

**RESOURCE FAMILY RECRUITMENT,  
TRAINING AND RETENTION  
ANNUAL REPORT**

**July 1, 2005 – June 30, 2006**

**CHILD AND YOUTH  
PERMANENCY BRANCH**

**JUNE 2007**

Prepared By:  
Data Systems and Survey Design Bureau  
Administration Division  
California Department of Social Services

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## Table of Contents

**SUMMARY**..... 1

**CHARTS AND MAPS:**

**Funding Sources for Resource Family Recruitment, Training and Retention**

**Funding Sources for the Recruitment, Training and Retention of Resource Families** ..... 6

**Funding Sources – Statewide Annual Comparisons** ..... 7

**Resource Families That Used Kinship Emergency Funds (KEF) – Statewide Annual Comparisons and By Region** ..... 8

**Resource Families Financially Sponsored to Attend Recruitment, Training and Retention (RTR) Events – Statewide Annual Comparisons and By Region** ..... 9

**Resource Family Recruitment (Staff and Methods)**

**Staff Designated to Recruitment of Resource Families – Statewide Annual Comparisons** ..... 10

**Hours Per Week of Staff Designated to Recruitment of Resource Families – Statewide Annual Comparisons** ..... 11

**Resource Family Recruitment Methods**..... 12

**Counties That Operated a Toll-Free Telephone Number for Prospective Resource Families** ..... 13

**Counties That Conducted Specialized Recruitment of Resource Families** ..... 14

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### **Placement Availability**

|  |           |
|--|-----------|
| <b>Difficulty in Placing Children – By Categories of Children .....</b>                            | <b>15</b> |
| <b>Licensed Resource Families That No Longer Accepted Placements .....</b>                         | <b>16</b> |
| <b>Reasons Licensed Resource Families No Longer Accepted Placements .....</b>                      | <b>17</b> |
| <b>Licensed Resource Families That Did Not Receive Placements Based on County Decision .....</b>   | <b>18</b> |
| <b>Reasons Licensed Resource Families Did Not Receive Placements Based on County Decision.....</b> | <b>19</b> |

### **Resource Family Training and Support**

|  |           |
|--|-----------|
| <b>Counties That Provided Pre- and/or Post-Service Training Exceeding Statutory Requirements .....</b>                 | <b>20</b> |
| <b>Median Number of Resource Family Training Hours Above Statutory Requirements – By Region.....</b>                   | <b>21</b> |
| <b>Staff Designated to Recruit Pre- and/or Post-Service Training Providers for Resource Families – By Region .....</b> | <b>22</b> |
| <b>Child Care Available to Resource Families Attending Training .....</b>  | <b>23</b> |
| <b>Resource Families That Received Child Care – By Training Category/Regions .....</b>                                 | <b>24</b> |
| <b>Funding Sources for Child Care .....</b>  | <b>25</b> |
| <b>Funding Sources for Respite Care .....</b>  | <b>26</b> |

### **County Goals for Resource Family Recruitment and Retention**

|  |           |
|--|-----------|
| <b>Counties With Activities and/or Goals to Improve Recruitment of Resource Families .....</b> | <b>27</b> |
| <b>Activities and/or Goals to Improve Recruitment of Resource Families .....</b>               | <b>28</b> |

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|  |           |
|--|-----------|
| <b>Counties With Activities and/or Goals to Improve Retention of Resource Families .....</b> | <b>29</b> |
| <b>Activities and/or Goals to Improve Retention of Resource Families .....</b>               | <b>30</b> |

**Resources to Enhance Recruitment, Training and Retention**

|  |           |
|--|-----------|
| <b>Resource Family Mentoring Program – By Region.....</b>  | <b>31</b> |
| <b>Counties That Collaborated With RF Organizations and Colleges to Improve Recruitment, Training and Retention Efforts .....</b>    | <b>32</b> |
| <b>Collaboration Activities With Resource Family Organizations and Colleges to Improve Recruitment, Training and Retention .....</b> | <b>33</b> |

**APPENDICES:**

|                   |   |           |
|-------------------|---|-----------|
| <b>Appendix A</b> | <b>CDSS Six California Regions.....</b>   | <b>34</b> |
|                   | <b>Statewide Data Disposition.....</b>  | <b>35</b> |
| <b>Appendix B</b> | <b>“Other” Responses .....</b>  | <b>36</b> |
| <b>Appendix C</b> | <b>Toll-Free Telephone Numbers .....</b>  | <b>43</b> |
| <b>Appendix D</b> | <b>Pre- and/or Post- Service Training Providers.....</b>                                  | <b>44</b> |
| <b>Appendix E</b> | <b>Position Titles, Total Staff and Hours for Pre- and/or Post- Service Training.....</b> | <b>48</b> |
| <b>Appendix F</b> | <b>Resource Family Organizations and/or Resource Family Chapters.....</b>                 | <b>49</b> |
| <b>Appendix G</b> | <b>Data Summary.....</b>  | <b>57</b> |
| <b>Appendix H</b> | <b>Resource Family Recruitment, Training and Retention Survey [SFY] 05/06 .....</b>       | <b>70</b> |

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## SUMMARY

The California Department of Social Services' (CDSS) Child and Youth Permanency Branch issued All County Information Notice I-70-06, dated September 14, 2006, to administer the annual Resource Family Recruitment, Training and Retention Survey. The survey asked for information on county accomplishments in State Fiscal Year (SFY) 2005/2006, July 1, 2005 through June 30, 2006. Information is summarized in this report and, for some questions, four year data comparisons are provided. The data are displayed statewide and regionally.

Data was reported by 52 counties that conducted recruitment, training and retention activities for resource families in SFY 2005/2006. Five counties utilized Foster Family Agencies (FFA) to conduct activities related to resource families and therefore did not submit data. A FFA is an organization engaged in recruiting, certifying, training and providing professional support to foster parents or finding homes or other locations for temporary or permanent placement of children who require that level of care as an alternative to group home care. These five counties are located in the North/Mountain Region (see Appendix A for a description of the regions and statewide data disposition). One county in the Southern California Region did not return a survey.

### EXPENDITURES/FUNDING SOURCES

- Of the 52 counties, 51 used various funding sources. As cited last year, Assembly Bill 2129 (47 counties), Kinship Emergency Funds (43 counties) and, Specialized Care Incentive and Assistance Program (16 counties) were the three most utilized funds.
  - Kinship Emergency Funds (KEF) were utilized in 43 of the 52 counties to assist 2,088 resource families. This is a 55.9 percent increase over last year when 1,339 families in 40 counties used KEF.
  - Thirty-nine counties financially sponsored 14,940 resource families to attend resource family recruitment, training and retention events. This represents a 20.1 percent increase in the number of families financially sponsored last year by 33 counties.
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## **RESOURCE FAMILY RECRUITMENT**

### **Staff Resources**

- Statewide, 52 counties designated a total of 790 staff to the recruitment of resource families. This total consisted of 632 (80.0 percent) County Staff, 109 (13.8 percent) Volunteer Staff, and 49 (6.2 percent) Contract Staff.
- The most frequently utilized job types represented by the 790 staff were Management/Supervisor (70 staff, 8.9 percent), Clerical Worker (53 staff, 6.7 percent), and Social Worker (51 staff, 6.5 percent). The total number of staff hours per week for each of these job types was 614, 626, and 727 respectively.
- Forty-three counties had bilingual staff dedicated to resource family recruitment. All these counties had staff fluent in Spanish.

### **Recruitment Methods**

- The most common method utilized by all 52 counties to recruit resource families was Other Resource Families /Friends/Word of Mouth. This was also the single most effective method identified by 33 of the 52 counties.
- Additional recruitment methods frequently utilized to recruit resource families were Brochures, Event Booths, and Promotional Supplies. These methods were each used by 44 (84.6 percent) of the 52 counties.
- Eighteen (34.6 percent) of the 52 counties operated a toll-free telephone line to receive calls from prospective resource families.

### **Specialized Recruitment**

- Of the 52 counties, 37 conducted specialized recruitment for potential resource families for placement of children of specific age groups and/or needs (e.g., physical, psychological or learning disabilities or substance abuse).
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## **PLACEMENT AVAILABILITY**

- Youth, ages 16 to 18 and with special needs, were considered to be the most difficult group to place with resource families. This was followed by adolescents, ages 13 to 15, with special needs.
- In 12 of the 52 counties, adolescents and youth with psychological/mental disabilities were considered the most difficult categories of children with specific needs to place with resource families.
- In 48 of the 52 counties, 1,530 licensed resource families no longer accepted placements based on the family's decision not to accept any children in SFY 2005/2006.
- Adoption of a Child was cited by 369 (24.1 percent) of the 1,530 families as the most common reason the families no longer accepted placements. No Longer Interested/Personal Reasons and Moved were equally cited by 311 (20.3 percent) of the families.
- In 39 of the 52 counties, 262 licensed resource families did not receive placements from the county based on the county's decision not to place any children with the family. This is a 32.3 percent decrease from 387 families in 35 counties last year.
- The most frequently cited reason the 262 families no longer received placements based on county determination was Administrative Decision, which includes child safety and well being issues. This determination was cited in 36 of the 39 counties no longer receiving placements.

## **RESOURCE FAMILY TRAINING AND SUPPORT**

- Thirty-one counties provided training hours above the statutorily-required 12 hours of pre-service training to resource families. The statewide median number of pre-service hours provided above that statutorily-required was 12 hours.
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- Thirty counties provided training hours above the statutorily-required 8 hours of post-service training to resource families. The statewide median number of post-service hours provided above that statutorily-required was 11 hours.
  - Twenty-two counties designated 70.0 staff, representing 2,088 total staff hours, to recruit providers to conduct pre-service and/or post-service training for resource families. This is a 16.5 percent increase in designated staff hours over last year, with 24 counties reporting 132.0 staff and a total of 1,792 hours.
  - Child care was available to resource families attending pre-service and post-service training in 30 counties. A total of 1,192 families received services.
  - The most frequently utilized funding source for child care was the County Welfare Services Allocation reported by 11 (36.7 percent) of the 30 counties. Next utilized were Options for Recovery/SA/HIV Infant Program and Resource Family Volunteers; each reported by 8 counties (26.7%).
  - Respite care was provided to 2,948 resource families in 36 counties. The Specialized Care Incentive and Assistance Program remains the major funding source for respite care.

### **COUNTY GOALS FOR RESOURCE FAMILY RECRUITMENT AND RETENTION**

- Activities and goals were in place in 49 counties to improve the success of resource family recruitment efforts. As a result, recruitment in 32 (65.3 percent) of these counties somewhat improved and significantly improved in 8 (16.3 percent). Nine counties reported the activities and goals had no effect on recruitment efforts.
  - The activities most frequently utilized by the 49 counties to improve recruitment were Expand Community Outreach and Media Usage (45 counties, 91.8 percent), Create Resource Family Database (39 counties, 79.6 percent), and Establish Recruitment Campaigns (38 counties, 77.6 percent). These recruitment activities/goals remain the same as those most frequently cited last year.
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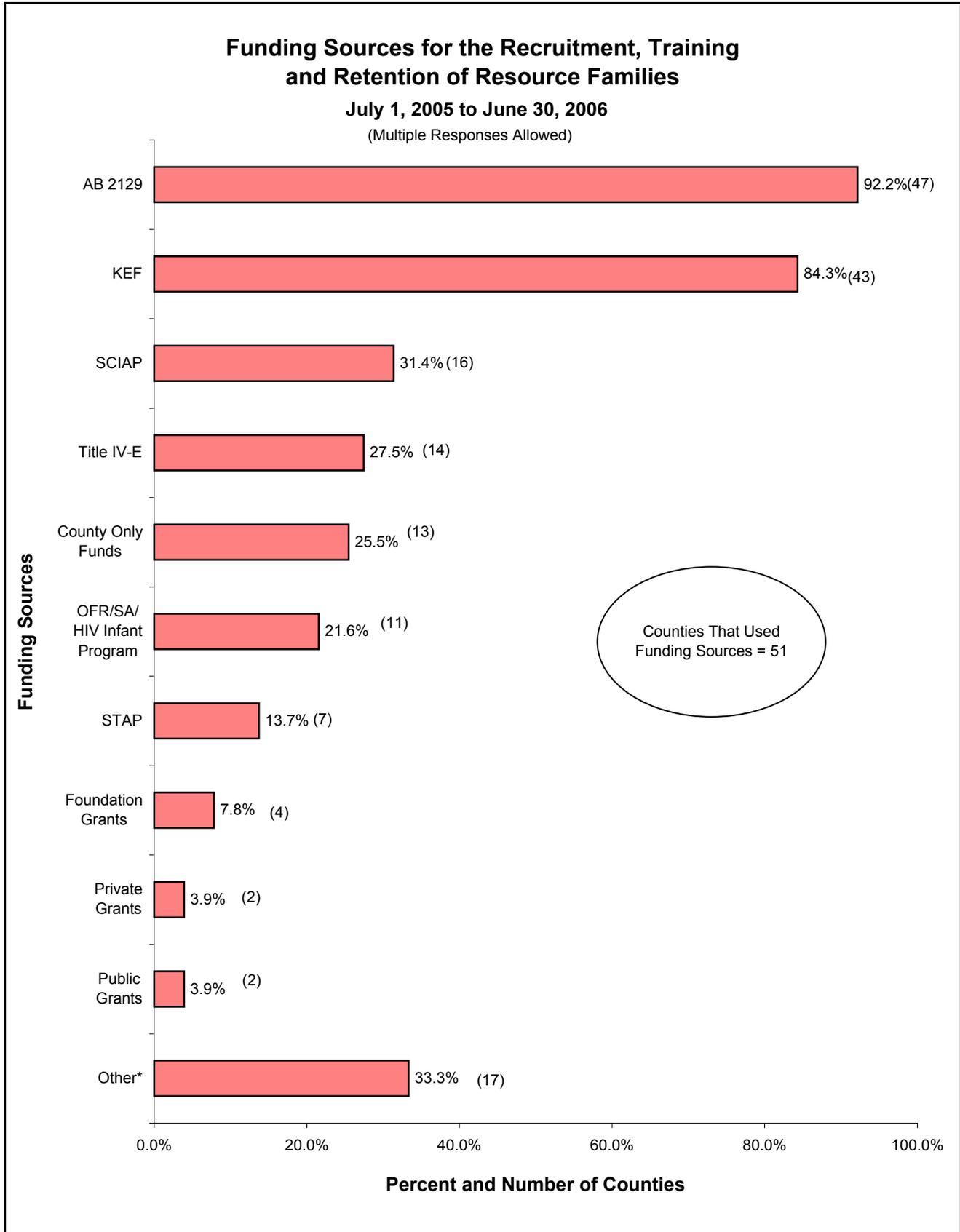
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- Activities and goals were in place in 48 counties to improve the success of resource family retention efforts. As a result, retention somewhat improved in 38 counties (79.2 percent) and significantly improved in 4 counties (8.3 percent). Six counties reported the activities and goals had no effect on retention efforts.
  
  - The activities most frequently utilized by the 48 counties to improve retention were Establish Resource Family Appreciation Events (43 counties, 89.6 percent) and Conduct Resource Family Training/Initiate Self-Directed Training (37 counties, 77.1 percent). Conduct Advisory Board Meetings to Resolve Issues and Establish Resource Family Support Groups were each utilized by 32 counties (66.7 percent). These activities remain the same as those most frequently cited last year.

### **RESOURCES TO ENHANCE RECRUITMENT, TRAINING AND RETENTION**

- Twenty-five counties had a resource family mentoring program, with 733 resource family mentors.
  
  - Of the 52 counties, 47 collaborated with resource family organizations and colleges to improve recruitment, training and retention. Collaboration activities most frequently utilized were Conduct Advisory Meetings with Community Colleges, reported by 42 counties (89.4 percent). Conduct Meetings with Foster Parent Associations and Conduct Training Workshops were each utilized by 41 counties (87.2 percent).
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# **CHARTS AND MAPS**

**Funding Sources for  
Resource Family  
Recruitment, Training and  
Retention**



\*For "Other" funding sources, see Appendix B, page 36.

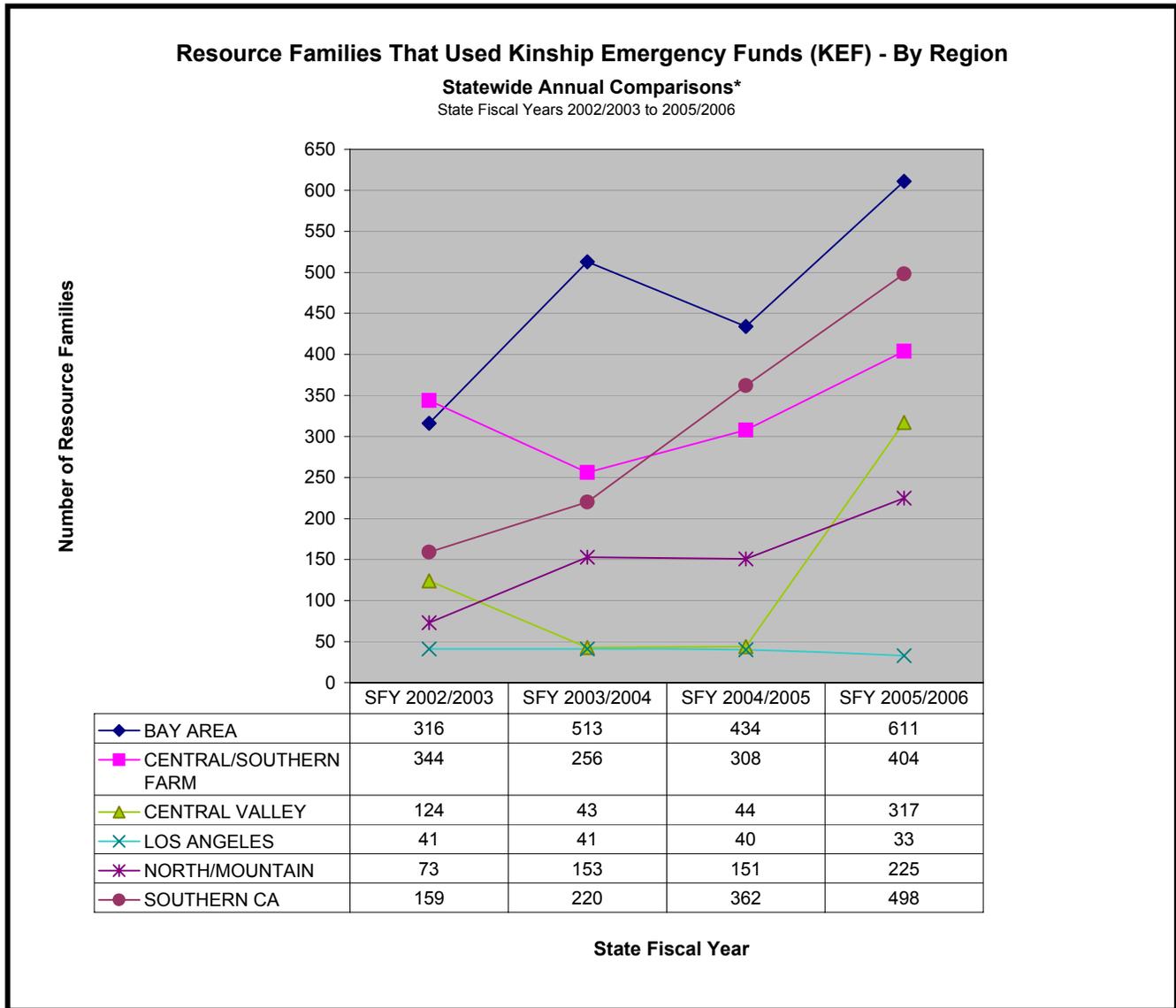
**Funding Sources**  
**Statewide Annual Comparisons**  
 State Fiscal Years 2001/2002 to 2005/2006

| Funding Sources    | Number of Counties |               |               |               |               |
|--------------------|--------------------|---------------|---------------|---------------|---------------|
|                    | SFY 2001/2002      | SFY 2002/2003 | SFY 2003/2004 | SFY 2004/2005 | SFY 2005/2006 |
| Assembly Bill 2129 | 44                 | 47            | 47            | 49            | 47            |
| County Only Funds  | 18                 | 8             | 13            | 10            | 13            |
| Foundation Grants  | 4                  | 4             | 1             | 3             | 4             |
| KEF                | 21                 | 30            | 41            | 40            | 43            |
| OFR                | 10                 | 10            | 8             | 9             | 11            |
| Private Grants     | 0                  | 1             | 2             | 2             | 2             |
| Public Grants      | 1                  | 1             | 1             | 1             | 2             |
| SCIAP              | 41                 | 45            | 44            | 40            | 16            |
| STAP               | 6                  | 6             | 6             | 6             | 7             |
| Title IV-E         |                    |               |               | 3             | 14            |
| Other*             | 12                 | 10            | 9             | 12            | 17            |

|   |    |    |    |    |      |
|---|----|----|----|----|------|
| <b>Number of Counties Represented by Data</b> | 52 | 51 | 50 | 50 | 52** |
|---|----|----|----|----|------|

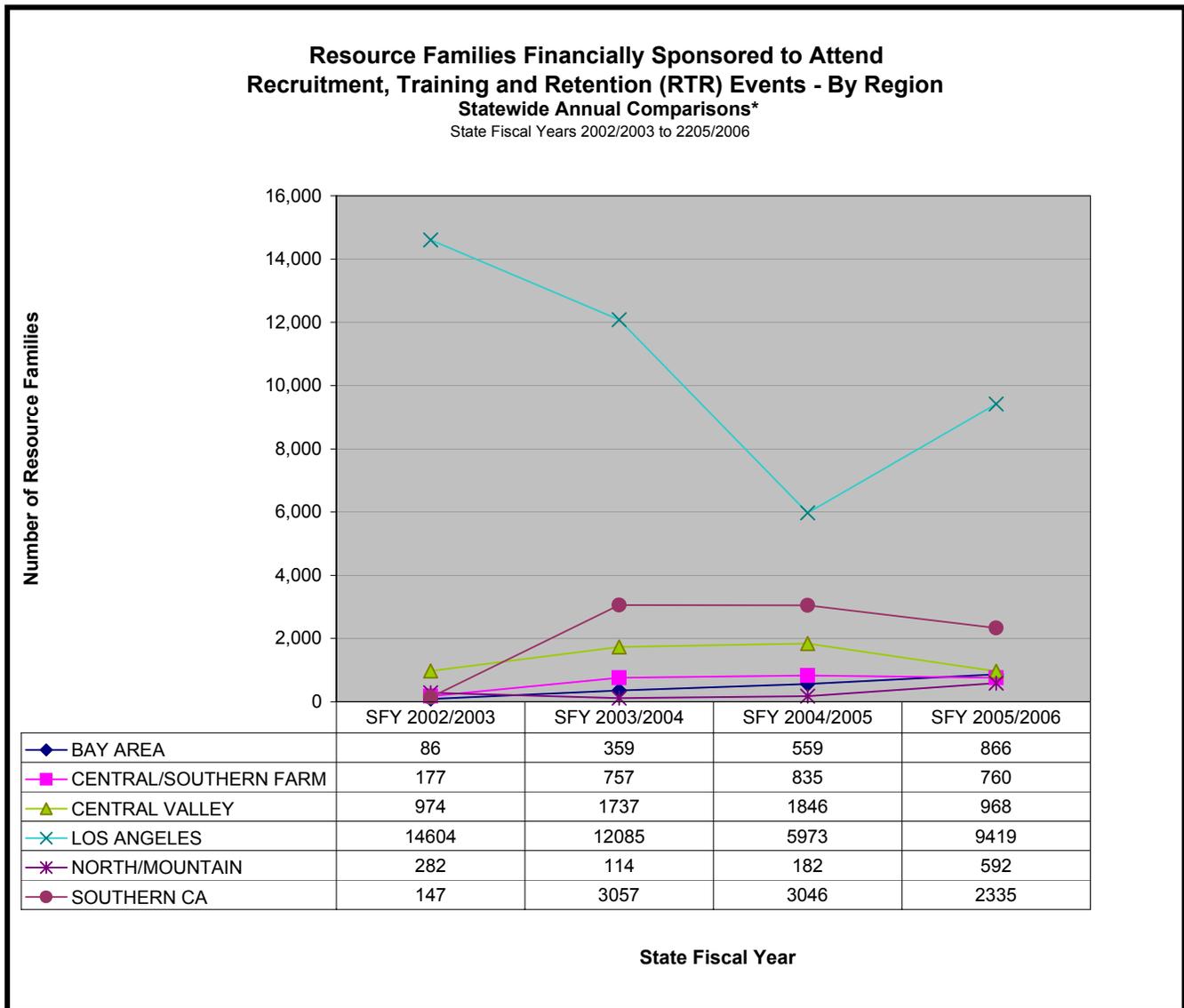
\*For "Other" funding sources for SFY 2005/2006, see Appendix B, page 36.

\*\*Only 51 of the 52 counties used various funding sources.



| State Fiscal Year | Number of Counties That Used KEF | Number of Resource Families | Percent Change from Previous Year |
|-------------------|----------------------------------|-----------------------------|-----------------------------------|
| 2002/2003         | 31                               | 1,057                       | -                                 |
| 2003/2004         | 41                               | 1,226                       | 16.0%                             |
| 2004/2005         | 40                               | 1,339                       | 9.2%                              |
| 2005/2006         | 43                               | 2,088                       | 55.9%                             |

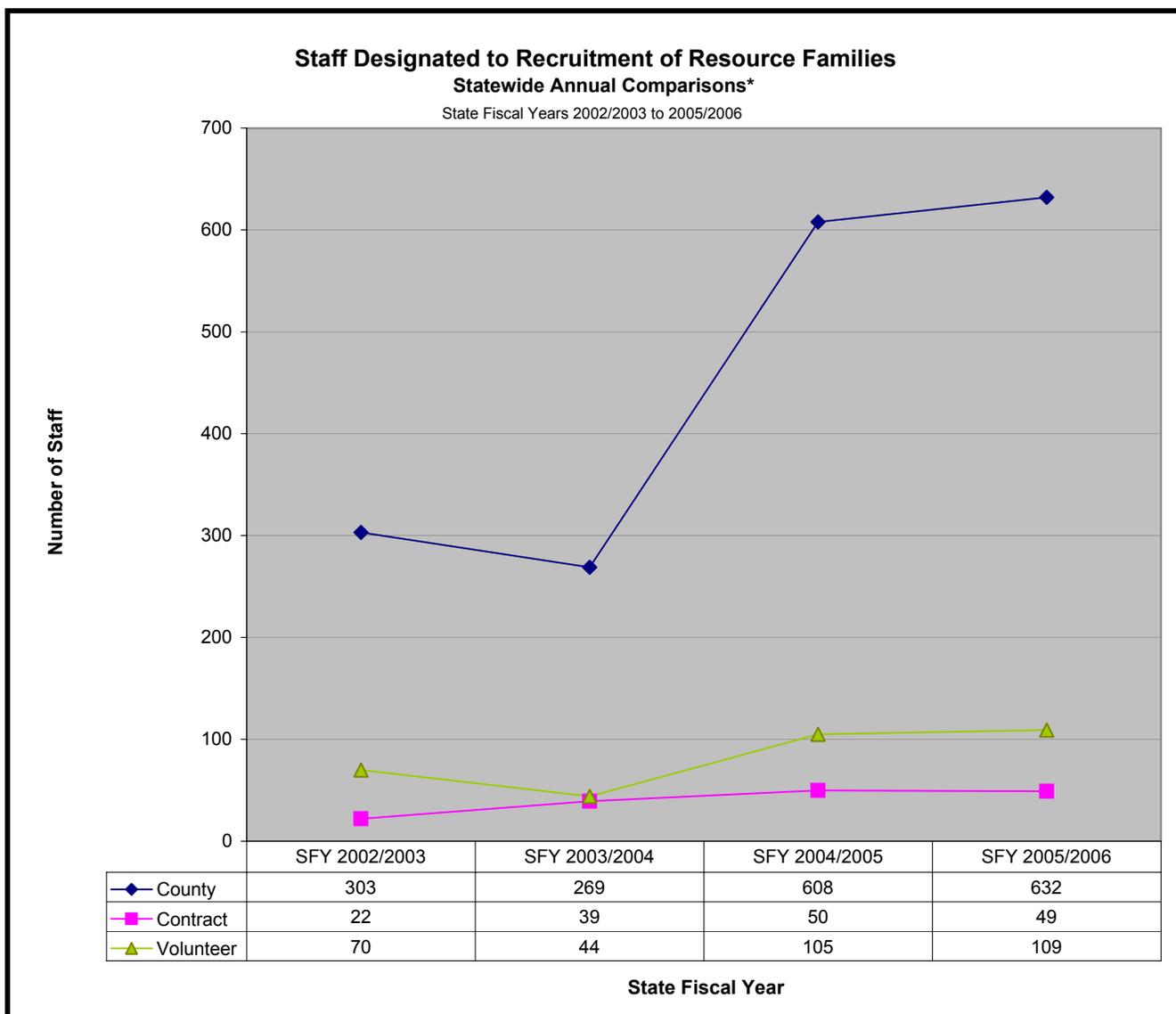
\* Number of counties represented by data: SFY 02/03 = 51, SFY 03/04 = 50, SFY 04/05 = 50, and SFY 05/06 = 52. See Appendix A for a description of the regions and statewide data disposition.



| State Fiscal Year | Number of Counties That Financially Sponsored RTR Events | Number of Resource Families | Percent Change from Previous Year |
|-------------------|--|-----------------------------|-----------------------------------|
| 2002/2003         | 37   | 16,270                      | -                                 |
| 2003/2004         | 35   | 18,109                      | 11.3%                             |
| 2004/2005         | 33   | 12,441                      | -31.3%                            |
| 2005/2006         | 39   | 14,940                      | 20.1%                             |

\*Number of counties represented by data: SFY 02/03 = 51, SFY 03/04 = 50, SFY 04/05 = 50, and SFY 05/06 = 52. See Appendix A for a description of the regions and statewide data disposition.

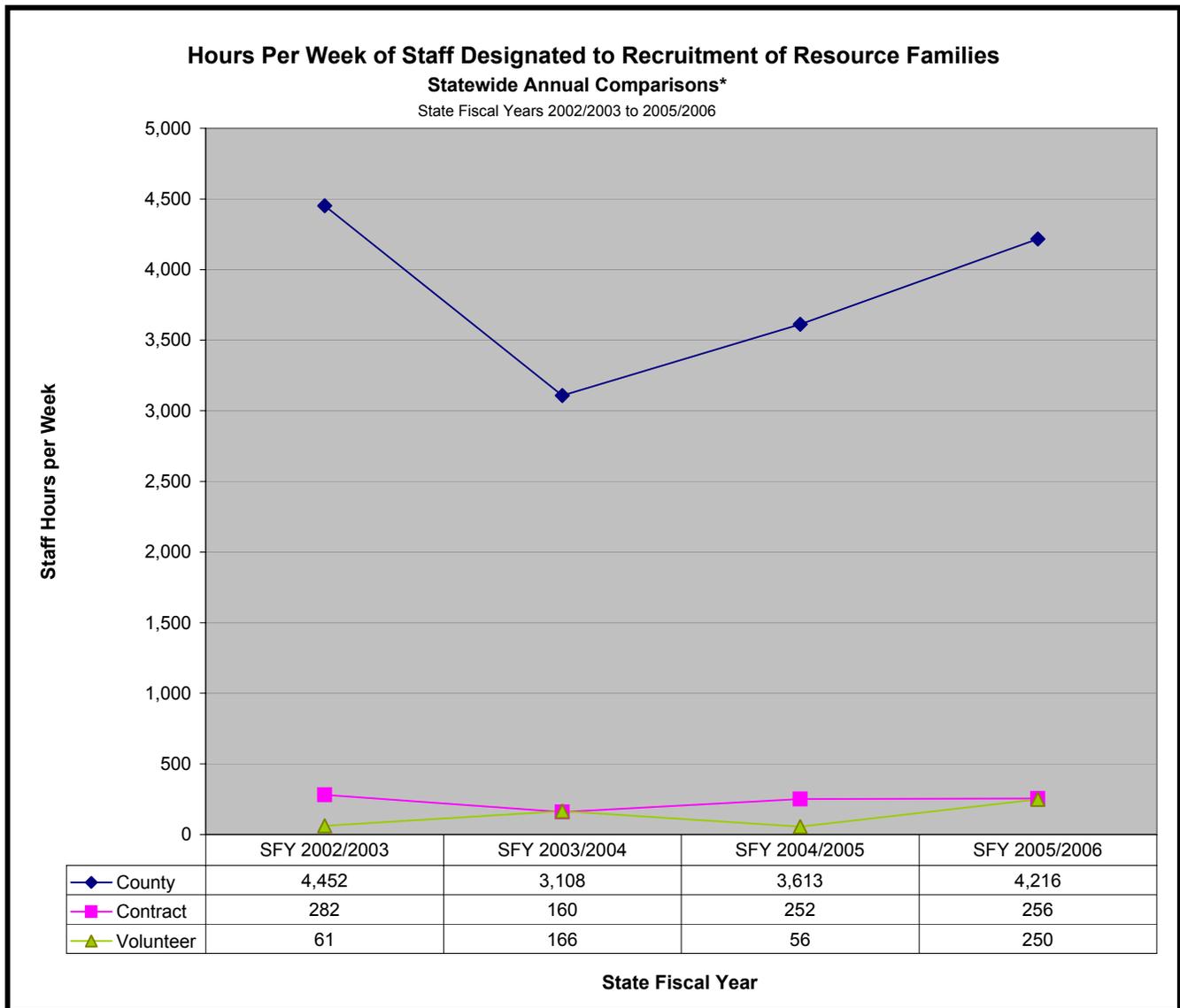
**Resource Family  
Recruitment  
(Staff and Methods)**



| Job Type                       | Total Number of Staff |                    |               |               |
|--------------------------------|-----------------------|--------------------|---------------|---------------|
|                                | SFY 2002/2003         | SFY 2003/2004      | SFY 2004/2005 | SFY 2005/2006 |
| Management/Supervisor          | 48                    | 47                 | 67            | 70            |
| Clerical Worker                | 44                    | 42                 | 58            | 53            |
| Social Worker                  | 40                    | 39                 | 50            | 51            |
| Licensing Social Worker        | 62                    | 46                 | 47            | 44            |
| Foster/Resource Parent Liaison | Data Not Available    | Data Not Available | 24            | 35            |
| Resource Family Recruiter      | 41                    | 21                 | 22            | 29            |
| Licensing Worker               | 23                    | 24                 | 21            | 26            |
| Analyst                        | 11                    | 17                 | 18            | 21            |
| Program Specialist/Recruiting  | 10                    | 8                  | 6             | 4             |
| Eligibility Worker             | Data Not Available    | 2                  | 3             | 7             |
| Marketing Associate            | 3                     | 2                  | 2             | 2             |
| Program Specialist/Marketing   | 12                    | 9                  | 2             | 2             |
| Other**                        | 101                   | 95                 | 443           | 446           |
| <b>Total Number of Staff</b>   | <b>395</b>            | <b>352</b>         | <b>763</b>    | <b>790</b>    |

\*Number of counties represented by the data: SFY 02/03 = 51, SFY 03/04 = 50, SFY 04/05 = 50, and SFY 05/06 = 52. See Appendix A for statewide data disposition.

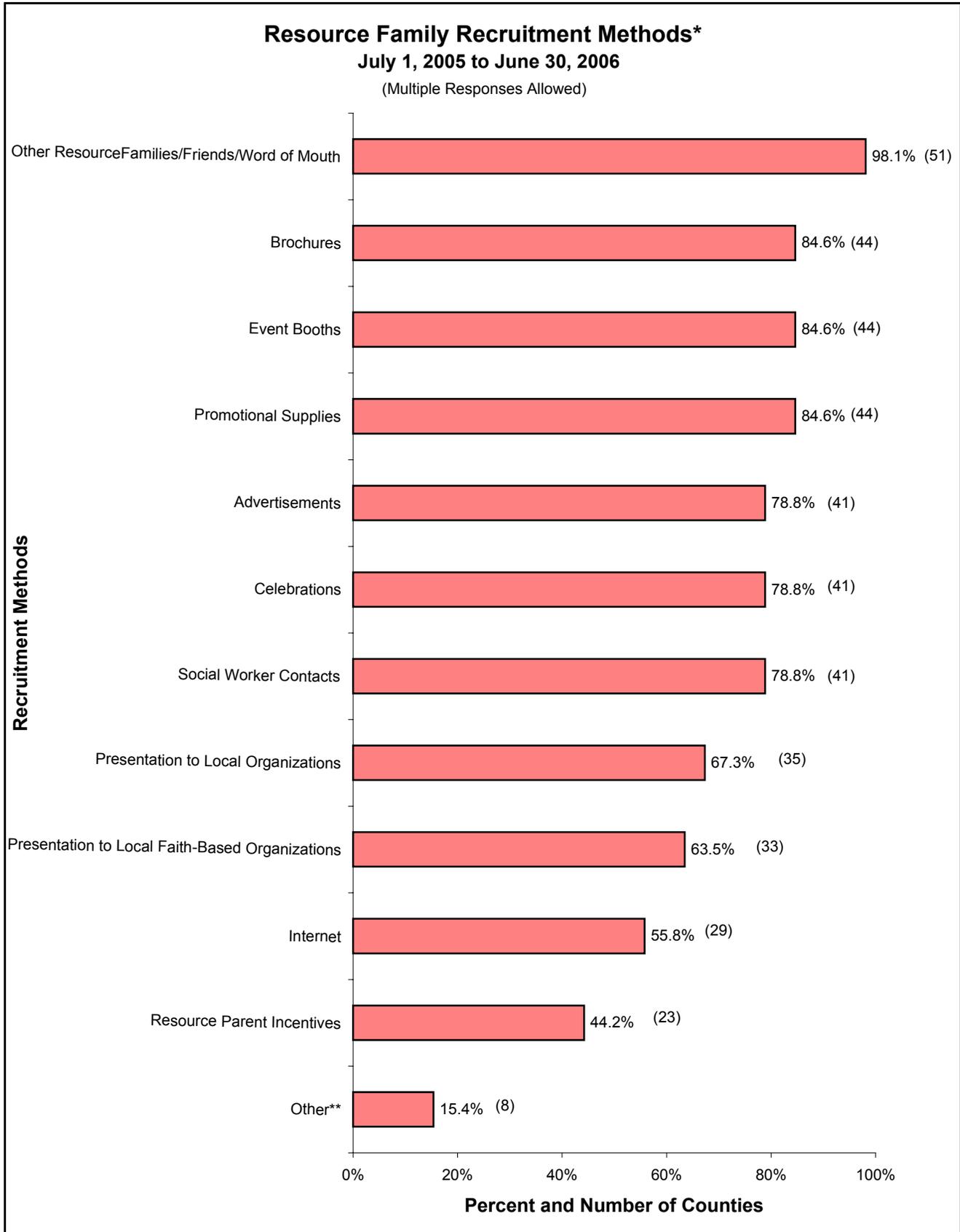
\*\*For "Other" job types, see Appendix B, page 37.



| Job Type                       | Total Number of Staff Hours |                    |               |               |
|--------------------------------|-----------------------------|--------------------|---------------|---------------|
|                                | SFY 2002/2003               | SFY 2003/2004      | SFY 2004/2005 | SFY 2005/2006 |
| Clerical Worker                | 785                         | 518                | 749           | 626           |
| Resource Family Recruiter      | 801                         | 572                | 578           | 537           |
| Management/Supervisor          | 608                         | 503                | 545           | 614           |
| Licensing Social Worker        | 743                         | 404                | 454           | 478           |
| Social Worker                  | 757                         | 419                | 374           | 727           |
| Foster/Resource Parent Liaison | Data Not Available          | Data Not Available | 373           | 547           |
| Licensing Worker               | 177                         | 218                | 259           | 344           |
| Program Specialist/Recruiting  | 225                         | 218                | 119           | 128           |
| Analyst                        | 92                          | 75                 | 60            | 106           |
| Program Specialist/Marketing   | 22                          | 35                 | 40            | 45            |
| Marketing Associate            | 32                          | 13                 | 35            | 35            |
| Eligibility Worker             | 0                           | 2                  | 10            | 19            |
| Other**                        | 555                         | 457                | 324           | 516           |
| <b>Total Number of Staff</b>   | <b>4,797</b>                | <b>3,434</b>       | <b>3,920</b>  | <b>4,722</b>  |

\*Number of counties represented by the data: SFY 02/03 = 51, SFY 03/04 = 50, SFY 04/05 = 50, and SFY 05/06 = 52. See Appendix A for statewide data disposition.

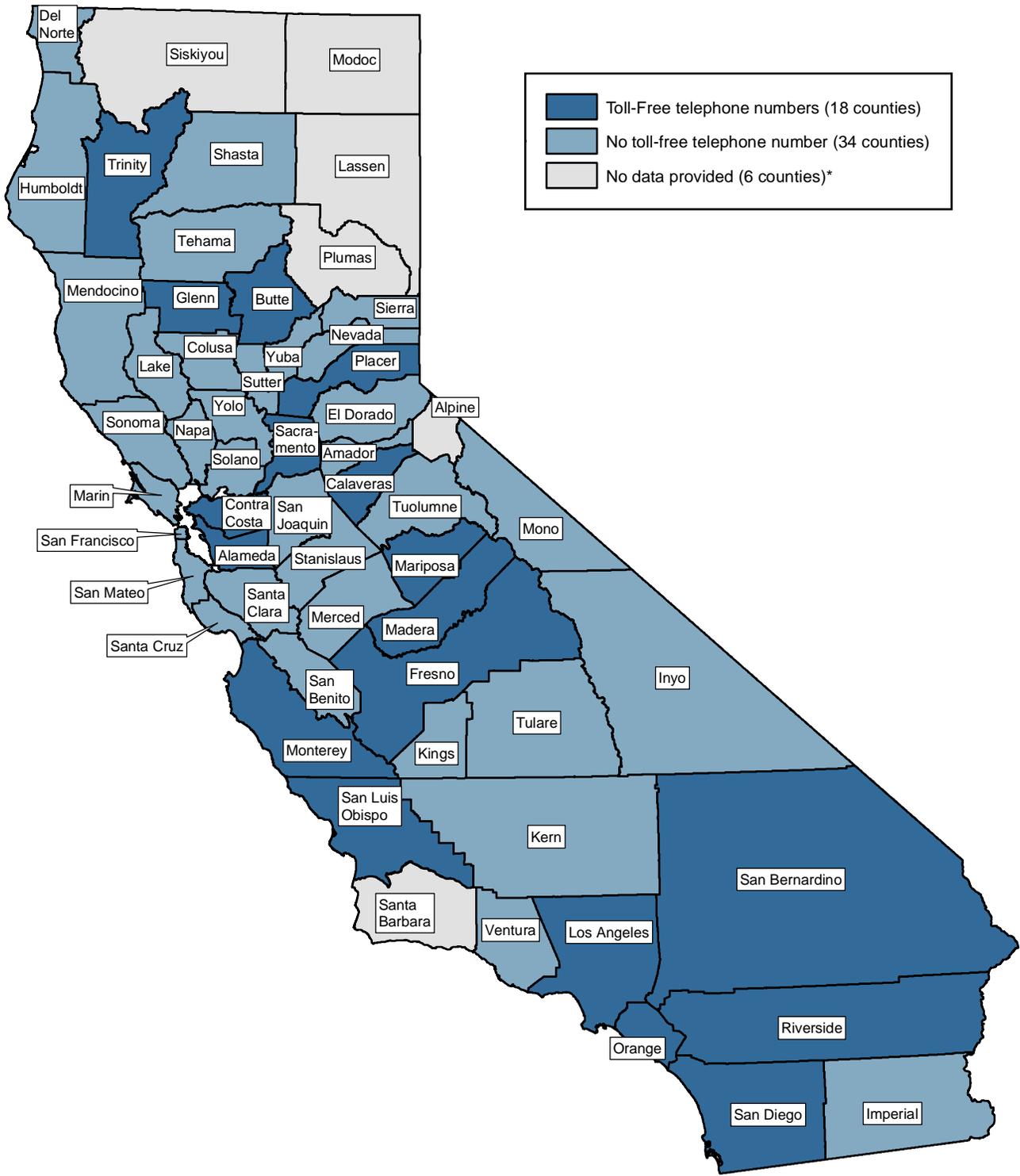
\*\*For "Other" job types, see Appendix B, page 37.



\*Represents 52 counties that provided data. See Appendix A for statewide data disposition.

\*\*For "Other" recruitment methods, see Appendix B, page 38.

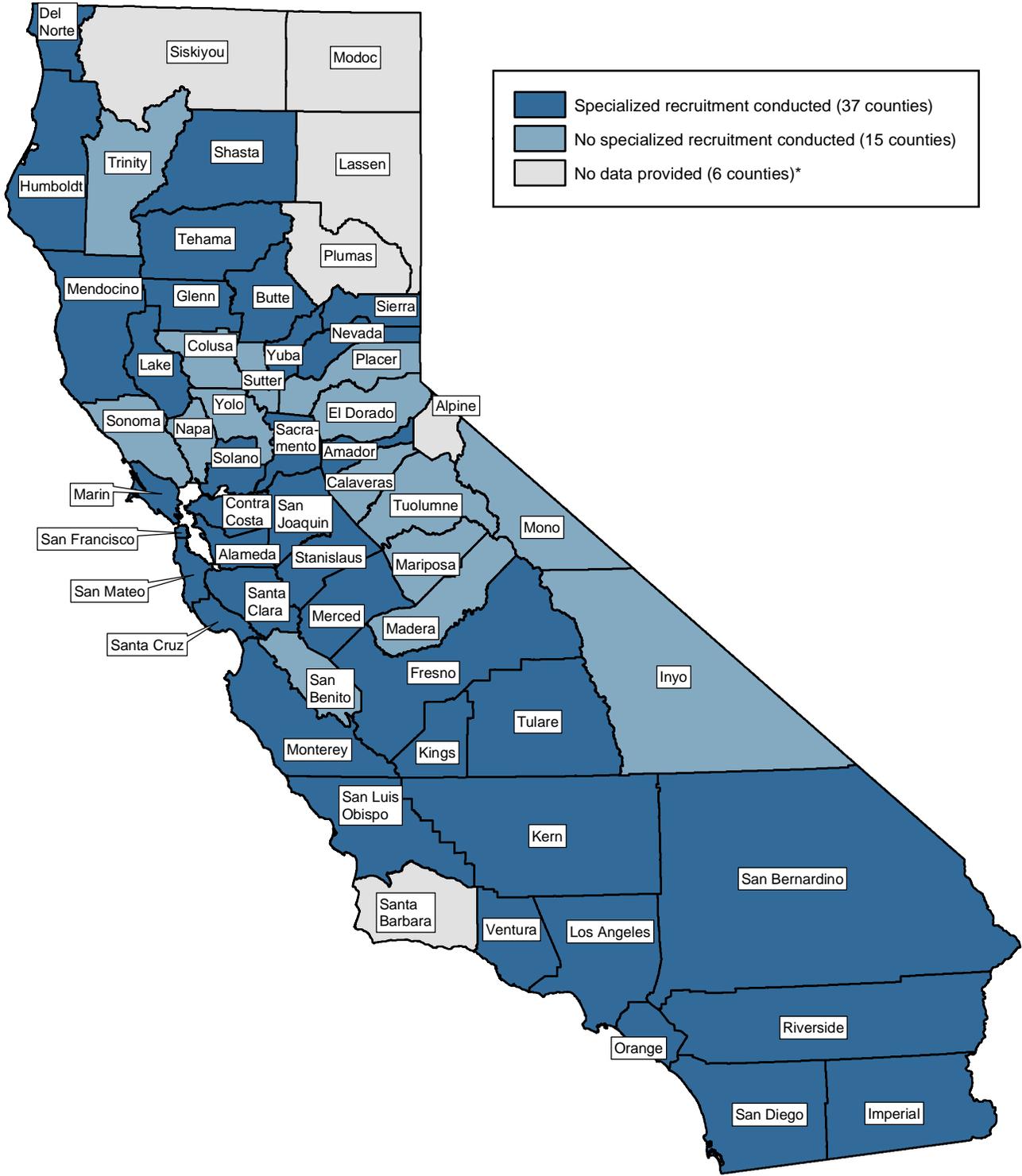
### Counties That Operated a Toll-Free Telephone Number for Prospective Resource Families July 1, 2005 to June 30, 2006



\* See Appendix A for statewide data disposition.

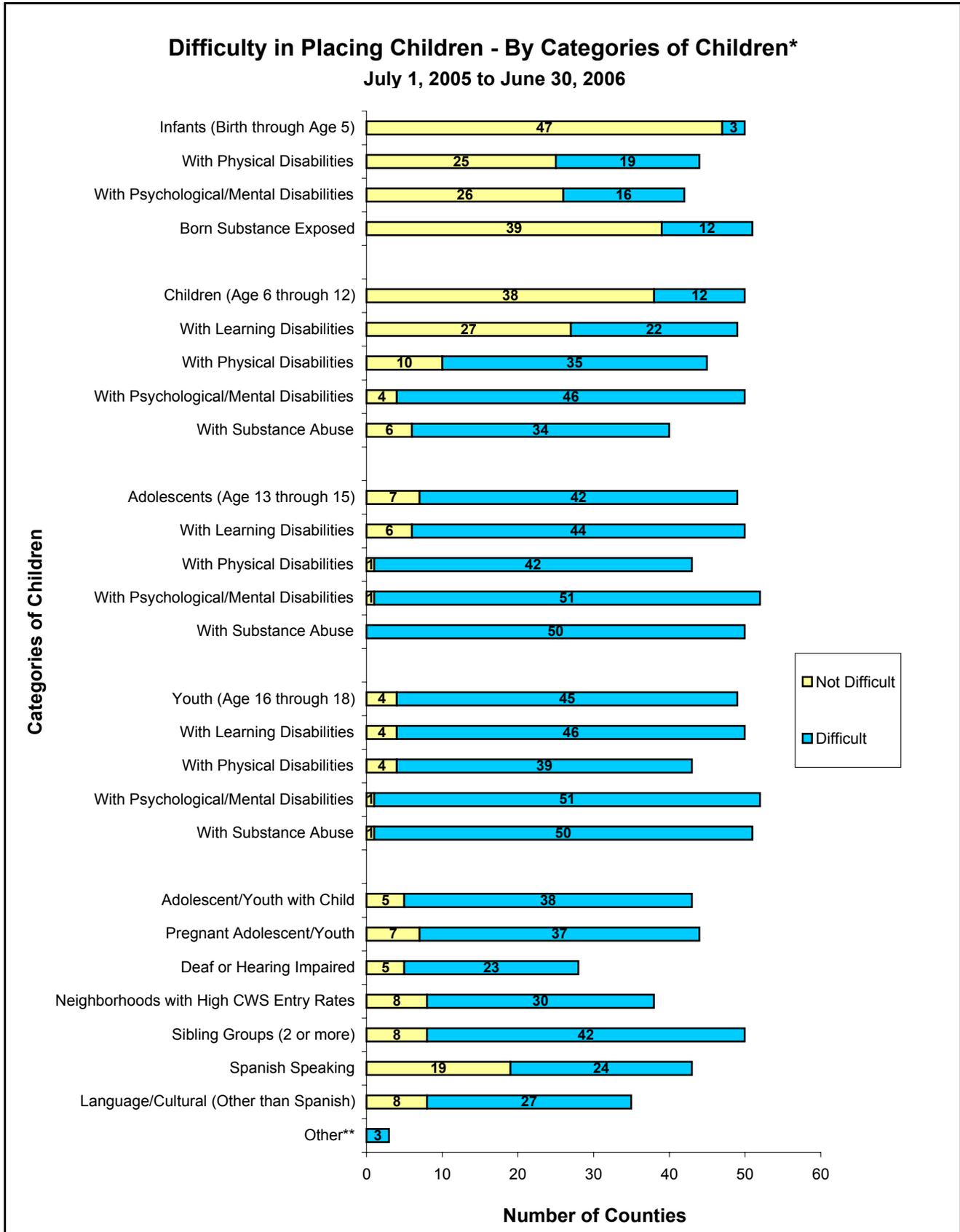
### Counties That Conducted Specialized Recruitment of Resource Families

July 1, 2005 to June 30, 2006



\* See Appendix A for statewide data disposition.

# **Placement Availability**

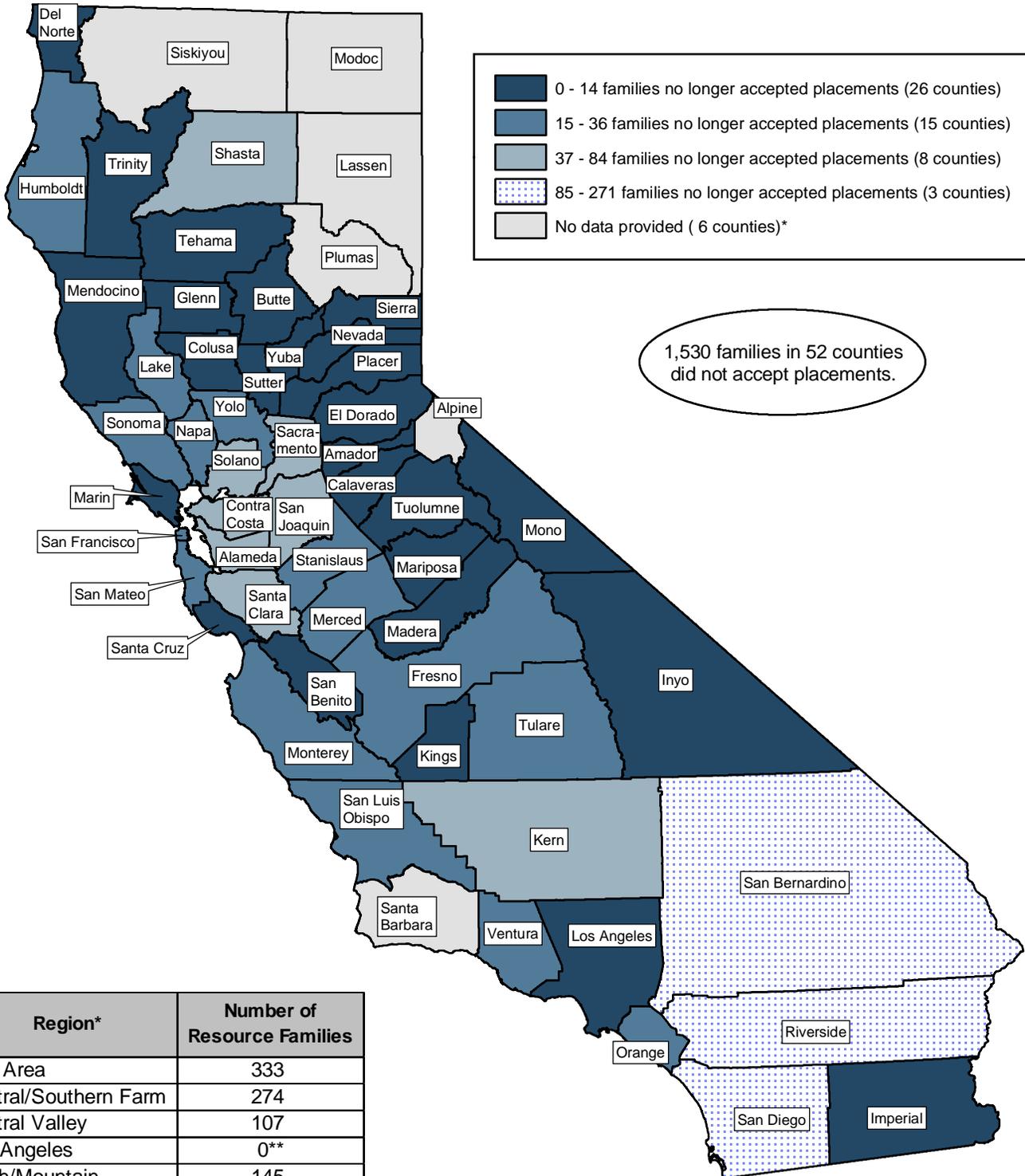


\*Represents 52 counties that provided data. See Appendix A for statewide data disposition.

\*\*For "Other" categories of children, see Appendix B, page 39.

## Licensed Resource Families That No Longer Accepted Placements

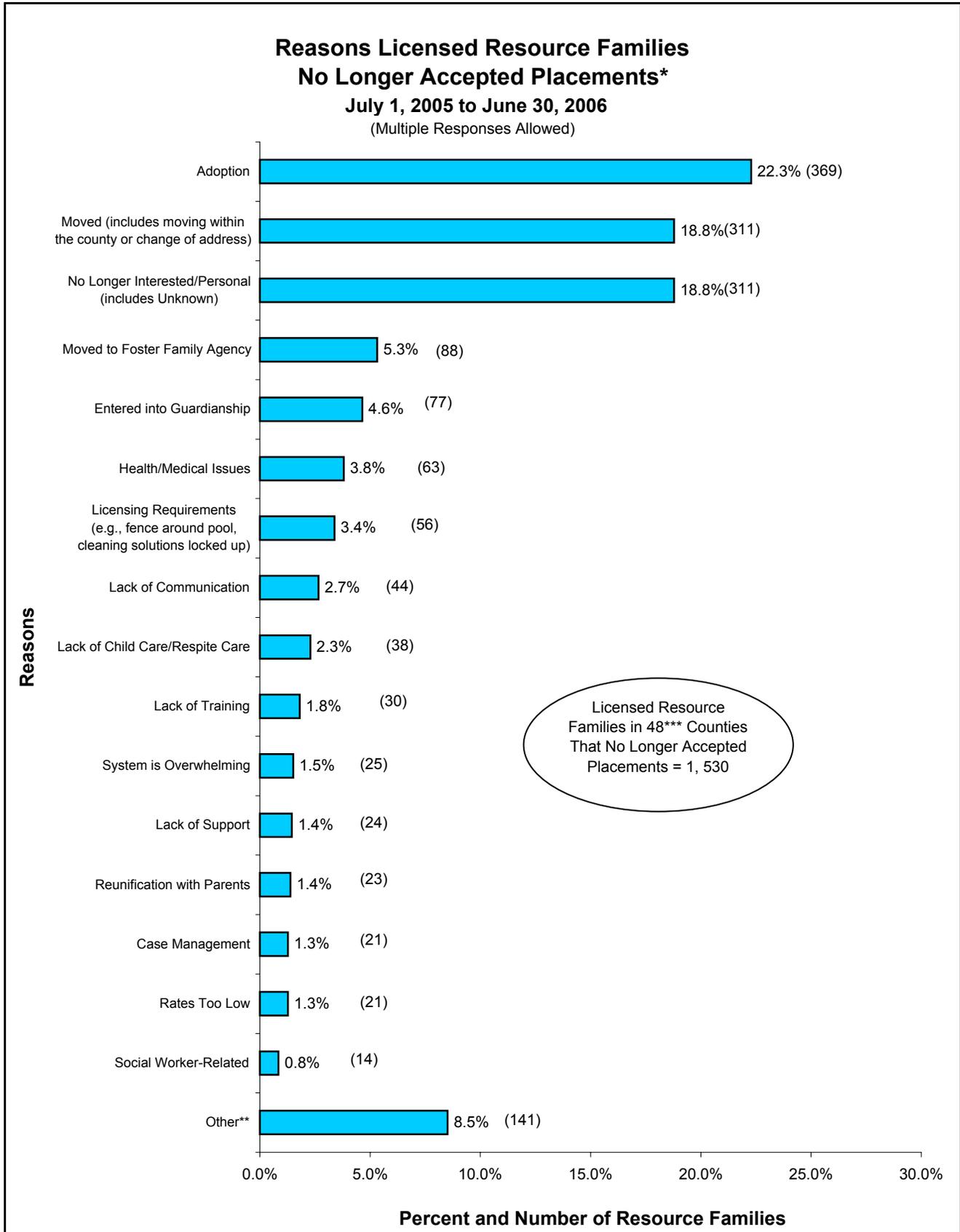
July 1, 2005 to June 30, 2006



| Region*               | Number of Resource Families |
|-----------------------|-----------------------------|
| Bay Area              | 333                         |
| Central/Southern Farm | 274                         |
| Central Valley        | 107                         |
| Los Angeles           | 0**                         |
| North/Mountain        | 145                         |
| Southern California   | 671                         |
| <b>Statewide</b>      | <b>1,530</b>                |

\* See Appendix A for a description of the regions and statewide data disposition.

\*\*Los Angeles County does not track this data.



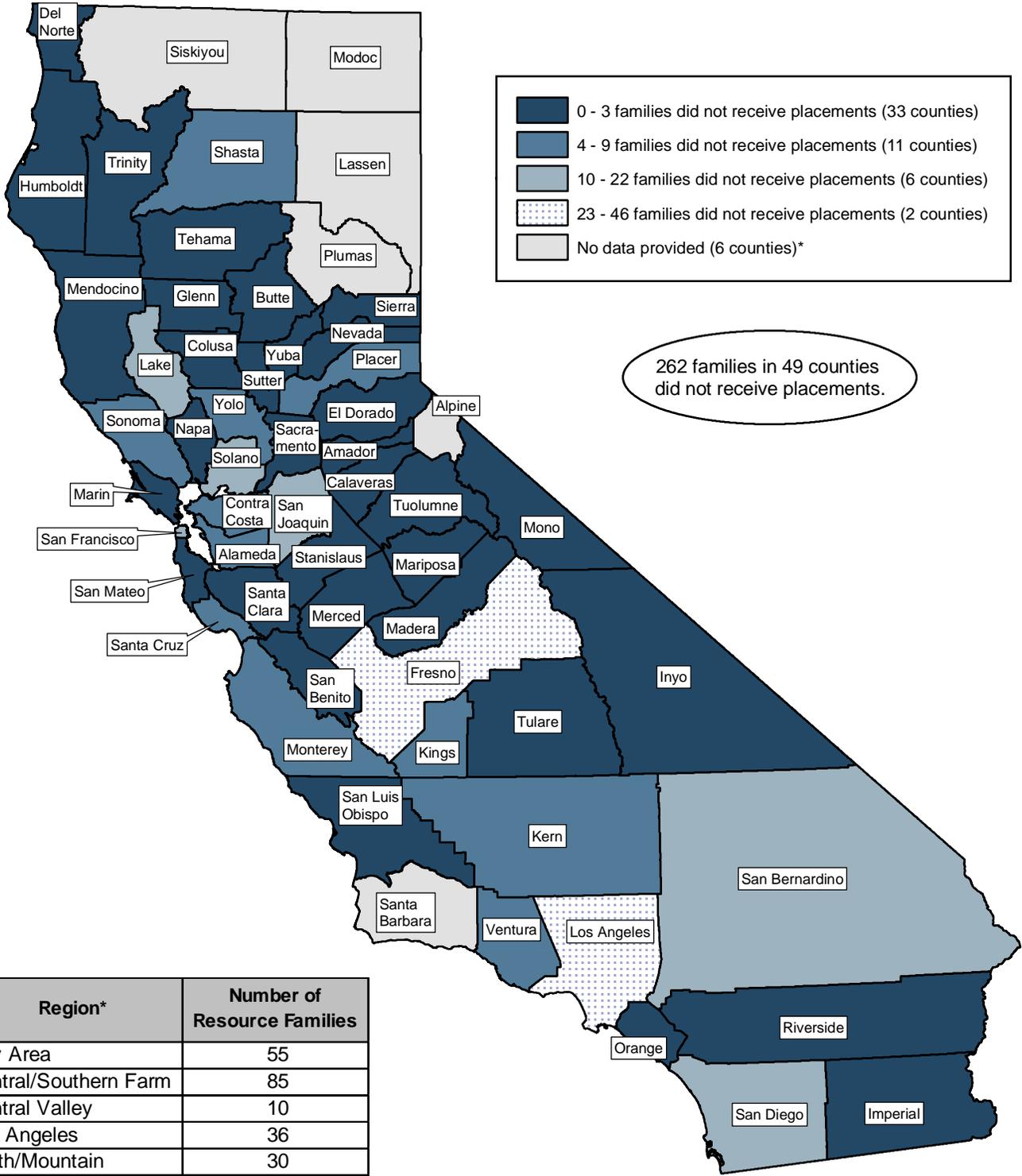
\*Represents 52 counties that provided data. See Appendix A for statewide data disposition.

\*\*For "Other" reasons, see Appendix B, page 39.

\*\*\*Los Angeles County does not track this data.

### Licensed Resource Families That Did Not Receive Placements Based on County Decision

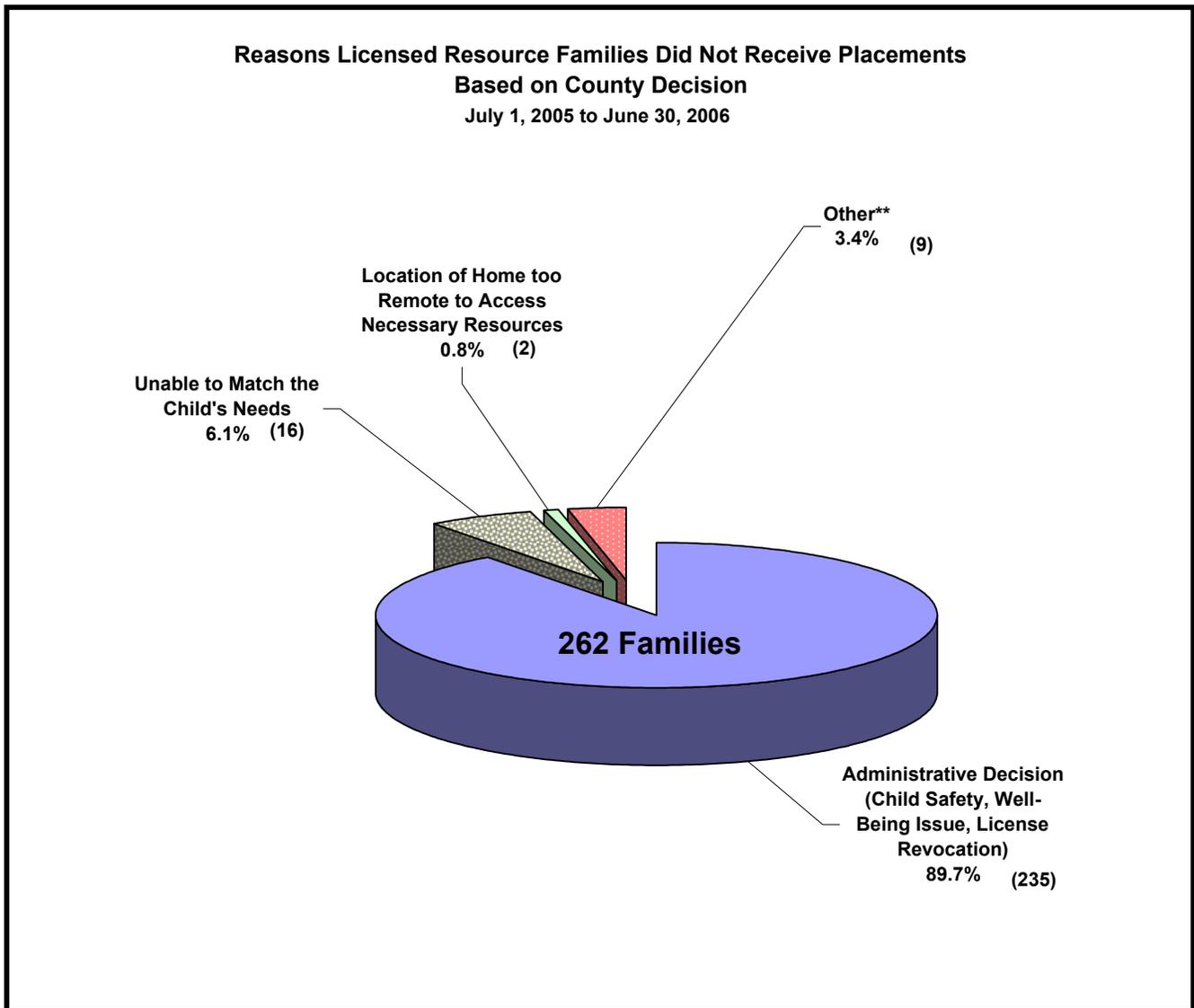
July 1, 2005 to June 30, 2006



|  |  |
|--|--|
|  | 0 - 3 families did not receive placements (33 counties)  |
|  | 4 - 9 families did not receive placements (11 counties)  |
|  | 10 - 22 families did not receive placements (6 counties) |
|  | 23 - 46 families did not receive placements (2 counties) |
|  | No data provided (6 counties)*                           |

| Region*               | Number of Resource Families |
|-----------------------|-----------------------------|
| Bay Area              | 55                          |
| Central/Southern Farm | 85                          |
| Central Valley        | 10                          |
| Los Angeles           | 36                          |
| North/Mountain        | 30                          |
| Southern California   | 46                          |
| <b>Statewide</b>      | <b>262</b>                  |

\* See Appendix A for a description of the regions and statewide data disposition.



| Region*               | Reasons and Number of Families - By Region |                                   |                                       |          |
|-----------------------|--|-----------------------------------|---------------------------------------|----------|
|                       | Administrative Decision                    | Unable to Match the Child's Needs | Location of Home too Remote to Access | Other**  |
| Bay Area              | 47   | 5                                 | 0                                     | 3        |
| Central/Southern Farm | 74   | 9                                 | 1                                     | 1        |
| Central Valley        | 9  | 0                                 | 0                                     | 1        |
| Los Angeles           | 36   | 0                                 | 0                                     | 0        |
| North/Mountain        | 25   | 2                                 | 1                                     | 2        |
| Southern CA           | 44   | 0                                 | 0                                     | 2        |
| <b>TOTAL FAMILIES</b> | <b>235</b>                                 | <b>16</b>                         | <b>2</b>                              | <b>9</b> |

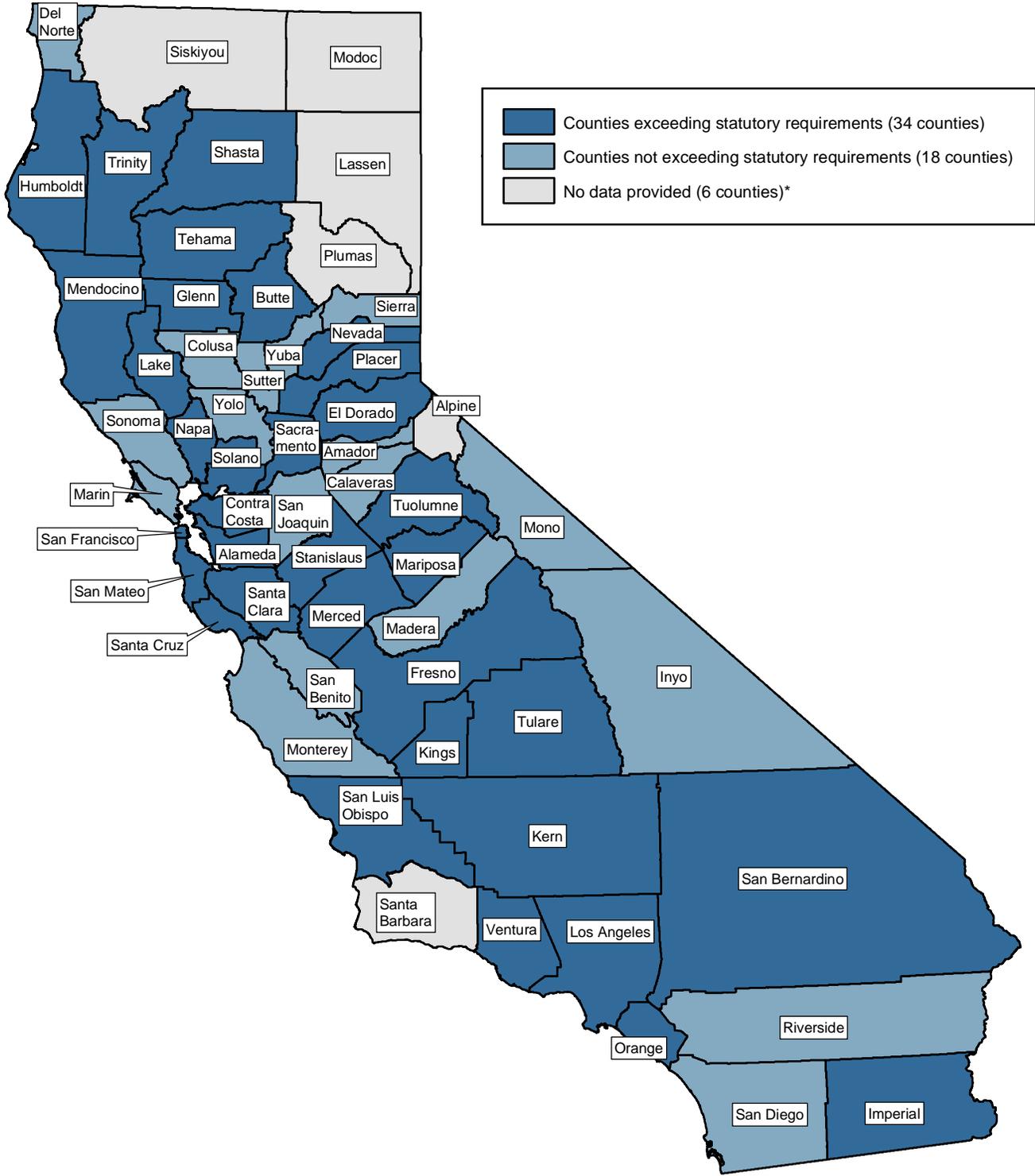
\*See Appendix A for a description of the regions and statewide data disposition.

\*\*For "Other" reasons, see Appendix B, page 40.

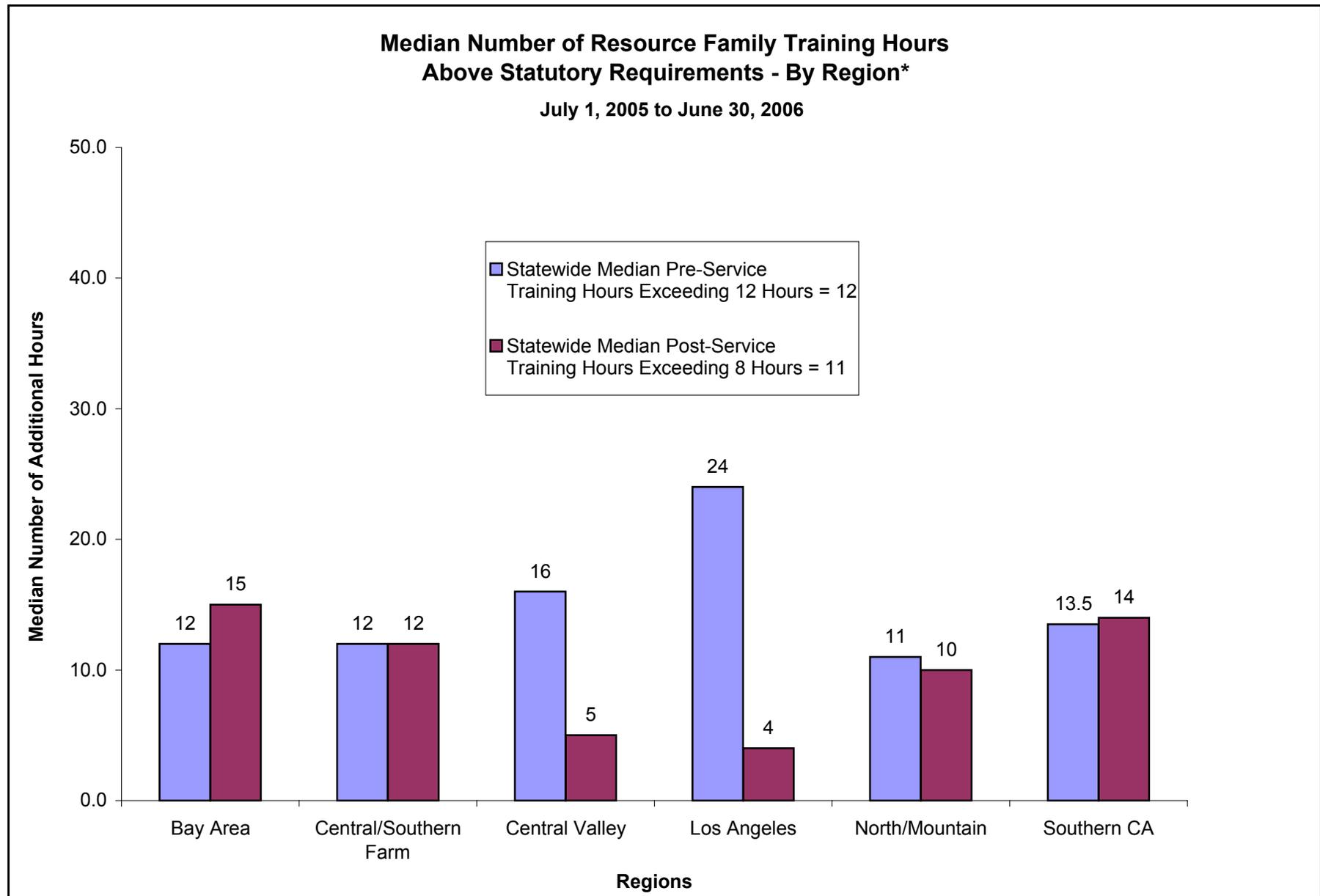
# **Resource Family Training and Support**

### Counties That Provided Pre- and/or Post-Service Training Exceeding Statutory Requirements

July 1, 2005 to June 30, 2006



\* See Appendix A for statewide data disposition.



\*See Appendix A for a description of the regions and statewide data disposition.

## Staff Designated to Recruit Pre- and/or Post-Service Training Providers for Resource Families - By Region

### Statewide Annual Comparisons\* State Fiscal Years 2002/2003 to 2005/2006

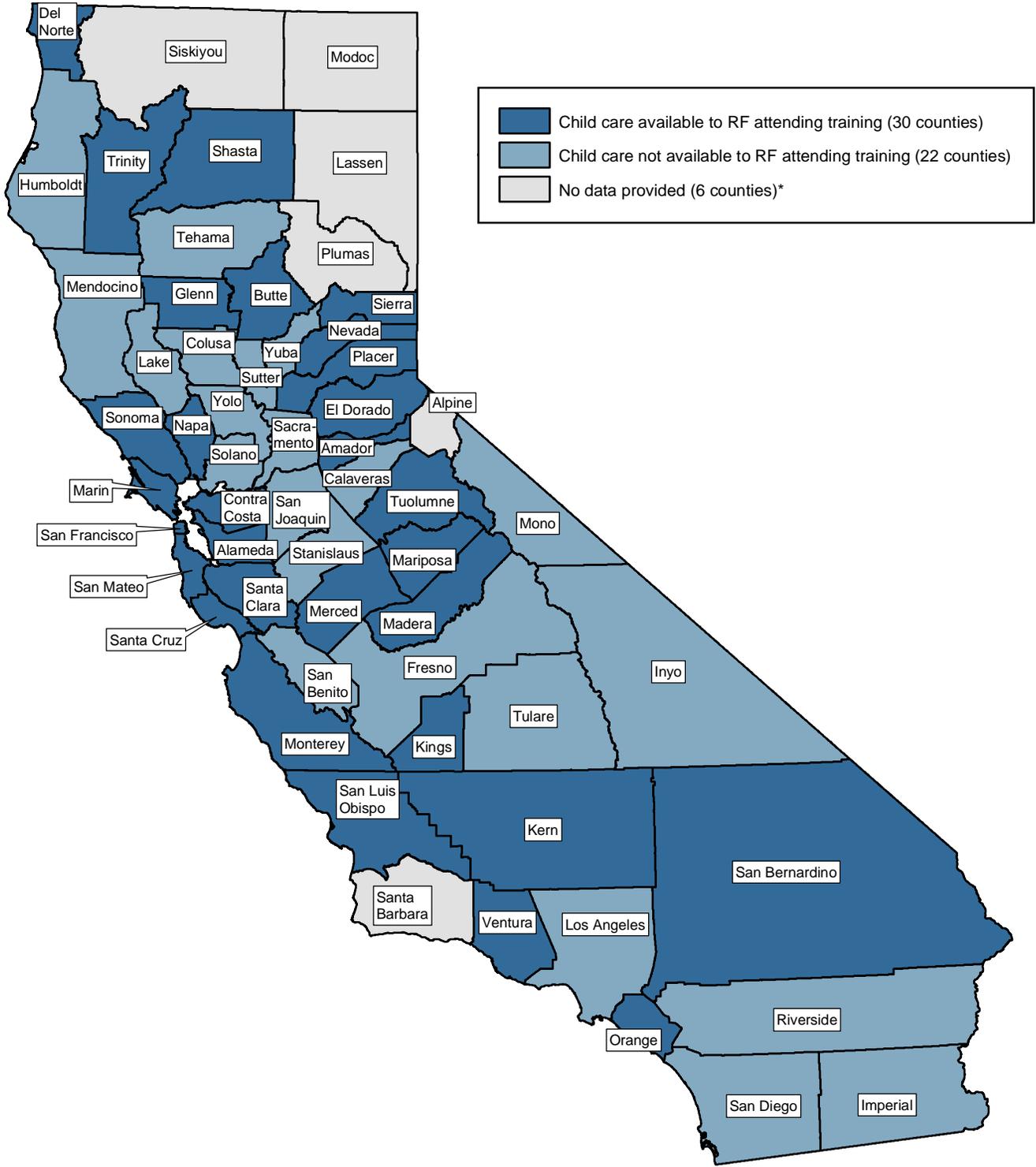
| Regions   | Number of Counties With Designated Staff |                  |                  |                  |
|---|--|------------------|------------------|------------------|
|   | SFY<br>2002/2003                         | SFY<br>2003/2004 | SFY<br>2004/2005 | SFY<br>2005/2006 |
| Bay Area  | 4  | 4                | 5                | 5                |
| Central/Southern Farm                             | 4  | 5                | 5                | 7                |
| Central Valley                                    | 2  | 2                | 2                | 1                |
| Los Angeles                                       | 1  | 1                | 1                | 1                |
| North/Mountain                                    | 5  | 7                | 8                | 6                |
| Southern CA                                       | 5  | 2                | 3                | 2                |
| <b>Statewide</b>                                  | <b>21</b>                                | <b>21</b>        | <b>24</b>        | <b>22</b>        |
| <b>Number of Counties<br/>Represented by Data</b> | <b>51</b>                                | <b>50</b>        | <b>50</b>        | <b>52</b>        |

| Regions               | Number of Staff  |                  |                  |                  |
|-----------------------|------------------|------------------|------------------|------------------|
|                       | SFY<br>2002/2003 | SFY<br>2003/2004 | SFY<br>2004/2005 | SFY<br>2005/2006 |
| Bay Area              | 23               | 28               | 43               | 40               |
| Central/Southern Farm | 6                | 9                | 10               | 11               |
| Central Valley        | 5                | 4                | 3                | 1                |
| Los Angeles           | 11               | 6                | 52               | 2                |
| North/Mountain        | 10               | 10               | 17               | 10               |
| Southern CA           | 13               | 7                | 7                | 6                |
| <b>Statewide</b>      | <b>68</b>        | <b>64</b>        | <b>132</b>       | <b>70</b>        |

| Regions               | Number of Staff Hours |                  |                  |                  |
|-----------------------|-----------------------|------------------|------------------|------------------|
|                       | SFY<br>2002/2003      | SFY<br>2003/2004 | SFY<br>2004/2005 | SFY<br>2005/2006 |
| Bay Area              | 339                   | 315              | 534              | 381              |
| Central/Southern Farm | 202                   | 250              | 223              | 441              |
| Central Valley        | 112                   | 82               | 52               | 12               |
| Los Angeles           | 5,962                 | 3,900            | 675              | 832              |
| North/Mountain        | 856                   | 127              | 178              | 397              |
| Southern CA           | 800                   | 90               | 130              | 25               |
| <b>Statewide</b>      | <b>8,271</b>          | <b>4,764</b>     | <b>1,792</b>     | <b>2,088</b>     |

\*See Appendix A for a description of the regions and statewide data disposition.

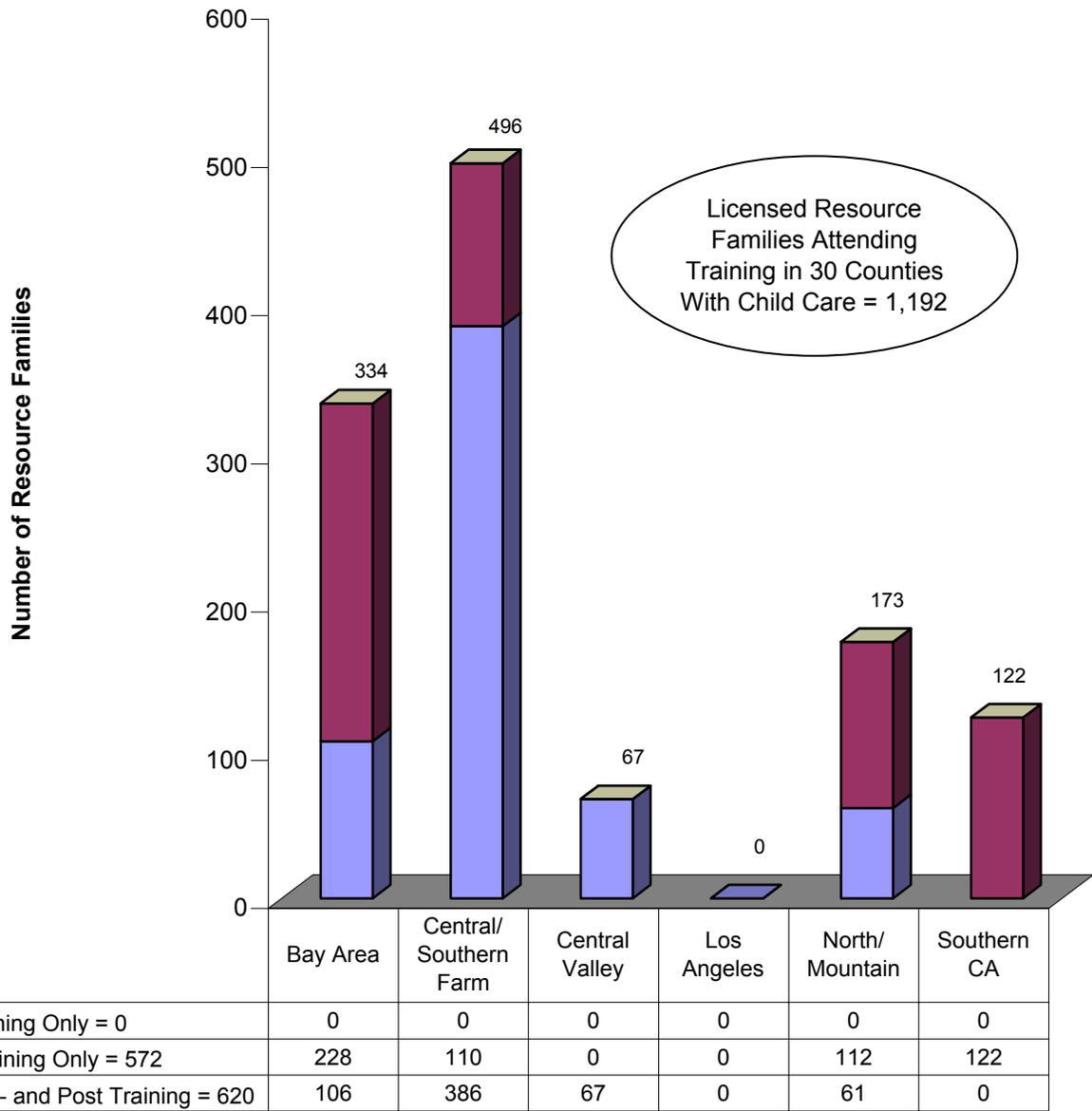
### Child Care Available to Resource Families (RF) Attending Training July 1, 2005 to June 30, 2006



\* See Appendix A for statewide data disposition.

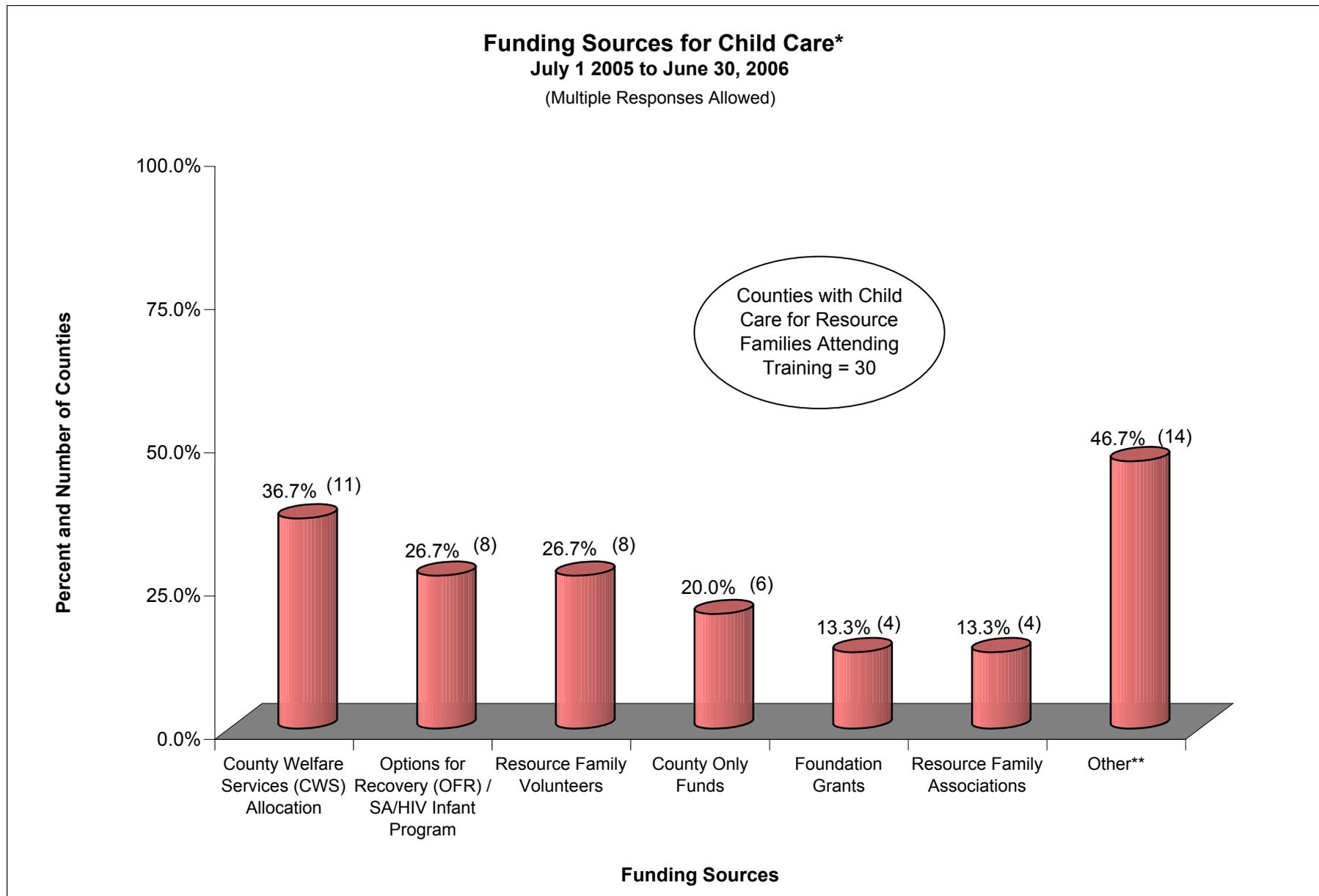
### Resource Families That Received Child Care By Training Category/Regions\*

July 1, 2005 to June 30, 2006



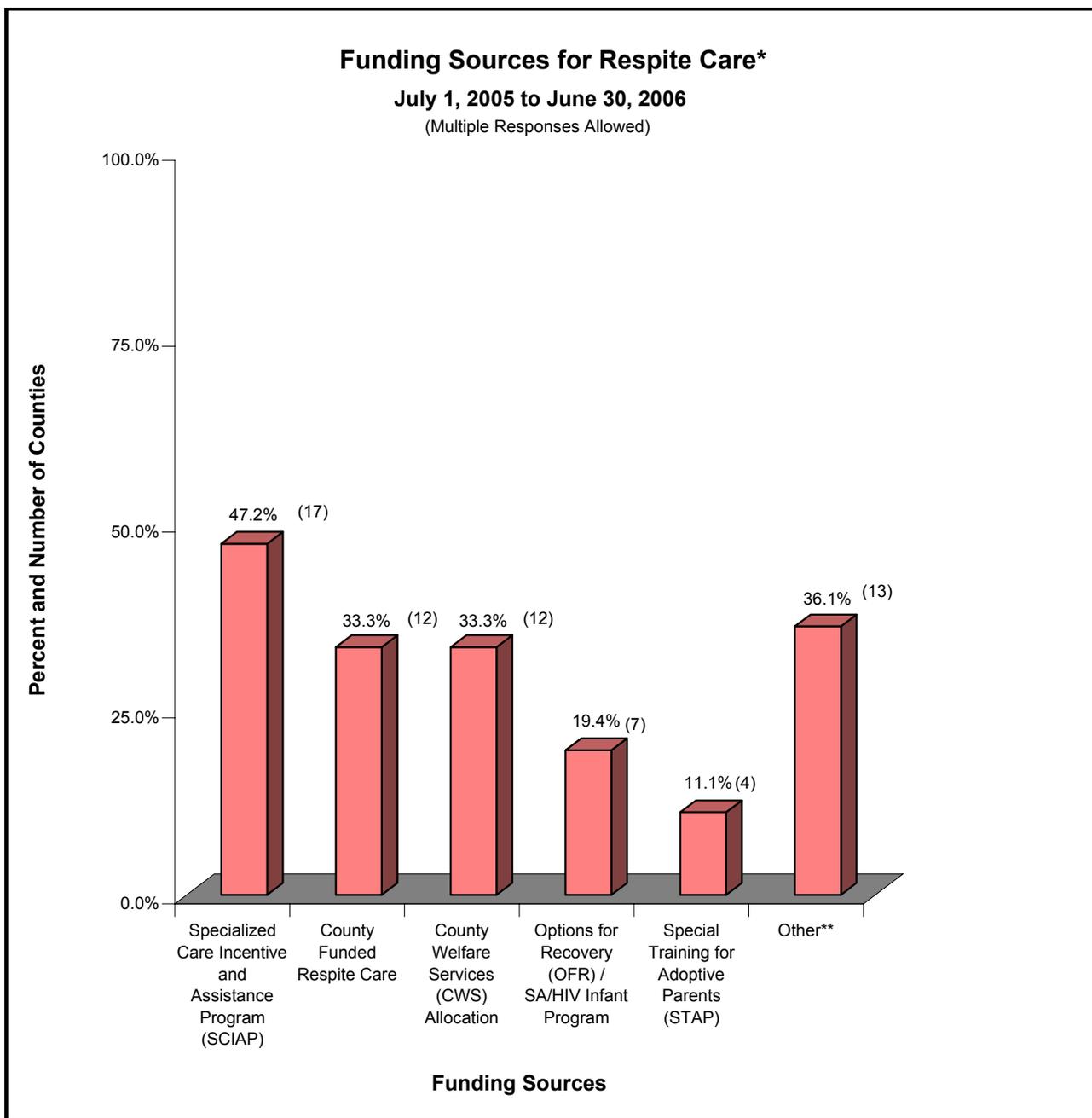
Regions

\*Represents 52 counties that provided data. See Appendix A for a description of the regions and statewide data disposition.



\*Represents 52 counties that provided data. See Appendix A for a description of the regions and statewide data disposition.

\*\*For "Other" funding sources, see Appendix B, page 40.



| Region                | Number of Counties That Provided Respite Care | Number of Resource Families With Respite Care |
|-----------------------|---|---|
| Bay Area              | 9   | 586   |
| Central/Southern Farm | 8   | 459   |
| Central Valley        | 3   | 37  |
| Los Angeles           | 1   | 13  |
| North/Mountain        | 11  | 224   |
| Southern CA           | 4   | 1,629   |
| <b>Statewide</b>      | <b>36</b>                                     | <b>2,948</b>                                  |

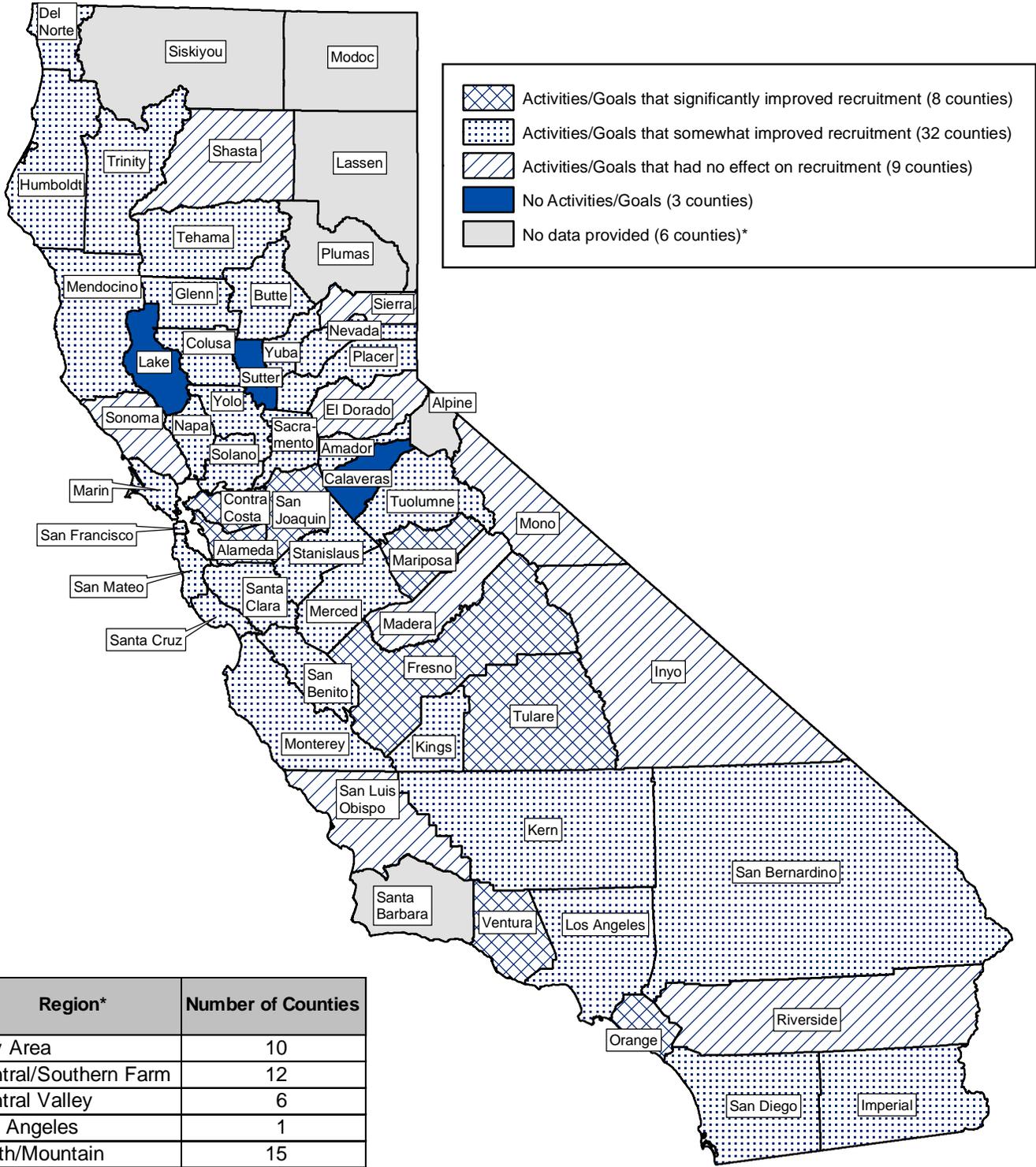
\*Represents 52 counties that provided data. See Appendix A for a description of the regions and statewide data disposition.

\*\*For "Other" funding sources, see Appendix B, page 41.

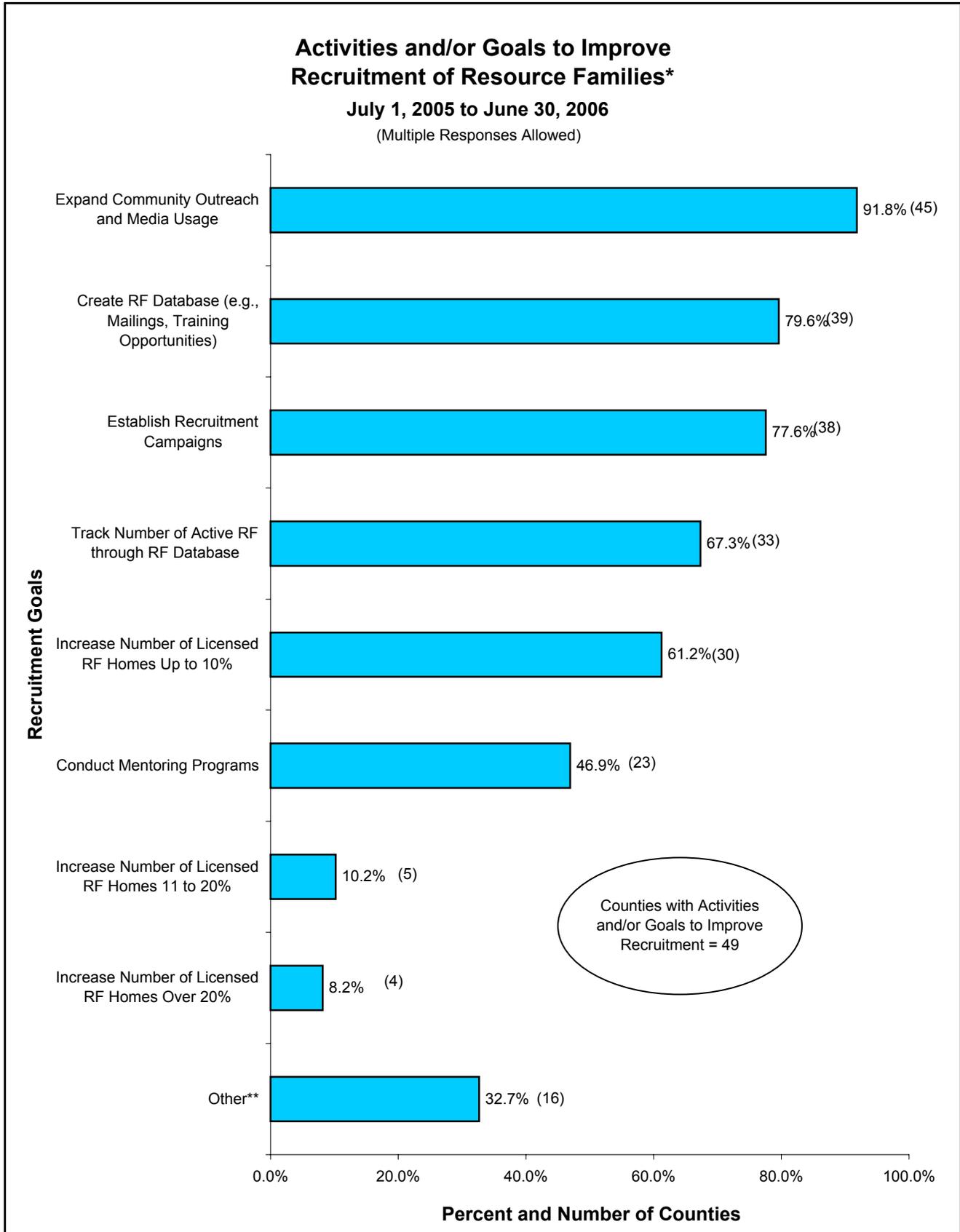
# **County Goals for Resource Family Recruitment and Retention**

## Counties With Activities and/or Goals to Improve Recruitment of Resource Families

July 1, 2005 to June 30, 2006



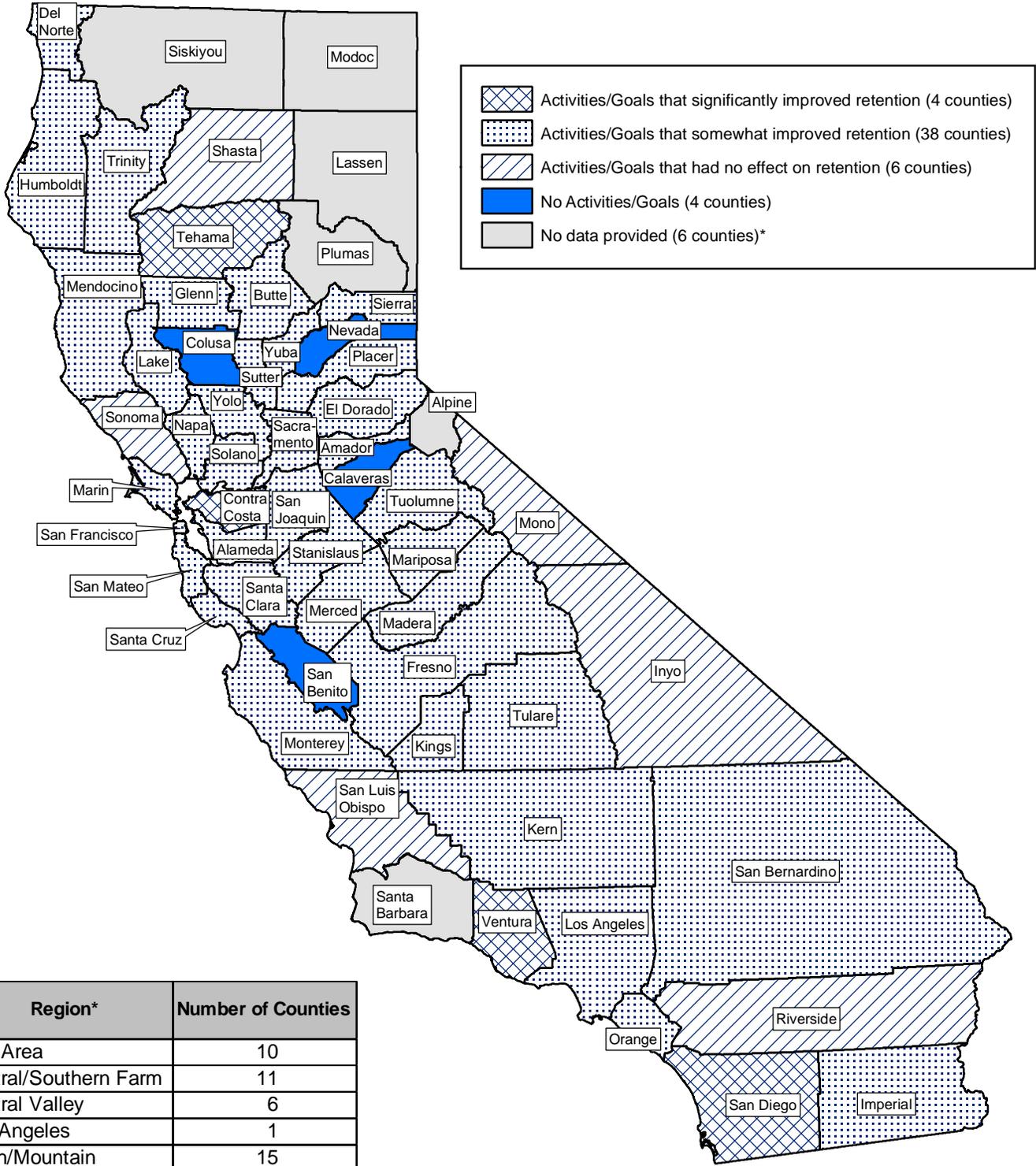
\* See Appendix A for a description of the regions and statewide data disposition.



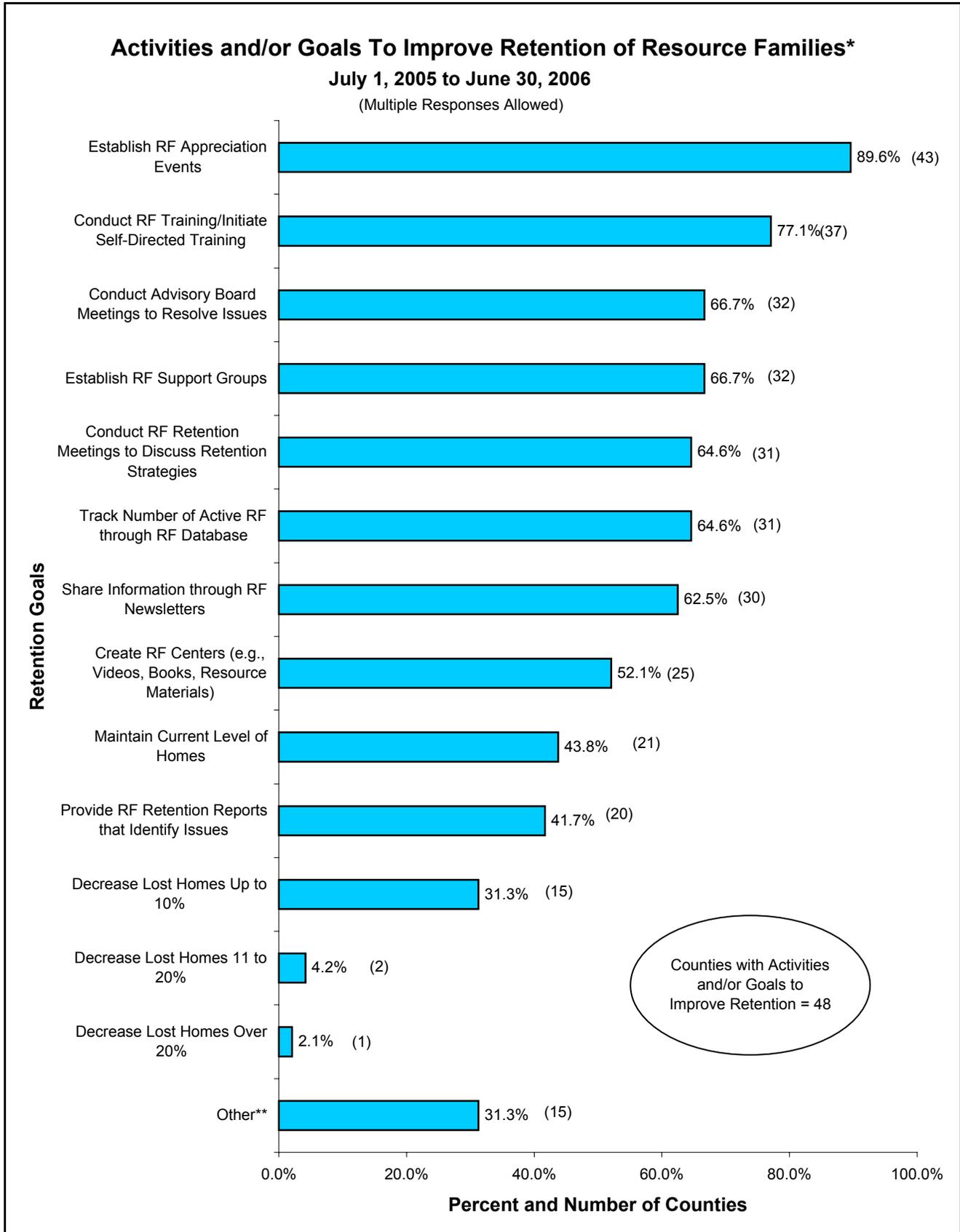
\*Represents 52 counties that provided data. See Appendix A for statewide data disposition.

\*\*For "Other" recruitment goals, see Appendix B, page 41.

## Counties With Activities and/or Goals to Improve Retention of Resource Families July 1, 2005 to June 30, 2006



\* See Appendix A for a description of the regions and statewide data disposition.



\*Represents 52 counties that provided data. See Appendix A for statewide data disposition.

\*\*For "Other" retention goals, see Appendix B, page 42.

# **Resources to Enhance Recruitment, Training and Retention**

**Resource Family Mentoring Program - By Region\***  
**Statewide Annual Comparisons**  
 State Fiscal Years 2002/2003 to 2005/2006

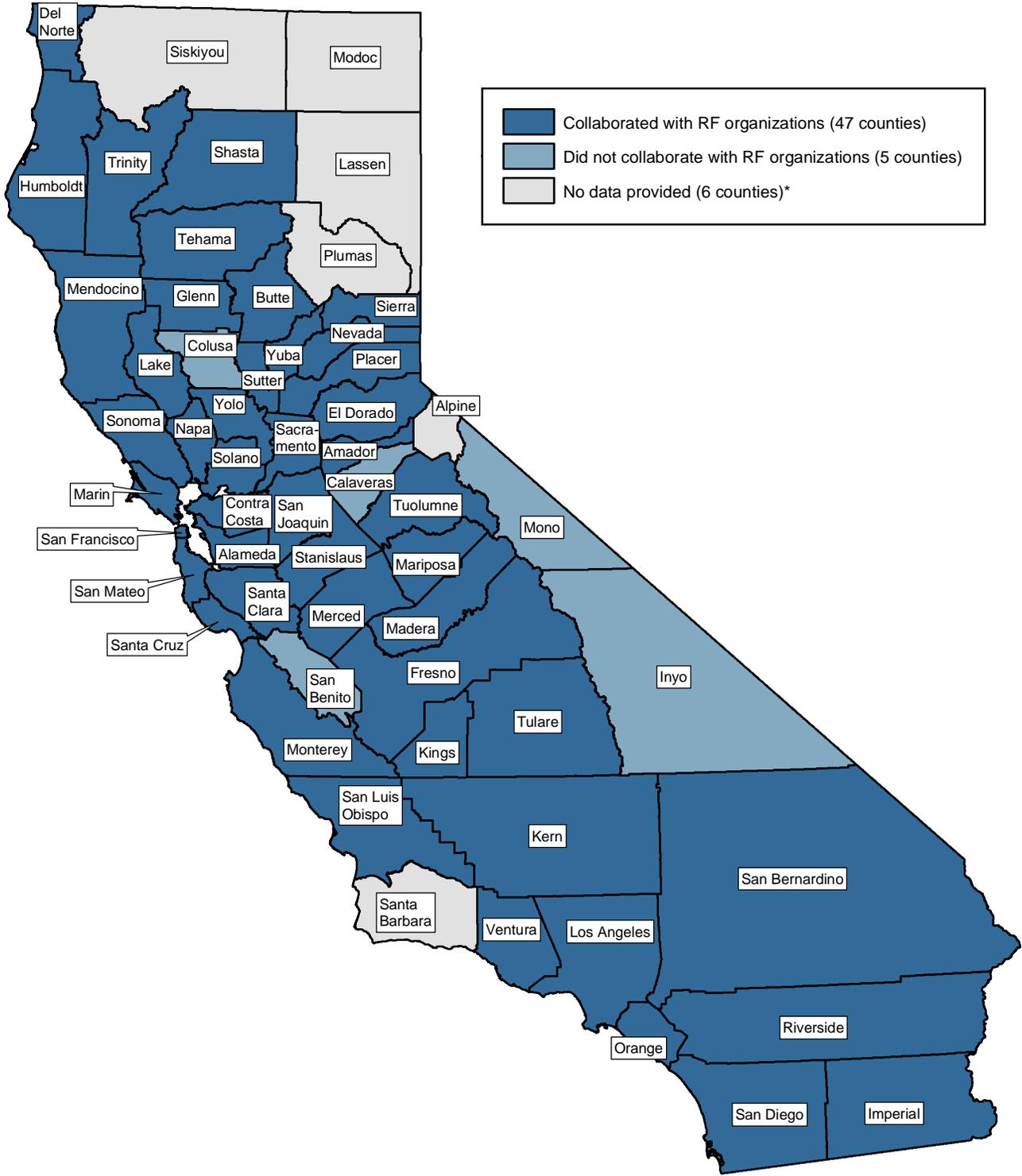
| Region                                 | Number of Counties With Resource Family Mentoring Program |               |                    |               |                    |               |                    |
|--|---|---------------|--------------------|---------------|--------------------|---------------|--------------------|
|  | SFY 2002/2003   | SFY 2003/2004 | Net Percent Change | SFY 2004/2005 | Net Percent Change | SFY 2005/2006 | Net Percent Change |
|  | A   | B             | (B-A)/A            | C             | (C-B)/B            | D             | (D-C)/C            |
| Bay Area                               | 4   | 5             | 25.0%              | 5             | 0.0%               | 5             | 0.0%               |
| Central/Southern Farm                  | 5   | 5             | 0.0%               | 4             | -20.0%             | 7             | 75.0%              |
| Central Valley                         | 3   | 2             | -33.3%             | 1             | -50.0%             | 1             | 0.0%               |
| Los Angeles                            | 1   | 1             | 0.0%               | 1             | 0.0%               | 1             | 0.0%               |
| North/Mountain                         | 7   | 5             | -28.6%             | 6             | 20.0%              | 7             | 16.7%              |
| Southern CA                            | 4   | 5             | 25.0%              | 5             | 0.0%               | 4             | -20.0%             |
| <b>Statewide</b>                       | <b>24</b>   | <b>23</b>     | <b>-4.2%</b>       | <b>22</b>     | <b>-4.3%</b>       | <b>25</b>     | <b>13.6%</b>       |
| Number of Counties Represented by Data | 51  | 50            |                    | 50            |                    | 52            |                    |

| Region                | Number of Mentors in Program |               |                    |               |                    |               |                    |
|-----------------------|------------------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|
|                       | SFY 2002/2003                | SFY 2003/2004 | Net Percent Change | SFY 2004/2005 | Net Percent Change | SFY 2005/2006 | Net Percent Change |
|                       | A                            | B             | (B-A)/A            | C             | (C-B)/B            | D             | (D-C)/C            |
| Bay Area              | 31                           | 35            | 12.9%              | 51            | 45.7%              | 50            | -2.0%              |
| Central/Southern Farm | 25                           | 26            | 4.0%               | 16            | -38.5%             | 22            | 37.5%              |
| Central Valley        | 11                           | 5             | -54.5%             | 1             | -80.0%             | 1             | 0.0%               |
| Los Angeles           | 71                           | 24            | -66.2%             | 41            | 70.8%              | 31            | -24.4%             |
| North/Mountain        | 25                           | 26            | 4.0%               | 27            | 3.8%               | 35            | 29.6%              |
| Southern CA           | 34                           | 65            | 91.2%              | 626           | 863.1%             | 594           | -5.1%              |
| <b>Statewide</b>      | <b>197</b>                   | <b>181</b>    | <b>-8.1%</b>       | <b>762</b>    | <b>321.0%</b>      | <b>733</b>    | <b>-3.8%</b>       |

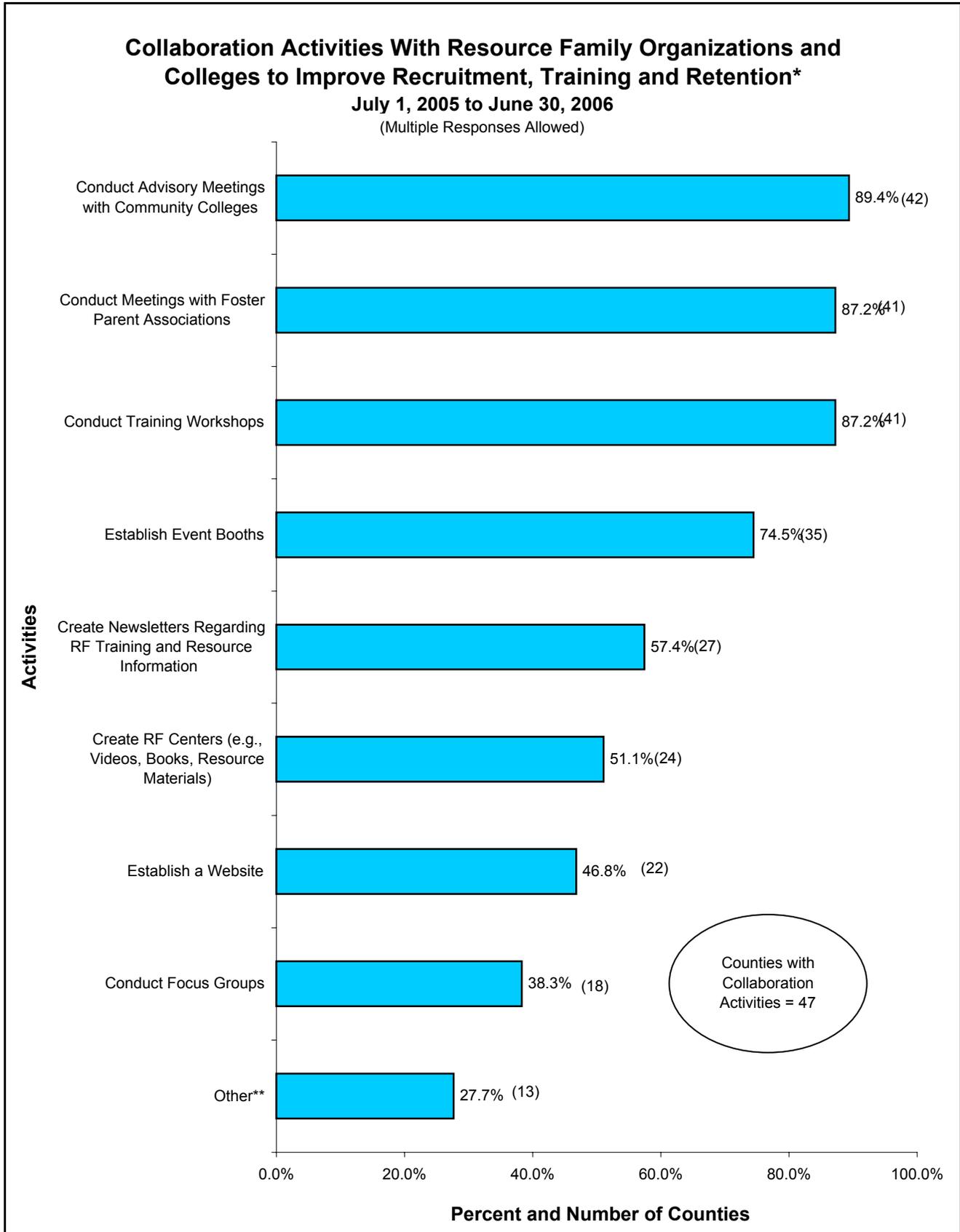
\*See Appendix A for a description of the regions and statewide data disposition.

### Counties That Collaborated With Resource Family (RF) Organizations and Colleges to Improve Recruitment, Training and Retention Efforts

July 1, 2005 to June 30, 2006



\* See Appendix A for statewide data disposition.



\*Represents 52 counties that provided data. See Appendix A for statewide data disposition.

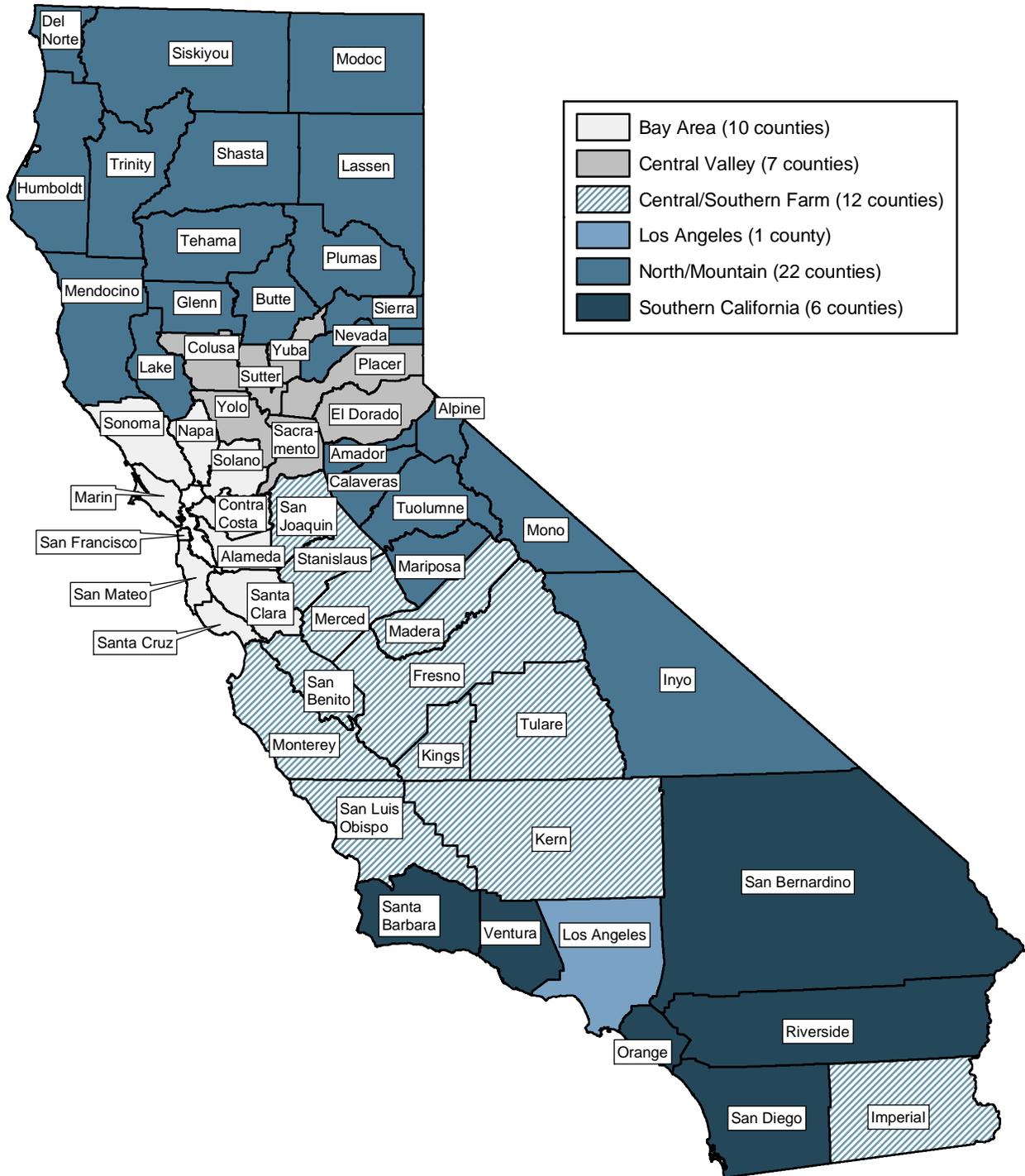
\*\*For "Other" collaboration activities, see Appendix B, page 42.

# APPENDICES

|                   |   |
|-------------------|---|
| <b>Appendix A</b> | <b>CDSS Six California Regions .....34</b>  |
|                   | <b>Statewide Data Disposition ..... 35</b>  |
| <b>Appendix B</b> | <b>“Other” Responses .....36</b>  |
| <b>Appendix C</b> | <b>Toll-Free Telephone Numbers .....43</b>  |
| <b>Appendix D</b> | <b>Pre- and/or Post-Service Training<br/>Providers.....44</b>                                   |
| <b>Appendix E</b> | <b>Position Titles, Total Staff and Hours for<br/>Pre- and/or Post- Service Training.....48</b> |
| <b>Appendix F</b> | <b>Resource Family Organizations and/or<br/>Resource Family Chapters .....49</b>                |
| <b>Appendix G</b> | <b>Data Summary .....57</b>   |
| <b>Appendix H</b> | <b>Resource Family Recruitment, Training and<br/>Retention Survey [SFY] 05/06..... 70</b>       |

## APPENDIX A

### CALIFORNIA DEPARTMENT OF SOCIAL SERVICES SIX CALIFORNIA REGIONS



#### Regional Definitions:

California Department of Social Services (CDSS) has defined the six regions based on:

- 1) homogenous county characteristics such as welfare dependency rate, annual unemployment rate, percent of children reported to child welfare services and percent of population in poverty,
- 2) contiguous grouping of counties, with the exception of Imperial County, and
- 3) counties belonging to the same labor market area.

**APPENDIX A**

**STATEWIDE DATA DISPOSITION**  
**State Fiscal Years 2002/2003 to 2005/2006**

| <b>BAY AREA (10 counties)</b>              |           |           |           |           |
|--|-----------|-----------|-----------|-----------|
| COUNTIES                                   | SFY 02/03 | SFY 03/04 | SFY 04/05 | SFY 05/06 |
| ALAMEDA                                    | RTR       | RTR       | RTR       | RTR       |
| CONTRA COSTA                               | RTR       | RTR       | RTR       | RTR       |
| MARIN                                      | RTR       | RTR       | RTR       | RTR       |
| NAPA                                       | RTR       | RTR       | RTR       | RTR       |
| SAN FRANCISCO                              | RTR       | RTR       | RTR       | RTR       |
| SAN MATEO                                  | RTR       | RTR       | RTR       | RTR       |
| SANTA CLARA                                | RTR       | RTR       | RTR       | RTR       |
| SANTA CRUZ                                 | RTR       | RTR       | RTR       | RTR       |
| SOLANO                                     | RTR       | RTR       | RTR       | RTR       |
| SONOMA                                     | RTR       | RTR       | RTR       | RTR       |
| Counties with Data                         | 10        | 10        | 10        | 10        |
| <b>CENTRAL/SOUTHERN FARM (12 counties)</b> |           |           |           |           |
| COUNTIES                                   | SFY 02/03 | SFY 03/04 | SFY 04/05 | SFY 05/06 |
| FRESNO                                     | RTR       | RTR       | RTR       | RTR       |
| IMPERIAL                                   | RTR       | RTR       | RTR       | RTR       |
| KERN                                       | RTR       | RTR       | RTR       | RTR       |
| KINGS                                      | RTR       | RTR       | RTR       | RTR       |
| MADERA                                     | RTR       | RTR       | RTR       | RTR       |
| MERCED                                     | RTR       | RTR       | RTR       | RTR       |
| MONTEREY                                   | RTR       | RTR       | RTR       | RTR       |
| SAN BENITO                                 | RTR       | RTR       | RTR       | RTR       |
| SAN JOAQUIN                                | RTR       | RTR       | RTR       | RTR       |
| SAN LUIS OBISPO                            | RTR       | RTR       | RTR       | RTR       |
| STANISLAUS                                 | RTR       | RTR       | RTR       | RTR       |
| TULARE                                     | RTR       | RTR       | NSR       | RTR       |
| Counties with Data                         | 12        | 12        | 11        | 12        |
| <b>CENTRAL VALLEY (7 counties)</b>         |           |           |           |           |
| COUNTIES                                   | SFY 02/03 | SFY 03/04 | SFY 04/05 | SFY 05/06 |
| COLUSA                                     | RTR       | RTR       | RTR       | RTR       |
| EL DORADO                                  | RTR       | RTR       | RTR       | RTR       |
| PLACER                                     | RTR       | RTR       | RTR       | RTR       |
| SACRAMENTO                                 | RTR       | RTR       | RTR       | RTR       |
| SUTTER                                     | RTR       | RTR       | RTR       | RTR       |
| YOLO                                       | RTR       | RTR       | RTR       | RTR       |
| YUBA                                       | RTR       | RTR       | RTR       | RTR       |
| Counties with Data                         | 7         | 7         | 7         | 7         |

| <b>LOS ANGELES (1 county)</b>           |           |           |           |           |
|---|-----------|-----------|-----------|-----------|
| COUNTIES                                | SFY 02/03 | SFY 03/04 | SFY 04/05 | SFY 05/06 |
| LOS ANGELES                             | RTR       | RTR       | RTR       |           |
| Counties with Data                      | 1         | 1         | 1         | 1         |
| <b>NORTH AND MOUNTAIN (22 counties)</b> |           |           |           |           |
| COUNTIES                                | SFY 02/03 | SFY 03/04 | SFY 04/05 | SFY 05/06 |
| ALPINE                                  | FFA       | FFA       | FFA       | FFA       |
| AMADOR                                  | RTR       | RTR       | RTR       | RTR       |
| BUTTE                                   | RTR       | RTR       | RTR       | RTR       |
| CALAVERAS                               | FFA       | FFA       | RTR       | RTR       |
| DEL NORTE                               | RTR       | RTR       | RTR       | RTR       |
| GLENN                                   | RTR       | RTR       | RTR       | RTR       |
| HUMBOLDT                                | RTR       | RTR       | RTR       | RTR       |
| INYO                                    | RTR       | RTR       | RTR       | RTR       |
| LAKE                                    | RTR       | RTR       | RTR       | RTR       |
| LASSEN                                  | NSR       | FFA       | NSR       | FFA       |
| MARIPOSA                                | RTR       | RTR       | RTR       | RTR       |
| MENDOCINO                               | RTR       | NSR       | NSR       | RTR       |
| MODOC                                   | FFA       | FFA       | FFA       | FFA       |
| MONO                                    | RTR       | RTR       | RTR       | RTR       |
| NEVADA                                  | RTR       | RTR       | RTR       | RTR       |
| PLUMAS                                  | FFA       | FFA       | FFA       | FFA       |
| SHASTA                                  | RTR       | RTR       | RTR       | RTR       |
| SIERRA                                  | FFA       | FFA       | FFA       | RTR       |
| SISKIYOU                                | FFA       | FFA       | FFA       | FFA       |
| TEHAMA                                  | RTR       | RTR       | RTR       | RTR       |
| TRINITY                                 | RTR       | RTR       | RTR       | RTR       |
| TUOLUMNE                                | RTR       | RTR       | RTR       | RTR       |
| Counties with Data                      | 15        | 14        | 15        | 17        |
| <b>SOUTHERN CALIFORNIA (6 counties)</b> |           |           |           |           |
| COUNTIES                                | SFY 02/03 | SFY 03/04 | SFY 04/05 | SFY 05/06 |
| ORANGE                                  | RTR       | RTR       | RTR       | RTR       |
| RIVERSIDE                               | RTR       | RTR       | RTR       | RTR       |
| SAN BERNARDINO                          | RTR       | RTR       | RTR       | RTR       |
| SAN DIEGO                               | RTR       | RTR       | RTR       | RTR       |
| SANTA BARBARA                           | RTR       | RTR       | RTR       | NSR       |
| VENTURA                                 | RTR       | RTR       | RTR       | RTR       |
| Counties with Data                      | 6         | 6         | 6         | 5         |

|   |
|---|
| <b>TOTAL COUNTIES with REPORTED DATA for SFY 2002/2003 = 51</b> |
| <b>TOTAL COUNTIES with REPORTED DATA for SFY 2003/2004 = 50</b> |
| <b>TOTAL COUNTIES with REPORTED DATA for SFY 2004/2005 = 50</b> |
| <b>TOTAL COUNTIES with REPORTED DATA for SFY 2005/2006 = 52</b> |

RTR = Data provided; county conducted recruitment, training and retention activities.  
 FFA = No data provided; county utilized foster family agencies to conduct recruitment, training and retention activities.  
 NSR = No data provided; county did not return a survey.

## APPENDIX B

### "OTHER" RESPONSES

**ITEM 1:** Indicate the funding source(s) your county used for the recruitment, training and retention of RF in SFY 2005/2006. Check ALL that apply.

| COUNTY       | "OTHER" FUNDING SOURCES                                  |
|--------------|--|
| BUTTE        | OFR Respite Funds  |
| CALAVERAS    | Child Welfare Basic Allocation                           |
| COLUSA       | SCI  |
| CONTRA COSTA | PIN 155 & 156 FFL & Recruitment                          |
|              | PIN 158 FFL - Training                                   |
| FRESNO       | Stuart Foundation grant                                  |
|              | Walter S. Johnson Foundation grant                       |
|              | also for kinship funds out of the CWS budget             |
| IMPERIAL     | Child Welfare Services Outcome Improvement Project Fund  |
| KERN         | Providing Safe and Stable Families (PSSF) - Adoptions    |
|              | CWS State General Fund (SPP Training)                    |
|              | Title 19 (SPP Training)                                  |
| MARIPOSA     | Mariposa Unified School District                         |
|              | Columbia College Foster/Kinship Care Education           |
| NAPA         | System Improvement Plan Fund                             |
| ORANGE       | State General Fund                                       |
|              | State Children's Trust Fund                              |
| RIVERSIDE    | RTS (FPT & R)  |
| SAN JOAQUIN  | Child Welfare Services Outcome Improvement Project Funds |
| SANTA CLARA  | AB2129 (County & Federal)                                |
|              | Respite Care Program                                     |
|              | Sibling Supplement                                       |
|              | Foster and Adoptive Parent Resource Center Grant         |
|              | Foster Parent Child Care Program                         |
| SIERRA       | CWSOIP - PSSF augmentation allocation                    |
| STANISLAUS   | CWS Allocation-FC Respite                                |
|              | Community Based Child Abuse Prevention                   |
|              | Promoting Safe and Stable Families (PSSF)                |
| TRINITY      | 11 Pilot Counties, CWS redesign                          |
| VENTURA      | Prop. 10 First 5 grant funding                           |

Note: All responses are listed verbatim. No changes were made to the text.

**APPENDIX B**

**"OTHER" RESPONSES**

**ITEM 4:** Indicate the total number of staff and their respective work HOURS PER WEEK for EACH applicable job type designated for the recruitment of RF in SFY 2005/2006. NOTE: If the hours per week vary for a staff person, use a weekly average. Hours per week should not be more than 60 hours multiplied by the "Number of Staff."

| COUNTY        | "OTHER" Job Types                                  | Number of Staff |           |             | Total Number of Staff Hours |              |              |
|---------------|--|-----------------|-----------|-------------|-----------------------------|--------------|--------------|
|               |  | County          | Volunteer | Contract    | County                      | Volunteer    | Contract     |
| ALAMEDA       | CWW Trainers                                       | 4               | 0         | 0           | 37.5                        | 0            | 0            |
| BUTTE         | OFR Social Worker (Recruiter)                      | 1               | 0         | 0           | 20                          | 0            | 0            |
| CONTRA COSTA  | Community Engagement Spec.                         | 2               | 0         | 0           | 10                          | 0            | 0            |
|               | Foster/Resource Parent Liaison                     | 1               | 0         | 0           | 15                          | 0            | 0            |
| EL DORADO     | Foster Parent Volunteers                           | 0               | 2         | 0           | 0                           | 2            | 0            |
| FRESNO        | Contract supervisor                                | 0               | 0         | 1           | 0                           | 0            | 16           |
|               | Community members                                  | 0               | 4         | 0           | 0                           | 1            | 0            |
| HUMBOLDT      | Vocational Assistant                               | 1               | 0         | 0           | 1                           | 0            | 0            |
| INYO<br>KERN  | Ameri-Corps  | 1               | 10        | 0           | 6                           | 8            | 0            |
|               | Fomer Foster Youth                                 | 4               | 0         | 0           | 1                           | 0            | 0            |
|               | Foster/Resource Parent                             | 0               | 0         | 2           | 0                           | 0            | 1.75         |
|               | Admin. Coordinator                                 | 1               | 0         | 0           | 10                          | 0            | 0            |
|               | Human Services Tech                                | 1               | 0         | 0           | 30                          | 0            | 0            |
| LOS ANGELES   | Misc. for Comm. Events                             | 300             | 32        | 0           | 1                           | 2            | 0            |
|               | Recruitment Line                                   | 0               | 10        | 0           | 0                           | 80           | 0            |
|               | Mentors (See Part #H)                              | 0               | 27        | 0           | 0                           | 37.5         | 0            |
| MONTEREY      | F2F Liaisons                                       | 0               | 0         | 6           | 0                           | 0            | 20           |
|               | Peer Recruiters                                    | 0               | 0         | 7           | 0                           | 0            | 5            |
|               | CSUMB Interns                                      | 0               | 2         | 0           | 0                           | 4            | 0            |
| ORANGE        | Staff Specialist                                   | 1               | 0         | 0           | 40                          | 0            | 0            |
| SACRAMENTO    | Program Planner                                    | 1               | 0         | 0           | 40                          | 0            | 0            |
| SAN BENITO    | Vocational Assistant                               | 1               | 0         | 0           | 0.25                        | 0            | 0            |
| SAN FRANCISCO | Social Services                                    | 1               | 0         | 0           | 20                          | 0            | 0            |
| SANTA CLARA   | Community Liaison                                  | 0               | 0         | 9           | 0                           | 0            | 12           |
|               | Community Action Team                              | 0               | 1         | 0           | 0                           | 5            | 0            |
|               | Employment Technician                              | 1               | 0         | 0           | 0.5                         | 0            | 0            |
| SHASTA        | Adoption Parent Liaison                            | 0               | 0         | 0.5         | 0                           | 0            | 2            |
| SIERRA        | facilitator  | 0               | 0         | 1           | 0                           | 0            | 2            |
| TRINITY       | Americorps Volunteer                               | 0               | 2         | 0           | 0                           | 8            | 0            |
| TULARE        | Special grant - 3 month                            | 2               | 0         | 0           | 15                          | 0            | 0            |
|               | Spanish-speaker                                    | 2               | 0         | 0           | 15                          | 0            | 0            |
| VENTURA       | Foster Care Ombudsman                              | 1               | 0         | 0           | 40                          | 0            | 0            |
| YUBA          | Foster & Kinship Care Education Program Specialist | 0               | 0         | 2           | 0                           | 0            | 5            |
|               | Foster & Kinship Care Education Program Manager    | 0               | 0         | 1           | 0                           | 0            | 2            |
| <b>TOTALS</b> |  | <b>326</b>      | <b>90</b> | <b>29.5</b> | <b>302.25</b>               | <b>147.5</b> | <b>65.75</b> |

Note: All responses are listed verbatim. No changes were made to the text.

## APPENDIX B

### "OTHER" RESPONSES

**ITEM 5a:** If you answered "YES" to Item 5, indicate the languages of fluency of the bilingual staff. Check ALL that apply.

| COUNTY      | "OTHER" NON-ENGLISH LANGUAGES   |
|-------------|---|
| KINGS       | Portuguese  |
| MARIPOSA    | Tongan  |
| SANTA CLARA | African Dialect, Amharic, Bisayan, Dutch<br>German, Hebrew, Hindi, Ilocano, Japanese, Portuguese<br>Nigerian Dialect, Swahili, Samoan |
| SHASTA      | Thai  |
| SUTTER      | All languages through ATT translation services  |

**ITEM 6:** Indicate *EACH* recruitment method employed by your county and its effectiveness to recruit RF in SFY 2005/2006. If the category did not apply in your county, select "Not Applicable."

| COUNTY       | "OTHER" RECRUITMENT METHODS                         |
|--------------|---|
| AMADOR       | Referral to Foster Liaison                          |
| CONTRA COSTA | telephone follow-up<br>newsletter                   |
| FRESNO       | Youth Panels<br>Foster/adoptive parent testimonials |
| HUMBOLDT     | Ameri-Corps Workers                                 |
| INYO         | Salvation Army                                      |
| MARIN        | News Releases & PSAs<br>Flyers/Community mailings   |
| NAPA         | State Adoptions                                     |
| SACRAMENTO   | Foster Parents<br>Koffee Klatches                   |

**ITEM 8:** Did your county conduct SPECIALIZED recruitment specific to *EACH* of the following categories of children below in SFY 2005/2006?

| COUNTY       | "OTHER" CATEGORIES OF CHILDREN FOR SPECIALIZED RECRUITMENT  |
|--------------|---|
| CONTRA COSTA | Family to Family  |
| KERN         | Safe Homes<br>Respite Homes   |
| SACRAMENTO   | African American, Gay and Lesbian Caucus<br>Latino, Slavic, Asian Pacific Islander and Native American Caucus |
| YUBA         | Multi-Disciplinary Foster Care Treatment Program  |

**APPENDIX B**

**"OTHER" RESPONSES**

**ITEM 9:** Indicate the difficulty your county experienced in placing *EACH* of the following categories of children in SFY 2005/2006. If the category did not apply in your county, select "N/A" (Not Applicable).

| COUNTY  | "OTHER" CATEGORIES OF CHILDREN WITH PLACEMENT DIFFICULTIES |
|---------|--|
| ALAMEDA | LBGTQ  |
| KERN    | Sexually Abused Children<br>Medically Fragile Children     |
| NAPA    | Youth (dual diagnosis issues)                              |

**ITEMS 9a:** Select the single most difficult category of children to place from Item 9 above.

| COUNTY  | "OTHER" SINGLE MOST DIFFICULT CATEGORY OF CHILDREN TO PLACE |
|---------|---|
| ALAMEDA | LBGTQ   |
| KERN    | Sexually Abused Children                                    |
| NAPA    | Youth (dual diagnosis issues)                               |

**ITEM 10a:** Indicate the reasons why the licensed RF in Item 10 made the decision to no longer accept placements and the number of families that specified *EACH* reason. If a family reported multiple reasons, include that family in the count under the "Number of Families" column for *EACH* reason the family reported.

| COUNTY         | "OTHER" REASONS RF FAMILIES NO LONGER ACCEPTED PLACEMENTS                                  | NUMBER OF LICENSED RF |
|----------------|--|-----------------------|
| ALAMEDA        | no child ever placed   | 1                     |
|                | Loss of contact  | 2                     |
|                | Deceased   | 1                     |
| AMADOR         | Was licensed for 20 years and cared for many children, but, felt that it was time to quit. | 1                     |
| FRESNO         | death  | 3                     |
| KERN           | Unable to contact  | 19                    |
| ORANGE         | Prefer children under the age of two   | 2                     |
|                | Do not prefer sibling sets   | 1                     |
| SACRAMENTO     | Retired in good standing   | 3                     |
| SAN BERNARDINO | personal problems ie divorce   | 7                     |
| SAN DIEGO      | Too busy to care for foster children   | 16                    |
|                | Changed mind about adoption  | 17                    |
|                | Personal Issues at Home  | 4                     |
| SAN FRANCISCO  | licensed for a specific child  | 5                     |
| SAN MATEO      | Lack of adoptive placements  | 2                     |
| SANTA CLARA    | Not Responding to Social Worker Calls or Letters   | 16                    |
|                | Too difficult when child left their home   | 2                     |
| SOLANO         | Licensed for "specific" children - did not want more.                                      | 1                     |
|                | Had own child (bio)  | 2                     |
|                | Went to FFA  | 3                     |
| SONOMA         | Family Obligations/Too busy  | 5                     |
| TEHAMA         | Placement hold initiated by Foster Parent  | 6                     |
| VENTURA        | Request of Licensee  | 14                    |
|                | Displeased with Placement Process  | 1                     |
|                | Death of Licensee  | 1                     |
| YOLO           | Specific Child   | 6                     |
| <b>TOTAL</b>   |  | <b>141</b>            |

Note: All responses are listed verbatim. No changes were made to the text.

**APPENDIX B**

**"OTHER" RESPONSES**

**ITEM 11a:** Of the number of licensed RF indicated in Item 11, provide the number of RF who did not receive placements for *EACH* of the county reasons that apply.

| COUNTY       | "OTHER" REASONS RF FAMILIES DID NOT RECEIVE PLACEMENTS<br>BASED ON COUNTY DECISIONS | NUMBER OF<br>LICENSED RF |
|--------------|---|--------------------------|
| MARIPOSA     | Single FP giving 24 hour total care to bedbound relative                            | 1                        |
| MONTEREY     | dual license -- too many children   | 1                        |
| NAPA         | Failure to cooperate/respond to CPS requests  | 2                        |
| SONOMA       | Under Investigation   | 1                        |
| TUOLUMNE     | 602 placement in the home   | 1                        |
| VENTURA      | Non-compliance with Licensing Requirements  | 2                        |
| YOLO         | Change in Family Structure  | 1                        |
| <b>TOTAL</b> |   | <b>9</b>                 |

**ITEM 15b:** If you answered "YES" to Item 15, indicate the funding source(s) of the child care. Check ALL that apply.

| COUNTY     | "OTHER" CHILD CARE FUNDING SOURCES                                   |
|------------|--|
| AMADOR     | First 5 Grant  |
| BUTTE      | Kinship Emergency Funds  |
| DEL NORTE  | AB 2129  |
| GLENN      | Americorps   |
| MARIN      | Foster Parent Training and Recruitment budget                        |
| MARIPOSA   | Mariposa County Unified School District                              |
| MONTEREY   | PSSF   |
| NAPA       | System Improvement Plan Funds  |
| NEVADA     | Private Donations  |
| ORANGE     | SSA staff provided child care for Spanish speaking resource families |
| SANTA CRUZ | STAP   |
| SIERRA     | CAPIT  |
| TUOLUMNE   | "Prevent Child Abuse" Grant  |
| VENTURA    | First 5 Funding (Prop 10)  |

**APPENDIX B**

**"OTHER" RESPONSES**

**ITEM 16b:** If you answered "YES" to Item 16, indicate the funding source(s) of respite care provided by your county in SFY 2005/2006. Check ALL that apply.

| COUNTY      | "OTHER" RESPITE CARE FUNDING SOURCES                                      |
|-------------|---|
| COLUSA      | Children's Services Referral<br>Kinship/Emergency Fund                    |
| GLENN       | collaborative shared resource care provided amongst foster families/assit |
| HUMBOLDT    | WRAP-Around Fund Title I-VE/SB 163  |
| MENDOCINO   | SB 163  |
| SAN MATEO   | Net Couaty Cost<br>Child Care Realignment                                 |
| SANTA CLARA | County General Fund   |
| SANTA CRUZ  | SCC Foster/Kinship Parents Association                                    |
| SHASTA      | Adoption Support Funding  |
| SIERRA      | CAPIT   |
| SONOMA      | Foundation Grants/Foster Family Fundraisers                               |
| TRINITY     | Americorps  |
| TULARE      | Foster parent co-op   |
| VENTURA     | First 5 Funding (Prop 10)   |

**ITEM 17a:** If you answered "YES" to Item 17, please indicate the activities and/or goals. Check ALL that apply.

| COUNTY      | "OTHER" RECRUITMENT GOALS   |
|-------------|---|
| ALAMEDA     | Faith Initiative  |
| AMADOR      | Provide childcare<br>Website  |
| FRESNO      | Family to Family Recruitment, Development and Support task force consult<br>Wedensday Child program/partnership<br>Family to Family Collaboratives in high risk neighborhoods.  |
| HUMBOLDT    | Ameri-Corps   |
| INYO        | Continued contract with the Salvation Army<br>provided support to local resource families utilizing their past experience of being foster parents th  |
| KERN        | Two part-time Foster Parent Coordinator Contract Positions<br>Taking Care of Business Day (Orient/App/CPR/First Aid/TB testing)<br>Utilization - placement type surveying of licensed foster homes                                    |
| LOS ANGELES | Recruitment Partnership Forum (with community stakeholders)   |
| MARIN       | Respite provided by foster parents at no charge<br>Caregivers pay providers directly  |
| MARIPOSA    | Brochures<br>Flyers<br>Foster parents urged to recruit by word-of-mouth   |
| MONTEREY    | Joint Recruitment Efforts with FFA  |
| NEVADA      | Broader recruitment fair  |
| SACRAMENTO  | Child Specific Recruitment - ICWA<br>Child Specific Recruitment- Heart Gallery  |
| SANTA CRUZ  | work with schools in areas needing foster homes<br>improve orientation  |
| TRINITY     | Appreciation activities   |
| VENTURA     | Targeted Recruitment efforts through Faith Based Communities  |
| YOLO        | Recruitment Table at Farmers Market, CelebrateDavis!, Woodland Comm. College Open House<br>Yolo County Fair, CelebrateDavis!, Winters Utility Newsletter, CASA, Display window at College<br>Yolo County Child Development Conference |

Note: All responses are listed verbatim. No changes were made to the text.

**APPENDIX B**

**"OTHER" RESPONSES**

**ITEM 18a:** If you answered "YES" to Item 18, please indicate the activities and/or goals. Check ALL that apply.

| COUNTY       | "OTHER" RETENTION GOALS  |
|--------------|--|
| CONTRA COSTA | Foster Parent Liaison  |
|              | Monthly Recruitment Meetings   |
|              | Analysis of areas to increase resource homes   |
| KERN         | 2 Foster Parent Coordinators-training, mentoring, advocacy, resource and referral          |
| MADERA       | collaborate with Foster Parent Association   |
| MARIPOSA     | Encouraging foster parents to establish their own support/respite groups                   |
| ORANGE       | Establish/build/improve relationships with faith community; appoint liaisons for follow up |
| SACRAMENTO   | Increased mass-mailings to Resource Families   |
| SAN MATEO    | Foster Parent Advocate Position  |
| SANTA CLARA  | Resource Family Support Team   |
| SANTA CRUZ   | Create manual for new resource parents   |
|              | improve mentoring capacity   |
|              | implemented program for free items, food   |
| SHASTA       | Options Reunion Weekend/Mentoring Program  |
|              | Options giveaways  |
|              | Resource/Training Library  |
| STANISLAUS   | Mentoring Program  |
|              | Foster Family Activies   |
| TEHAMA       | provide clothes closet, luggage/backpack/toiletry items closet                             |
|              | hired foster parent liaison  |
| TULARE       | Quarterly meetings with social workers and foster parents.                                 |
| YOLO         | Presence at Foster Parent Assoc. meetings; Foster Parent/ SW Taskforce                     |
| YUBA         | Placement Support Social Workers   |

**ITEM 20a:** Indicate how your county collaborated with RF organizations and colleges to improve recruitment, training and retention efforts in SFY 2005/2006. Check ALL that apply.

| COUNTY        | "OTHER" COLLABORATION ACTIVITIES  |
|---------------|---|
| AMADOR        | Worked with Community Colleges FKCE and ILP programs                            |
| CONTRA COSTA  | Community Engagement Specialists  |
|               | Monthly Recruitment and Retention Meetings                                      |
| GLENN         | Support Group with Children's System of Care                                    |
| HUMBOLDT      | State & National Training Conferences   |
| IMPERIAL      | Licensing/Approval staff worker participated in most Resource Family Activities |
| KERN          | Preservice training offered each month  |
|               | Preservice training offered in outlying "district" areas                        |
| SACRAMENTO    | Birth & Beyond Community Partners   |
|               | American River College Funded PRIDE Foster Parent Trainers                      |
| SAN FRANCISCO | Bi-monthly Brown Bag Meetings   |
|               | Quarterly Administrative Meetings   |
|               | Family 2 Family Recruitment Training and Support Committee                      |
| SAN MATEO     | Bay Area Heart Gallery Recruitment Event  |
|               | Collaboration with Help One Child   |
| SANTA CRUZ    | recruitment literature posted in libraries, other public bldgs when possible    |
| SHASTA        | Recruitment Committee / High Risk Team  |
|               | Standards Committee   |
|               | Parenting Center Meetings   |
| SIERRA        | Community Academy events and facilitated integrated workgroup                   |
| YOLO          | Foster Parent Appreciation Dinner   |
|               | Presence at Foster Family Association meetings                                  |

Note: All responses are listed verbatim. No changes were made to the text.

## APPENDIX C

### TOLL-FREE TELEPHONE NUMBERS

***ITEM 7:*** Did your county operate a toll-free telephone number to receive calls from prospective resource families in SFY 2005/2006?

***ITEM 7a:*** If you answered "YES" to Item 7, provide the toll-free telephone number.

| COUNTY          | TOLL-FREE TELEPHONE NUMBERS |
|-----------------|-----------------------------|
| ALAMEDA         | (888) 302-9335              |
| BUTTE           | (866) 228-4368              |
| CALAVERAS       | (800) 422-4453              |
| CONTRA COSTA    | (866) 313-7788              |
| FRESNO          | (877) 533-5437 (KIDS)       |
| GLENN           | (800) 339-9236              |
| LOS ANGELES     | (888) 811-1121              |
| MADERA          | (800) 801-3999              |
| MARIPOSA        | (800) 266-3609              |
| MONTEREY        | (800) 850-0006              |
| ORANGE          | (888) 871-KIDS              |
| PLACER          | (888) 387-9982              |
| RIVERSIDE       | (800) 665-KIDS              |
| SACRAMENTO      | (888) 200-4005              |
| SAN BERNARDINO  | (800) 722-4477              |
| SAN DIEGO       | (877) 792-5437              |
| SAN LUIS OBISPO | (800) 843-3002              |
| TRINITY         | (800) 851-5658              |

Note: All responses are listed verbatim. No changes were made to the text.

APPENDIX D

PRE- AND/OR POST-SERVICE TRAINING PROVIDERS

**ITEM 13:** Identify the providers that conducted the pre-and/or post-service training that was reported in Item 12. DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.

| COUNTY       | PROVIDER                              | CONTACT         | PHONE          | EMAIL ADDRESS                     |
|--------------|---------------------------------------|-----------------|----------------|-----------------------------------|
| ALAMEDA      | Faith Battles                         | Faith Battles   | 510-780-8942   | battlfa@acgov.org                 |
| BUTTE        | OFR Recruiter and Various Instructors | Sandra Tonjes   | (530) 538-7896 | tonjes@cws.state.ca.us            |
|              | Foster Parent Licensing               | Liz Griffin     | (530) 538-7755 | griffe@cws.state.ca.us            |
|              | Various Resource Family Mentors       | Sandra Tonjes   | (530) 538-7896 | tonjes@cws.state.ca.us            |
| CONTRA COSTA | CFS Staff                             | Lois Rutten     | (925) 335-7173 | lrutten@ehsd.cccounty.us          |
|              | Parent Partners                       | Neely McElroy   | (925) 335-7100 | mcelrn@ehsd.cccounty.us           |
|              | Foster Family Network                 | Jane Miller     | (510) 245-0293 | millerokeef@aol.com               |
|              | Community Resources                   | Lois Rutten     | (925) 335-7173 | lrutten@ehsd.cccounty.us          |
| EL DORADO    | State Office of Risk & Insurance      | Rich Beck       | 916-376-5300   |                                   |
|              | EDC DHS ILP Coordinator               | Tina Stevens    | 530-642-5532   | tina.stevens@co.el-dorado.ca.us   |
|              | EDC DHS CPS Program Manager           | Christine Amey  | 530-642-7277   | christine.amey@co.el-dorado.ca.us |
|              | EDC DHS CPS Supervisor                | Suzanne Ballen  | 530-642-7269   | suzanne.ballen@co.el-dorado.ca.us |
|              | EDC Mental Health Department          | Janice Collins  | 530-621-6359   | janice.collins@co.el-dorado.ca.us |
| FRESNO       | Specialized FP                        | Barbara Foster  | 559-294-9769   | bfoster@csu.fresno.ca.us          |
|              | Fresno County DCFS Adoptions          | Anita Prasad    | 559-262-4408   | aprasad@co.fresno.ca.us           |
|              | Fresno County TDM                     | Joel Gurss      | 559-253-7846   | jpgurss@co.fresno.ca.us           |
|              | Fresno County                         | Guadalupe       | 559-262-4884   | gfernandez@co.fresno.ca.us        |
|              | Fresno County ILP unit                | Dalvin Baker    | 559-262-4012   | bakerd@co.fresno.ca.us            |
| GLENN        | Rich Gordon                           | Rich Gordon     | 530-934-6582   |                                   |
| HUMBOLDT     | Child Welfare Services                | Barbara LaHale  | (707) 476-4702 | lahaib@cws.state.ca.us            |
|              | Child Welfare Services                | Lisa Spinass    | (707) 441-5050 | spinal@cws.state.ca.us            |
|              | Family to Family                      | Denisa Goodman  | (614) 395-8321 | dagphd@aol.com                    |
| IMPERIAL     | ICDSS                                 | Angelica Duenas | (760) 482-2010 | ad7711@cws.state.ca.us            |
|              | ICDSS                                 | Pamela King     | (760) 482-2017 | pk3482@cws.state.ca.us            |
| KERN         | Foster Care Support Network           | Scott Kolpien   | 715-258-2448   | info@fostercare-support.net       |
|              | Dr. Michael Kirk & staff @            | Lauren          | 661-833-5890   | n/a                               |
|              | Child & Family Psychology Clinic      |                 |                |                                   |

**APPENDIX D**

**PRE- AND/OR POST-SERVICE TRAINING PROVIDERS**

**ITEM 13:** Identify the providers that conducted the pre-and/or post-service training that was reported in Item 12. **DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.**

| COUNTY      | PROVIDER                              | CONTACT                | PHONE                   | EMAIL ADDRESS                  |
|-------------|---------------------------------------|------------------------|-------------------------|--------------------------------|
| KINGS       | Kings County Human Services Agency    | Shelly Verboon         | (559) 5823241 ext. 2342 | Sverboon@co.kings.ca.us        |
|             | Kings County Human Services Agency    | Ronda Braithwaite      | (559)582-3241 ext. 4951 | Rbraithwaite@co.kings.ca.us    |
|             | Kings County Human Services Agency    | Sue Sprately           | (559)582-3241 ext.4711  | Ssprately@co.kings.ca.us       |
|             | Kings County Human Services Agency    | Anthony Salgado        | (559)582-3241 ext. 4990 | ASalgado@co.kings.ca.us        |
|             | Kings County Human Services Agency    | Jennifer Bell          | (559)582-3241 ext. 2334 | Jbell@co.kings.ca.us           |
| LAKE        | Lake County Social Services           | Jennifer Fitts         | (707) 995-4279          | jfitts@dss.co.lake.ca.us       |
|             | Lake County Foster Parent Association | Denice Solgat          | (707) 279-4503          | cobbkidz@yahoo.com             |
| LOS ANGELES | See Attachments #13A & 13B            |                        |                         |                                |
| MARIPOSA    | Lisa Rhudy, R.N., P.H.N.              |                        | (209) 966-3689          | chdp@mariposacounty.org        |
|             | Karen Rust                            |                        | (209) 742-0340          | krust@mes.mariposa.k12.ca.us   |
|             | Dorothy Langworthy, SWSII             |                        | (209) 966-2442          | dlangworthy@mariposacounty.org |
| MENDOCINO   | Mendocino Social Services             | Judy Fanfelle          | 707-463-7918            | fanfej@cws.state.ca.us         |
| MERCED      | Lorraine Fox, PhD                     |                        | 949-498-3529            | pgfsc@cox.net                  |
|             | Nora Gerber                           |                        | 702-235-6678            | Norajeanne.gerber@att.net      |
| NAPA        | Community Impact Consulting           | Rudeen Monte           | 415-781-0444            | Rudeen@cicpartners.org         |
| NEVADA      | Superintendent of Schools             | Mary Jane Ryan Connely | (530) 478-6400ext. 210  | maryjane@nevco.k12.ca.us       |
|             | Sierra Adoption Services              |                        |                         |                                |
|             | Emily Gallup, MFT                     |                        |                         |                                |
|             | Jim Stratogakus, Ph.D                 |                        |                         |                                |
|             | Kerri Fulton                          |                        |                         |                                |
|             | John Negrete                          |                        |                         |                                |
| ORANGE      | Orange County Social Services         | James Deming           | (714) 940-3965          | james.deming@ssa.ocgov.com     |

Note: All responses are listed verbatim. No changes were made to the text.

APPENDIX D

PRE- AND/OR POST-SERVICE TRAINING PROVIDERS

**ITEM 13:** Identify the providers that conducted the pre-and/or post-service training that was reported in Item 12. DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.

| COUNTY          | PROVIDER                                 | CONTACT                          | PHONE          | EMAIL ADDRESS               |
|-----------------|--|----------------------------------|----------------|-----------------------------|
| PLACER          | Placer County                            | Tom Lind                         | 530-889-6752   | tlind@placer.ca.gov         |
|                 | Placer County                            | Laurie Antuzzi                   | 530-886-2879   | antuzla@cws.state.ca.us     |
|                 | Placer County                            | Lani Thomas                      | 530-889-6721   | lthomas@placer.ca.gov       |
|                 | Placer County                            | Debbie Lind                      | 530-889-6718   | lindd1@cws.state.ca.us      |
|                 | Placer County                            | Michelle Labrador                | 530-889-6703   | mlabrado@placer.ca.gov      |
|                 | Sierra Adoption Services                 | Todd Cirillo                     | 530-478-0900   | todd@sierraadoption.org     |
|                 | Sierra Adoption Services                 | Daphne Vaughn                    | 530-478-0900   | daphne@sierraadoption.org   |
|                 | SACRAMENTO                               | Sacramento County                | Deborah Thomas | 916-875-5600                |
| SAN BERNARDINO  | San Bernardino County                    | Kristin Lennon                   | 909 891-3358   | klennon@hss.sbcounty.gov    |
|                 | San Bernardino County                    | Sam Birdsall                     | 909 386-1132   | sbirdsall@hss.sbcounty.gov  |
|                 | Foster Parent                            | Marilyn Vecchio                  | 909 585-0442   |                             |
|                 | Foster Parent                            | Carolyn Buchanan                 | 760 951-8877   | cbuch987@aol.com            |
| SAN FRANCISCO   | Bay Area Academy                         | Pete Maspitella                  | 707-373-6552   | bpetermas@mac.com           |
|                 | Options for Recovery                     | Rose Willis                      | 415-401-4450   | rose.willis@sfgov.org       |
| SAN LUIS OBISPO | Childrens Services Network               | Julia Miller                     | (805) 781-1781 | jmiller@co.slo.ca.us        |
|                 | Department of Social Services            | Holly Pesente-Prieto             | (805) 788-2521 | hprieto@co.slo.ca.us        |
| SAN MATEO       | CPR/First Aid Training                   | Samule Barajas                   | 650-299-1911   |                             |
|                 | Dr. Rosenbaum                            | Juliana Van Meter                | 650-802-7643   |                             |
|                 | Public Health Nursing                    | Carlos Smith                     | 650-802-7637   |                             |
|                 | Pre-to-Three Partnership Conference      | Carlos Smith                     | 650-802-7637   |                             |
|                 | Self Directed Training (monthly)         | Carlos Smith                     | 650-802-7637   |                             |
|                 | SANTA CLARA                              | Certified CPR Trainers           | n/a            | n/a                         |
|                 | Beyond the Bench                         | Jaime Lopez                      | 408-975-5100   | jaime.lopez@ssa.sccgov.org  |
|                 | Quarterly meetings with DFCS Director    | Norma Doctor Sparks              | 408-975-5100   | norma.sparks@ssa.sccgov.org |
| SANTA CRUZ      | CC Only                                  |                                  |                |                             |
| SHASTA          | Options/CFS                              | Sheri Wiggins                    | 530.225.5879   | wiggins@cws.state.ca.us     |
|                 | Shasta Co.Foster Parents Asso.           | Mickey Harris                    | 530.722.2223   | mharris@lilliput.org        |
|                 | Lilliput                                 | Mickey Harris                    | 530.722.2223   | mharris@lilliput.org        |
| SOLANO          | Cal. State Foster Parent Assoc. Training | Cora Pearson, President          | (310) 539-0268 |                             |
|                 | Child Welfare Services                   | Lissette Shepherd, Social Worker | (707) 784-8496 |                             |

Note: All responses are listed verbatim. No changes were made to the text.

**APPENDIX D**

**PRE- AND/OR POST-SERVICE TRAINING PROVIDERS**

**ITEM 13:** Identify the providers that conducted the pre-and/or post-service training that was reported in Item 12. **DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.**

| COUNTY     | PROVIDER                                 | CONTACT                 | PHONE                   | EMAIL ADDRESS                       |
|------------|--|-------------------------|-------------------------|-------------------------------------|
| STANISLAUS | Anne Prutch                              | Same                    | 209-558-3983            | prutca@mail.co.stanislaus.ca.us     |
| TEHAMA     | CPS                                      | Patricia Schaefer       | 530/528-4004            |                                     |
|            | CPS                                      | Ethel Mussmann          | 530/528-4004            |                                     |
|            | Northern Valley Catholic Social Services | Lea Demillo-Gray        | 530/528-7947            |                                     |
| TRINITY    | Foster Care Support Network              | Jeanette Aglipay        | (530) 623-8201          | jaglipay@trinitycounty.org          |
|            | Trinity Ambulance                        |                         |                         |                                     |
|            | Barbara Webb                             |                         | (530) 623-1314          | bwebb@trinitycounty.org             |
|            | Orientation                              | Jeanette Aglipay        | (530) 623-8201          | jaglipay@trinitycounty.org          |
| TULARE     | Tulare County HHSA                       | Mary Morton             | (559) 733-6175, ext 334 | mmorton@tularehhsa.org              |
| TUOLUMNE   | Foster Care Licensing                    | Erin Gandolfo           | (209) 533-5773          | Egandolfo@co.tuolumne.ca.us         |
|            | Foster Care Eligibility                  | Kathleen Olson          | (209) 533-7309          | Kolson@co.tuolumne.ca.us            |
| VENTURA    | Children and Family Services             | Shelley Townley         | (805) 654-3280          | Shelley.Townley@ventura.org         |
|            | Children and Family Services             | Sara Patterson          | (805) 654-3245          | Sara.patterson@ventura.org          |
|            | Children and Family Services             | Marisela Cabral-Centeno | (805) 654-3251          | Marisela.Cabral-Centeno@ventura.org |
|            | Children and Family Services             | Leticia Morales         | (805) 652-7546          | Leticia.Morales@ventura.org         |

## APPENDIX E

### POSITION TITLES, TOTAL STAFF AND HOURS FOR PRE- AND/OR POST-SERVICE TRAINING

**ITEM 14:** Did your county designate staff to recruit providers to conduct pre- and/or post-service training for RF in SFY 2005/2006?

**ITEM 14a:** If you answered "YES" to Item 14, identify the title(s) and indicate the total number of staff and their respective hours designated to the recruitment of providers to conduct pre- and/or post-service training for resource families in SFY 2005/2006.

| COUNTY          | JOB TITLES                                | NUMBER OF STAFF | NUMBER OF STAFF HOURS |
|-----------------|---|-----------------|-----------------------|
| BUTTE           | Sandra Tonjes, OFR Recruiter              | 1               | 5                     |
| CONTRA COSTA    | Social Casework Specialist                | 20              | 240                   |
|                 | Parent Partners                           | 2               | 25                    |
|                 | Community Engagement Specialists          | 3               | 36                    |
| EL DORADO       | County Licensing Social Worker            | 1               | 12                    |
| FRESNO          | program manager                           | 2               | 18                    |
|                 | staff anaylist                            | 1               | 5                     |
|                 | Social work supervisor                    | 1               | 12                    |
|                 | Social worker III                         | 1               | 25                    |
| HUMBOLDT        | Social Workers                            | 4               | 60                    |
| IMPERIAL        | Social Worker                             | 1               | 80                    |
| KERN            | Program Specialist                        | 1               | 16                    |
| KINGS           | Shelly Verboon, Social Service Supervisor | 1               | 10                    |
| LOS ANGELES     | Training Coordinators                     | 2               | 832                   |
| MADERA          | PHN                                       | 1               | 2                     |
| MARIPOSA        | FFH Analyst/SWIII                         | 1               | 6                     |
| MENDOCINO       | Senior Program Specialist                 | 1               | 260                   |
| MERCED          | LPA - Orientations                        | 1               | 225                   |
| NAPA            | Tom Barbane, LPA                          | 1               | 10                    |
| ORANGE          | Senior Social Worker                      | 3               | 20                    |
| SAN BERNARDINO  | Social Worker                             | 3               | 5                     |
| SAN FRANCISCO   | OFR Coordinator                           | 1               | 10                    |
| SAN LUIS OBISPO | Division Manager                          | 1               | 48                    |
| SAN MATEO       | Foster Parent Advocate                    | 1               | 1                     |
|                 | Shelter Care Coordinator                  | 1               | 1                     |
|                 | Post Adoption Specialist                  | 1               | 1                     |
|                 | Licensing Social Worker                   | 4               | 4                     |
|                 | Resource Family Recruiter                 | 1               | 5                     |
| SHASTA          | Options Social Worker                     | 0.5             | 30                    |
|                 | Adoptions Parent Liaison                  | 0.5             | 15                    |
|                 | Foster Parent Liaison                     | 0.66            | 15                    |
| SOLANO          | Social Worker III/ Trainer                | 1               | 10                    |
|                 | Social Worker III/ Licensing Worker       | 1               | 10                    |
|                 | Social Services Supervisor                | 1               | 4                     |
|                 | Social Services Manager                   | 1               | 4                     |
|                 | Clerical Worker                           | 1               | 20                    |
| TRINITY         | Supervisor                                | 1               | 6                     |
| <b>TOTALS</b>   |   | <b>69.66</b>    | <b>2,088</b>          |

Note: All responses are listed verbatim. No changes were made to the text.

## APPENDIX F

### RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS

**ITEM 21:** Identify the resource family organizations and/or chapters of organizations that operated in your county for SFY 2005/2006.

| COUNTY       | ORGANIZATION/<br>CHAPTER NAME                             | CONTACT               | PHONE          | EMAIL ADDRESS            |
|--------------|---|-----------------------|----------------|--------------------------|
| ALAMEDA      | Alameda County Foster Parent Association                  | Albertine Hughes      | 510-430-0942   | tinahughesacfa@aol.com   |
| AMADOR       | Amador Co.CA State Foster Parent Association #108         | Gretchen Heiss        | 209-296-7606   | FKCE@volcano.net         |
|              | Environmental Alternatives FFA                            |                       | 209-223-3888   | Jackson@EA.org           |
| COLUSA       | Yuba College  | Laurie Scheuermann    | 530-741-6750   |                          |
|              | Children's Hope FFA                                       | Ben Payne             | 530-846-4955   |                          |
|              | Environmental Alternatives                                | Maggie Westbrook      |                |                          |
| CONTRA COSTA | Foster Family Network                                     | Jane Miller           | (510) 245-0293 | millerokeef@aol.com      |
| EL DORADO    | EDC Foster Parent Association                             | Bonnie McLane         | 530-333-1482   | arab@thegrid.net         |
|              | CASA Training   | Janice Kennedy        | 530-622-7077   | dbs\$@earthlink.net      |
|              | Folsom Lake College                                       | Juliene Aguilar       | 530-391-6022   |                          |
|              | Lake Tahoe Community College                              | Julie Jacobs Lowe     | 530-318-3344   | Jacobs@ltcc.edu          |
| FRESNO       | Kinship Parent Association of Fresno                      | Kay Crockell          | 559-222-9766   | crockell@comcast.net     |
|              | Sun Valley Foster Parent Association                      | Idell Smith           | 559-264-5742   | Idellsh1aol.com          |
| GLENN        | Foster Parent Association                                 | Caren Telford         | (530) 865-7270 | crt1331@sbcglobal.net    |
| HUMBOLDT     | New Directions of Humboldt Foster Family Assoc. Chpt. 107 | Rose Baker, President | (707) 496-6070 | prbaker5150@aol.com      |
| IMPERIAL     | IV Foster Parent Association Chapter 80                   | Tony Gomez            | (760) 353-3708 |                          |
|              | IV Foster Parent Association Chapter 80                   | Lupe Gonzalez         | (760) 356-4543 |                          |
|              | Imperial Valley College                                   | Rebecca Green         | (760) 355-6232 | becky.green@imperial.edu |

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**RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS**

**ITEM 21:** Identify the resource family organizations and/or chapters of organizations that operated in your county for SFY 2005/2006.

| COUNTY      | ORGANIZATION/<br>CHAPTER NAME               | CONTACT                        | PHONE          | EMAIL ADDRESS             |
|-------------|---|--------------------------------|----------------|---------------------------|
| INYO        | Salvation Army                              | Debbie and<br>Dwayne Breazeale | (760) 872-2124 |                           |
| KERN        | Foster Parent<br>Association                | Sasha Biscoe                   | 661-663-9862   | sbiscoe@cox.net           |
| KINGS       | Foster Parent<br>Support Group              | Debbie Castro                  | (559)584-8980  |                           |
|             | The Reach<br>Program                        | Liz Rocha-Lee                  | (559)582-4969  |                           |
|             | First Five<br>Resource Center               | Kim Wildey                     | (559)584-0814  |                           |
| LAKE        | Lake County<br>Foster Parent<br>Association | Denice Solgat                  | (707) 279-4503 | cobbkidz@yahoo.com        |
| LOS ANGELES | Adoptive Parent of<br>LAC                   | Rauline Atkins                 | (323) 935-4276 | raulineG@aol.com          |
|             | Carson FP<br>Association & FP<br>of LAC     | Brenda Parks                   | (310) 537-7555 |                           |
|             | Central City FP<br>Association              | Maxine<br>Washington           | (323) 777-2742 | N/A                       |
|             | Compton<br>Community Wide<br>FP Assoc.      | Mary Sue Lewis                 | (310) 762-9700 |                           |
|             | For The Children                            | JoAnne Hernandez               | (310) 672-3447 |                           |
|             | LA Harbor<br>Resources &<br>Family Assoc.   | Evonne Turner                  | (310) 350-8091 |                           |
|             | High Desert FFA<br>of N. LAC                | Dorthy Carter                  | (661) 533-4733 | N/A                       |
|             | Tri-Valley<br>Community #102                | Pat Delfosse                   | (909) 428-4182 | trivalleyparents@aol.com  |
|             | LAC Hisp.<br>FPA/Barranca                   | Letty Lopez                    | (626) 330-9499 | N/A                       |
|             | LAC Hisp.<br>FPA/Beveldere                  | Ester Celaya                   | (323) 888-0839 |                           |
|             | LAC Hisp.<br>FPA/Santa Fe<br>Springs        | Maria Arvizu                   | (626) 918-9535 |                           |
|             | WLA/Small Family<br>Homes FP Assoc.         | Tami Colbert                   | (310) 635-6353 |                           |
|             | Long Beach FP<br>Association                | Majorie Porter                 | (562) 864-9383 | margethesarge24@yahoo.com |
|             | Metro Crenshaw<br>FP Association            | Charles Fields                 | (323) 298-0893 | N/A                       |
| Pacesetters | Lorraine Bridges                            | (323) 734-0988                 |                |                           |

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**APPENDIX F**

**RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS**

**ITEM 21:** Identify the resource family organizations and/or chapters of organizations that operated in your county for SFY 2005/2006.

| COUNTY                       | ORGANIZATION/<br>CHAPTER NAME                        | CONTACT          | PHONE          | EMAIL ADDRESS                |
|------------------------------|--|------------------|----------------|------------------------------|
| LOS ANGELES                  | San Gabriel Valley FPA                               | Ethel Vehawn     | (626) 339-5893 |                              |
|                              | South West FP Association                            | Alma Walker      | (323) 971-1212 |                              |
|                              | Starlight FP Association                             | Loretta Lunsford | (626) 797-2022 | N/A                          |
|                              | Stepping Stone FP Association                        | Cora Pearson     | (310) 539-0268 |                              |
|                              | Tri-Vally FP Alliance                                | Jean Crisp       | (661) 951-4716 | jccasey16@aol.com            |
|                              | United Community Caregivers                          | Barbara Leiner   | (818) 998-4204 |                              |
|                              | Pico Rivera Hisp. FP Association                     | Fanny Almaguer   | (562) 699-9217 |                              |
|                              | California State Care Providers Assoc.               | Fred Leiner      | (818) 998-4461 |                              |
|                              | California State Foster Parents Assoc.               | Cora Pearson     | (310) 539-0268 | preciouscpearl1@aol.com      |
|                              | LA County Coordinating Council                       | Aubrey Manuel    | (323) 846-0007 | aubreym@pacbell.net          |
|                              | Kinship Council of L.A. Inc.                         | Evelyn Mason     | (323) 295-2961 |                              |
|                              | Kinship Council of L.A. Inc.                         | Rachel Martinez  | (562) 941-9428 | N/A                          |
|                              | Kinship Council of L.A. Inc.                         | Marie Hammock    | (310) 762-1707 |                              |
|                              | Kinship Council of L.A. Inc.                         | Shirley Andy     | (661) 948-7308 |                              |
| Kinship Council of L.A. Inc. | Hazel Hill   | (323) 563-3794   |                |                              |
| MADERA                       | Madera County Foster Parent Association, Chapter #28 | Stacy Scott      | 559 674-5707   | stacyscott2000@sbcglobal.net |
| MARIN                        | Marin County Foster Parent Association               | Mimi Katz        | 415-492-0207   |                              |
|                              | college of Marin                                     | Patty Cala       | 415-299-0723   | calalily@aol.com             |
| MARIPOSA                     | Foster Parent Association                            | Alan Wright      | (209) 966-5171 |                              |

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**APPENDIX F**

**RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS**

**ITEM 21:** Identify the resource family organizations and/or chapters of organizations that operated in your county for SFY 2005/2006.

| COUNTY   | ORGANIZATION/<br>CHAPTER NAME                    | CONTACT                                    | PHONE                                    | EMAIL ADDRESS               |
|----------|--|--|--|-----------------------------|
| MERCED   | Merced County Foster Parent Association          | Georgia Gonzaga                            | 209-669-7846                             | n/a                         |
|          | Foster Family Alliance                           | Jeri Teixeira                              | 209-358-2274                             | fosteralliance@aol.com      |
|          | Challenged Family Resource Center                | Vicki Mendoza                              | 209-358-3559                             | vmendoza@mcoe.org           |
|          | Family Resource Council                          | Dennis Haines                              | 209-361-5981                             | dhaines@mcoe.org            |
| MONTEREY | Monterey County Caregivers Association           | Eileen Esplin                              | 831-769-8784                             | esplinef@co.monterey.ca.us  |
|          | Kinship Center - Family Ties                     | Charles Chambers                           | 831-757-7915                             | cchambers@kinshipcenter.org |
| NAPA     | Foster Family Support Network                    | Tom Barbane                                | 707-253-4761                             |                             |
|          | Foster Parent Association                        | Doris Gentry                               | 707-683-6811                             | DLA4190@aol.com             |
| NEVADA   | Foster Parent Association                        | Chris Bock                                 | 530-265-8235                             |                             |
|          | Sierra Adoption Services                         | Daphne Huffman                             | 530-478-0900                             |                             |
|          | Nepenthian Homes                                 | Martha Steurer                             | 530-889-4597                             |                             |
|          | Environmental Alternatives                       | Jeremy Vance                               | 530-273-7120                             |                             |
|          | Koinonia   | Lori Spoerhase                             | 916-652-5814                             |                             |
|          | Families First                                   | Heather Daniels                            |  |                             |
|          | Foster Youth Services                            | Mary Jane Ryan Connely                     | 530-478-6400x210                         |                             |
| ORANGE   | Foster Care Auxillary of Orange County           | Kathy Harvey                               | (714) 891-2468                           |                             |
|          | Support Group                                    | Sallie Miller                              | (714) 848-2558                           |                             |
|          | Support Group                                    | Jesse Damerval                             | (714) 848-0347                           |                             |
|          | Support Group                                    | South Orange County Family Resource Center | (949) 364-0500<br>via Saddleback College |                             |
|          | Spanish Speaking Support Group                   | Adrian Santillan                           | (714) 940-3925                           |                             |
|          | Club Mom   | Larreine LaVoie                            | (714) 940-3919                           |                             |
| PLACER   | Placer County Foster/Adoptive Parent Association | Robert/Lisa Miller                         | 530-886-4635                             | PetDr2002@aol.com           |

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**APPENDIX F**

**RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS**

**ITEM 21:** Identify the resource family organizations and/or chapters of organizations that operated in your county for SFY 2005/2006.

| COUNTY         | ORGANIZATION/<br>CHAPTER NAME             | CONTACT          | PHONE          | EMAIL ADDRESS               |
|----------------|---|------------------|----------------|-----------------------------|
| RIVERSIDE      | All About Kids FPA                        | Marilyn Gasser   | (951) 302-2133 | mheinzman@earthlink.net     |
|                | For the Children FPA                      | Sylvia Signoret  | (760) 416-2045 | silviayps@hotmail.com       |
|                | IVOR FPA                                  | Michelle Phannix | (951) 242-4140 | ivorfpa@aol.com             |
|                | GREAT in the Desert                       | Ida Valencia     | (760) 345-2072 |                             |
|                | New Directions FPA                        | Alma Neal        | (951) 689-1407 |                             |
| SACRAMENTO     | Foster Parent Association/English # 13    | Myrna Terry      | 916-681-5059   | Terry728@cs.com             |
|                | Foster Parent Association/Spanish # 88    | Hilda Navarro    | 916-399-1558   | Navarro@aol.com             |
| SAN BERNARDINO | San Bernardino FP Assn.                   | Anita Hearne     | 909/336-0834   |                             |
|                | Foster and Relative Emphasis Assn. (FARE) | Robert Manghane  | 760/949-0830   | rlmang@msn.com              |
|                | Inland Valley FP Assn.                    | Patricia Negus   | 909/628-4023   |                             |
|                | Morongo Basin FP Assn.                    | Kathy Bingham    | 760/365-4028   |                             |
|                | Victor Valley Loving Hearts Assn.         | Ethel Moon       | 760/247-7836   | ethel.jim@verizon.net       |
|                | High Desert Care Provider Assn.           | Pat Mathews      | 760/253-7726   | froggie@mscomm.com          |
|                | GREAT/Kinship Care FP Assn.               | Ida Valencia     | 760/345-2072   |                             |
|                | Sunshine Foster/Kinship Support Group     | Angie McClister  | 323/236-6504   |                             |
| SAN DIEGO      | San Diego Foster Parent Association       | Twila Perucci    | (619) 579-4900 | sdfpa@sdfpa.com             |
|                | Latino Foster Parent Association          | Virginia Kelly   | (619) 428-3812 | vkelly1910@msn.com          |
|                | North County Foster Parent Association    | Patty Boles      | (760) 744-2240 | pattyboles@cox.net          |
|                | Central United Foster Parent Association  | Jaqueline Lacy   | (619) 804-4646 | jlacyunderscore44@yahoo.net |
| SAN FRANCISCO  | Foster Parents United                     | Leona Hunter     | 415-822-4125   | nabfprc@sbcglobal.net       |

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**APPENDIX F**

**RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS**

**ITEM 21:** Identify the resource family organizations and/or chapters of organizations that operated in your county for SFY 2005/2006.

| COUNTY          | ORGANIZATION/<br>CHAPTER NAME  | CONTACT                  | PHONE                       | EMAIL ADDRESS                   |
|-----------------|--|--------------------------|-----------------------------|---------------------------------|
| SAN JOAQUIN     | San Joaquin<br>County Foster<br>Parent Association                   | Patricia Lamar           | (209) 824-9153              |                                 |
| SAN LUIS OBISPO | Foster Parent<br>Association   | Mary Lud Baldwin         | cell 471-1660               | mbaldwin@calpoly.edu            |
| SAN MATEO       | Foster Parent<br>Association   | Shauna Mullins           | 650-685-8166                |                                 |
| SANTA CLARA     | Fister and<br>Adiotuve Family<br>Resouce Center                      | Murrie Slotziver         | 408-975-5213                | Murrie.Slotziver@ssa.sccgov.org |
|                 | Santa Clara<br>County Foster and<br>Adoptive Parent<br>Association   | Dawn Haddaway            | 408-975-5309                | dhaddaway@comcast.net           |
|                 | Sunnyvale<br>Resources   | Mary Jo<br>Nakashima     | 408-975-5667                | MaryJo.Nakashima@ssa.sccgov.org |
|                 | Help One Child   | Mark Morries             | 650-917-1210                | jholmes@helponechild.org        |
|                 | Parents Helping<br>Parents   | Helena Cohen             | 408-727-5775                | helena@php.com                  |
| SANTA CRUZ      | Foster & Kinship<br>Parents<br>Association                           | Michael<br>Leslie-Groves | 831-915-8999<br>or 595-0216 |                                 |
|                 | Foster & Kinship<br>Parents<br>Association                           | Cynthia Jordan           | 831-426-9673                | cynjord@pacbell.net             |
| SHASTA          | Foster Parent<br>Association   | Mickey Harris            | 530.722.2223                | mharris@lilliput.org            |
|                 | Lilliput   | Mickey Harris            | 530.722.7223                | mharris@lilliput.org            |
| SIERRA          | Mountain Circle<br>Foster Family<br>Agency                           | Mary Barry               | 530-832-9683                | mbarry@mountaincircle.org       |
|                 | Family Resouce<br>and Education<br>Center                            | Kara Yegge               | 530-993-1110                | sccac@psln.com                  |
|                 | Child Abuse<br>Prevention Council                                    | Kara Yegge               | 530-993-1110                | sccac@psln.com                  |
|                 | Sierra Nevada<br>Children Services                                   | Charlene Kreeger         | 530-993-1288                | cksncs@psln.com                 |
|                 | Sierra County<br>Children and<br>Families<br>Commission - First<br>5 | Mike Filippini           | 530-993-4884                | sccfc@psln.com                  |

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## APPENDIX F

### RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS

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| COUNTY     | ORGANIZATION/<br>CHAPTER NAME                      | CONTACT                  | PHONE                | EMAIL ADDRESS                |
|------------|--|--------------------------|----------------------|------------------------------|
| SOLANO     | Solano County foster Parent Assoc.                 | Sheri Justice-Cook       | (707) 747-5329       |                              |
|            | North Bay Foster Parent Assoc.                     | Joan Crawford, President | (707) 553-8713       |                              |
| SONOMA     | Redwood Empire Foster Parents Association          | Joan Froess              | 707-823-0216         | SIRFISHER@aol.com            |
|            | Grandparents Parenting...Again                     | Anne Pierce              | 707-566-8676         | gryanie@pacbell.net          |
| STANISLAUS | Stanislaus County Foster Parent Association        | Velma Moore              | 209-541-3819         | vel4fos@aol.com              |
| SUTTER     | Foster Parent Association                          | Leah Enix                | 530.741.6750         |                              |
|            | Yuba College                                       | Laurie Sherman           | 530.749.3851         |                              |
|            | Americorps   | Betty Ann Stephen        | 530.749.3850         |                              |
| TEHAMA     | Tehama County Foster Parent Association            | Linda Rocke              | 530/347-0160         |                              |
|            | Children First                                     | Mike Logan               | 530/528-2938         |                              |
|            | Northern Valley Catholic Social Services           | Lea Demillo-Gray         | 530/528-7947         |                              |
| TRINITY    | Informal   |                          |                      |                              |
| TULARE     | Foster Parent Association                          | Judy Nixon, President    | (559) 688-3538       |                              |
| TUOLUMNE   | Foster Parent Association                          |                          |                      |                              |
| VENTURA    | Ventura College                                    | Rhonda Neuman            | (805) 654-6327       | rneumann@vcccd.net           |
|            | Oxnard College                                     | Debbie Flowers           | (805) 986-5800       | debbiefowers@vcccd.net       |
|            | Moorpark College                                   | Carol Howell             | (805) 375-1400 x1891 | chowell@vcccd.net            |
|            | United Parents                                     | Lorie Scott              | (805) 384-1555       | lorieuniparents@aol.com      |
|            | Kids & Families Together                           | David Friedlander        | (805) 643-1446       | the david@aol.com            |
|            | Ventura County Foster Parent Association           | Matthias Becker          | (805) 649-5922       | mattiasbckr@yahoo.com        |
|            | Children Services Auxiliary                        | Pam Waldron              | (805) 654-3447       | Pam.Waldron@ventura.org      |
|            | Child Development Resources of Ventura County Inc. | Linda Roseburr           | (805) 485-7878 x626  | linda.roseburr@cdrofvtao.org |

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**APPENDIX F**

**RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS**

***ITEM 21:*** Identify the resource family organizations and/or chapters of organizations that operated in your county for SFY 2005/2006.

| COUNTY | ORGANIZATION/<br>CHAPTER NAME                      | CONTACT          | PHONE         | EMAIL ADDRESS           |
|--------|--|------------------|---------------|-------------------------|
| YOLO   | Grandparents Raising Grandchildren                 | Ann Sandoval     | 530.661.1564  | amsandoval@ucdavis.edu  |
|        | Foster Family Association                          | Marilyn West     | 530.753.8242  | 99westm@gmail.com       |
|        | WCC Foster & Kinship Care Education Program        | Cherie Schroeder | 530.661-5772  | cherie@centstatemtg.com |
|        | Child Abuse Prevention Council                     | Katie Villegas   |               |                         |
| YUBA   | Yuba-Sutter Foster and Adoptive Parent Association | Leah Eneix       | (530)741-6750 | leneix@yccd.edu         |

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**APPENDIX G**

**DATA SUMMARY**

State Fiscal Year 2005/2006

| Did your county conduct recruitment, training or retention activities for resource families (RF) during July 1, 2005 through June 30, 2006 (SFY 2005/2006)? | # of Counties | % of 58 counties |
|---|---------------|------------------|
| Counties that conducted activities  | 52            | 89.7%            |
| Counties that did not conduct activities  | 5             | 8.6%             |
| Counties that did not return a survey   | 1             | 1.7%             |
| <b>Total Number of Counties</b>   | <b>58</b>     | <b>100.0%</b>    |

**PART A - Recruitment, Training and Retention Funding Sources for Resource Families**

| 1. Indicate the funding source(s) your county used for the recruitment, training and retention of RF in SFY 2005/2006. <a href="#">Check all that apply.</a> | # of Counties | % of 51 counties |
|--|---------------|------------------|
| AB 2129  | 47            | 92.2%            |
| Kinship Emergency Funds (KEF)  | 43            | 84.3%            |
| SCIAP  | 16            | 31.4%            |
| Title IV-E   | 14            | 27.5%            |
| County Only Funds (Non-County Match Funds)   | 13            | 25.5%            |
| Options for Recovery (OFR) / SA/HIV Infant Program   | 11            | 21.6%            |
| Special Training for Adoptive Parents (STAP)   | 7             | 13.7%            |
| Foundation Grants  | 4             | 7.8%             |
| Private Grants   | 2             | 3.9%             |
| Public Grants  | 2             | 3.9%             |
| Other*   | 17            | 33.3%            |

\*For "Other" funding sources, see APPENDIX B.

| 2. How many families used Kinship Emergency Funds (KEF) in SFY 2005/2006? | # of Families | # of Counties |
|---|---------------|---------------|
| <b>Totals</b>   | <b>2,088</b>  | <b>43</b>     |

| 3. How many RF did your county sponsor FINANCIALLY to attend RF recruitment, training and retention events in SFY 2005/2006? NOTE: "Events" include, but are NOT limited to, conferences, picnics or dinners. | # of Families | # of Counties |
|---|---------------|---------------|
| <b>Totals</b>   | <b>14,940</b> | <b>39</b>     |

**APPENDIX G**

**DATA SUMMARY**

State Fiscal Year 2005/2006

- PART B - Staff Designated to Recruitment of RF**
4. Indicate the total number of staff and their respective work HOURS PER WEEK for EACH applicable job type designated for the recruitment of RF in SFY 2005/2006. NOTE: If the hours per week vary for a staff person, use a weekly average. Hours per week should not be more than 60 hours multiplied by the "Number of Staff "

| Job Type                       | Total # of Staff for Recruitment |                |                 |
|--------------------------------|----------------------------------|----------------|-----------------|
|                                | County Staff                     | Contract Staff | Volunteer Staff |
| Management/Supervisor          | 68                               | 2              | 0               |
| Clerical Worker                | 47                               | 2              | 4               |
| Social Worker                  | 51                               | 0              | 0               |
| Licensing Social Worker        | 44                               | 0              | 0               |
| Foster/Resource Parent Liaison | 16                               | 12             | 7               |
| Resource Family Recruiter      | 19                               | 3              | 7               |
| Licensing Worker               | 26                               | 0              | 0               |
| Analyst                        | 20                               | 0              | 1               |
| Eligibility Worker             | 7                                | 0              | 0               |
| Program Specialist/Recruiting  | 4                                | 0              | 0               |
| Marketing Associate            | 2                                | 0              | 0               |
| Program Specialist/Marketing   | 2                                | 0              | 0               |
| Other*                         | 326                              | 30             | 90              |
| <b>Total Number of Staff</b>   | <b>632</b>                       | <b>49</b>      | <b>109</b>      |
|                                | 80.0%                            | 6.2%           | 13.8%           |

| Job Type                           | Total # of Staff Hours/Week for Recruitment |                |                 |
|------------------------------------|---|----------------|-----------------|
|                                    | County Staff                                | Contract Staff | Volunteer Staff |
| Social Worker                      | 727   | 0              | 0               |
| Clerical Worker                    | 611   | 1              | 14              |
| Management/Supervisor              | 608   | 6              | 0               |
| Foster/Resource Parent Liaison     | 393   | 111            | 43              |
| Resource Family Recruiter          | 460   | 72             | 5               |
| Licensing Social Worker            | 478   | 0              | 0               |
| Licensing Worker                   | 344   | 0              | 0               |
| Program Specialist/Recruiting      | 128   | 0              | 0               |
| Analyst                            | 66  | 0              | 40              |
| Program Specialist/Marketing       | 45  | 0              | 0               |
| Marketing Associate                | 35  | 0              | 0               |
| Eligibility Worker                 | 19  | 0              | 0               |
| Other*                             | 302   | 66             | 148             |
| <b>Total Number of Staff Hours</b> | <b>4,216</b>                                | <b>256</b>     | <b>250</b>      |
|                                    | 89.3%                                       | 5.4%           | 5.3%            |

\*For "Other" job types see APPENDIX B.

**APPENDIX G**

**DATA SUMMARY**

State Fiscal Year 2005/2006

| 5. Did your county have bilingual staff available for the recruitment of RF in SFY 2005/2006? | # of Counties | % of 52 counties |
|---|---------------|------------------|
| Yes   | 43            | 82.7%            |
| No  | 9             | 17.3%            |
| <b>Total Number of Counties</b>   | <b>52</b>     | <b>100.0%</b>    |

5a. If you answered "YES" to Item 5, indicate the languages of fluency of the bilingual staff. [Check all that apply.](#)

| Non-English Languages           | # of Counties |
|---------------------------------|---------------|
| Spanish                         | 43            |
| American Sign Language          | 9             |
| Chinese/Cantonese/Mandarin/Mien | 6             |
| Tagalog                         | 6             |
| Vietnamese                      | 6             |
| Laotian                         | 5             |
| Farsi                           | 4             |
| Hmong                           | 4             |
| French                          | 3             |
| Korean                          | 3             |
| Arabic                          | 2             |
| Cambodian                       | 2             |
| Russian                         | 2             |
| Armenian                        | 1             |
| Other*                          | 5             |

\*For "Other" Non-English languages see APPENDIX B.

**APPENDIX G**

**DATA SUMMARY**

State Fiscal Year 2005/2006

**PART C - Resource Family Recruitment Methods**

|  |                     |                |               |
|--|---------------------|----------------|---------------|
| 6. Indicate EACH recruitment method employed by your county and its effectiveness to recruit RF in SFY 2005/2006. If the category did not apply in your county, select "Not Applicable." | Number of Counties  |                |               |
|  | Recruitment Methods | Not Applicable | Not Effective |
| Other Resource Families/Friends/Word of Mouth  | 1                   | 0              | 51            |
| Brochures  | 8                   | 2              | 42            |
| Social Worker Contacts   | 11                  | 1              | 40            |
| Advertisements (e.g., Billboards, Magazines, Movie Theaters, Newspapers, Radio, Telephone Directory, Television, Transit Bus)  | 11                  | 5              | 36            |
| Celebrations   | 11                  | 5              | 36            |
| Promotional Supplies (e.g., Magnets, Calendars, Pens)  | 8                   | 8              | 36            |
| Event Booths   | 8                   | 9              | 35            |
| Presentation to Local Organizations (Non-Faith-Based)  | 17                  | 7              | 28            |
| Presentation to Local Faith-Based Organizations  | 19                  | 6              | 27            |
| Internet   | 23                  | 3              | 26            |
| Resource Parent Incentives   | 29                  | 3              | 20            |
| Other*   | 44                  | 0              | 8             |

\*For "Other" recruitment methods, see APPENDIX B.

6a. Select the *single most effective* recruitment method from Item 6 above.

|   |               |
|---|---------------|
| Recruitment Methods   | # of Counties |
| Other Resource Families/Friends/Word of Mouth   | 33            |
| Advertisements (e.g., Billboards, Magazines, Movie Theaters, Newspapers, Radio, Telephone Directory, Television, Transit Bus) | 4             |
| Event Booths  | 4             |
| Celebrations  | 3             |
| Internet  | 2             |
| Social Worker Contacts  | 2             |
| Presentation to Local Organizations (Non-Faith-Based)   | 1             |
| Resource Parent Incentives  | 1             |
| Brochures   | 0             |
| Presentation to Local Faith-Based Organizations   | 0             |
| Promotional Supplies (e.g., Magnets, Calendars, Pens)   | 0             |
| Other*  | 2             |
| <b>Total Number of Counties</b>   | <b>52</b>     |

\*For "Other" recruitment methods, see APPENDIX B.

**APPENDIX G**

**DATA SUMMARY**

State Fiscal Year 2005/2006

| 7. Did your county operate a toll-free telephone number to receive calls from prospective RF in SFY 2005/2006? | # of Counties | % of 52 counties |
|--|---------------|------------------|
| Yes  | 18            | 34.6%            |
| No   | 34            | 65.4%            |
| <b>Total Number of Counties</b>  | <b>52</b>     | <b>100.0%</b>    |

7a. If you answered "YES" to Item 7, provide the toll-free telephone number.

For a list of phone numbers, see APPENDIX C.

| 8. Did your county conduct SPECIALIZED recruitment specific to EACH of the following categories of children below in SFY 2005/2006? | # of Counties |           |
|---|---------------|-----------|
|   | Yes           | No        |
| <b>Categories</b>   |               |           |
| <b>Infants</b>  | <b>26</b>     | <b>26</b> |
| With Physical Disabilities  | 15            | 37        |
| With Psychological/Mental Disabilities  | 14            | 38        |
| Born Substance Exposed  | 26            | 26        |
| <b>Children</b>   | <b>26</b>     | <b>26</b> |
| With Learning Disabilities  | 13            | 39        |
| With Physical Disabilities  | 11            | 41        |
| With Psychological/Mental Disabilities  | 13            | 39        |
| With Substance Abuse  | 12            | 40        |
| <b>Adolescents</b>  | <b>31</b>     | <b>21</b> |
| With Learning Disabilities  | 13            | 39        |
| With Physical Disabilities  | 13            | 39        |
| With Psychological/Mental Disabilities  | 14            | 38        |
| With Substance Abuse  | 16            | 36        |
| <b>Youth</b>  | <b>31</b>     | <b>21</b> |
| With Learning Disabilities  | 14            | 38        |
| With Physical Disabilities  | 14            | 38        |
| With Psychological/Mental Disabilities  | 18            | 34        |
| With Substance Abuse  | 14            | 38        |
| <b>Adolescent/Youth with Child</b>  | <b>16</b>     | <b>36</b> |
| <b>Pregnant Adolescent/Youth</b>  | <b>14</b>     | <b>38</b> |
| <b>Deaf or Hearing Impaired</b>   | <b>9</b>      | <b>43</b> |
| <b>Neighborhoods with High CWS Entry Rates</b>  | <b>22</b>     | <b>30</b> |
| <b>Sibling Groups (2 or more)</b>   | <b>27</b>     | <b>25</b> |
| <b>Spanish Speaking</b>   | <b>27</b>     | <b>25</b> |
| <b>Language/Cultural (Other than Spanish)</b>   | <b>18</b>     | <b>34</b> |
| <b>Other*</b>   | <b>4</b>      |           |

\*For "Other" categories of children, see APPENDIX B.

**APPENDIX G**

**DATA SUMMARY**

State Fiscal Year 2005/2006

| <b>PART D - Placement Availability</b>   |                      |                       |                      |
|--|----------------------|-----------------------|----------------------|
| <b>9. Indicate the difficulty your county experienced in placing EACH of the following categories of children in SFY 2005/2006. If the category did not apply in your county, select "N/A" (Not Applicable).</b> | <b># of Counties</b> |                       |                      |
|  | <b>Categories</b>    | <b>Not Applicable</b> | <b>Not Difficult</b> |
| <b>Infants</b>   | <b>3</b>             | <b>47</b>             | <b>3</b>             |
| <b>With Physical Disabilities</b>  | <b>9</b>             | <b>25</b>             | <b>19</b>            |
| <b>With Psychological/Mental Disabilities</b>  | <b>11</b>            | <b>26</b>             | <b>16</b>            |
| <b>Born Substance Exposed</b>  | <b>2</b>             | <b>39</b>             | <b>12</b>            |
|  |                      |                       |                      |
| <b>Children</b>  | <b>3</b>             | <b>38</b>             | <b>12</b>            |
| <b>With Learning Disabilities</b>  | <b>4</b>             | <b>27</b>             | <b>22</b>            |
| <b>With Physical Disabilities</b>  | <b>8</b>             | <b>10</b>             | <b>35</b>            |
| <b>With Psychological/Mental Disabilities</b>  | <b>3</b>             | <b>4</b>              | <b>46</b>            |
| <b>With Substance Abuse</b>  | <b>13</b>            | <b>6</b>              | <b>34</b>            |
|  |                      |                       |                      |
| <b>Adolescents</b>   | <b>4</b>             | <b>7</b>              | <b>42</b>            |
| <b>With Learning Disabilities</b>  | <b>3</b>             | <b>6</b>              | <b>44</b>            |
| <b>With Physical Disabilities</b>  | <b>10</b>            | <b>1</b>              | <b>42</b>            |
| <b>With Psychological/Mental Disabilities</b>  | <b>1</b>             | <b>1</b>              | <b>51</b>            |
| <b>With Substance Abuse</b>  | <b>3</b>             | <b>0</b>              | <b>50</b>            |
|  |                      |                       |                      |
| <b>Youth</b>   | <b>4</b>             | <b>4</b>              | <b>45</b>            |
| <b>With Learning Disabilities</b>  | <b>3</b>             | <b>4</b>              | <b>46</b>            |
| <b>With Physical Disabilities</b>  | <b>10</b>            | <b>4</b>              | <b>39</b>            |
| <b>With Psychological/Mental Disabilities</b>  | <b>1</b>             | <b>1</b>              | <b>51</b>            |
| <b>With Substance Abuse</b>  | <b>2</b>             | <b>1</b>              | <b>50</b>            |
|  |                      |                       |                      |
| <b>Adolescent/Youth with Child</b>   | <b>10</b>            | <b>5</b>              | <b>38</b>            |
| <b>Pregnant Adolescent/Youth</b>   | <b>9</b>             | <b>7</b>              | <b>37</b>            |
| <b>Deaf or Hearing Impaired</b>  | <b>25</b>            | <b>5</b>              | <b>23</b>            |
| <b>Neighborhoods with High CWS Entry Rates</b>   | <b>15</b>            | <b>8</b>              | <b>30</b>            |
| <b>Sibling Groups (2 or more)</b>  | <b>3</b>             | <b>8</b>              | <b>42</b>            |
| <b>Spanish Speaking</b>  | <b>10</b>            | <b>19</b>             | <b>24</b>            |
| <b>Language/Cultural (Other than Spanish)</b>  | <b>18</b>            | <b>8</b>              | <b>27</b>            |
| <b>Other*</b>  | <b>50</b>            | <b>0</b>              | <b>3</b>             |

\*For "Other" categories of children, see APPENDIX B.

APPENDIX G

DATA SUMMARY

State Fiscal Year 2005/2006

9a. Select the *single most difficult* category of children to place from Item 9 above.

| Categories                              | # of Counties | % of 52 counties |
|---|---------------|------------------|
| <b>Infants</b>                          | <b>0</b>      | <b>0.0%</b>      |
| With Physical Disabilities              | 0             | 0.0%             |
| With Psychological/Mental Disabilities  | 1             | 1.9%             |
| Born Substance Exposed                  | 0             | 0.0%             |
|   |               |                  |
| <b>Children</b>                         | <b>0</b>      | <b>0.0%</b>      |
| With Learning Disabilities              | 0             | 0.0%             |
| With Physical Disabilities              | 0             | 0.0%             |
| With Psychological/Mental Disabilities  | 0             | 0.0%             |
| With Substance Abuse                    | 0             | 0.0%             |
|   |               |                  |
| <b>Adolescents</b>                      | <b>3</b>      | <b>5.8%</b>      |
| With Learning Disabilities              | 1             | 1.9%             |
| With Physical Disabilities              | 0             | 0.0%             |
| With Psychological/Mental Disabilities  | 12            | 23.1%            |
| With Substance Abuse                    | 1             | 1.9%             |
|   |               |                  |
| <b>Youth</b>                            | <b>8</b>      | <b>15.4%</b>     |
| With Learning Disabilities              | 0             | 0.0%             |
| With Physical Disabilities              | 2             | 3.8%             |
| With Psychological/Mental Disabilities  | 11            | 21.2%            |
| With Substance Abuse                    | 4             | 7.7%             |
|   |               |                  |
| Adolescent/Youth with Child             | 2             | 3.8%             |
| Pregnant Adolescent/Youth               | 1             | 1.9%             |
| Deaf or Hearing Impaired                | 1             | 1.9%             |
| Neighborhoods with High CWS Entry Rates | 0             | 0.0%             |
| Sibling Groups (2 or more)              | 2             | 3.8%             |
| Spanish Speaking                        | 0             | 0.0%             |
| Language/Cultural (Other than Spanish)  | 0             | 0.0%             |
| Other*                                  | 3             | 5.8%             |
| <b>Total Number of Counties</b>         | <b>52</b>     | <b>100.0%</b>    |

\*For "Other" categories of children, see APPENDIX B.

**APPENDIX G**

**DATA SUMMARY**

State Fiscal Year 2005/2006

|   |               |               |
|---|---------------|---------------|
| 10. Indicate the total number of licensed RF that no longer accepted placements based on the family's decision not to accept any children in SFY 2005/2006. | # of Families | # of Counties |
| <b>Totals</b>   | <b>1,530</b>  | <b>48</b>     |

|   |                      |                      |
|---|----------------------|----------------------|
| 10a. Indicate the reasons why the licensed RF in Item 10 made the decision to no longer accept placements and the number of families that specified EACH reason. If a family reported multiple reasons, include that family in the count under the "Number of Families" column for EACH reason the family reported. |                      |                      |
| <b>Reasons RF No Longer Accepted Placements</b>   | <b># of Families</b> | <b># of Counties</b> |
| Adoption  | 369                  | 33                   |
| No Longer Interested/Personal (includes Unknown)  | 311                  | 39                   |
| Moved (includes moving within the county or change of address)  | 311                  | 33                   |
| Moved to Foster Family Agency   | 88                   | 20                   |
| Entered into Guardianship   | 77                   | 10                   |
| Health/Medical Issues   | 63                   | 23                   |
| Licensing Requirements (e.g., fence around pool, cleaning solutions locked up)  | 56                   | 15                   |
| Lack of Communication   | 44                   | 8                    |
| Lack of Child Care/Respite Care   | 38                   | 9                    |
| Lack of Training  | 30                   | 7                    |
| System is Overwhelming  | 25                   | 9                    |
| Lack of Support   | 24                   | 6                    |
| Reunification with Parents  | 23                   | 9                    |
| Case Management   | 21                   | 7                    |
| Rates Too Low   | 21                   | 5                    |
| Social Worker-Related   | 14                   | 8                    |
| Other*  | 141                  | 16                   |

\*For "Other" reasons, see APPENDIX B.

|  |               |               |
|--|---------------|---------------|
| 11. Indicate the total number of licensed RF that no longer received placements based on the county's decision not to place any children with the family in SFY 2005/2006. | # of Families | # of Counties |
| <b>Totals</b>  | <b>262</b>    | <b>39</b>     |

|  |                      |                      |                      |
|--|----------------------|----------------------|----------------------|
| 11a. Of the number of licensed RF indicated in Item 11, provide the number of RF who did not receive placements for EACH of the county reasons that apply. |                      |                      |                      |
| <b>Reasons RF No Longer Received Placements</b>  | <b># of Families</b> | <b>% of Families</b> | <b># of Counties</b> |
| Administrative Decision (Child Safety, Well-Being Issue, License Revocation)   | 235                  | 89.7%                | 36                   |
| Unable to Match the Child's Needs  | 16                   | 6.1%                 | 6                    |
| Location of Home too Remote to Access Necessary Resources (e.g., Transportation, Medical Care, Educational Needs)  | 2                    | 0.8%                 | 2                    |
| Other*   | 9                    | 3.4%                 | 7                    |
| <b>Total Number of Families</b>  | <b>262</b>           | <b>100.0%</b>        |                      |

\*For "Other" reasons, see APPENDIX B.

**APPENDIX G**

**DATA SUMMARY**  
 State Fiscal Year 2005/2006

| <b>PART E - Training Provided for RF</b>   |               |                  |
|--|---------------|------------------|
| 12. Did your county provide pre- and/or post-service training to resource families in SFY 2005/2006 that <i>EXCEEDED</i> the statutorily required 12 pre- and 8 post-service training hours? | # of Counties | % of 52 counties |
| Yes  | 34            | 65.4%            |
| No   | 18            | 34.6%            |
| <b>Total Number of Counties</b>  | <b>52</b>     | <b>100%</b>      |

|  |                            |               |
|--|----------------------------|---------------|
| 12a. If you answered "YES" to Item 12, indicate the number of training hours that <i>EXCEEDED</i> the statutory requirement. NOTE: The number of additional training hours may be actual or average. |                            |               |
|  | Total Addtl Training Hours | # of Counties |
| Pre-Service Training Hours <i>Exceeding</i> the 12-Hour Requirement  | 439                        | 31            |
| Post-Service Training Hours <i>Exceeding</i> the 8-Hour Requirement  | 465                        | 30            |
| Statewide Median Pre-Service Training Hours Exceeding 12 Hours   | 12                         |               |
| Statewide Median Post-Service Training Hours Exceeding 8 Hours   | 11                         |               |

|  |               |
|--|---------------|
| 12b. If the number of hours for either pre- or post-service hours in Item 12a exceeds 40, please explain here. | # of Counties |
| <b>Totals</b>  | <b>4</b>      |

Explanations are provided to Program under separate cover.

13. Identify the providers that conducted the pre- and/or post-service training that was reported in Item 12. DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.

For a list of providers, see APPENDIX D.

|   |               |                  |
|---|---------------|------------------|
| 14. Did your county designate staff to recruit providers to conduct pre-and/or post-service training for RF in SFY 2005/2006? | # of Counties | % of 52 counties |
| Yes   | 22            | 42.3%            |
| No  | 30            | 57.7%            |
| <b>Total Number of Counties</b>   | <b>52</b>     | <b>100.0%</b>    |

|  |       |
|--|-------|
| 14a. If you answered "YES" to Item 14, identify the title(s) and indicate the total number of staff and their respective hours designated to the recruitment of providers to conduct pre-and/or post-service training for RF in SFY 2005/2006. | #     |
| Total Number of Staff  | 70    |
| Total Number of Staff Hours  | 2,088 |

For a list of Position Titles, see APPENDIX E.

**APPENDIX G**

**DATA SUMMARY**

State Fiscal Year 2005/2006

|   |               |                  |
|---|---------------|------------------|
| 15. Was child care available to RF attending training in SFY 2005/2006? | # of Counties | % of 52 counties |
| Yes   | 30            | 57.7%            |
| No  | 22            | 42.3%            |
| <b>Total Number of Counties</b>   | <b>52</b>     | <b>100.0%</b>    |

|   |                      |                         |                      |
|---|----------------------|-------------------------|----------------------|
| 15a. If you answered "YES" to Item 15, indicate the training segment(s) where child care was available and the number of resource families who received those services. |                      |                         |                      |
| <b>Training Category</b>  | <b># of Counties</b> | <b>% of 30 counties</b> | <b># of Families</b> |
| Child Care Available for Pre-Training Only  | 0                    | 0.0%                    | 0                    |
| Child Care Available for Post-Training Only   | 18                   | 60.0%                   | 572                  |
| Child Care Available for Both Pre- and Post-Service Training  | 12                   | 40.0%                   | 620                  |
| <b>Total Number of Counties</b>   | <b>30</b>            | <b>100.0%</b>           | <b>1,192</b>         |

|  |                      |                         |
|--|----------------------|-------------------------|
| 15b. If you answered "YES" to Item 15, indicate the funding source(s) of the child care. <a href="#">Check all that apply.</a> |                      |                         |
| <b>Funding Sources</b>   | <b># of Counties</b> | <b>% of 30 counties</b> |
| County Welfare Services (CWS) Allocation   | 11                   | 36.7%                   |
| Options for Recovery (OFR) / SA/HIV Infant Program   | 8                    | 26.7%                   |
| Resource Family Volunteers   | 8                    | 26.7%                   |
| County Only Funds  | 6                    | 20.0%                   |
| Foundation Grants  | 4                    | 13.3%                   |
| Resource Family Associations   | 4                    | 13.3%                   |
| Other*   | 14                   | 46.7%                   |

\*For "Other" funding sources, see APPENDIX B.

**PART F - Respite Care Programs Utilized by RF**

|  |               |                  |
|--|---------------|------------------|
| 16. Was respite care provided to RF in your county in SFY 2005/2006? | # of Counties | % of 52 counties |
| Yes  | 36            | 69.2%            |
| No   | 16            | 30.8%            |
| <b>Total Number of Counties</b>                                      | <b>52</b>     | <b>100.0%</b>    |

|  |               |
|--|---------------|
| 16a. If you answered "YES" to Item 16, indicate the number of RF that your county provided respite care to in SFY 2005/2006. | # of Families |
| <b>Totals</b>  | <b>2,948</b>  |

**APPENDIX G**

**DATA SUMMARY**

State Fiscal Year 2005/2006

16b. If you answered "YES" to Item 16, indicate the funding source(s) of respite care provided by your county in SFY 2005/2006. **Check all that apply.**

| Funding Sources   | # of Counties | % of 36 counties |
|---|---------------|------------------|
| Specialized Care Incentive and Assistance Program (SCIAP) | 17            | 47.2%            |
| County Funded Respite Care                                | 12            | 33.3%            |
| County Welfare Services (CWS) Allocation                  | 12            | 33.3%            |
| Options for Recovery (OFR) / SA/HIV Infant Program        | 7             | 19.4%            |
| Special Training for Adoptive Parents (STAP)              | 4             | 11.1%            |
| Other*  | 13            | 36.1%            |

\*For "Other" funding sources, see APPENDIX B.

**PART G - Activities, Goals, and/or Resources to Improve Recruitment, Training and Retention**

17. Did your county have activities and/or goals in place to improve the success of your RECRUITMENT efforts for SFY 2005/2006?

|                                 | # of Counties | % of 52 counties |
|---------------------------------|---------------|------------------|
| Yes                             | 49            | 94.2%            |
| No                              | 3             | 5.8%             |
| <b>Total Number of Counties</b> | <b>52</b>     | <b>100.0%</b>    |

17a. If you answered "YES" to Item 17, please indicate the activities and/or goals. **Check all that apply.**

| Activities and/or Goals to Improve RECRUITMENT Efforts      | # of Counties | % of 49 counties |
|---|---------------|------------------|
| Expand Community Outreach and Media Usage                   | 45            | 91.8%            |
| Create RF Database (e.g., Mailings, Training Opportunities) | 39            | 79.6%            |
| Establish Recruitment Campaigns                             | 38            | 77.6%            |
| Track Number of Active RF through RF Database               | 33            | 67.3%            |
| Increase Number of Licensed RF Homes Up to 10%              | 30            | 61.2%            |
| Conduct Mentoring Programs                                  | 23            | 46.9%            |
| Increase Number of Licensed RF Homes 11 to 20%              | 5             | 10.2%            |
| Increase Number of Licensed RF Homes Over 20%               | 4             | 8.2%             |
| Other*  | 16            | 32.7%            |

\*For "Other" goals, see APPENDIX B.

17b. How much did the activities and/or goals checked in Item 17a improve recruitments?

|                                 | # of Counties | % of 49 counties |
|---------------------------------|---------------|------------------|
| Significantly Improved          | 8             | 16.3%            |
| Somewhat Improved               | 32            | 65.3%            |
| Had No Effect                   | 9             | 18.4%            |
| <b>Total Number of Counties</b> | <b>49</b>     | <b>100.0%</b>    |

**APPENDIX G**

**DATA SUMMARY**

State Fiscal Year 2005/2006

|     |   |               |                  |
|-----|---|---------------|------------------|
| 18. | Did your county have activities and/or goals in place to improve the success of your RETENTION efforts for SFY 2005/2006? | # of Counties | % of 52 counties |
|     | Yes   | 48            | 92.3%            |
|     | No  | 4             | 7.7%             |
|     | <b>Total Number of Counties</b>   | <b>52</b>     | <b>100.0%</b>    |

|      |  |  |
|------|--|--|
| 18a. | If you answered "YES" to Item 18, please indicate the activities and/or goals. <a href="#">Check all that apply.</a> |  |
|      | <b>Activities and/or Goals to Improve RETENTION Efforts</b>  | <b># of Counties      % of 48 counties</b> |
|      | Establish RF Appreciation Events   | 43      89.6%                              |
|      | Conduct RF Training/Initiate Self-Directed Training  | 37      77.1%                              |
|      | Conduct Advisory Board Meetings to Resolve Issues  | 32      66.7%                              |
|      | Establish RF Support Groups  | 32      66.7%                              |
|      | Conduct RF Retention Meetings to Discuss Retention Strategies  | 31      64.6%                              |
|      | Track Number of Active RF through RF Database  | 31      64.6%                              |
|      | Share Information through RF Newsletters   | 30      62.5%                              |
|      | Create RF Centers (e.g., Videos, Books, Resource Materials)  | 25      52.1%                              |
|      | Maintain Current Level of Homes  | 21      43.8%                              |
|      | Provide RF Retention Reports that Identify Issues  | 20      41.7%                              |
|      | Decrease Lost Homes Up to 10%  | 15      31.3%                              |
|      | Decrease Lost Homes 11 to 20%  | 2      4.2%                                |
|      | Decrease Lost Homes Over 20%   | 1      2.1%                                |
|      | Other*   | 15      31.3%                              |

\*For "Other" goals, see APPENDIX B.

|      |   |               |                  |
|------|---|---------------|------------------|
| 18b. | How much did the activities and/or goals checked in Item 18a improve retention? | # of Counties | % of 48 counties |
|      | Significantly Improved  | 4             | 8.3%             |
|      | Somewhat Improved   | 38            | 79.2%            |
|      | Had No Effect   | 6             | 12.5%            |
|      | <b>Total Number of Counties</b>   | <b>48</b>     | <b>100.0%</b>    |

**APPENDIX G**

**DATA SUMMARY**

State Fiscal Year 2005/2006

|     |  |               |                  |
|-----|--|---------------|------------------|
| 19. | Did your county have a RF mentoring program in place in SFY 2005/2006? | # of Counties | % of 52 counties |
|     | Yes  | 25            | 48.1%            |
|     | No   | 27            | 51.9%            |
|     | <b>Total Number of Counties</b>  | <b>52</b>     | <b>100.0%</b>    |

|      |  |              |
|------|--|--------------|
| 19a. | If you answered "YES" to Item 19, indicate the number of RF mentors in your county's mentoring program in SFY 2005/2006. | # of Mentors |
|      | <b>Totals</b>  | <b>733</b>   |

|     |   |               |                  |
|-----|---|---------------|------------------|
| 20. | Did your county collaborate with RF organizations and colleges to improve recruitment, training and retention efforts in SFY 2005/2006? | # of Counties | % of 52 counties |
|     | Yes   | 47            | 90.4%            |
|     | No  | 5             | 9.6%             |
|     | <b>Total Number of Counties</b>   | <b>52</b>     | <b>100.0%</b>    |

|      |   |                  |       |
|------|---|------------------|-------|
| 20a. | Indicate how your county collaborated with RF organizations and colleges to improve recruitment, training and retention efforts in SFY 2005/2006. <a href="#">Check all that apply.</a> |                  |       |
|      | Description of Actions  | # of Counties    |       |
|      |   | % of 47 Counties |       |
|      | Conduct Advisory Meetings with Community Colleges   | 42               | 89.4% |
|      | Conduct Meetings with Foster Parent Associations  | 41               | 87.2% |
|      | Conduct Training Workshops  | 41               | 87.2% |
|      | Establish Event Booths  | 35               | 74.5% |
|      | Create Newsletters Regarding RF Training and Resource Information   | 27               | 57.4% |
|      | Create RF Centers (e.g., Videos, Books, Resource Materials)   | 24               | 51.1% |
|      | Establish a Website   | 22               | 46.8% |
|      | Conduct Focus Groups  | 18               | 38.3% |
|      | Other*  | 13               | 27.7% |

\*For "Other" description of actions, see APPENDIX B.

21. Identify the RF organizations and/or the RF chapters of organizations that operated in your county for SFY 2005/2006.

For a list of RF organizations and/or RF chapters of organizations, see APPENDIX F.

**PART H - General Comments (Optional)**

General Comments are provided to Program under separate cover.

APPENDIX H

# RESOURCE FAMILY RECRUITMENT, TRAINING AND RETENTION SURVEY

STATE FISCAL YEAR [SFY] 2005/2006

(JULY 1, 2005 THROUGH JUNE 30, 2006)

CALIFORNIA DEPARTMENT OF SOCIAL SERVICES  
CHILD AND YOUTH PERMANENCY BRANCH

COUNTY:

COUNTY CODE:

PERSON COMPLETING SURVEY (An asterisk (\*) indicates a required field):

\*NAME:

\*JOB TITLE:

\*TELEPHONE:  EXT:

FAX:

\*E-MAIL:

\*DATE COMPLETED:

## SURVEY STARTS HERE

Please click on the **"Instructions"** button located on the top toolbar and read the background and instructional information prior to completing this survey. Technical information regarding the electronic submission of this survey is available by clicking on the **"Automated E-mail Features"** and **"System Requirements"** buttons.

### PRELIMINARY QUESTION

**Did your county conduct recruitment, training or retention activities for resource families during July 1, 2005, through June 30, 2006 (SFY 2005/2006)?**

YES     NO

If you checked "YES," please continue to Part A, Item 1 to complete the survey.  
If you checked "NO," please go to Part I for required signatures and submission.

APPENDIX H

**PART A--RECRUITMENT TRAINING AND RETENTION FUNDING SOURCES FOR RESOURCE FAMILIES**

1. Indicate the funding source(s) your county used for the recruitment, training and retention of resource families in SFY 2005/2006.

| Funding Sources                                    |  | Check All That Apply     |
|--|--|--------------------------|
| Assembly Bill 2129                                 |  | <input type="checkbox"/> |
| County Only Funds (Non-County Match Funds)         |  | <input type="checkbox"/> |
| Foundation Grants                                  |  | <input type="checkbox"/> |
| Kinship Emergency Funds (KEF)                      |  | <input type="checkbox"/> |
| Options for Recovery (OFR) / SA/HIV Infant Program |  | <input type="checkbox"/> |
| Private Grants                                     |  | <input type="checkbox"/> |
| Public Grants                                      |  | <input type="checkbox"/> |
| SCIAP  |  | <input type="checkbox"/> |
| Special Training for Adoptive Parents (STAP)       |  | <input type="checkbox"/> |
| Title IV-E   |  | <input type="checkbox"/> |
| Other (Specify):                                   |  | <input type="checkbox"/> |

2. How many families used Kinship Emergency Funds (KEF) in SFY 2005/2006?

3. How many resource families did your county sponsor FINANCIALLY to attend resource family recruitment, training and retention events in SFY 2005/2006?  
 NOTE: "Events" include, but are NOT limited to, conferences, picnics or dinners.

APPENDIX H

**PART B--STAFF DESIGNATED TO RECRUITMENT OF RESOURCE FAMILIES**

4. Indicate the total number of staff and their respective work HOURS PER WEEK for EACH applicable job type designated for the recruitment of resource families in SFY 2005/2006. NOTE: If the hours per week vary for a staff person, use a weekly average. Hours per week should not be more than 60 hours multiplied by the "Number of Staff."

| JOB TYPE                       | COUNTY STAFF    |                | VOLUNTEER STAFF |                | CONTRACT STAFF  |                |
|--------------------------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|
|                                | Number of Staff | Hours per Week | Number of Staff | Hours per Week | Number of Staff | Hours per Week |
| Analyst                        | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Clerical Worker                | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Eligibility Worker             | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Foster/Resource Parent Liaison | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Licensing Social Worker        | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Licensing Worker               | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Management/Supervisor          | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Marketing Associate            | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Program Specialist/Marketing   | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Program Specialist/Recruiting  | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Resource Family Recruiter      | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Social Worker                  | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| Others (Specify Below):        |                 |                |                 |                |                 |                |
|                                | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
|                                | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
|                                | 0.0             | 0.00           | 0.0             | 0.00           | 0.0             | 0.00           |
| <b>Totals</b>                  | <b>0.0</b>      | <b>0.00</b>    | <b>0.0</b>      | <b>0.00</b>    | <b>0.0</b>      | <b>0.00</b>    |

APPENDIX H

5. Did your county have bilingual staff available for the recruitment of resource families in SFY 2005/2006?

YES     NO

If you checked "YES," continue to Item 5a.  
 If you checked "NO," go to Part C, Item 6.

5a. If you answered "YES" to Item 5, indicate the languages of fluency of the bilingual staff.

| Non-English Languages           |  | Check All That Apply     |
|---------------------------------|--|--------------------------|
| American Sign Language          |  | <input type="checkbox"/> |
| Arabic                          |  | <input type="checkbox"/> |
| Armenian                        |  | <input type="checkbox"/> |
| Cambodian                       |  | <input type="checkbox"/> |
| Chinese/Cantonese/Mandarin/Mien |  | <input type="checkbox"/> |
| Farsi                           |  | <input type="checkbox"/> |
| French                          |  | <input type="checkbox"/> |
| Hmong                           |  | <input type="checkbox"/> |
| Korean                          |  | <input type="checkbox"/> |
| Laotian                         |  | <input type="checkbox"/> |
| Russian                         |  | <input type="checkbox"/> |
| Spanish                         |  | <input type="checkbox"/> |
| Tagalog                         |  | <input type="checkbox"/> |
| Vietnamese                      |  | <input type="checkbox"/> |
| Other Non-English (Specify):    |  | <input type="checkbox"/> |
| Other Non-English (Specify):    |  | <input type="checkbox"/> |
| Other Non-English (Specify):    |  | <input type="checkbox"/> |

APPENDIX H

**PART C--RESOURCE FAMILY RECRUITMENT METHODS**

6. Indicate EACH recruitment method employed by your county and its effectiveness to recruit resource families in SFY 2005/2006. If the category did not apply in your county, select "Not Applicable."

| Recruitment Methods   | Not Applicable                       | Not Effective             | Effective               |
|---|--------------------------------------|---------------------------|-------------------------|
| Advertisements (e.g., Billboards, Magazines, Movie Theaters, Newspapers, Radio, Telephone Directory, Television, Transit Bus) | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Brochures   | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Celebrations  | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Event Booths  | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Internet  | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Other Resource Families/Friends/Word of Mouth   | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Presentations to Local Faith-Based-Organizations  | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Presentations to Local Organizations (Non-Faith-Based)  | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Promotional Supplies (e.g., Magnets, Calendars, Pens)   | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Resource Parent Incentives  | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Social Worker Contacts  | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Other (Specify):  | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |
| Other (Specify):  | <input checked="" type="radio"/> N/A | <input type="radio"/> N/E | <input type="radio"/> E |

6a. Select the *single most effective* recruitment method from Item 6 above.

PLEASE SELECT BELOW

APPENDIX H

**7. Did your county operate a toll-free telephone number to receive calls from prospective resource families in SFY 2005/2006?**

YES  NO

If you checked "YES," continue to Item 7a.  
If you checked "NO," go to Item 8.

**7a. If you answered "YES" to Item 7, provide the toll-free telephone number.**

Example: (800) 999-9999

APPENDIX H

8. Did your county conduct SPECIALIZED recruitment specific to EACH of the following categories of children below in SFY 2005/2006?

| Categories   |   |
|--|---|
| <b>Infants (Birth through Age 5)</b>               |   |
| Infants  | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Infants with Physical Disabilities                 | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Infants with Psychological/Mental Disabilities     | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Infants Born Substance Exposed                     | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| <b>Children (Age 6 through 12)</b>                 |   |
| Children   | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Children with Learning Disabilities                | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Children with Physical Disabilities                | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Children with Psychological/Mental Disabilities    | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Children with Substance Abuse                      | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| <b>Adolescents (Age 13 through 15)</b>             |   |
| Adolescents  | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Adolescents with Learning Disabilities             | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Adolescents with Physical Disabilities             | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Adolescents with Psychological/Mental Disabilities | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Adolescents with Substance Abuse                   | <input type="radio"/> YES <input checked="" type="radio"/> NO |

| Categories   |   |
|--|---|
| <b>Youth (Age 16 through 18)</b>                           |   |
| Youth  | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Youth with Learning Disabilities                           | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Youth with Physical Disabilities                           | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Youth with Psychological/Mental Disabilities               | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Youth with Substance Abuse                                 | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| <b>Pregnant and/or Parent Adolescents/Youth</b>            |   |
| Adolescent/Youth with Child                                | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Pregnant Adolescent/Youth                                  | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| <b>Miscellaneous</b>                                       |   |
| Deaf or Hearing Impaired                                   | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Neighborhoods with High Child Welfare Services Entry Rates | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Sibling Groups (2 or more)                                 | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Spanish Speaking   | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| Language/Cultural (Other than Spanish)                     | <input type="radio"/> YES <input checked="" type="radio"/> NO |
| <b>Others (Specify):</b>                                   |   |
|  | <input type="radio"/> YES <input checked="" type="radio"/> NO |
|  | <input type="radio"/> YES <input checked="" type="radio"/> NO |

APPENDIX H

**PART D--PLACEMENT AVAILABILITY**

9. Indicate the difficulty your county experienced in placing EACH of the following categories of children in SFY 2005/2006. If the category did not apply in your county, select "N/A" (Not Applicable).

N/A = Not Applicable

N/D = Not Difficult

D = Difficult

| Categories   |                                  |                       |                       |
|--|----------------------------------|-----------------------|-----------------------|
| <b>Infants (Birth through Age 5)</b>               | <b>N/A</b>                       | <b>N/D</b>            | <b>D</b>              |
| Infants  | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Infants with Physical Disabilities                 | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Infants with Psychological/Mental Disabilities     | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Infants Born Substance Exposed                     | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <b>Children (Age 6 through 12)</b>                 | <b>N/A</b>                       | <b>N/D</b>            | <b>D</b>              |
| Children   | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Children with Learning Disabilities                | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Children with Physical Disabilities                | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Children with Psychological/Mental Disabilities    | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Children with Substance Abuse                      | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <b>Adolescents (Age 13 through 15)</b>             | <b>N/A</b>                       | <b>N/D</b>            | <b>D</b>              |
| Adolescents  | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Adolescents with Learning Disabilities             | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Adolescents with Physical Disabilities             | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Adolescents with Psychological/Mental Disabilities | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Adolescents with Substance Abuse                   | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |

| Categories   |                                  |                       |                       |
|--|----------------------------------|-----------------------|-----------------------|
| <b>Youth (Age 16 through 18)</b>                           | <b>N/A</b>                       | <b>N/D</b>            | <b>D</b>              |
| Youth  | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Youth with Learning Disabilities                           | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Youth with Physical Disabilities                           | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Youth with Psychological/Mental Disabilities               | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Youth with Substance Abuse                                 | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <b>Pregnant and/or Parent Adolescents/Youth</b>            | <b>N/A</b>                       | <b>N/D</b>            | <b>D</b>              |
| Adolescent/Youth with Child                                | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Pregnant Adolescent/Youth                                  | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <b>Miscellaneous</b>                                       | <b>N/A</b>                       | <b>N/D</b>            | <b>D</b>              |
| Deaf or Hearing Impaired                                   | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Neighborhoods with High Child Welfare Services Entry Rates | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Sibling Groups (2 or more)                                 | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Spanish Speaking   | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Language/Cultural (Other than Spanish)                     | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <b>Others (Specify):</b>                                   | <b>N/A</b>                       | <b>N/D</b>            | <b>D</b>              |
|  | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|  | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |

9a. Select the *single most difficult* category of children to place from Item 9 above.

PLEASE SELECT BELOW

APPENDIX H

10. Indicate the total number of licensed resource families that no longer accepted placements based on the family's decision not to accept any children in SFY 2005/2006.

If you indicated one or more families, please answer Item 10a.

- 10a. Indicate the reasons why the licensed resource families in Item 10 made the decision to no longer accept placements and the number of families that specified EACH reason. If a family reported multiple reasons, include that family in the count under the "Number of Families" column for EACH reason the family reported.  
**NOTE: DO NOT INCLUDE LICENSING ISSUES, e.g., revocation of license, suspension, or homes closed by Community Care Licensing (CCL).**

| Reasons Resource Families No Longer Accepted Placements                        |  | Number of Families |
|--|--|--------------------|
| <b>Child-Related Circumstances</b>   |  |                    |
| Adoption   |  | 0                  |
| Entered into Guardianship  |  | 0                  |
| Reunification with Parents   |  | 0                  |
| <b>Resource Family-Related Circumstances</b>                                   |  |                    |
| Case Management  |  | 0                  |
| Licensing Requirements (e.g., fence around pool, cleaning solutions locked up) |  | 0                  |
| Health/Medical Issues  |  | 0                  |
| Lack of Child Care/Respite Care  |  | 0                  |
| Lack of Communication  |  | 0                  |
| Lack of Support  |  | 0                  |
| Lack of Training   |  | 0                  |
| Moved (includes moving within the county or change of address)                 |  | 0                  |
| Moved to Foster Family Agency  |  | 0                  |
| No Longer Interested/Personal (includes Unknown)                               |  | 0                  |
| Rates Too Low  |  | 0                  |
| Social Worker-Related  |  | 0                  |
| System is Overwhelming   |  | 0                  |
| Other (Specify):   |  |                    |
| Other (Specify):   |  |                    |
| Other (Specify):   |  |                    |
| <b>Total</b>   |  | <b>0</b>           |

**NOTE: The total number of families in Item 10a must be greater than or equal to the total number of families in Item 10.**

APPENDIX H

11. Indicate the total number of licensed resource families that no longer received placements based on the county's decision not to place any children with the family in SFY 2005/2006.

If you indicated one or more families, please answer Item 11a.

- 11a. Of the number of licensed resource families indicated in Item 11, provide the number of resource families who did not receive placements for EACH of the county reasons that apply.

| Reasons Resource Families No Longer Received Placements   |  | Number of Families |
|---|--|--------------------|
| Administrative Decision (e.g., Child Safety, Well-Being Issue, License Revocation)                                |  | 0                  |
| Location of Home too Remote to Access Necessary Resources (e.g., Transportation, Medical Care, Educational Needs) |  | 0                  |
| Unable to Match the Child's Needs   |  | 0                  |
| Other (Specify):  |  |                    |
| Other (Specify):  |  |                    |
| Other (Specify):  |  |                    |
| <b>Total</b>  |  | <b>0</b>           |

**NOTE: The total number of families in Item 11a must equal the total number of families in Item 11.**

**PART E--TRAINING PROVIDED FOR RESOURCE FAMILIES**

PLEASE NOTE THE FOLLOWING WHEN RESPONDING TO THE ITEMS IN THIS PART (ITEMS 12 THROUGH 12b):

Training provided by community colleges is **EXCLUDED**.

Training hour calculations are **NOT** based on the number of times the same training was provided.

Training hour calculations are **NOT** based on the number of resource families who received the training.

12. Did your county provide pre- and/or post-service training to resource families in SFY 2005/2006 that **EXCEEDED** the statutorily required 12 pre- and 8 post-service training hours?

 YES     NO

If you checked "YES," continue to Item 12a.  
 If you checked "NO," go to Item 14.

APPENDIX H

12a. If you answered "YES" to Item 12, indicate the number of training hours that **EXCEEDED** the statutory requirement. **NOTE: The number of additional training hours may be actual or average.**

**EXAMPLE:** Your county's pre-service training program provided a total of 20 hours of training. Your county's post-service training program provided a total of 14 hours of training. All classes that were part of these programs were provided several times throughout the year.

Therefore, your county provided:

8 pre-service training hours exceeding the 12-hour statutory requirement ( $20 - 12 = 8$ )

6 post-service training hours exceeding the 8-hour statutory requirement ( $14 - 8 = 6$ )

| Training Description  | Number of Hours |
|---|-----------------|
| Pre-Service Training Hours <b>Exceeding</b> the 12-Hour Requirement |                 |
| Post-Service Training Hours <b>Exceeding</b> the 8-Hour Requirement |                 |

If both items are "0", go to Item 14.

12b. If the number of hours for either pre- or post-service hours in Item 12a exceeds 40, please explain here.

APPENDIX H

13. Identify the providers that conducted the pre- and/or post-service training that was reported in Item 12. **DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.** **NOTE: If you reported "0" additional hours for both pre- and post-service training, please skip to Item 14.**

| Name of Provider | Contact Person | Telephone Number | E-Mail Address |
|------------------|----------------|------------------|----------------|
|                  |                |                  |                |
|                  |                |                  |                |
|                  |                |                  |                |
|                  |                |                  |                |
|                  |                |                  |                |
|                  |                |                  |                |
|                  |                |                  |                |
|                  |                |                  |                |

14. Did your county designate staff to recruit providers to conduct pre- and/or post-service training for resource families in SFY 2005/2006?

YES      NO

If you checked "YES," continue to Item 14a.  
 If you checked "NO," go to Item 15.

- 14a. If you answered "YES" to Item 14, identify the title(s) and indicate the total number of staff and their respective hours designated to the recruitment of providers to conduct pre- and/or post-service training for resource families in SFY 2005/2006.

| Titles        | Number of Staff | Total Number of Staff Hours Designated for Recruitment of Training Providers |
|---------------|-----------------|--|
|               | 0.0             | 0.00   |
|               | 0.0             | 0.00   |
|               | 0.0             | 0.00   |
|               | 0.0             | 0.00   |
|               | 0.0             | 0.00   |
|               | 0.0             | 0.00   |
|               | 0.0             | 0.00   |
|               | 0.0             | 0.00   |
| <b>Totals</b> | <b>0.0</b>      | <b>0.00</b>  |

APPENDIX H

15. Was child care available to resource families attending training in SFY 2005/2006?

YES
  NO

If you checked "YES," continue to Items 15a and 15b.  
 If you checked "NO," go to Part F, Item 16.

15a. If you answered "YES" to Item 15, indicate the training segment(s) where child care was available and the number of resource families who received those services.

| Training Category  | Refresh               | Number of Families |
|--|-----------------------|--------------------|
| Child Care Available for Pre-Training Only                                 | <input type="radio"/> |                    |
| Child Care Available for Post-Training Only                                | <input type="radio"/> |                    |
| Child Care Available for <b>Both</b> Pre- <b>and</b> Post-Service Training | <input type="radio"/> |                    |

15b. If you answered "YES" to Item 15, indicate the funding source(s) of the child care.

| Funding Sources                                    | Check All That Apply     |
|--|--------------------------|
| County Only Funds                                  | <input type="checkbox"/> |
| County Welfare Services (CWS) Allocation           | <input type="checkbox"/> |
| Foundation Grants                                  | <input type="checkbox"/> |
| Options for Recovery (OFR) / SA/HIV Infant Program | <input type="checkbox"/> |
| Resource Family Associations                       | <input type="checkbox"/> |
| Resource Family Volunteers                         | <input type="checkbox"/> |
| Other (Specify):                                   | <input type="checkbox"/> |
| Other (Specify):                                   | <input type="checkbox"/> |
| Other (Specify):                                   | <input type="checkbox"/> |

APPENDIX H

**PART F--RESPITE CARE PROGRAMS UTILIZED BY RESOURCE FAMILIES**

**16. Was respite care provided to resource families in your county in SFY 2005/2006?**

YES      NO

If you checked "YES," continue to Items 16a and 16b.  
 If you checked "NO," go to Part G, Item 17.

**16a. If you answered "YES" to Item 16, indicate the number of resource families that your county provided respite care to in SFY 2005/2006.**

**16b. If you answered "YES" to Item 16, indicate the funding source(s) of respite care provided by your county in SFY 2005/2006.**

| Funding Sources   |   | Check All That Apply     |
|---|---|--------------------------|
| County Funded Respite Care                                |   | <input type="checkbox"/> |
| County Welfare Services (CWS) Allocation                  |   | <input type="checkbox"/> |
| Options for Recovery (OFR) / SA/HIV Infant Program        |   | <input type="checkbox"/> |
| Special Training for Adoptive Parents (STAP)              |   | <input type="checkbox"/> |
| Specialized Care Incentive and Assistance Program (SCIAP) |   | <input type="checkbox"/> |
| Other (Specify):  | <input style="width: 100%; height: 15px;" type="text"/> | <input type="checkbox"/> |
| Other (Specify):  | <input style="width: 100%; height: 15px;" type="text"/> | <input type="checkbox"/> |
| Other (Specify):  | <input style="width: 100%; height: 15px;" type="text"/> | <input type="checkbox"/> |

APPENDIX H

**PART G--ACTIVITIES, GOALS, AND/OR RESOURCES TO IMPROVE RECRUITMENT, TRAINING AND RETENTION**

17. Did your county have activities and/or goals in place to improve the success of your RECRUITMENT efforts for SFY 2005/2006?

YES     NO

If you checked "YES," continue to Items 17a and 17b.  
 If you checked "NO," go to Item 18.

17a. If you answered "YES" to Item 17, please indicate the activities and/or goals.

| Activities and/or Goals to Improve RECRUITMENT Efforts  |                          | Check All That Apply     |
|---|--------------------------|--------------------------|
| Conduct Mentoring Programs  |                          | <input type="checkbox"/> |
| Create Resource Family Database (e.g., Mailings, Training Opportunities)  |                          | <input type="checkbox"/> |
| Establish Recruitment Campaigns   |                          | <input type="checkbox"/> |
| Expand Community Outreach and Media Usage   |                          | <input type="checkbox"/> |
| Increase Number of Licensed Resource Family Homes  <input type="button" value="Refresh"/> <input type="radio"/> Up to 10% <input type="radio"/> 11 to 20% <input type="radio"/> Over 20% | <input type="checkbox"/> |                          |
| Track Number of Active Resource Families Through Resource Family Database   |                          | <input type="checkbox"/> |
| Other (Specify):  |                          | <input type="checkbox"/> |
| Other (Specify):  |                          | <input type="checkbox"/> |
| Other (Specify):  |                          | <input type="checkbox"/> |

17b. How much did the activities and/or goals checked in Item 17a improve recruitments?

|                        |                       |
|------------------------|-----------------------|
| Significantly Improved | <input type="radio"/> |
| Somewhat Improved      | <input type="radio"/> |
| Had No Effect          | <input type="radio"/> |

APPENDIX H

18. Did your county have activities and/or goals in place to improve the success of your RETENTION efforts for SFY 2005/2006?

YES
  NO

If you checked "YES," continue to Items 18a and 18b.  
 If you checked "NO," go to Item 19.

18a. If you answered "YES" to Item 18, please indicate the activities and/or goals.

| Activities and/or Goals to Improve <i>RETENTION</i> Efforts   |  | Check All That Apply     |
|---|--|--------------------------|
| Conduct Advisory Board Meetings to Resolve Issues   |  | <input type="checkbox"/> |
| Conduct Resource Family Retention Meetings to Discuss Retention Strategies  |  | <input type="checkbox"/> |
| Conduct Resource Family Training/Initiate Self-Directed Training  |  | <input type="checkbox"/> |
| Create Resource Family Centers (e.g., Videos, Books, Resource Materials)  |  | <input type="checkbox"/> |
| Establish Resource Family Appreciation Events   |  | <input type="checkbox"/> |
| Establish Resource Family Support Groups  |  | <input type="checkbox"/> |
| Maintain or Decrease the Number of Licensed Resource Family Homes that No Longer Accept Placements (Number of Lost Homes)   |  | <input type="checkbox"/> |
| <input type="button" value="Refresh"/> <input type="radio"/> Maintain Current Level of Homes <input type="radio"/> Decrease Loss up to 10% <input type="radio"/> Decrease Loss 11 to 20% <input type="radio"/> Decrease Loss Over 20% |  |                          |
| Provide Resource Family Retention Reports that Identify Issues  |  | <input type="checkbox"/> |
| Share Information through Resource Family Newsletters   |  | <input type="checkbox"/> |
| Track Number of Active Resource Families through Resource Family Database   |  | <input type="checkbox"/> |
| Other (Specify):  |  | <input type="checkbox"/> |
| Other (Specify):  |  | <input type="checkbox"/> |
| Other (Specify):  |  | <input type="checkbox"/> |

18b. How much did the activities and/or goals checked in Item 18a improve retention?

|                        |                       |
|------------------------|-----------------------|
| Significantly Improved | <input type="radio"/> |
| Somewhat Improved      | <input type="radio"/> |
| Had No Effect          | <input type="radio"/> |

APPENDIX H

19. Did your county have a resource family mentoring program in place in SFY 2005/2006?

YES  NO

If you checked "YES," continue to Item 19a.  
 If you checked "NO," go to Item 20.

19a. If you answered "YES" to Item 19, indicate the number of resource family mentors in your county's mentoring program in SFY 2005/2006.

20. Did your county collaborate with resource family organizations and colleges to improve recruitment, training and retention efforts in SFY 2005/2006?

YES  NO

If you checked "YES," continue to Item 20a.  
 If you checked "NO," go to Item 21.

20a. Indicate how your county collaborated with resource family organizations and colleges to improve recruitment, training and retention efforts in SFY 2005/2006.

| Description of Actions   | Check All That Apply     |
|--|--------------------------|
| Conduct Advisory Board Meetings with Community Colleges                        | <input type="checkbox"/> |
| Conduct Focus Groups   | <input type="checkbox"/> |
| Conduct Meetings with Foster Parent Associations                               | <input type="checkbox"/> |
| Conduct Training Workshops   | <input type="checkbox"/> |
| Create Newsletters Regarding Resource Family Training and Resource Information | <input type="checkbox"/> |
| Create Resource Family Centers (e.g., Videos, Books, Resource Materials)       | <input type="checkbox"/> |
| Establish a Website  | <input type="checkbox"/> |
| Establish Event Booths   | <input type="checkbox"/> |
| Other (Specify):   | <input type="checkbox"/> |
| Other (Specify):   | <input type="checkbox"/> |
| Other (Specify):   | <input type="checkbox"/> |



APPENDIX H

**PART H--GENERAL COMMENTS (OPTIONAL)**

PLEASE PROVIDE ANY ADDITIONAL COMMENTS (OPTIONAL)

COUNTY OF: \_\_\_\_\_



**END OF SURVEY QUESTIONS**

**PROCEED TO PART I FOR SIGNATURE PAGE AND SUBMISSION INSTRUCTIONS**

APPENDIX H

**PART I--AUTHORIZING SIGNATURES AND SUBMISSION OF SURVEY**

**RETURN SIGNATURE PAGE AND SURVEY BY OCTOBER 31, 2006**

**SIGNATURE PAGE**

- ▶ You are required to submit a hard copy signature page with the original signatures of the County Welfare Director, Foster Parent Education Coordinator, and Foster Parent Advisory Committee Representative. All counties must submit a signature page even if the county did NOT conduct recruitment activities.
- ▶ To print the signature page, please click the **"PRINT SIGNATURE PAGE"** button located below. Have the page signed by the specified persons and mail it to the following address:

**NOTE: Your survey must NOT be submitted until all signatures have been obtained and will be considered INCOMPLETE until the signature page has been received.**



**Attention: Brian Okamoto**  
**California Department of Social Services**  
**Child and Youth Permanency Branch**  
**Recruitment Network Development Unit**  
**744 P Street, MS 14-78**  
**Sacramento, CA 95814**

**ELECTRONIC SUBMISSION OF SURVEY**

- ▶ Click the **"E-mail Survey"** button located on the top toolbar of the survey page. This function will automatically open your default e-mail as a new e-mail message and attach the completed survey as an e-mail attachment. It will also automatically insert a designated e-mail address and your county's information on the **"Subject"** line. Click the **"Send"** button and the completed survey will be submitted to the California Department of Social Services.
- ▶ If you are unable to e-mail the survey, check for red circles which indicate that there are unanswered items or invalid data. Please make any necessary corrections and try to e-mail the survey again.
- ▶ For additional **technical** information, click the **"Automated E-mail Features"** and **"System Requirements"** buttons located on the top toolbar of the survey document. You may also call Kevin Andagan at (916) 657-4354 or send an e-mail by clicking the **"Questions or Problems?"** button for further technical assistance.

**MAILING THE SURVEY**

- ▶ If you are unable to submit the survey electronically, please mail a hard copy of the **entire** survey, along with the completed signature page, to the address above.
- ▶ For all **nontechnical** questions related to the completion of this survey, please contact Brian Okamoto at (916) 651-9977.



**CALIFORNIA DEPARTMENT OF SOCIAL SERVICES**  
John A. Wagner, Director