

Disability Awareness Month

In celebration of National Disability Employment Awareness Month observed in October, the California Department of Social Services (CDSS) is a proud sponsor of the "The State as a Model Employer Career Symposium," October 17-18,2007.

Persons with disabilities account for 16.6 percent of California's total workforce. Comparatively, persons with disabilities account for only 7.2 percent of the total workforce in state government. The glaring inequity in the labor force clearly demonstrates the need to mobilize departments and issue a call to action to address this situation and ensure that persons with disabilities are given full and fair consideration in any hiring decision. The State Personnel Board and the Department of Rehabilitation are collaborating to provide statewide leadership in promoting the State of California as a model employer of persons with disabilities.

To raise awareness, several departments and partner organizations have come together to assist state agencies in developing a symposium. CDSS is participating in this special, two-day event at the Franchise Tax Board. This symposium has been designed to educate state entities as to how to become model employers for persons with disabilities and also to provide career information and job opportunities to persons with disabilities.



["The State as a Model Employer Career Symposium"](#)

For More information on services provided by CDSS for persons with disabilities Please visit our Human Rights and Community Services website at [Office of Deaf Access](#) and [Office of Services to the Blind](#).

For special employment program information with CDSS visit our link at [Career Opportunities](#)