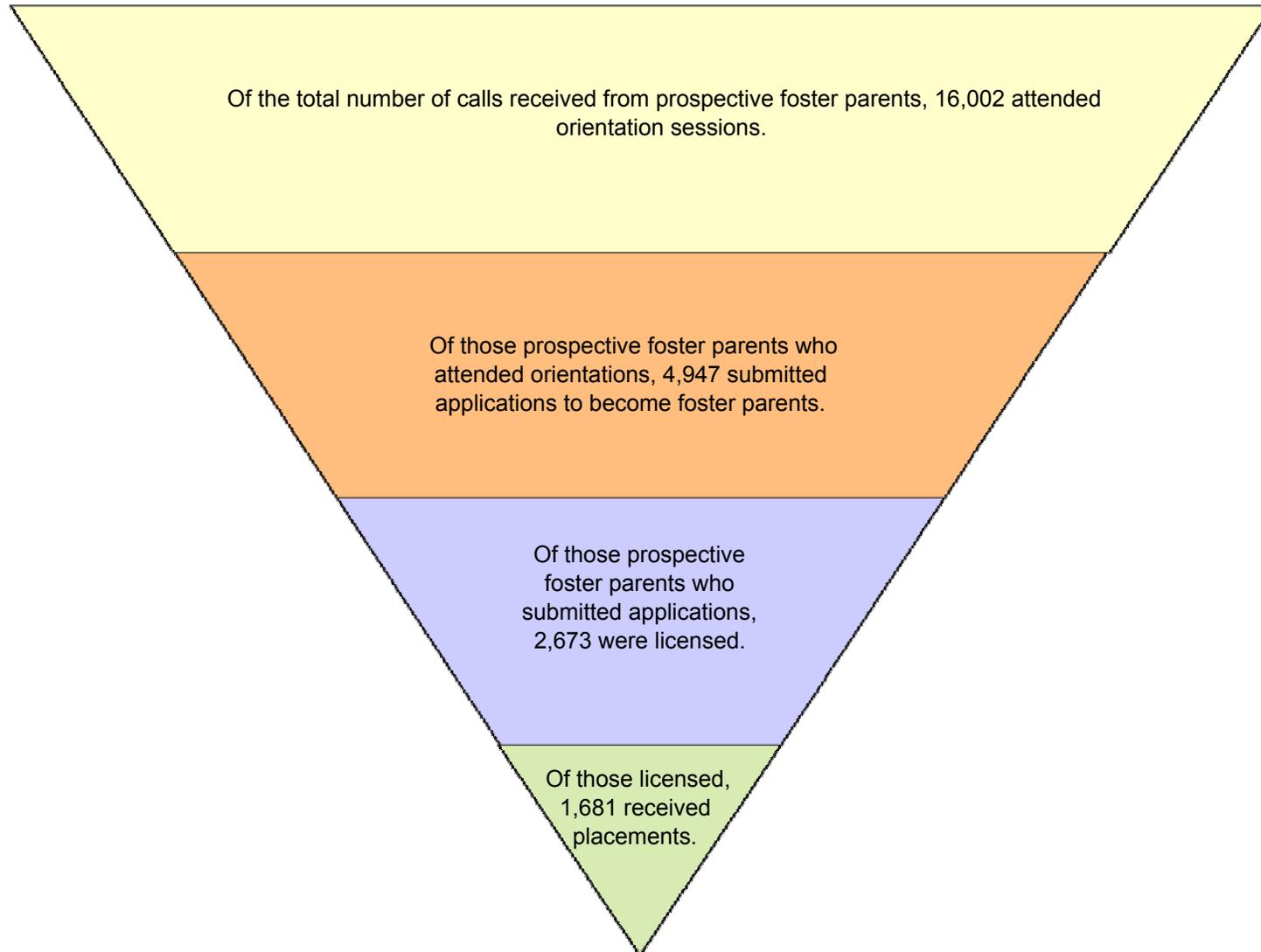
Represents responses from 22 of the 52 counties that provided data.

*For a detailed listing of "Other" media/materials, see Appendix E.

PROSPECTIVE FOSTER PARENTS

July 1, 2001 to June 30, 2002

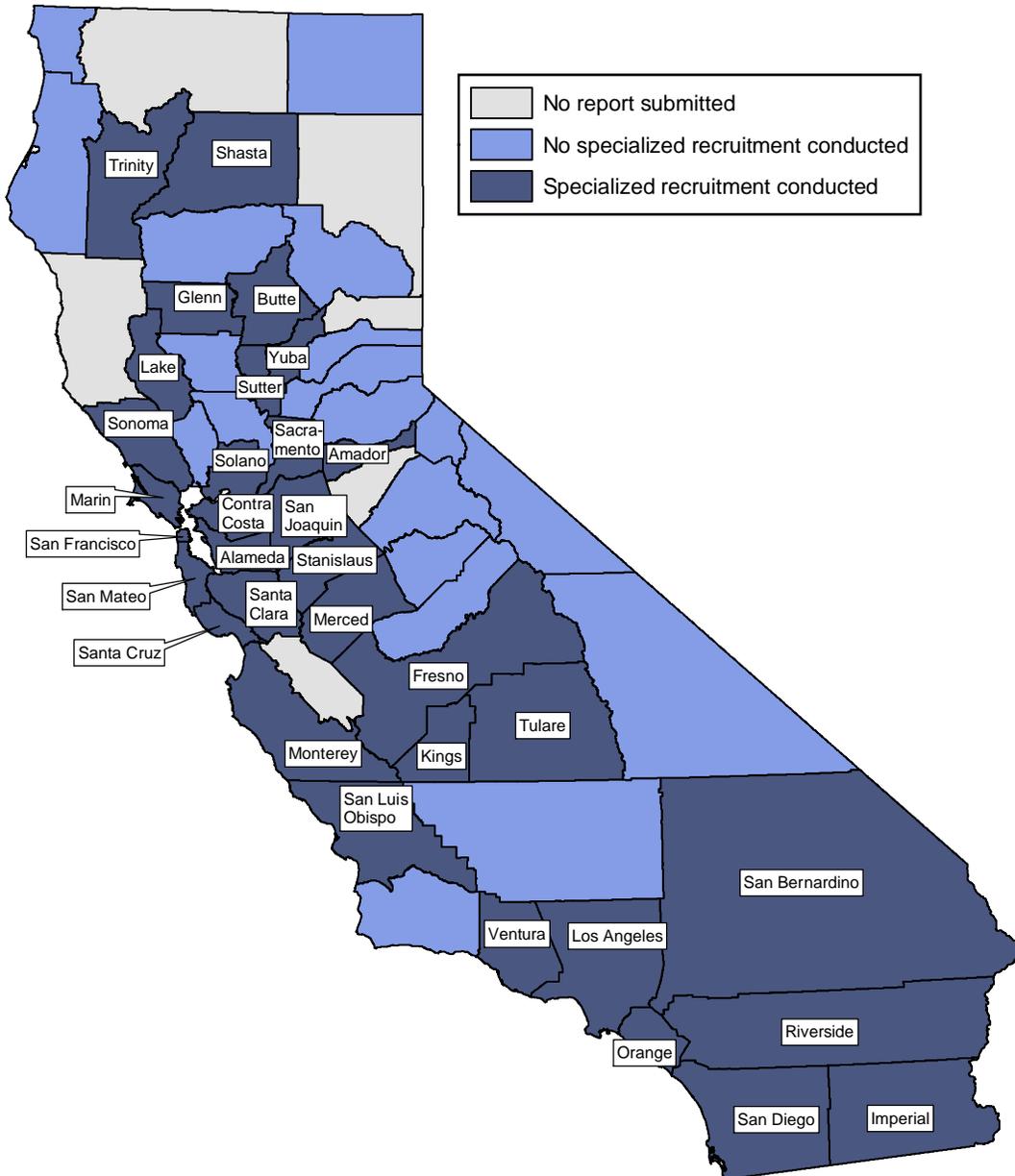
Number of Calls from Prospective Foster Parents = 32,394



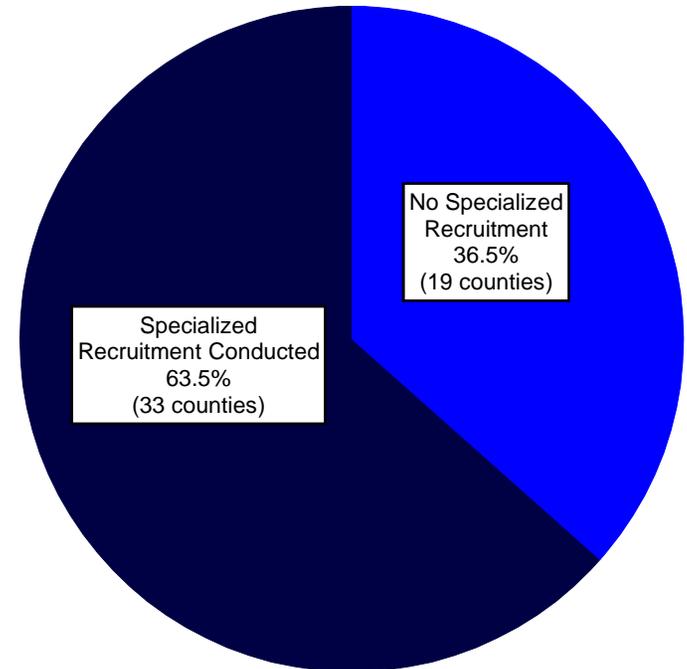
Represents 49 of the 52 counties that provided data.

Counties That Conducted Specialized Recruitment of Foster Parents

July 1, 2001 to June 30, 2002



The 33 counties that conducted specialized recruitment represent 92.9% of the CWS caseload.*



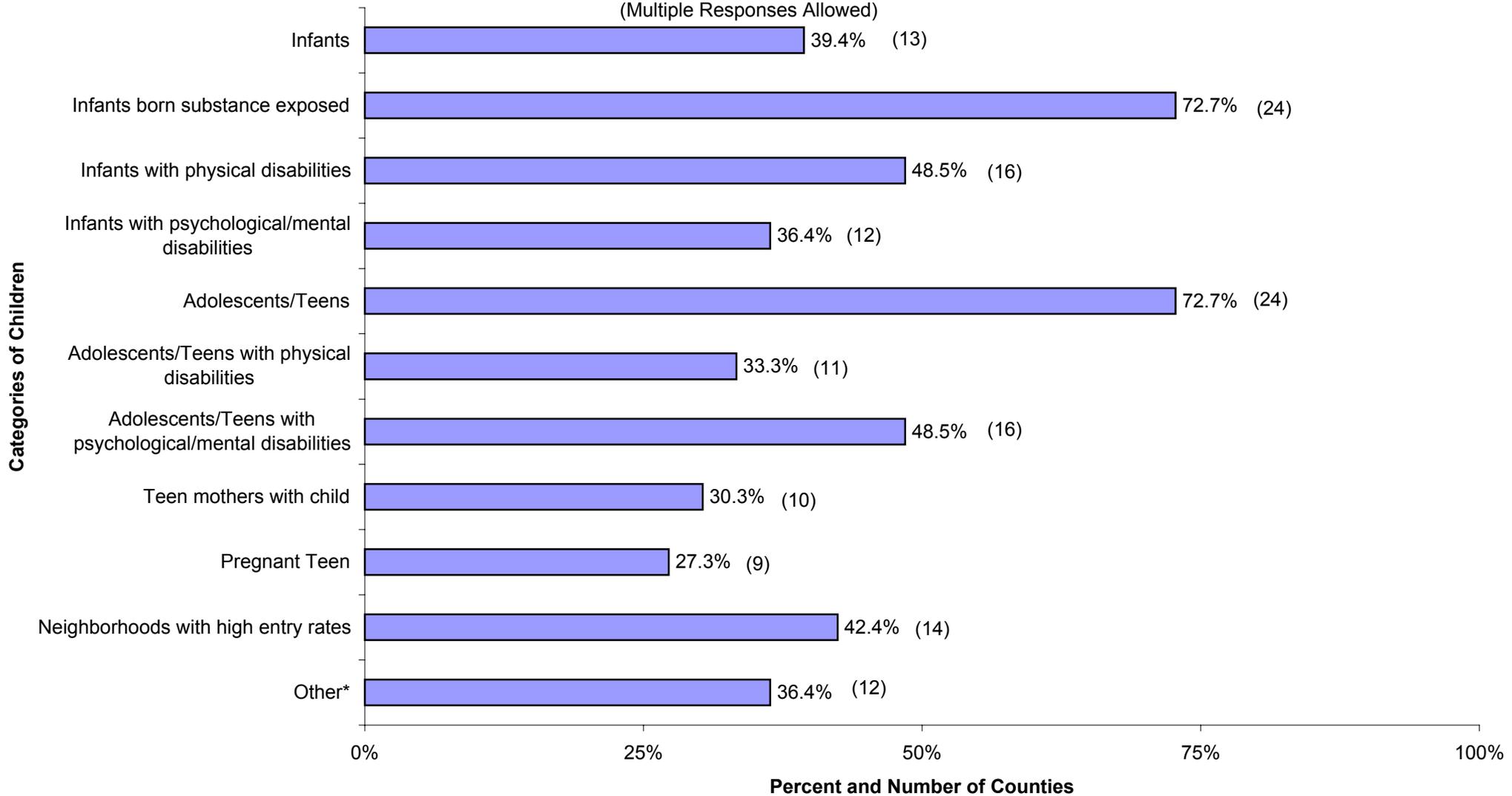
Pie chart represents the 52 counties that provided data.

*Source: Child Welfare Services/Case Management System Total Children in Supervised Out-of-Home Placements Monthly Report (CWS/CMS 1).

Counties That Conducted Specialized Recruitment of Foster Parents for Specific Categories of Children

July 1, 2001 to June 30, 2002

(Multiple Responses Allowed)

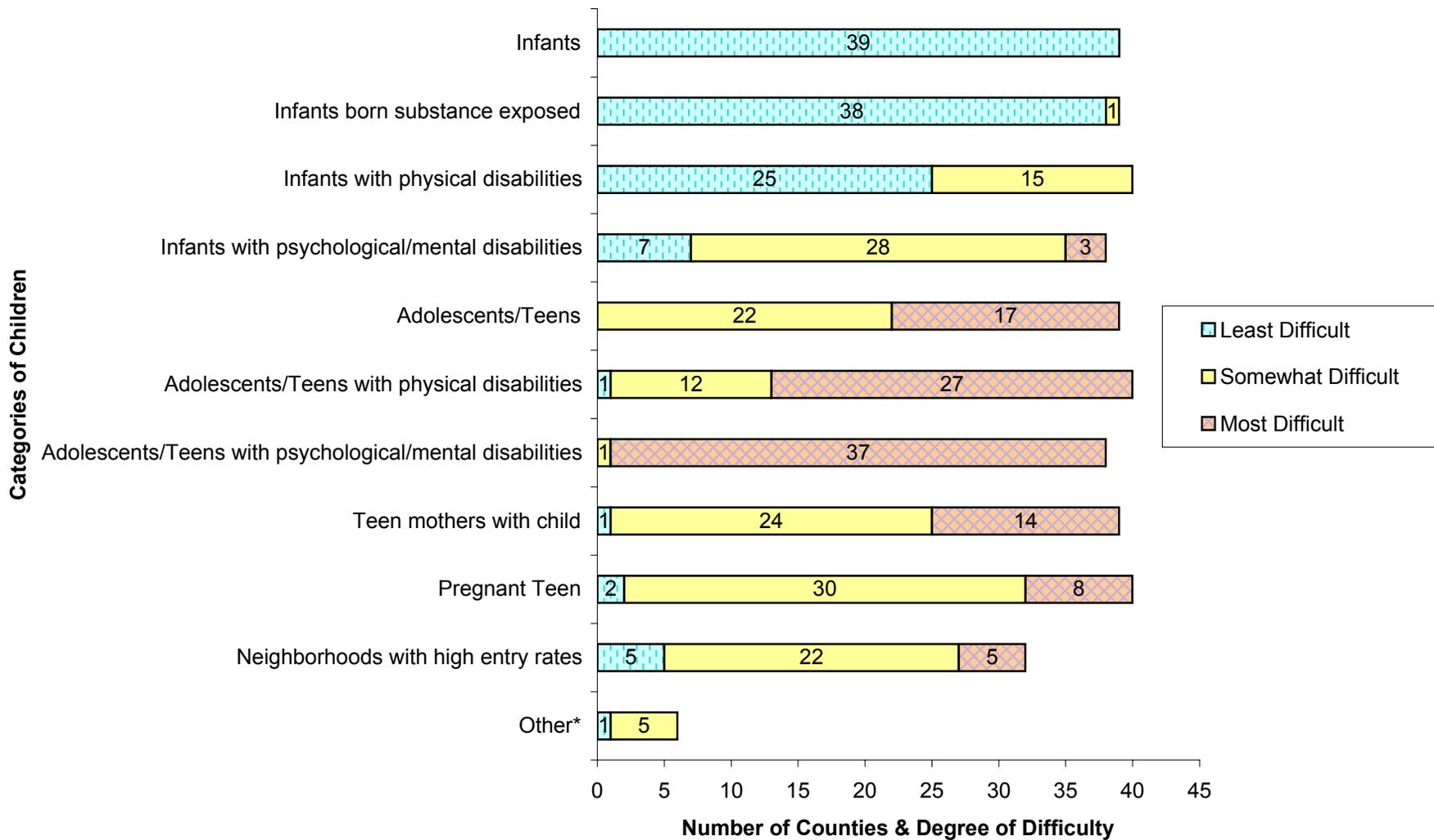


Represents responses from 33 of the 52 counties that provided data.

*For a detailed listing of "Other" categories of children, see Appendix C.

Degree of Difficulty in Recruiting Foster and Adoptive Parents - By Categories of Children

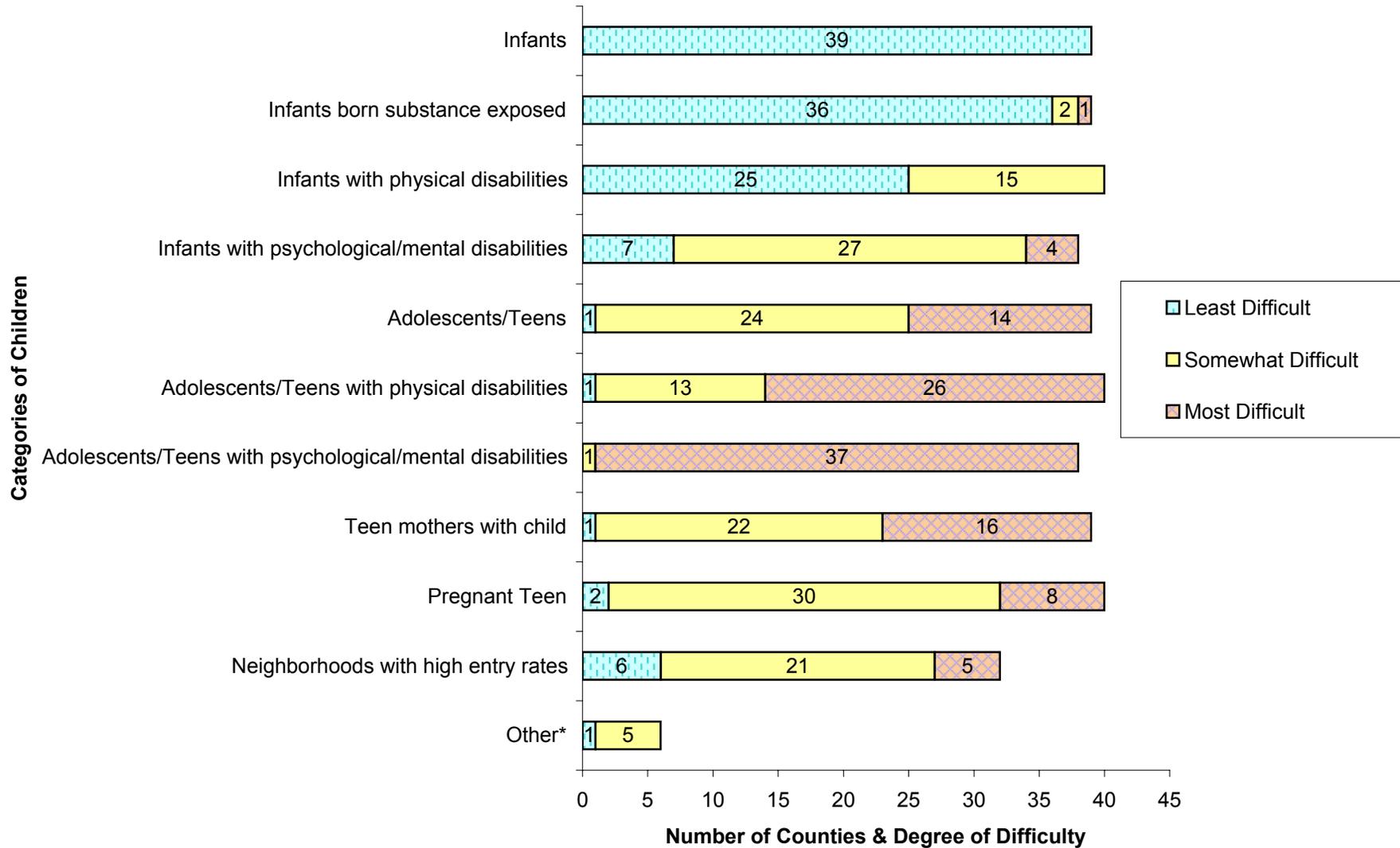
July 1, 2001 to June 30, 2002



Represents responses from 40 of the 52 counties that provided data.

*For a detailed listing of "Other" categories of children, see Appendix B.

Degree of Difficulty to Place Children - By Categories of Children July 1, 2001 to June 30, 2002



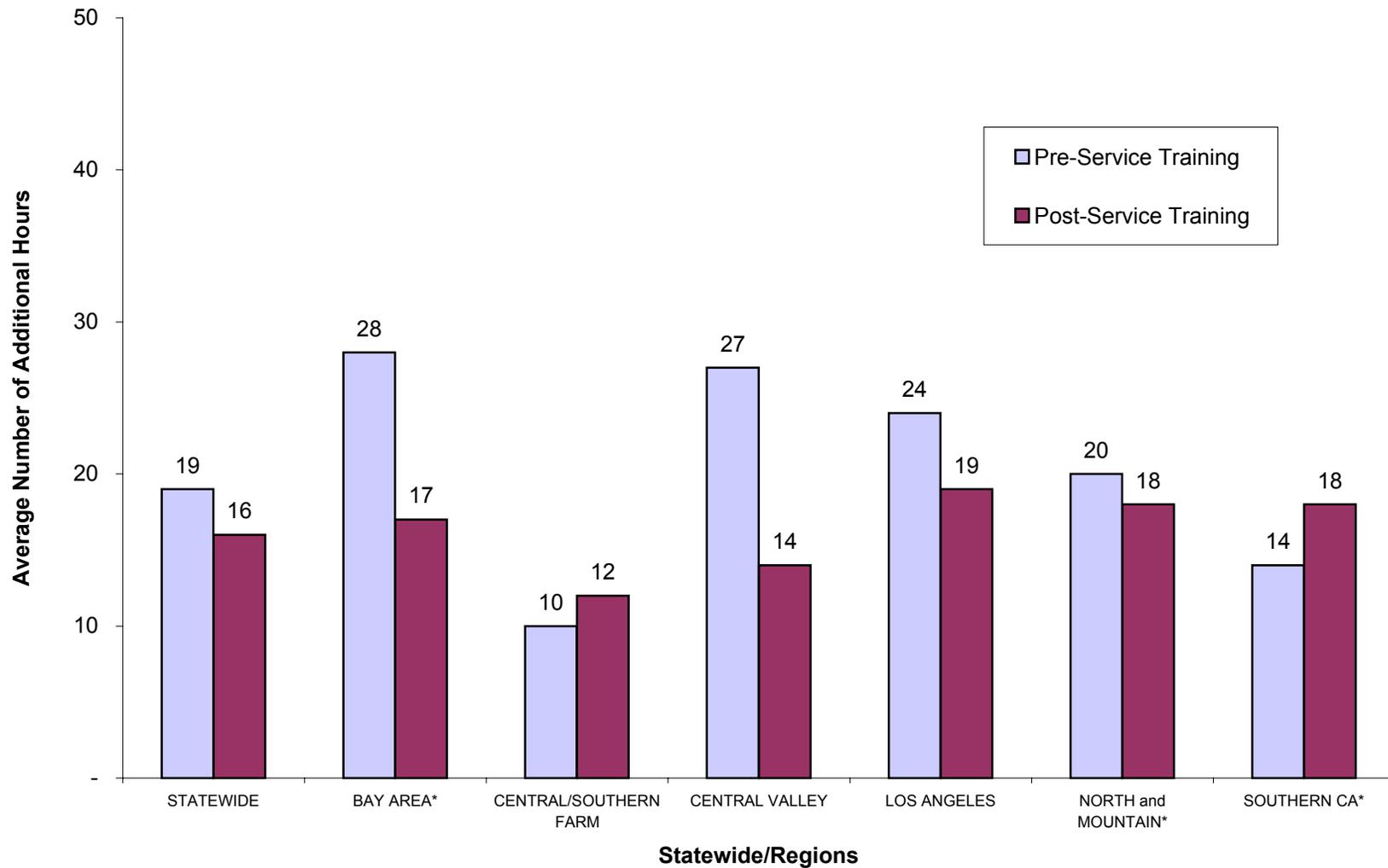
Represents responses from 40 of the 52 counties that provided data.

*For a detailed listing of "Other" categories of children, see Appendix B.

Foster Parent Training And Support

Average Number of Foster Parent Training Hours Above Statutory Requirements of 12 Pre-Service and 8 Post-Service Training Hours

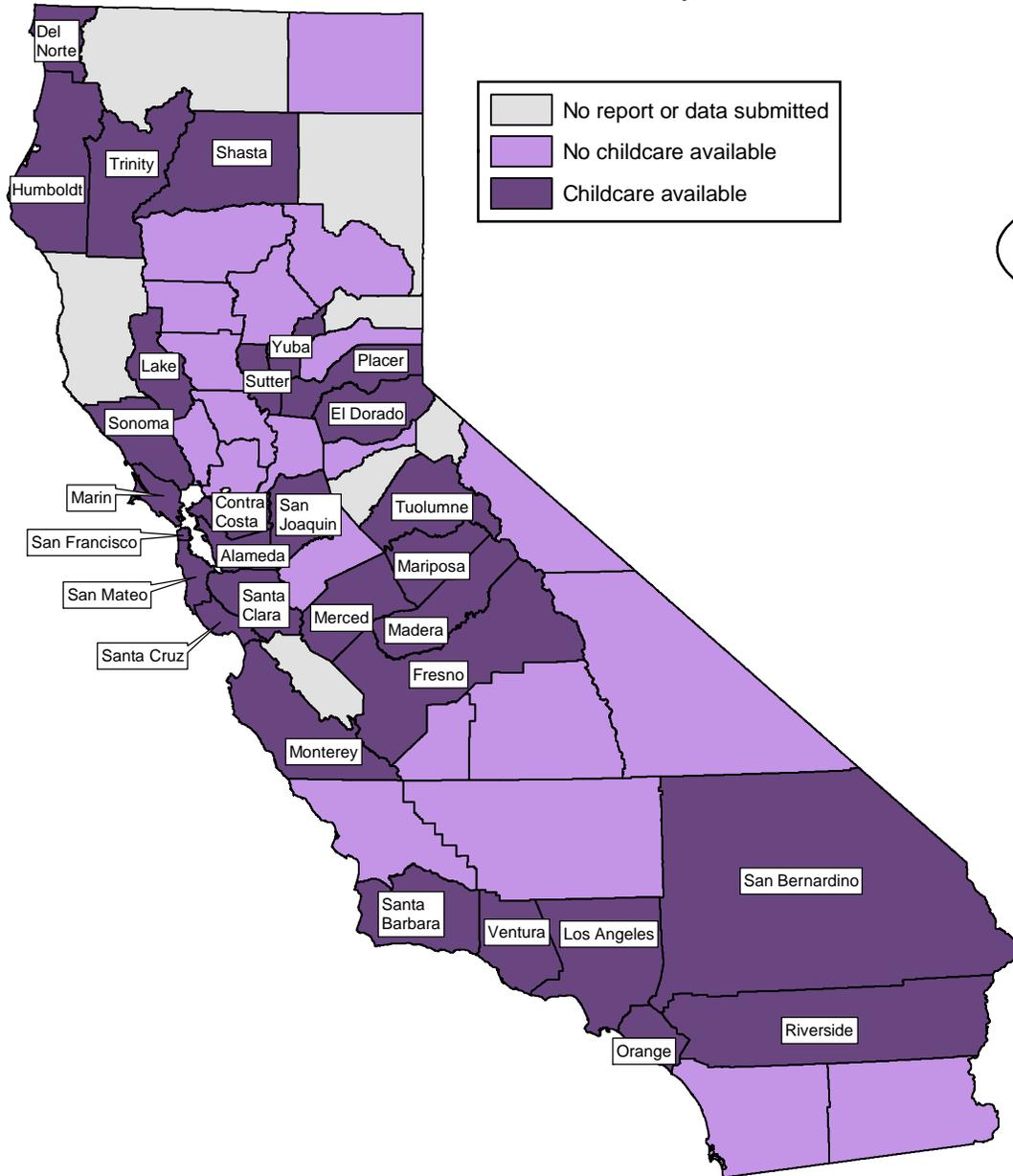
July 1, 2001 to June 30, 2002



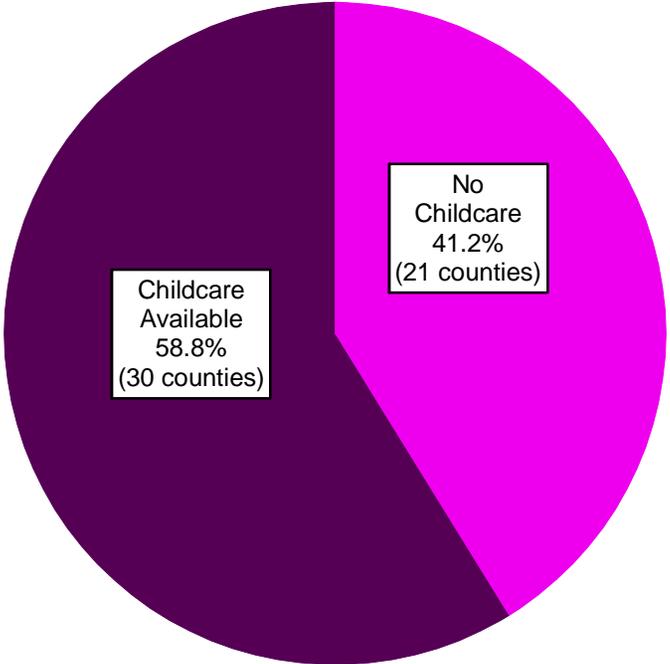
Represents responses from 30 of the 52 counties that provided data. Community College training hours were excluded.

*Counties reporting a significantly higher number of hours (50+) were excluded.

Counties With Available Childcare for Foster Parents in Training July 1, 2001 to June 30, 2002



The 30 counties with available childcare represent 76.7% of the CWS caseload.*



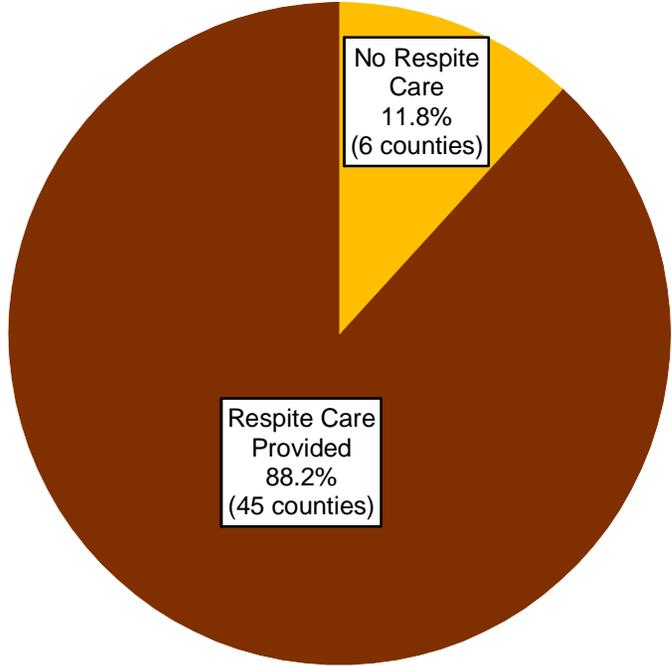
Pie chart represents responses from 51 of the 52 Counties that provided data.

*Source: Child Welfare Services/Case Management System Total Children in Supervised Out-of-Home Placements Monthly Report (CWS/CMS 1).

Counties That Provided Respite Care July 1, 2001 to June 30, 2002



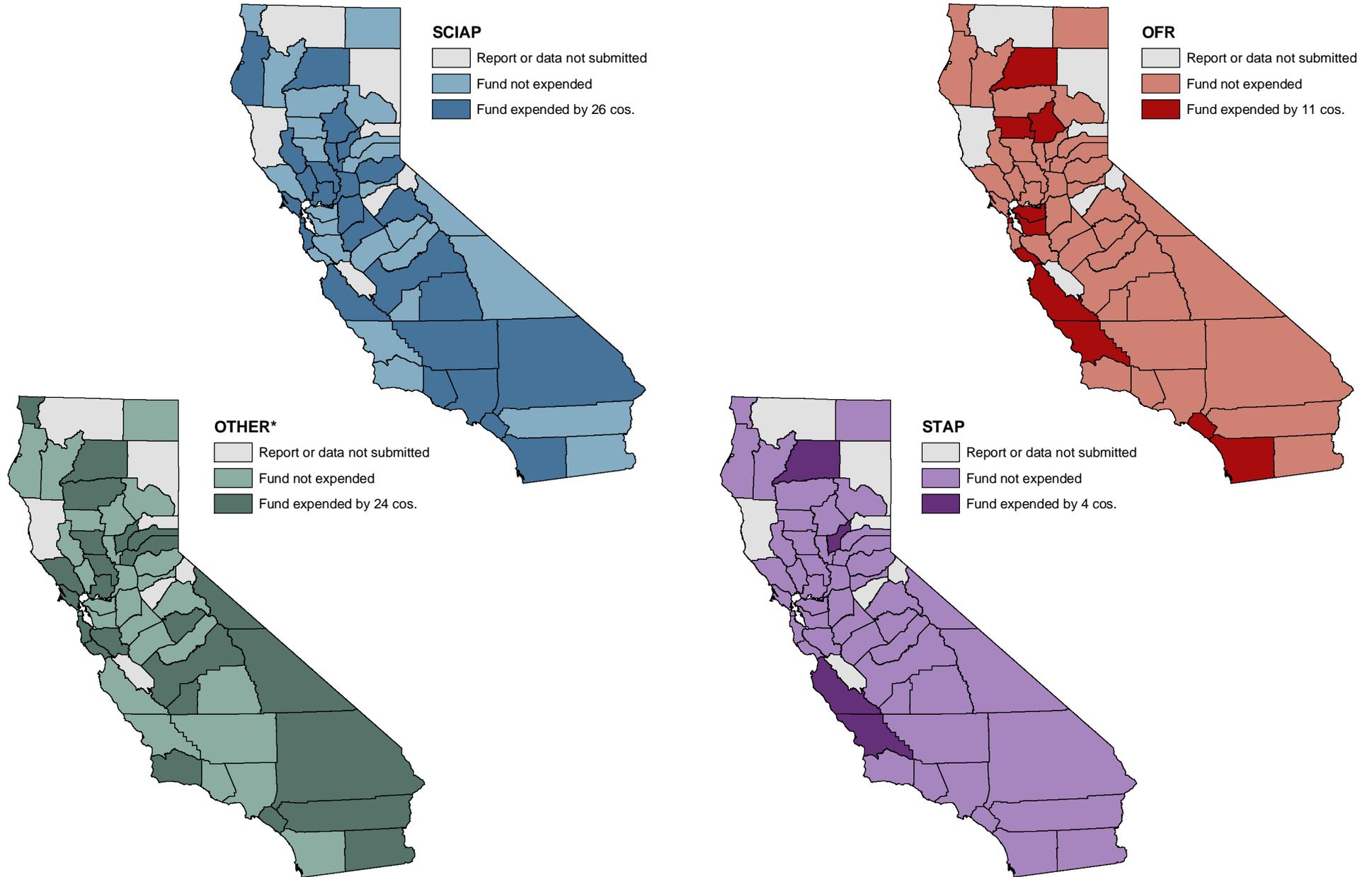
The 45 counties that provided respite care represent 98.0% of the CWS caseload.*



Pie chart represents responses from 51 of the 52 Counties that provided data.

*Source: Child Welfare Services/Case Management System Total Children in Supervised Out-of-Home Placements Monthly Report (CWS/CMS 1).

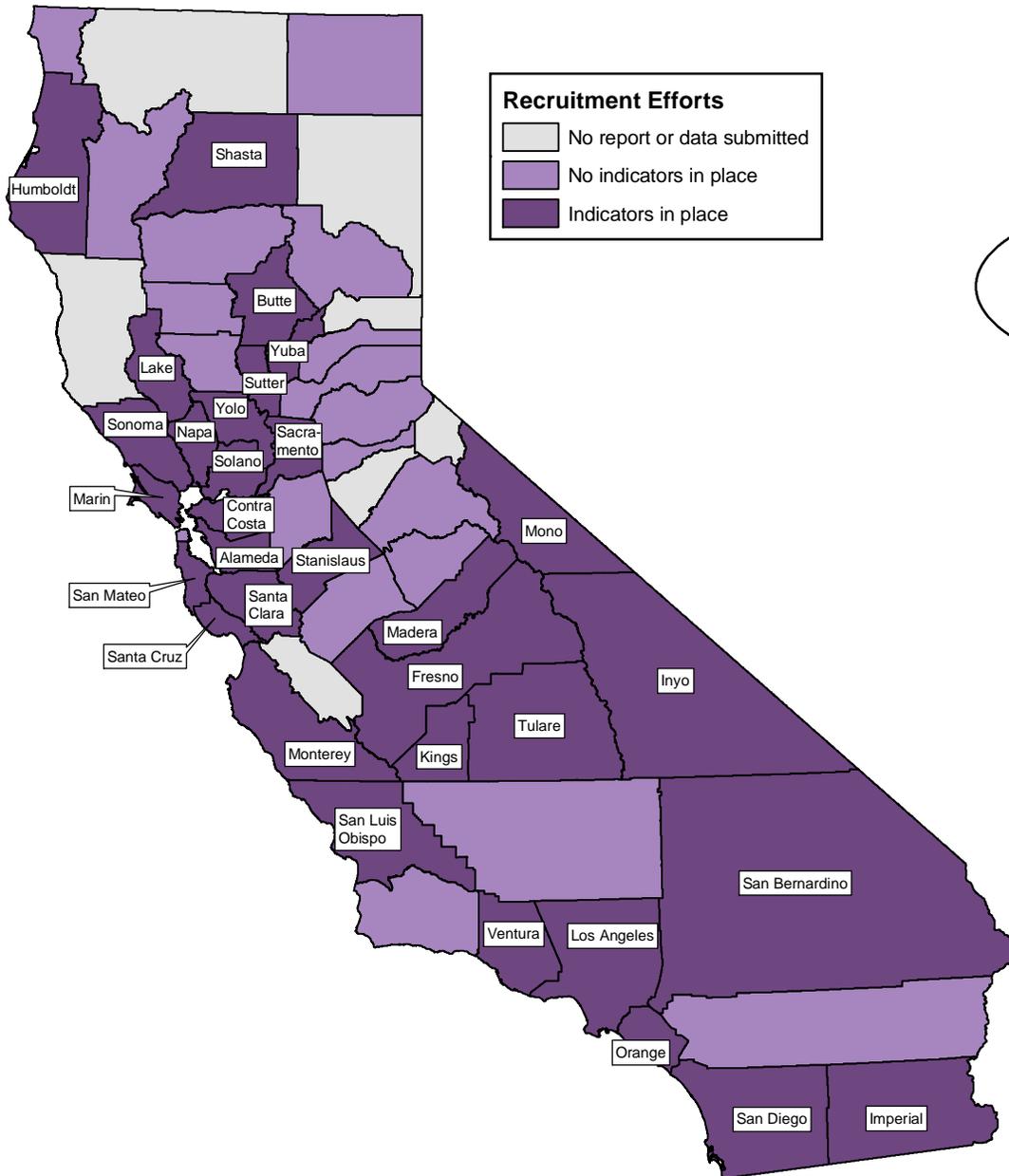
Counties That Provided Respite Care - By Fund Source July 1, 2001 to June 30, 2002 (Multiple Responses Allowed)



*For a detailed list of "Other" fund sources, see Appendix H.

County Goals For Foster Parent Recruitment And Retention

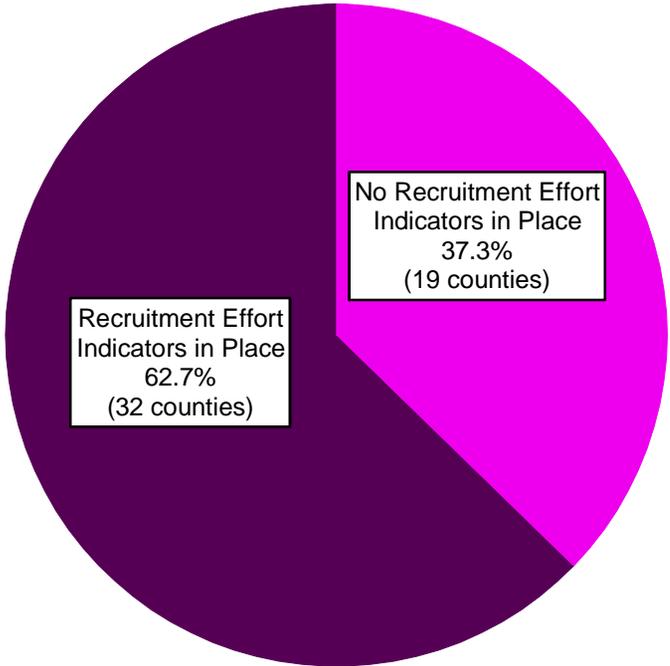
Counties With Benchmarks, Goals, or Performance Indicators in Place to Measure Recruitment Efforts July 1, 2001 to June 30, 2002



Recruitment Efforts

- No report or data submitted
- No indicators in place
- Indicators in place

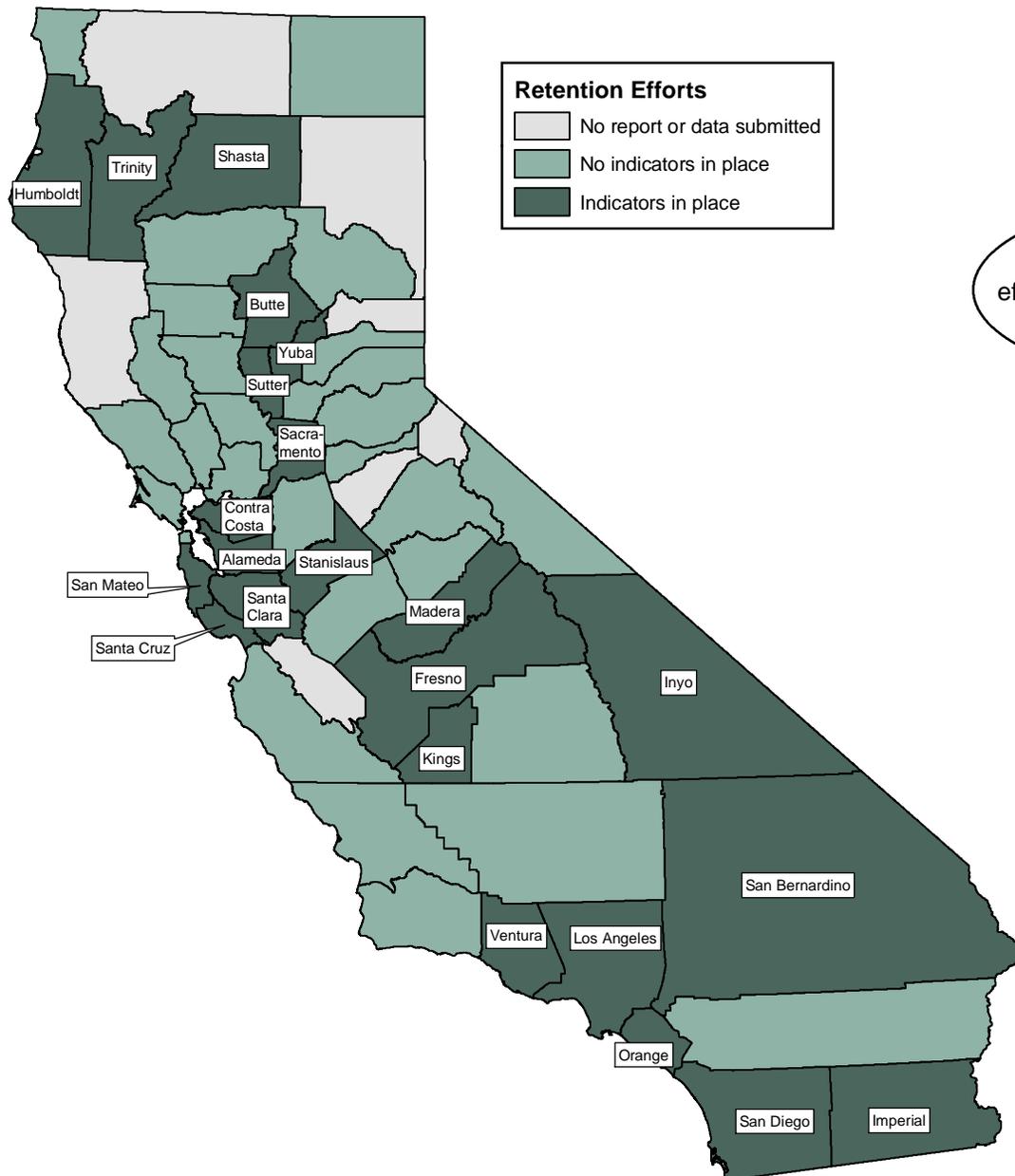
The 32 counties with recruitment effort indicators in place represent 84.5% of the CWS caseload.*



Pie chart represents responses received from 51 of the 52 counties that provided data.

*Source: Child Welfare Services/Case Management System Total Children in Supervised Out-of-Home Placements Monthly Report (CWS/CMS 1).

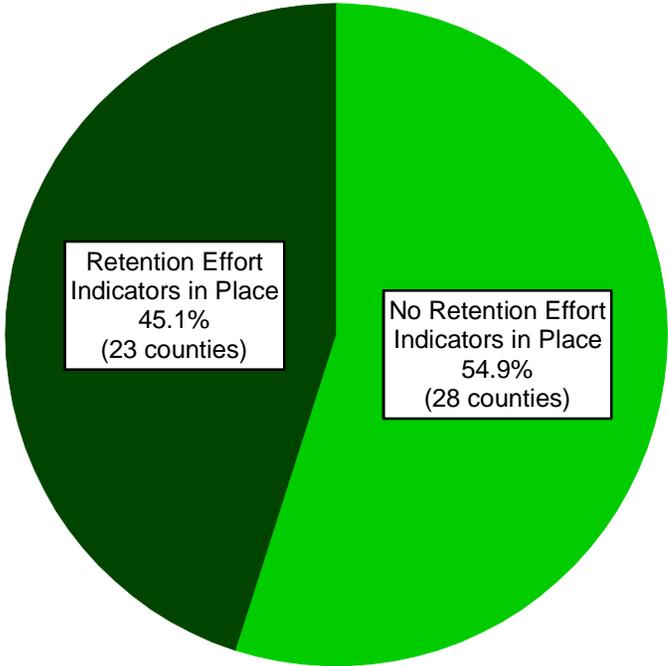
Counties With Benchmarks, Goals, or Performance Indicators in Place to Measure Retention Efforts July 1, 2001 to June 30, 2002



Retention Efforts

- No report or data submitted
- No indicators in place
- Indicators in place

The 23 counties with retention effort indicators in place represent 79.9% of the CWS caseload.*



Pie chart represents responses received from 51 of the 52 counties that provided data.

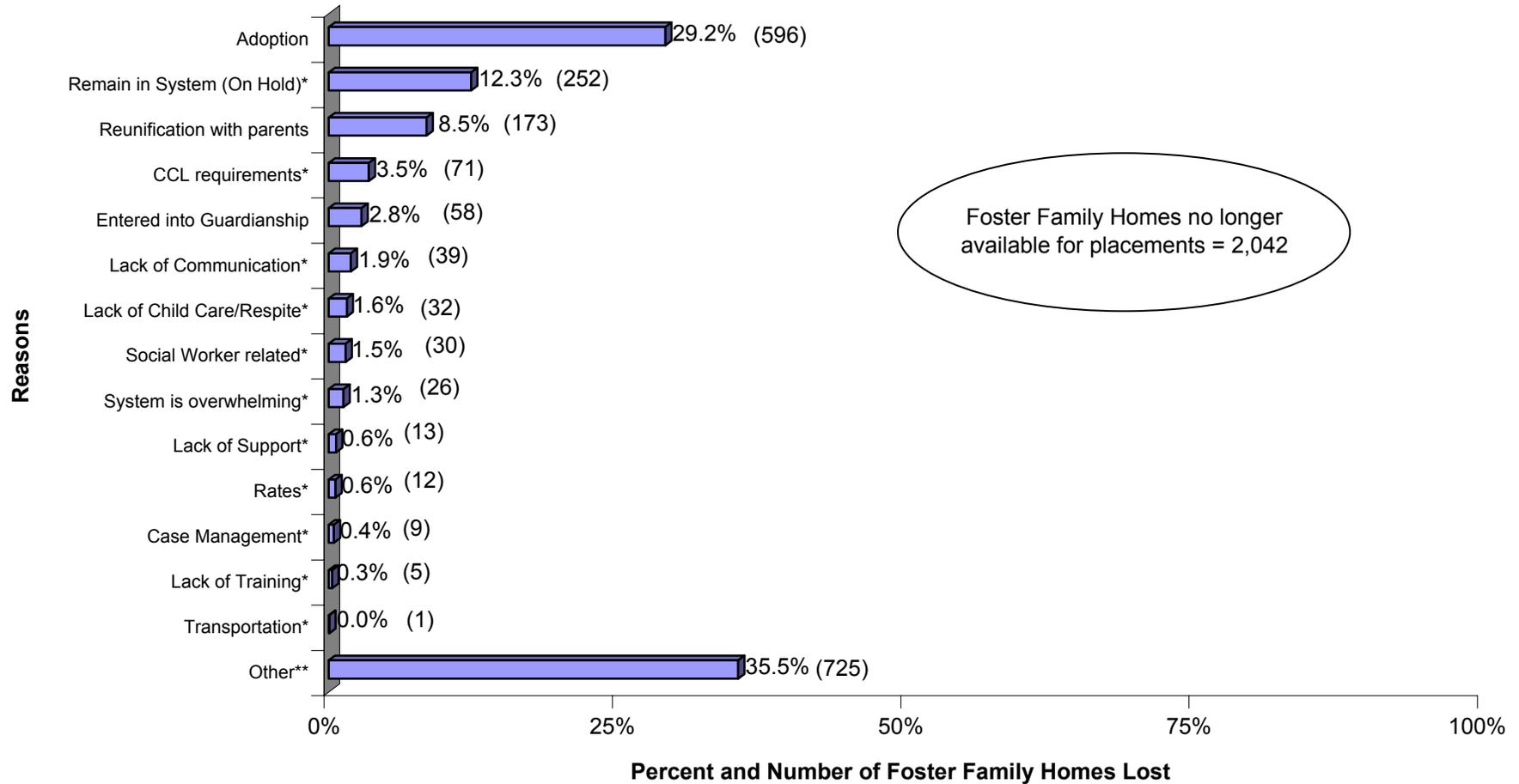
*Source: Child Welfare Services/Case Management System Total Children in Supervised Out-of-Home Placements Monthly Report (CWS/CMS 1).

Placement Availability

Licensed Family Homes That are No Longer Available for Placements - By Reasons

July 1, 2001 to June 30, 2002

(Multiple Responses Allowed)

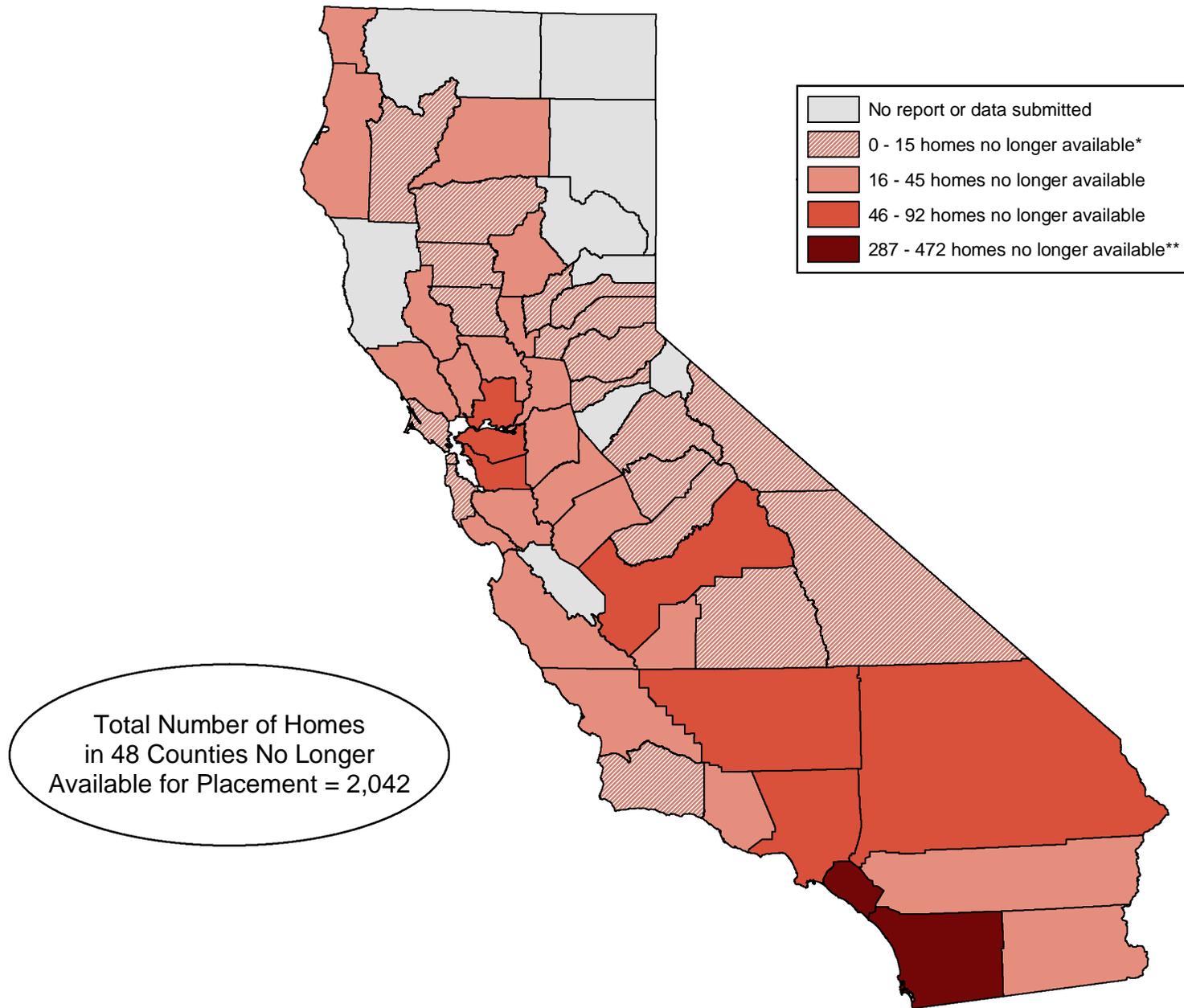


Represents 48 of the 52 counties that provided data.

*Refers to dissatisfaction with the county.

**For a detailed listing of "Other" reasons, see Appendix I.

Licensed Family Homes That are No Longer Available for Placements - By County July 1, 2001 to June 30, 2002



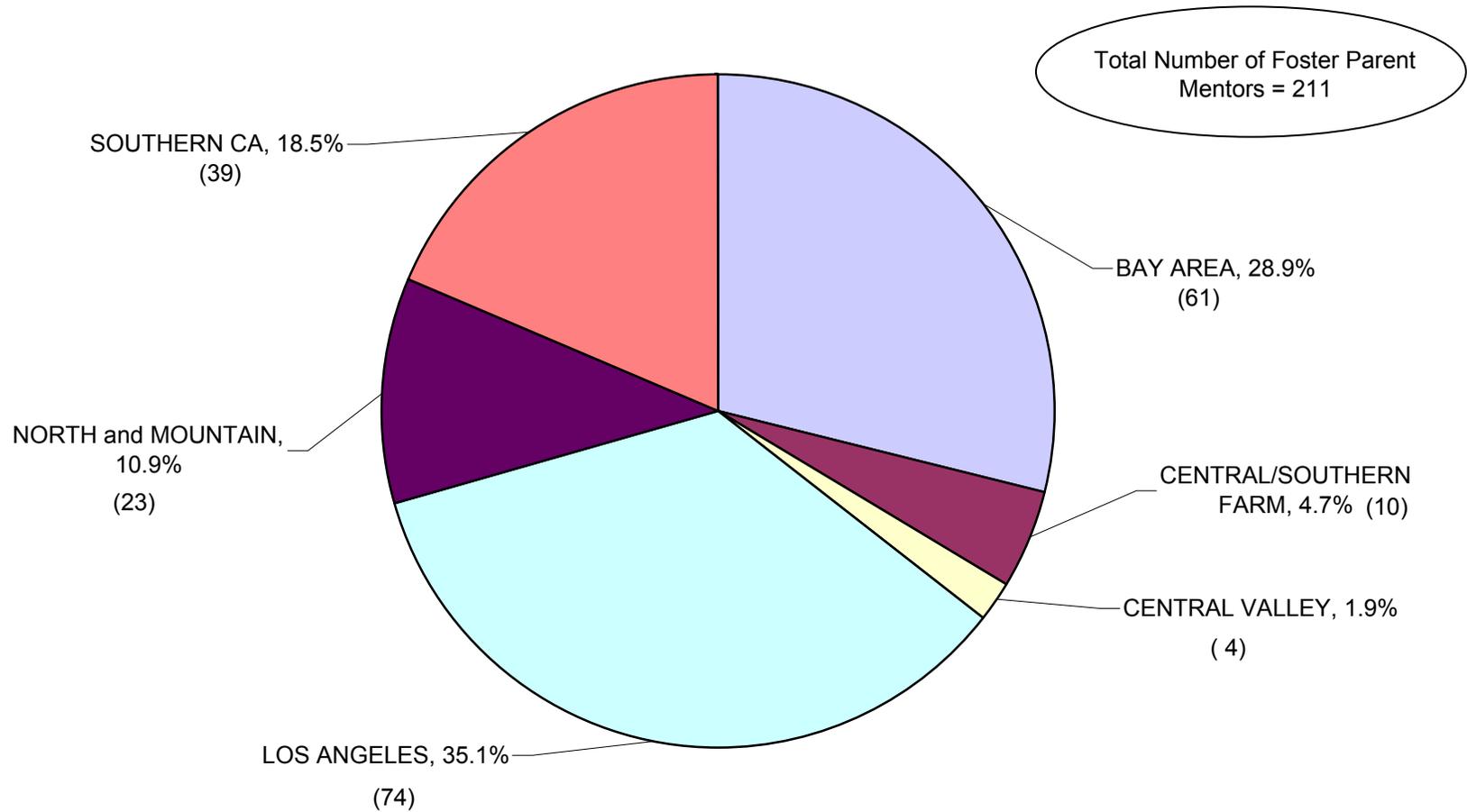
*Amador County is the only county in this range that reported 0 homes.

**There were no counties in the 93 to 286 range. Orange County reported 287 homes and San Diego County reported 472 homes.

**Resources To Enhance
Foster Parent Recruitment,
Training And Retention**

Number of Foster Parent Mentors - By Region

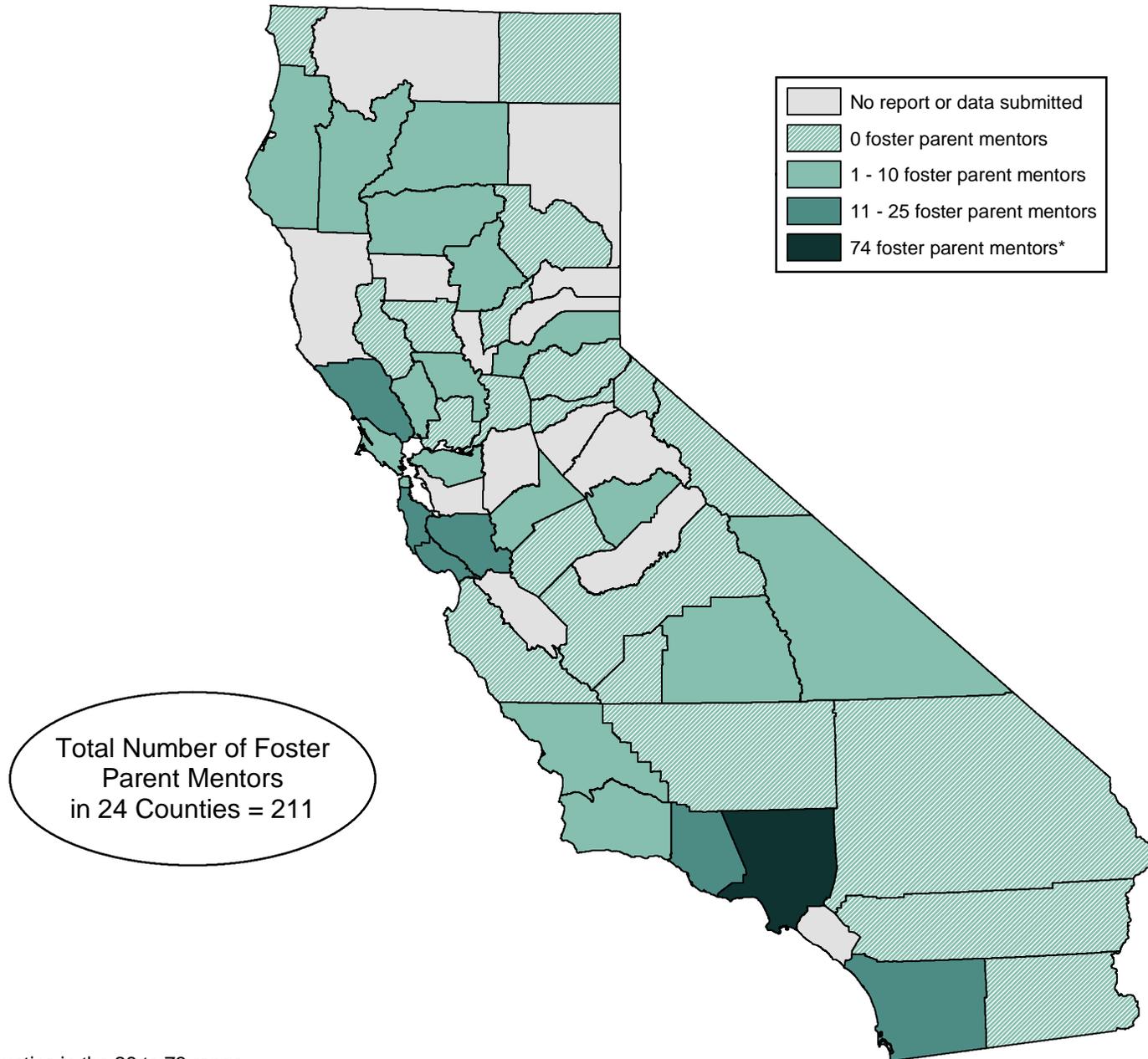
July 1, 2001 to June 30, 2002



Represents 24 of the 52 counties that provided data.

Foster Parent Mentors - By County

July 1, 2001 to June 30, 2002



*There were no counties in the 26 to 73 range.

Appendices

Appendix A

APPENDIX A

QUESTION 1: How much did your county expend for the recruitment, training and retention of foster parents for FY 2001/2002? This amount should include your State and Federal matching funds. If there are any applicable funding sources not listed, please provide those and enter the dollar amounts in the chart below.

COUNTY	"OTHER " FUND SOURCES	AMOUNT	TOTAL
AMADOR	Federal	\$ 1,725	\$ 1,725
CONTRA COSTA	PIN 155 & 156 FFL & Recruitment	\$ 1,147,269	\$ 1,223,423
	PIN 158 FFL - Training	\$ 76,154	
MONO	advertising time donated by newspaper and radio stations	\$ 715	\$ 715
MONTEREY	promoting safe and stable families	\$ 17,054	\$ 492,054
	Kinship Emergency Funds (RIPE Funds)	\$ 15,000	
	Placement Coordination (CWS/County funds - 2 FTE)	\$ 320,000	
	Planning grants (through Charitable Council)	\$ 60,000	
	Placement support (through Charitable Council - Best Friends)	\$ 80,000	
NAPA	Donation	\$ 1,000	\$ 1,000
NEVADA	FP training & recruitment + allocation	\$ 3,709	\$ 9,029
	Post adoptive services allocation	\$ 5,320	
ORANGE	Concept 7 contract (support services funded through CWS)	\$ 195,446	\$ 863,606
	Orangewood Children's Foundation respite care (funded through Children's Trust Fund, CWS, and OFR)	\$ 492,828	
	Family Visitation Center (funded through CWS)	\$ 76,722	
	Respite Care through St. Joseph's Home Health Agency (funded through Maintenance of Effort and CWS)	\$ 98,610	
RIVERSIDE	FFH Recruitment (Fed, State)	\$ 37,473	\$ 324,682
	CWS (Fed, State)	\$ 287,209	
SAN DIEGO	Family to Family	\$ 2,528	\$ 121,528
	CWS Training	\$ 119,000	
SAN LUIS OBISPO	Kinship Emergency Foster Care	\$ 125	\$ 125
SHASTA	Overhead Funding	\$ 3,500	\$ 3,500
STANISLAUS	CWS Allocation-Recruitment	\$ 26,050	\$ 59,314
	CWS Allocation-Respite	\$ 33,264	
TOTALS		\$ 3,100,701	\$ 3,100,701

Appendix B

APPENDIX B

QUESTION 2: Rank the categories below in order from most difficult to recruit/place to least difficult to recruit/place. (10 being the most difficult to recruit/place and 1 being the least difficult.)

COUNTY	"OTHER" CATEGORIES OF CHILDREN	
	Recruitment of Foster/Adoptive Parents	Placement of Foster/Adoptive Children
EL DORADO	sibling groups	sibling groups
FRESNO	gender identity issues	gender identity issues
	17 and older	17 and older
	constant runners	constant runners
	sexual perpetrators	sexual perpetrators
HUMBOLDT	special needs children ages 6-12	special needs children ages 6-12
IMPERIAL	large sibling groups	large sibling groups
LOS ANGELES	deaf	deaf
	Spanish language	Spanish language
	Asian language	Asian language
	American Indian	American Indian
MARIN	large sibling groups	large sibling groups
	school age (5-10)	school age (5-10)
MERCED	sibling groups	sibling groups
NAPA	toddlers	toddlers
ORANGE	sibling sets	sibling sets
SANTA CLARA	sibling groups of 3 or more	sibling groups of 3 or more
		serious oppositional and behavioral problems
		numerous visits
		make-up allegations
		children requiring a lot of lifting (physically demanding)
		Kindergarteners (a lot of driving)
		daily injections
		Languages other than English and Spanish
		school placement requirements
		biting (especially toddlers)
ages 6-12		
SANTA CRUZ	school age kids	school age kids

Appendix C

APPENDIX C

QUESTION 3 : Does your county conduct specialized recruitment for the categories listed below?

COUNTY	"OTHER" CATEGORIES OF CHILDREN
FRESNO	Spanish speaking only
IMPERIAL	large sibling groups
LOS ANGELES	deaf
	Spanish language
	Asian language
	American Indian
MARIN	brother/sister groups
	school-age
MERCED	sibling groups
MONTEREY	sibling groups
ORANGE	sibling sets
SAN BERNARDINO	One Church/One Child (African American Recruitment) Faith Based Recruitment
SAN FRANCISCO	Spanish speaking Foster Parents
SAN MATEO	Special Needs fost/adopt homes
SANTA CLARA	sibling groups of 3 or more
STANISLAUS	Siblings
	Hispanic Homes
	Spanish Speaking Homes

Appendix D

APPENDIX D

QUESTION 5: Does your county have bilingual staff dedicated to foster family homes recruitment? If yes, please indicate the languages of fluency of your bilingual staff.

COUNTY	LIST OF LANGUAGES
CONTRA COSTA	Spanish
FRESNO	Spanish
IMPERIAL	Spanish
KERN	Spanish
LOS ANGELES	Spanish, Cambodian
MADERA	Spanish
MARIN	Spanish
MONTEREY	Spanish
ORANGE	Spanish
RIVERSIDE	Spanish
SACRAMENTO	Spanish
SAN BERNARDINO	Spanish
SAN DIEGO	Spanish, Russian, Tagalog, Arabic, Farsi, French
SAN FRANCISCO	Spanish
SAN LUIS OBISPO	Spanish
SANTA BARBARA	Spanish
SANTA CLARA	Spanish
SANTA CRUZ	Spanish
STANISLAUS	Spanish
VENTURA	Spanish

Appendix E

APPENDIX E

QUESTION 6: Rank from most effective to least effective the media/materials used in your recruitment efforts (10 being most effective and 1 being the least). If you do not know or do not use a particular media/materials, please indicate with a "0."

COUNTY	"OTHER" MEDIA/MATERIALS
CONTRA COSTA	Posters
	phone book
EL DORADO	bookmarks
FRESNO	social workers
HUMBOLDT	The FPA follows up initial phone call of prospective foster parents with a phone or in person contact.
IMPERIAL	"Word of Mouth"
KERN	Movie Theater Ads
KINGS	Transit Bus Advertisement
	Movie Screen Theatre Advertisement
LOS ANGELES	Bulk Mailing Service
	phone directory; info line
	Internet
MARIN	Flyers
	Newspaper press release (unpaid)
	referrals made by friends
	Radio PSA (unpaid)
	Phone Book/called office
	TV PSA
	Referrals made by other Social Services Agency
MONO	newspaper article about FC program
	person interested in adoption
	friends/relatives of potential foster children
MONTEREY	Central Coast Waiting Child Network
	street banners
	Web site
	Bus ads
	Movie screen ads
	Housing support
	Community organization
NAPA	Posters with tear off sheets
	Other Foster Parents

APPENDIX E

QUESTION 6: Rank from most effective to least effective the media/materials used in your recruitment efforts (10 being most effective and 1 being the least). If you do not know or do not use a particular media/materials, please indicate with a "0."

COUNTY	"OTHER" MEDIA/MATERIALS
ORANGE	Internet
SACRAMENTO	Buses
	Foster Parent Referral
	Social Worker Referral
	Pharmacy Bags
SAN BERNARDINO	Telephone Book Advertisements
	Social Workers/employees
	Friends
SAN FRANCISCO	Referrals from other foster parents was the second most common way attendees at our orientations had heard about becoming foster parents.
SAN JOAQUIN	word of mouth
	Theater
SAN LUIS OBISPO	Posters in libraries and businesses
SANTA CLARA	Phone book
	Foster Parent
	Friend
	Internet/WebSite
	Other Agency
SANTA CRUZ	Bus Advertisement
	Website
	Bookmark Advertising
SOLANO	local businesses and other foster parents
SONOMA	phone book listing
	School and church newsletter article
	movie theater advertising
STANISLAUS	PSA's
TRINITY	Word of Mouth by other Foster Parents
TULARE	Foster Parents
TUOLUMNE	Water Bottles
YUBA	Foster Parent Referrals

Appendix F

APPENDIX F

QUESTION 8 : Please identify the provider(s) that conducted pre-service training for your county in FY 2001/02.

LIST OF PRE-SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
ALAMEDA	Not Applicable as Alameda County provides its own MAPP Training.			
ALPINE	N/A			
AMADOR	CCL	Carol Lancaster	(916) 574-2372	
	Amador Co. DSS	Mathew Zanze	(209) 223-6550	zanzem@cws.state.ca.us
	Amador Co. Health Dept	Connie Vaccarazza	(209) 223-6407	
	Amador Co. Foster Parent Assoc.	Gretchen Heiss	(209) 296-7606	fkce@volcano.net
BUTTE	Butte College Foster Parent Training Program	Kathy Lovelace	(530) 897-6235	lovelace@sunset.net
	DESS	Sandy Tonjes	(530) 538-7896	tonjes@cws.state.ca.us
	DESS	Liz Griffin	(530) 538-7755	griffe@cws.state.ca.us
COLUSA	None			
CONTRA COSTA	Diablo Valley College	Loni Kawecki	(925) 685-1230	
	Los Medanos College	Patsy Sherman	(925) 798-3500 x3328	
	Contra Costa College	Intisar Shareef	(510) 235-7800 x4603	
DEL NORTE	College of the Redwoods	Amber Davis	(707) 464-3191	DavisAa@cws.state.ca.us
	College of the Redwoods	Robert Brohmer	(707) 464-7224	rbrohmer@co.del-norte.ca.us
EL DORADO	Love & Logic	Dana McKnight, MSW	(916) 874-9818	
	Public Health	Barbara Waggoner, RN	(530) 642-7126	
	Mental Health	Darryl Keck	(530) 621-6303	dkeck@co.el-dorado.ca.us
	Mental Health	Debra Foster, M.A.	(916) 728-2343	
	County Counsel	Cherie Vallelunga	(530) 621-5770	civ@co.el-dorado.ca.us
	County Counsel	Gretchen Heiss	(209) 296-7606	
FRESNO	Fresno City College	Julia Corley	(559)244-5999 x9408	browncorley@attbi.com
		Kay Crockell	(559) 222-9766	
		Kathe Nallett	(559) 253-9450	Knallett@fresno.ca.gov
		Virginia Avila	(559) 457-7018	Vavila@fresno.ca.gov
		Barbara Caldera	(559) 486-5260	
GLENN	Butte Community College	Kathy Lovelace or Barbara Young	(530) 897-6235	lovelace@sunset.net
HUMBOLDT	The local Community College provides all FP training. A social worker & a FP co-train in the pre-service classes.			

APPENDIX F

QUESTION 8 : Please identify the provider(s) that conducted pre-service training for your county in FY 2001/02.

LIST OF PRE-SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
IMPERIAL	I.C.D.S.S.	Rebecca Watson	(760) 337-7722	
	I.C.D.S.S.	Rosalie Campos	(760) 337-7726	
	I.C.D.S.S.	Pamela King	(760) 337-7478	
	I.C.D.S.S.	Angelica Duenas	(760) 337-7740	
INYO	Foster Care Library - UC Davis			
KERN	Dept. of Human Services	Sherri Redding	(661) 631-6583	reddins@co.kern.ca.us
KINGS	Kings County Licensing	Diana Johns, SSW III	(559) 582-3241 x2334	Djohns@co.kings.ca.us
	Kings County Licensing	Shelly Verboon, SSS	(559) 582-3241 x2342	Sverboon@co.kings.ca.us
LAKE	Office of Education	Allison Hillix	(707) 262-3493	allisonh@lake-coe.kiz.ca.us
	Foster Parents Association	Denice Solgat	(707) 279-4503	cobbkidz@yahoo.com
LOS ANGELES	DCFS	Nina Powell-McCall	(213) 639-4799	PowelN@dcfs.co.la.ca.us
	CCL	Frances Draper	(310) 665-1960	
MADERA		Barbara Foster		
	California State University of Fresno		(559) 278-2718	barbara_foster@csufresno.edu
	Victim Witness	Beryl Raviscioni	(559) 661-1000	
MARIN	College of Marin Foster & Kinship Care Education Program	Sheryl Morgan Ph.D	(415) 883-2211 x8239	Morgan@familymanagement.com
MARIPOSA	Columbia College	Lori Hedges	(209) 588-5382	hedgesl@mail.yosemite.cc.ca.us
MERCED	Merced College	Deanna King	(209) 384-6399	kingd@merced.cc.ca.us
MODOC	N/A			
MONO	Community Connection	Kathy Young	(760) 934-3343	
	Mental Health	Cynthia Kline	(760) 934-8648	
MONTEREY	Hartnell College Foster and Kinship Care Education	Linda Evans, Coordinator	(831) 755-6709	levans@cc.hartnell.ca.us
NAPA	Napa Valley Community College	Judi Chan	(707) 647-2319	jchan10719@aol.com
NEVADA	Lin McNolty, LCSW	Mary Jane Ryan-Connelly	(530) 478-6400 x210	maryjane@nevco.k12.ca.us
	Diane Lewis	Mary Jane Ryan-Connelly		
	Shirley Vcal	Mary Jane Ryan-Connelly		
	Kate Darby	Mary Jane Ryan-Connelly		
	Molly Green Ph.D, CND			
ORANGE	Orange County staff			

APPENDIX F

QUESTION 8 : Please identify the provider(s) that conducted pre-service training for your county in FY 2001/02.

LIST OF PRE-SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
PLACER	Placer County	Michelle Labrador	(530) 889-6703	mlabrado@placer.ca.gov
	Sierra Adoptions	Sue Wilkes	(530) 272-9600	
PLUMAS	None			
RIVERSIDE	JoAnn Lamb	Ms. Lamb	(909) 413-5637	Jlamb@riversidedpss.org
	Joedson Macdonald	Ms. Macdonald	(909) 413-5635	Jmacdona@riversidedpss.org
	Sheila Kay Riley	Ms. Riley	(909) 431-5003	
	Riverside County DPSS	Pamela Crowder		
	Antonio Romero	No longer employed		
SACRAMENTO	Deborah Thomas		(916) 875-5600	
	Dick Karge	Cheryl Raynor	(916) 875-5831	
	John Hardy		(916) 875-5814	
	Alida Lopez		(916) 875-4080	
SAN BERNARDINO	County	Ed Debelina	(909) 891-3694	edebelina@hss.sbcounty.gov
	County	Chaite Sainte-Francis	(909) 891-3509	csaintefrancis@hss.sbcounty.gov
	County	Kristen Lennon	(909) 891-3358	klennon@hss.sbcounty.gov
	County	Giselle Manjarrez	(909) 945-3854	gmanjarrez@hss.sbcounty.gov
	County	Patricia Gutierrez	(909) 945-3779	pgutierrez@hss.sbcounty.gov
	County	Pierre Duong	(760) 243-6753	pduong@hss.sbcounty.gov
	County	Fay Aldridge	(909) 891-3668	faldridge@hss.sbcounty.gov
	County	Maria Weiss	(909) 945-3861	mweiss@hss.sbcounty.gov
	County	Janelle McFarland	(909) 891-3674	Jmcfarland@hss.sbcounty.gov
	County	Lagatha Travers	(909) 945-3800	Ltravers@hss.sbcounty.gov
	County	Debra Redfearn	(909) 891-3566	Dredfearn@hss.sbcounty.gov
	County	Carlos Cervantes	(909) 891-3583	Ccervantes@hss.sbcounty.gov
	Victor Valley College	Shaun Zigler, Coord.	(760) 843-8462	Shaun_Zigler@sbcss.k12.ca.us
	Chaffey College	Karen Nutt, Coord.	(626) 914-8501	Knutt@citrus.cc.ca.us
	SB Valley College	Juliann Martin, Coord.	(909) 384-8542	Jmartin@sbccd.cc.ca.us
SAN DIEGO	Grossmont College	Nory Behana	(800) 200-1222	Nory-Behana@gccd
SAN FRANCISCO	County Licensing Staff (7/01 - 12/01)	Evelyn Poates	(415) 401-4335	Poatee@cws.state.ca.us
	Bay Area Training Academy	B. Peter Maspaitella	(707) 557-1423	bpetermas@mac.com

APPENDIX F

QUESTION 8 : Please identify the provider(s) that conducted pre-service training for your county in FY 2001/02.

LIST OF PRE-SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
SAN JOAQUIN	San Joaquin Delta College	Carol Hatch	(209) 954-5552	Chatch@sjdccd.cc.ca.us
SAN LUIS OBISPO	SLO - DSS	Christopher Monza	(805) 781-1777	cmonza@co.slo.ca.us
	SLO - DSS	Jennifer Briley	(805) 788-2584	jbriley@co.slo.ca.us
	SLO - DSS	Lori Hunstad	(805) 788-2597	lhunstad@co.slo.ca.us
	SLO - DSS	Gina Cindrich	(805) 781-1914	gcindrich@co.slo.ca.us
	Foster Parent	Mary Lud Baldwin	(805) 542-9661	
	Foster Parent	Lea Storey	(805) 239-8958	
	Foster Parent	Karen Mills	(805) 466-7754	
SAN MATEO	Canada College	Merrily King	(650) 484-5927	
SANTA BARBARA	County of Santa Barbara	Dan McNamara	(805) 346-8227	Dmcnam@co.santabarbara.ca.us
SANTA CLARA	West Valley College	Donna Erickson	(408) 741-2502	timanddonna@aol.com
	Evergreen Valley College	Gail West	(408) 274-7900	gail.west@sjeccd.cc.ca.us
SANTA CRUZ	Dr. Magdy Ismail	Dominican Hospital	(831) 462-7765	
	Terry Beck and other foster parents		(831) 335-3258	jubilee@aol.com
	Betsy Isbister	Parent Center	0	
	Birth parents			
	Brenda McCreight	British Columbia, Canada		
SHASTA	Shasta County Children & Family Services	Wanda Lamb	(530) 225-5858	lambwa@cws.state.ca.us
	Shasta County Childern & Family Services	Tammy Ledford	(530) 229-8122	ledfot@cws.state.ca.us
	Shasta County Children & Family Services	Linda Vaught	(530) 225-5775	vaughl@cws.state.ca.us
	Foster Parent Association	Raelene MacDowell	(530) 225-5163	rmacdowell@co.shasta.ca.us
	Foster Parent Association	Mickey Harris	(530) 225-3726	mharris@lilliput.org
SOLANO	County	Larry Smith	(707) 784-8590	smithl@solanocounty.com
	County	Fredi Peterson	(707) 784-8598	peterf@solanocounty.com
	County	Monica Sierras	(707) 784-8597	sierm@solanocounty.com
	County	Dennis Sullivan	(707) 784-8443	sullid@solanocounty.com

APPENDIX F

QUESTION 8 : Please identify the provider(s) that conducted pre-service training for your county in FY 2001/02.

LIST OF PRE-SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
SONOMA	Sonoma County HSD	Rita Jacobs, Licensing Worker	(707) 565-4284	
STANISLAUS	S.W./Eligibility county staff	Maria Nuno, Kathleen Grundy	(209) 558-3983	
	Psychologists & Psychiatrists	Drs. Barry Olsen & Ricardo Gonzales		
	County Counsel	Linda Macy		
	Public Health Nurse	Merry Baker		
	Foster Parents Association	June Simas, Greg & Barbara Peretti		
	Adoptive Parents	Patti & Kelly McGowen		
	Foster Children	Sarah Mecias, Teresa Legrande		
	Sub Abuse Counselor	-----		
	Foster Parent Assn.	Velma Moore		
SUTTER	Yuba College	Laurie Scheuermann	(530) 741-6750	lscheuer@mail2.yuba.cc.ca.us
TEHAMA	Laura Woodall-Ray	Laura Woodall-Ray	(530) 347-0836	
TRINITY	Trinity Co. HHS	Elizabeth Hedlund	(530) 623-8276	hedluea@cws.state.ca.us
	Shasta College	various		
	Siskiyou College	various		
TULARE	Mary Thomas	Mary Thomas	(559) 733-6175	thomame@cws.state.ca.us
TUOLUMNE	Columbia College	Lori Hedges	(209) 588-5382	hedgeslmail@yosemite.cc.ca.us
VENTURA	Oxnard College	Bea Sandy	(805)986-5800 x.2009	bsandy@vccd.net
YOLO	Foster & Kinship Care Education Program	Cherie Schroeder	(530) 661-5772	yolofkce@onramp113.com
YUBA	Yuba Community College	Laurie Scheuermann	(530) 741-6750	lscheuer@yuba.cc.ca.us
	Yuba County CPS	Laurel Heckmann	(530) 749-6368	sharpl@cws.state.ca.us

Appendix G

APPENDIX G

QUESTION 9 : Was childcare available to foster parents attending pre-training and post-training in your county for FY 2001/02? If yes, through what funding source(s)?

COUNTY	LIST OF CHILDCARE FUND SOURCES
ALAMEDA	Options for Recovery
CONTRA COSTA	FACT-Family and Children's Trust Fund
DEL NORTE	volunteer child care from FP (pretraining)
EL DORADO	child care was provided by a FP who was a volunteer. No pymt. was made
FRESNO	There was some c/c provided by the FPA for post-training. In addition, City College had limited c/c for some of the sessions.
HUMBOLDT	Humboldt FPA provided c/c
LAKE	LC Office of Education, North Coast Opportunities, LC Children's Council, Foster Family agencies, and Mendocino Community College pool funds to provide c/c.
LOS ANGELES	Respite Care funding
MADERA	FPA with Prop 10 grant funds
MARIN	c/c expenses for FP in post-training are reimbursed.
MARIPOSA	Grant funds rec'd by Mariposa Co. Unified School District.
MERCED	Merced Co. Human Services Agency contracted with Merced College to provide c/c.
MONTEREY	The lack of c/c for FP training has been identified as a barrier to FP attending training. C/c is provided through OFR and STAP funds for foster and adoptive parents attending advanced training related to those programs. This c/c has been provided through
ORANGE	C/c was not provided to FP for pre-training, but was available for post-training. In addition, c/c was provided by the OFR program and funded by the program to caregivers that attended their training classes. FP may use respite hours provided by the cou
PLACER	Federal Adoption Funds
RIVERSIDE	Care provided by Family Resource Center of Lake Elsinore. Each family paid \$5.00/session. This included all children in the family.
SAN BERNARDINO	county funds
SAN FRANCISCO	AB2129
SAN JOAQUIN	The San Joaquin County Foster Child Care Program
SAN MATEO	The contractor for the Volunteer Case Aid Program that provides this service is the Child Abuse Prevention Center and is funded through a Child Welfare Services Allocation.
SANTA BARBARA	Volunteer, post-training only
SANTA CLARA	Respite Care Program (general county funds)
SANTA CRUZ	General respite fund and OFR respite. General respite provided through the County's general funds.
SHASTA	Shasta County FPA membership dues and FP Training and Recruitment Allocation (AB2129)
SONOMA	Child Welfare Services allocation
SUTTER	Initiative Funds

APPENDIX G

QUESTION 9 : Was childcare available to foster parents attending pre-training and post-training in your county for FY 2001/02? If yes, through what funding source(s)?

COUNTY	LIST OF CHILDCARE FUND SOURCES
TRINITY	Through the non-profit agency, Human Response Network
TUOLUMNE	Post-training c/c was paid by county funds.
VENTURA	college (occassionally)
YUBA	Collaboration with Yuba College FC Education Program, the Yuba Sutter Foster & Adoptive Parent Assn., and Yuba County Dept. of Health & Human Services.

Legend:

- C/C** child care
- FP** foster parent
- FPA** Foster Parent Association
- OFR** Options for Recovery

Note: All responses are listed verbatim. No changes were made to the text.

Appendix H

APPENDIX H

QUESTION 10 : What forms of respite care were provided in your county in FY 2001/2002?

COUNTY	OTHER" FUND SOURCES FOR RESPITE CARE
COLUSA	Daycare
DEL NORTE	Mental Health therapeutic foster care respite fund
FRESNO	At times Craycroft shelter provided care.
IMPERIAL	Foster parent to foster parent.
INYO	Specialized Care Increment Rate, respite for out-of-county children for court and family visits and respite for foster families.
KINGS	Foster parents networked among themselves to provide respite care for each other when in need.
MARIN	SCIs or Specialized Foster Care Rates Service Connected Expense
MARIPOSA	Child Welfare Services
MONO	Since most of our foster children are placed out of county, the FFA provide respite.
NEVADA	Foster Parent Association - Collaboration
ORANGE	R&R for foster parents, St. Joseph's Home Health Agency contracted 20 hours each month per family for Special Medical.
PLACER	Foster Family Agency
RIVERSIDE	Medically Fragile Infants & Children, Enriched Foster Care
SAN BERNARDINO	County funds
SAN MATEO	Prop. 10 funding
SANTA BARBARA	Shelter care only
SANTA CLARA	1. provided reimbursements to county licensed foster/adopt families with dependents of court. 2. reimbursement rate is 48 hrs. per qtr. at \$6.00 for the 1st child and \$3.00 for each additional child. Additional hrs. were made available in emergencies an
SANTA CRUZ	General Respite Fund (through the County's General Fund)
SHASTA	Special Needs (SB1125)
SOLANO	all county funds
SONOMA	In the Therapeutic Foster Home program, foster parents provide respite for each other.
TEHAMA	On an informal basis, foster parents use each other as well as licensed child care facilities.
YOLO	CWS Allocations
YUBA	Foster parents provided some respite care for each other. Additionally, respite was provided through the subsidized child care program at Children's Home Society.

Note: All responses are listed verbatim. No changes were made to the text.

Appendix I

APPENDIX I

QUESTION 14: Indicate the number of licensed foster family homes no longer available for placements in FY 2001/02 due to the reasons listed.

COUNTY	"OTHER" REASONS WHY FOSTER FAMILY HOMES ARE NO LONGER AVAILABLE FOR PLACEMENTS	NUMBER	TOTAL
ALAMEDA	Relocated out of county	14	44
	Particular child only	19	
	Foster Family Agency	2	
	Revoked license	6	
	No space	1	
	Deceased	2	
DEL NORTE	Unknown	3	5
	License revocation	2	
EL DORADO	Revoked	1	5
	Moved out of county	3	
	Health issues	1	
FRESNO	Family reasons/health issues	5	35
	Nothing specific/no longer interest	21	
	Revoked or in process	7	
	Went to FFA	2	
HUMBOLDT	Moved out of county	3	11
	Child aged out	1	
	Moved to FFA	1	
	Lost interest	3	
	Moved-lost house	1	
	Family conflict	2	
IMPERIAL	License surrendered		15
	Family/Personal issues		
	specific child no longer in system		
	medical reasons		
	going back to school		
	relocation		
	revocation	15	

APPENDIX I

QUESTION 14: Indicate the number of licensed foster family homes no longer available for placements in FY 2001/02 due to the reasons listed.

COUNTY	"OTHER" REASONS WHY FOSTER FAMILY HOMES ARE NO LONGER AVAILABLE FOR PLACEMENTS	NUMBER	TOTAL
INYO	due to work schedule	1	4
	travelling plans	1	
	home became approved home	1	
	FP remarried and did not want to continue	1	
KERN	moved/lost contact	18	45
	medical problems	6	
	end spec. placement	6	
	no space available	1	
	Lost interest	14	
KINGS	personal illness	1	6
	moved out of area	2	
	personal-noreason given	3	
LAKE	FFA certified	13	13
MADERA	moved	2	2
MARIN	Moved out of county	1	6
	on hold because dual license and child care keeps her busy	1	
	extended family responsibilities	1	
	licensed for 2 specific children who left the placement	2	
	concerns about effect on birth child	1	
MARIPOSA	revoked	2	4
	moved out of area	2	
MERCED	legal	3	9
	moved to another county	4	
	Health issues	2	
MONO	leaving area	1	1

APPENDIX I

QUESTION 14 : Indicate the number of licensed foster family homes no longer available for placements in FY 2001/02 due to the reasons listed.

COUNTY	"OTHER" REASONS WHY FOSTER FAMILY HOMES ARE NO LONGER AVAILABLE FOR PLACEMENTS	NUMBER	TOTAL
MONTEREY	moved out of area	10	25
	minor turned 18	3	
	identified placement left	6	
	FH transferred to private FFA	2	
	personal reasons	4	
NAPA	having own child	1	20
	too busy (family,etc.)	9	
	moved out of area	6	
	admin. Action	3	
	poor health	1	
ORANGE	other reasons	4	95
	system is overwhelming	1	
	moved out of county/state	42	
	no longer interested	24	
	child turned 18	24	
PLACER	moved out of county	1	5
	no longer interested	4	
SACRAMENTO	other reasons	15	15
SAN BERNARDINO	moved	14	44
	went to an agency	2	
	no longer want to be a FP	16	
	child no longer in placement	12	
SAN DIEGO	moved out of county	57	119
	health reasons	7	
	unknown reasons	55	
SAN FRANCISCO	retiring (had not been taking placements for several years)	12	13
	moved out of county	1	

APPENDIX I

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COUNTY	"OTHER" REASONS WHY FOSTER FAMILY HOMES ARE NO LONGER AVAILABLE FOR PLACEMENTS	NUMBER	TOTAL
SAN JOAQUIN	complaint filed	1	26
	Relocated out of county	1	
	lack of response	2	
	relocation	12	
	no longer interested	7	
	child turned 18	2	
	license revoked	1	
SAN LUIS OBISPO	child moved, no longer interested	3	19
	transfer to FFA	3	
	health problems	1	
	licensee moved	2	
	transferred to State jurisdiction	1	
	not used enough due to distance	1	
	caretaker medical problems	1	
	caring for grandchildren	2	
	left county	2	
	both parents employed	1	
	whereabouts unknown	1	
transferred to adult care	1		
SAN MATEO	moved out of county	2	4
	no longer interested in waiting for foster/adoptive placement	2	
SANTA BARBARA	military transfers	3	7
	lack of interest	4	
SANTA CLARA	moved	12	24
	personal.family reasons	7	
	specific child not available	3	
	retiring, health, death	2	

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COUNTY	"OTHER" REASONS WHY FOSTER FAMILY HOMES ARE NO LONGER AVAILABLE FOR PLACEMENTS	NUMBER	TOTAL
SANTA CRUZ	moved	13	24
	retired	2	
	revoked	2	
	ambivalent/decided to close	7	
SHASTA	moved	9	20
	health reasons	1	
	lack of response to agency	1	
	change of profession	1	
	did not want to do it anymore, no time	1	
	pregnancy	1	
	other reasons	6	
SONOMA	child left home	6	12
	Relocated out of county	2	
	transitional home	1	
	retired	3	
STANISLAUS	ill	1	5
	no longer interested	3	
	moved	1	
SUTTER	did not retain at time of annual visit	6	9
	went to an FFA	1	
	moved out of county	1	
	no placements	1	
TEHAMA	illness	1	1
TUOLUMNE	FFH relocated out of county	1	7
	licensing revocation	1	
	too busy with family needs	5	
VENTURA	responded	9	23
	phone disconnected	4	
	no response	10	
YUBA	moved out of county	3	3
TOTALS		725	725

Appendix J

APPENDIX J

QUESTION 17: What foster parent organization(s) and/or foster parent chapters of organizations operated in your county in FY 2001/02? Please provide the names, telephone numbers and e-mail addresses in the chart labeled *Attachment A*.

LIST OF FOSTER PARENT ORGANIZATIONS AND/OR FOSTER PARENT CHAPTERS

COUNTY	ORGANIZATION/CHAPTER NAME	CONTACT	PHONE	EMAIL ADDRESS
ALAMEDA	Better Infant Beginnings	Joyce Livergood	(510) 780-8824	unk
	Alameda County Foster Parent Association	Tina Hughes	(510) 430-0942	unk
	Options for Recovery Support Group	Mary Anne Aikens	(510) 568-9008	unk
ALPINE	N/A			
AMADOR	Amador County Foster Parent Association	Gretchen Heiss	(209) 296-7606	fkce@volcano.net
BUTTE	None			
COLUSA	None			
CONTRA COSTA	Foster Family Network	Susan Gallegos		
DEL NORTE	None			
EL DORADO	El Dorado Foster Parent Association	Bonnie McLane	(530) 333-1482	arab@thegrid.net
FRESNO	The Foster, Adoptive, Kinship Parent Association of Fresno County Chapter #5	Kay Crockell	(559) 222-9766	Crockell@attbi.com
	Asociacion de Padres Unidos de Crianza	Barbara Caldera	(559) 486-5260	
	Sun Valley Foster Parent Association	Idell Smith	(559) 264-5742	Idellsh1@aol.com
GLENN	N/A			
HUMBOLDT	Humboldt Foster Parent Association	Brian Nunn	(707) 445-3528	
IMPERIAL	Imperial Co. Foster Parent Assn. Chapter 80	Ofelia Rangel	(760) 353-7635	
	Imperial Co. Foster Parent Assn. Chapter 80	Guadalupe Gonzalez	(760) 353-4543	
	Imperial Co. Foster Parent Assn. Chapter 80	Grace Cajigas	(760) 353-0918	
	Imperial Co. Foster Parent Assn. Chapter 80	Catalina Sotelo	(760) 357-6146	

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COUNTY	ORGANIZATION/CHAPTER NAME	CONTACT	PHONE	EMAIL ADDRESS
INYO	None			
KERN	Kern County F.P. Association	Sasha Biscoe	(661) 663-9862	
KINGS	Kings County Foster Parent Assn.	Vivian Kyles, Pres.	(559) 924-4993	
LAKE	Lake County Foster Parents Assn.	Denice Solgat	(707) 279-4503	cobbkidz@yahoo.com
LOS ANGELES	Adoptive Parents of LAC	Rauline Atkins	(323) 935-4276	
	Antelope Valley Care Providers	Mary Mayfield	(760) 264-2026	
	Belvedere FP Association	Adela Marquez	(213) 262-0545	
	Carson FP Association	Brenda Parks	(310) 537-7555	
	Central City FP Association	Louella Ray	(323) 777-2742	
	Compton Community FP Association	Mary Sue Lewis	(310) 762-9700	
	FCDA	Judy Saeger	(818) 361-6533	
	For The Children	JoAnne Hernandez	(310) 672-3447	
	FP Network of Antelope Valley	Rubye Terry	(661) 267-2515	
	FP of LAC	Lupe Ross	(323) 737-1753	
	Greater Madre FP Association	Betty Owens	(626) 797-0353	
	Help the Children	Frances Seymour	(626) 968-0093	
	High Desert FFA of N. LAC	Raynard Vincent Price	(661) 947-2251	
	HOPE	Sally Soto	(562) 622-8889	
	LAC Hisp. FPA/Barranca	Maria Sandoval	(626) 967-1212	
	LAC Hisp. FPA/Belvedere	Esther Celaya	(323) 888-0839	
	LAC Hisp. FPA/Santa Fe Springs	Frank Gallego	(323) 722-4900	
	LA Voices FP Association	Florence Dyer	(323) 292-4054	
	Long Beach FP Association	Majorie Porter	(562) 864-9383	
	Loving Hands Association	Debbie Robinson	(626) 794-1226	
	Lynwood FP Association	Margaret Bright	(310) 763-7065	
	Medical Foster Care Network	Vera Venavides	(626) 917-7777	
	Metro Crenshaw FP Association	Nettie Clark	(323) 735-0575	
Pacesetters	Aubrey Manuel	(323) 846-0007		
Padres Unidos Para Los Ninos	Oscar Arauz	(818) 362-9598		
Rainbow FP Association	Louise Devine	(818) 797-9132		

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COUNTY	ORGANIZATION/CHAPTER NAME	CONTACT	PHONE	EMAIL ADDRESS
LOS ANGELES cont'd	San Fernando Valley Hisp. FPA	Crist Portugal	(818) 955-8531	
	San Gabriel Valley FPA	Ethel Vehawn	(626) 339-5893	
	Southwest FP Association	Alma Walker	(323) 971-1212	
	Starlight FP Association	Lorretta Lunsford	(626) 797-2022	
	Stepping Stone FP Association	Cora Pearson	(310) 539-0268	
	Tri-Valley Community	Claudia Thompson	(909) 861-1216	
	United Community Caregivers	Barbara Leiner	(818) 998-4461	
	West Los Angeles FP Association	Renee Tims	(323) 293-2346	
	Association de Crianza/Bahia Sur	Cecilia Orellana	(562) 427-9655	
	West LA/Small Family Homes FP Association	Tami Colbert, Pres. Pat Colbert, VP	(310)635-6353 (310)718-5377	
MADERA	Madera County Foster Parent Association, Chapter 28	Cheri Tepfer	(559) 662-0582	Cheritepfer@hotmail.com
MARIN	Marin County Foster Parent Association Chap. 9	Neil Scheiman	(415) 721-7873	Nscheiman1@worldnet.adt.net
MARIPOSA	Mariposa County Foster Parent Association	Norma Davis	(209) 878-0857	
MERCED	Merced County Foster Parent Association	Georgia Gonzaga, Pres.	(209) 385-3000 x5598	
MODOC	N/A			
MONO	N/A			
MONTEREY	Hartnell College Foster & Kinship Care Education Advisory Board	Linda Evans, Director	(831) 755-6709	levans@hartnell.cc.ca.us
	Monterey County Association of Families Caring for Children	Eileen Esplin, President	(831) 769-8784	esplinesf@co.monterey.ca.us
	Kinship Center Family Ties Advisory Council	Charles Chambers, Program Director	(831) 443-0662	cchambers@kinship.org
NAPA	Napa County Family & Foster Care Association	Doris Adcock-Gentry	H (707) 255-4448 C (707) 483-6811	DLA1490@aol.com
NEVADA	Nevada County Foster Parent Association	Chris Bock, President	(530) 265-8235	

APPENDIX J

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LIST OF FOSTER PARENT ORGANIZATIONS AND/OR FOSTER PARENT CHAPTERS

COUNTY	ORGANIZATION/CHAPTER NAME	CONTACT	PHONE	EMAIL ADDRESS
ORANGE	Foster Care Auxiliary	David Reger	(714) 526-4856	Dvdnan@aol.com
	South County Foster Parent Assoc	Cathy Rasset	(949) 859-7060	n/a
	FFA Forum	China Neal	(714) 940-3964	Nealc@ssa.co.orange.ca.us
PLACER	Placer County Foster Adoptive Parents Association	Donna Jenkins	(916) 434-1195	chatwithdj@yahoo.com
PLUMAS	None			
RIVERSIDE	Riverside County Foster Parent Assn.	Michael Doyle, President	(909) 340-2033	
	New Directions Foster Parent Assn	Alma Neal	(909) 689-1407	
	Inland Empire Foster Parent Assn	Robert Williams	(909) 940-1731	
	Hispanos Unidos Foster Parent Assn	Margarita Serna	(909) 946-8846	
	Three Lakes Foster Parent Assn	Elizabeth Wheeler	(909) 926-7571	
	Inland Valley of Riverside County FPA	Michiele Phannix	(909) 486-9283	
	Shelter Parent group	Sally Michaud	(909) 358-3724	Smichaud@riversidedpss.org
	Desert Area News	Jeanine Champion	(760) 863-7291	Jcampion@riversidedpss.org
	For the Kids	Donna Wray	(909) 677-3171	
SACRAMENTO	Chapter 88	Hilda Navarro	(916) 399-1558	Navarro@aol.com
	Chapter 13	Myrna Terry, President	(916) 681-5059	Terry728@cs.com
SAN BERNARDINO	San Bernardino Foster Parent Assn.	David Miller	(909) 861-5244	davemiller9613@earthlink.net
	Foster and Relative Emphasis Assoc	Carolyn Buchanan	(760) 947-3912	Cbuch987@aol.com
	High Desert Foster Parent Assn.	Pat Mathews	(760) 253-7726	Froggie@mscomm.com
	Inland Valley Foster Parent Assn.	Patricia Negus	(909) 628-4023	N/A
	GREAT/Kinship Care/Foster Parent Assn.	Ida Valencia	(760) 345-2072	N/A
	Morongo Basin Foster Parent Assn.	Sharon Stanberry-Griffith	(760) 228-1935	N/A
	Victor Valley Loving Hearts	Ethel Moon	(760) 247-7836	ethel.jim@verizon.net

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COUNTY	ORGANIZATION/CHAPTER NAME	CONTACT	PHONE	EMAIL ADDRESS
SAN DIEGO	Probation	Addie Hankins	(619) 442-8924	Ahankins@hotmail.com
	North County	Patty Boles	(760) 744-2240	SFTHresource@aol.com
	San Diego Foster Parent Association	Lorelle Cardenas	(619) 470-0273	VLC@Cox.net
	South Bay	Maria Hinojosa	(619) 477-2602	
	Latino	Virginia Kelly	(619) 428-3812	
SAN FRANCISCO	Supporting Foster & Relative Caretakers Network	Eula Chris	(415) 648-1478	
	Foster Parents United	Michele Crumpler	(415) 822-1668	
SAN JOAQUIN	San Joaquin Co. Foster Parent Assn.	Alberta Hodges	(209) 473-4018	
SAN LUIS OBISPO	San Luis Obispo Co. Foster Parent Assn.	Mary Lud Baldwin	(805) 542-9661	
SAN MATEO	San Mateo County Foster Parent Association	Tina Flynn	(650) 366-4973	Bartinline@hotmail.com
SANTA BARBARA	CCFA #50	Jordanna Rice		sierasno@ix.net.com
	CCFA #50	Stephanie Kazianka		johnkazianka@msn.com
SANTA CLARA	Santa Clara County Foster and Adoptive Parent Association	Denise Marchu	(408) 227-5763	denisemarchu@aol.com
SANTA CRUZ	Peer Recruiter and Trainer Group	Garret Watson	(831) 335-7778	
	Casey Foundation Recruit and Retain Project	Terry Beck	(831) 335-3258	Jubilee@aol.com
	Santa Cruz Foster Parent Association	Jan Shirchild	(831) 761-8632	
SHASTA	Shasta County Foster Parent Association Chapter 20	Mickey Harris	(530) 225-3726	mharris@lilliput.org

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COUNTY	ORGANIZATION/CHAPTER NAME	CONTACT	PHONE	EMAIL ADDRESS
SOLANO	Solano County FPA	Debbie Sorg	(707) 446-7650	
	Solano Community College	Dottie Fair	(707) 693-0905	
	Solano County FPA	Sheri Cook	(707) 747-9194	
	North Chapter	Julia Harris	(707) 426-4747	
	North Chapter	Darwin Ali	(707) 557-6970	
SONOMA	Redwood Empire Foster Parent Association	Joan Froess, President	(707) 823-0216	
STANISLAUS	Stanislaus County FPA	Velma Moore	(209) 541-3819	
SUTTER	Yuba-Sutter Foster & Adoptive Parent Association	Leah Eneix	(530) 743-8437	leneix@mail2.yuba.cc.ca.us
TEHAMA	Tehama Co. FPA	Debrah Sheehan	(530) 347-5932	
	Tehama Co. FPA	Susan Kroll	(530) 347-0407	
	Foster Family Support Group	Linda Rocke	(530) 347-0160	
	Foster Family Support Group	rita Hidy	(530) 527-7988	
	Advocates for Youth	John Turley	(530) 824-4835	
	Advocates for Youth	Don Lenihan	(530) 824-9110	
TRINITY	N/A			
TULARE	Tulare Co, FPA #24	Judy Nixon	(559) 688-3538	
TUOLUMNE	Tuolumne County Foster Parent Association(Chapter of CSFPA)	Barbara Turner	(209) 533-0163	turner@goldrush.com
VENTURA	Ventura County Foster Parent Association	Linda Sonnerson, President	(805) 640-0630	
YOLO	Yolo County Foster Family Organization	Rena DeLacey (President)	(530) 662-5151	tdrd@usa.net
YUBA	Yuba-Sutter Foster & Adoptive Parent Association	Leah Eneix	(530) 743-8437	leneix@yuba.cc.ca.us

Appendix K

APPENDIX K

**CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
SIX CALIFORNIA REGIONS**

BAY AREA (10 counties)	SOUTHERN CALIFORNIA (6 counties)	LOS ANGELES (1 county)	CENTRAL/SOUTHERN FARM (12 counties)	NORTH AND MOUNTAIN (22 counties)	CENTRAL VALLEY (7 counties)
ALAMEDA*	ORANGE*	LOS ANGELES*	FRESNO*	ALPINE*	COLUSA*
CONTRA COSTA*	RIVERSIDE*		IMPERIAL*	AMADOR*	EL DORADO*
MARIN*	SAN BERNARDINO*		KERN*	BUTTE*	PLACER*
NAPA*	SAN DIEGO*		KINGS*	Calaveras	SACRAMENTO*
SAN FRANCISCO*	SANTA BARBARA*		MADERA*	DEL NORTE*	SUTTER*
SAN MATEO*	VENTURA*		MERCED*	GLENN*	YOLO*
SANTA CLARA*			MONTEREY*	HUMBOLDT*	YUBA*
SANTA CRUZ*			San Benito	INYO*	
SOLANO*			SAN JOAQUIN*	LAKE*	
SONOMA*			SAN LUIS OBISPO*	Lassen	
			STANISLAUS*	MARIPOSA*	
			TULARE*	Mendocino	
				MODOC*	
				MONO*	
				NEVADA*	
				PLUMAS*	
				SHASTA*	
				Sierra	
				Siskiyou	
				TEHAMA*	
				TRINITY*	
				TUOLUMNE*	

Regional Definitions:

The Research and Development Division (RADD) of the California Department of Social Services (CDSS) has defined the six regions based on:

- 1) homogenous county characteristics such as welfare dependency rate, annual unemployment rate, percent of children reported to child welfare services and percent of population in poverty,
- 2) contiguous grouping of counties, with the exception of Imperial County, and
- 3) counties belonging to the same labor market area.

***52 COUNTIES THAT SUBMITTED A REPORT**

APPENDIX K

**CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
SIX CALIFORNIA REGIONS**

