

EMPLOYMENT RESOURCES

In addition to the resources listed in this section, a primary source for employment placement and training for persons with hearing loss is the California Department of Rehabilitation (DOR). For more in-depth information on the services provided by DOR, refer to the section entitled "Department of Rehabilitation" in this directory

ABILITYJOBS

Ability Mail Center

P.O. Box 10878

Costa Mesa, CA 92627

Website: www.jobaccess.org

E-mail: custserv@jobtarget.com

The goal of ABILITYJobs is to enable people with disabilities to enhance their professional lives by providing a dedicated system for finding employment. JobAccess provides a place where people with disabilities can seek employment and be evaluated solely on their skills and experience. The ABILITY resume builder helps users to build and post a professional looking resume that companies across the United States will be able to browse.

CALIFORNIA COMMITTEE ON EMPLOYMENT OF PEOPLE WITH DISABILITIES

721 Capitol Mall

Sacramento, CA 94814

1-(855)-894-3436 (Voice)

Website: <http://www.dor.ca.gov/CCEPD/index.html>

E-mail: CCEPD@dor.ca.gov

The California Committee on Employment of People with Disabilities is established to advance the employment of people with disabilities in the state. The primary function of the committee is to consult with and advise the Secretary of the Labor and Workforce Development Agency and the Secretary of the California Health and Human Services Agency on all issues related to full inclusion in the workforce of persons with disabilities.

DEAF AND HARD OF HEARING IN GOVERNMENT (DHHIG)

Website: www.dhhig.org

E-mail: info@dhhig.org

DHHIG is a national non-profit organization whose purpose is two-fold. It serves as an employee support group for Federal employees who are either deaf or hard of hearing and as a nationwide resource organization for the Federal government. DHHIG coordinates and collaborates with external forces such as U.S. Office of Personnel Management, U.S. Employment Equal Opportunity Commission, the U.S. Congress, the White House, President's Task Force on Employment of Adults with Disabilities, Hearing Loss Association of America,

National Association of the Deaf, Alexander Graham Bell Association for the Deaf, and other entities.

DISABILITY BENEFITS 101

Website: <http://ca.db101.org>

Disability Benefits 101 (DB101) is a benefit planning website designed to help workers, job seekers, and service providers understand the connections between work and benefits for persons with disabilities. The site presents rules for health coverage, benefits, and employment programs in an easy-to-use format that assists persons with disabilities.

EMPLOYMENT DEVELOPMENT DEPARTMENT (EDD)

P.O. Box 826880, MIC 83

Sacramento, CA 94280-0001

EDD Phone Directory: www.edd.ca.gov/About_EDD/Department_Directory.htm

EDD Website: www.edd.ca.gov

One Stop Career Center System: www.edd.ca.gov/Office_Locator/

Workforce Services Offices by City: www.edd.ca.gov/Office_Locator/

Disability Insurance Offices by City: www.edd.ca.gov/Office_Locator/

EDD provides a comprehensive range of employment and training services in partnership with state and local agencies and organizations. These services, provided statewide through a One-Stop Career Center system or Service Offices, benefit job seekers, laid off workers, youth, individuals currently working, veterans, people with disabilities, and employers.

GOODWILL INDUSTRIES OF SAN FRANCISCO, SAN MATEO AND MARIN COUNTIES

Goodwill Corporate Offices

1500 Mission Street

San Francisco, CA 94103

(415) 575-2101 (Voice)

711 (TTY)

(415) 575-2170 (Fax)

Website: www.sfgoodwill.org

E-mail: info@sfgoodwill.org

If referred by the San Francisco Department of Rehabilitation, there is a grant-funded program that provides job preparation, job placement, and employment retention services to individuals with disabilities. They also provide a six-month welfare-to-work program providing paid work experience, classroom training, case management and job coaching to enable unemployed or underemployed recipients of public assistance for transition to viable employment.

GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA

Deaf Training and Employment Center

342 San Fernando Road

Los Angeles, CA 90031

(888) 446-6394 (Voice)
(323) 223-1211 (Voice)
(323) 539-2097 (TTY)

Website: www.goodwillsocal.org
E-mail: info@goodwillsocal.org

The Deaf Training Employment Center offers a range of services to the deaf community, focusing on employment services including job development, job readiness, and placement. This organization also offers personal vocational social adjustment classes readying persons for the working world and its corporate culture.

JOB ACCOMMODATION NETWORK (JAN)

P.O. Box 6080
Morgantown, WV 26506-6080
(800) 526-7234 (Voice)
(877) 781-9403 (TTY)

Website: <http://.askjan.org/>

E-mail Listings: askjan.org/links/contact.htm#email

On-line Accommodation Resource: askjan.org/soar/

JAN is a free consulting service designed to increase the employability of people with disabilities by: 1) providing individualized worksite accommodations solutions, 2) providing technical assistance regarding the ADA and other disability related legislation and, 3) educating callers about self-employment options.

LIMITED EXAMINATION AND APPOINTMENT PROGRAM (LEAP) Employment into State Service for Persons with Disabilities

California Department of Human Resources (CalHR):

LEAP Program Coordinator:
(916) 651-9017 (Voice)
711 (TTY)

Website: <http://www.calhr.ca.gov/state-hr-professionals/Pages/limited-examination-appointment-program.aspx>

E-mail: LEAP@calhr.ca.gov

Department of Rehabilitation Contact Information:

(916) 324-1313 (Voice)
(916) 558-5807 (TTY)

Website: www.dor.ca.gov

E-mail: WDSinfo@dor.ca.gov

Listing of DOR County Offices Website: www.dor.ca.gov/DOR-Locations/index.aspx

The Limited Examination and Appointment Program (LEAP) is an alternative examination and appointment process for the recruiting and hiring of people with

disabilities into state service. The CalHR has some LEAP examinations listed on their website. In addition to these listings, each state department also has their own LEAP examination listings, so it is best to look up this information at the department in which you seek employment. The DOR certifies eligibility on a LEAP referral list by verifying that requirements of a person with disability are met. The person can then begin to apply for LEAP class examinations during open testing periods. LEAP examinations are given on-line via the internet or by mail.

The LEAP examination is a two-part process. In part I, the Readiness Evaluation, education, experience, and personal qualifications are evaluated in regards to readiness for work. If successful on the application to the Readiness Evaluation, an individual will remain on a list for 24 months and may begin applying to and interviewing with state departments that offer eligible LEAP classification. Once hired, the Job Examination Period or part II of the LEAP process begins. Upon successful completion of a temporary two to four month on-the-job performance evaluation period, the person is hired and the standard probationary period for that position will then commence. As a LEAP candidate, an individual receives the same salary as any employee in that regular civil service class.

PRIDE INDUSTRIES

10030 Foothills Boulevard
Roseville, CA 95747-7102
(800) 550-6005 (Voice-Toll Free)
(916) 788-2100 (Voice)
(800) 888-0447 (Fax)

Website: www.prideindustries.com

PRIDE Industries is a job placement organization that assists in the creation of jobs for people with disabilities. PRIDE operates vocational rehabilitation services and acts as a liaison between hiring entities and job seekers. Rehabilitation services are available through PRIDE's headquarters in Roseville, as well as offices throughout California in Fairfield, South Sacramento, Sacramento, North Sacramento, Auburn, Grass Valley and Thousand Oaks (Ventura/Los Angeles).

TOOLWORKS

25 Kearny Street, Suite 400
San Francisco, CA 94108
(415) 733-0990 (Voice)
(415) 255-5857 (Videophone)
(415) 733-0991 (Fax)

Website: www.toolworks.org

E-mail: info@toolworks.org

Toolwork's Deaf Services provides extensive support and training in the areas of training, employment services and client support for deaf and hard of hearing adults in the Bay area.